

**DOCUMENTS 3.2.2 GRANTS FOR RESEARCH  
PROJECT/CLINICAL RESEARCH PROJECT  
SPONSORED BY GOVERNMENTS FUNDING**

A handwritten signature in blue ink, appearing to read 'B. Agarwal', is written over a horizontal line.

**Add. Director of Research  
KIMSDU, Karad**

# 2015-2016



**Add. Director of Research**  
KIMSDU, Karad

**BUDGET 2015-2016**  
**INTEGRETED COUNSELING**  
**AND TESTING CENTER (ICTC)**  
**MAHARASHTRA STATE AIDS**  
**CONTROL SOCIETY (MSACS)**



**Add. Director of Research**  
**KIMSDU, Karad**



**KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD.**

(Declared U/s 3 of UGC Act, 1956 vide Notification No. F.9-15/2001-U.3 of the Ministry of Human Resource Development, Govt. of India.)  
Karad, Dist. Satara (Maharashtra State) Pin: 415 110 Tel: 02164 -241555-58 Fax: 02164 243272/242170


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E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)

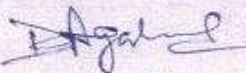
Dr. Asha J. Jadhav  
Program Director,  
PPTCT-ICTC KIMSDU,  
Karad.

This is to certify that following is the financial support for ICTC program at KIMSDU, Karad under PPTCT Program by Maharashtra State AIDS Control Society (MSACS) Mumbai, that is through District AIDS Prevention Control Unit (DAPCU) Satara for the year 2015-2016

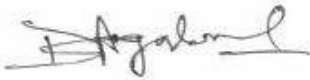
Sr. No	Post	Year	Monthly Salary	Yearly Salary	Total Expenses
1	Counselor	2015-2016	14500	174000	174000
2	Lab Technician	2015-2016	12800	153600	153600
3	Kit Use Rs. 205.75*4615	2015-2016	-	-	949536.25
	Total		27300	327600	1277136.25

  
**PROFESSOR,  
DEPT. OF OB. & Gyn  
KIMSDU, KARAD**

  
Program Director,  
PPTCT-ICTC KIMSDU,  
Karad.

  
Add. Director of Research  
KIMSDU, Karad

**STAFF ORDER 2015-2016**  
**INTEGRETED COUNSELING**  
**AND TESTING CENTER (ICTC)**  
**MAHARASHTRA STATE AIDS**  
**CONTROL SOCIETY (MSACS)**



Add. Director of Research  
KIMSDU, Karad

**MOU**

**INTEGRETED COUNSELING  
AND TESTING CENTER (ICTC)  
MAHARASHTRA STATE AIDS  
CONTROL SOCIETY (MSACS)**



**Add. Director of Research  
KIMSDU, Karad**



महाराष्ट्र MAHARASHTRA

AZ 979169

दुय्यम निबंधक कार्यालय, कराड  
 वि.नं. ५४५ ता. २६/२/२०१४ किंमत रु. ५०  
 श्री. KRISHNA INSTITUTE OF MEDICAL SCIENCES DEEMED UNIVERSITY, KARAD.  
 Tal. Karad, Dist. Satara, Maharashtra. (India)  
 ☎. 02164 - 241555 to 58  
 राजाराम भा. पाटील  
 मुद्रांक विक्रेता, कराड. परवाना क्र. २३०३००६/९८  
 रा. नांदलापूर, ता. कराड

SUB. TREASURY OFFICE KARAD  
 28 FEB 2014  
 SUB TREASURY OFFICER KARAD  
 एम. श्री. ए. व. न. वि. पं. का.

*Shree*

Krishna Institute of Medical Sciences Deemed University, Karad, a facility having its office at Karad in Satara District, acting through Dr. M.V. Ghorpade, The Registrar, Krishna Institute of Medical Sciences Deemed University, Karad the authorized signatory, hereinafter referred to as PPP implementer, which expression shall, unless repugnant to the context, include its successor in business, administrators, liquidators and assigns or legal representatives.

**I. PURPOSE OF THE COLLABORATIVE PROJECT**

The purpose of the agreement is to set up NACO certified facility integrated counseling and testing centre for HIV counseling and testing in a private sector/not for profit /non governmental organizations run health facility through a public private partnership. The aim is to provide access to quality HIV counseling and testing services to clients who access private/not for profit health care system in both urban and rural areas of the country.

*[Signature]*  
**REGISTRAR**  
 Krishna Institute of Medical Sciences,  
 Deemed University, Karad



*[Signature]*  
 District Programme Officer  
 DAPCU, Satara.

*[Signature]*  
**PROFESSOR,**  
 DEPT. OF OB. & Gyn  
 KIMS DU, KARAD

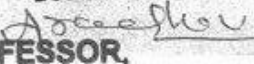
*[Signature]*  
 Add. Director of Research  
 KIMS DU, Karad

It is agreement between NACO (through MSACS), and Krishna Institute of Medical Sciences Deemed University, Karad to scaling up Integrated Counseling and Testing Centers (ICTC) / Prevention of Parent To Child Transmission of HIV centers (PPTCT) in state and Private Health facilities (private sector/not for profit /non governmental organizations run health facility Hospitals and nursing homes).


## II. RESPONSIBILITIES OF THE SACS / DAPCU:

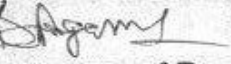
1. To supply rapid HIV diagnostic kits (3 different antigens/ principles) in quarterly advance as per annual requirement to Krishna Institute of Medical Sciences Deemed University, Karad subject to availability of above kits with SACS. While every effort will be made to provide uninterrupted supply of above kits, SACS will not be held responsible for any shortage of above kits due to unforeseen circumstances.
2. To provide training of staff of ICTC (staff of facility) in HIV counseling and testing in NACO approved centers. If required more than one training will be provided by the SACS.
3. To supply protective kits for delivery of HIV positive pregnant woman as per requirement to Krishna Institute of Medical Sciences Deemed University, Karad.
4. To provide TA/DA as per eligibility to ICTC staff of Krishna Institute of Medical Sciences Deemed University, Karad for attending review meeting conducted by SACS as well for collecting the HIV test kits, registers, formats etc. from the office of the SACS and for transport of coded blood sample or delivery of blood test records from Krishna Institute of Medical Sciences Deemed University, Karad to the SRL (State Reference Laboratory-State/district ICTC management authority) under the external quality assurance schemes (EQAS) as laid out in "Operational guidelines for Integrated Counseling and Testing Centre" published by NACO, Ministry of Health & Family Welfare, Govt. of India in July, 2007 or any newer version thereof
5. To supply PEP (Post-exposure Prophylaxis) drugs for protection of staff of ICTC in the event of accidental exposure to Krishna Institute of Medical Sciences Deemed University, Karad as per requirement.
6. To supply IEC material required for an ICTC such as flip charts, posters, condom demonstration models, take home materials to Krishna Institute of Medical Sciences Deemed University, Karad as per requirement.
7. To supply condoms required for demonstration and distribution to clients coming to the ICTC as per requirement.
8. To supply prophylactic ARV drugs for prevention of transmission from HIV positive mother to their new born babies as per national protocol.
9. To evaluate the performance of the ICTC periodically as per monitoring and evaluation tools developed by NACO/SACS.
10. To provide Registers and Formats as per "Operational guidelines for Integrated Counseling and Testing Centre" published by NACO, Ministry of Health & Family Welfare, Govt. of India in July, 2007 or any newer version thereof.
11. To provide capacity building to the staff of private sector involved in ICTC/PPTCT.
12. Monitoring support whenever required, to ensure smooth functioning of ICTC/ PPTCT in private sector. Nevertheless, also ensure the quality parameter.
13. Support Private Sector ICTC/PPTCT team in record keeping and provide the necessary information to MSACS which can be fed into CMIS format of NACO.

  
REGISTRAR  
Krishna Institute of Medical Sciences  
Deemed University, Karad

  
PROFESSOR,  
DEPT. OF OB. & Gyn  
KIMS DU, KARAD



  
District Programme Officer  
DAPCU, Satara.


  
Add. Director of Research  
KIMS DU, Karad



- III. Responsibilities of Krishna Institute of Medical Sciences Deemed University, Karad:**
1. To provide a room with suitable, sufficient and convenient space to be used for counseling purpose with adequate furniture, lighting and privacy and any other infrastructure required.
  2. To provide a laboratory equipped with refrigerator, centrifuge, micropipette, needle cutter, etc for HIV testing & blood sample storing facility.
  3. To designate existing staff or appoint new staff for the posts of counselor and laboratory technician in the ICTC. To also designate an existing Medical Officer as ICTC Manager.
  4. To provide consumables such as needles, gloves, syringes, serum storage vials, microtips, etc. of standard quality required for HIV testing to the ICTC.
  5. To provide counseling and testing services in the ICTC to any client who approaches the ICTC without discrimination **either freely or on receipt of a charge not exceeding Rs. 75/-** as per protocol laid out in the guideline text per "Operational guidelines for Integrated Counseling and Testing Centre" published by NACO, Ministry of Health & Family Welfare, Govt. of India in July, 2007 or any newer version thereof. The charge will be used to defray cost for provision of the above services.
  6. To entirely bear the costs related to staff salary, infrastructure and consumables required for the ICTC.
  7. To respect the privacy of clients and maintain confidentiality. Provide data protection systems to ensure that records of all those who are counseled and tested are not accessible to any unauthorized person.
  8. Stand Alone PPP-ICTC (who are conducting three test, both screening and confirmatory test) will do 100% ART linkages of cases found HIV positive in facility.
  9. Stand Alone PPP-ICTC will follow all ICTC guidelines/ instructions of NACO which ever recently published.
  10. To provide linkages and referral facilities to all HIV positive cases detected in Stand Alone PPP ICTC center.
  11. To maintain quality assurance at the service delivery especially in HIV testing services as provided in the guideline text "Operational guidelines for Integrated Counseling and Testing Centre" published by NACO, Ministry of Health & Family Welfare, Govt. of India in July, 2007 or any newer version thereof. **Krishna Institute of Medical Sciences Deemed University, Karad** will be accountable for any substandard delivery of services.
  12. To participate in EQAS (External Quality Assessment Scheme) as laid out in the above mentioned guideline text. Laboratory In charge, **Krishna Institute of Medical Sciences Deemed University, Karad** will send samples in the first week of every quarter, for cross checking to the SRL (state reference laboratory-state/ district ICTC management authority) once every quarter. The laboratory technician designated by **Krishna Institute of Medical Sciences Deemed University, Karad** to ensure that these samples are collected in the first week of January, April, July and October & sent to the SRL.
  13. To provide data and information to the coordinating agency to perform their duties as per the instruction and direction from SACS
  14. To send monthly report to the SACS/DAPCU in CMIS format by 5th of every month in registers and records supplied by the SACS.

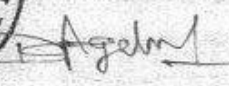
  
REGISTRAR

Krishna Institute of Medical Sciences  
Deemed University, Karad

  
PROFESSOR,  
DEPT. OF OB. & Gyn  
KIMSDU, KARAD



  
District Programme Officer  
DAPCU, Satara.

  
Add. Director of Research  
KIMSDU, Karad

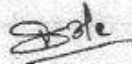
15. To use all the IEC materials, condoms, items required for laboratory use, protective kits for delivery, PEP (post exposure prophylaxis) drugs supplied by the SACS at the service delivery purpose by **Krishna Institute of Medical Sciences Deemed University, Karad.**
16. To maintain stock records for the all items and drugs provided by the SACS.
17. To maintain quality waste management of disposable items that is used in HIV testing.
18. To ensure that staff working in the blood collection room and laboratory will observe universal safety precaution (USP).
19. To ensure that ICTC staff are aware of the PEP procedure and display the name and contact information of the PEP focal point/ person as well as the location where the PEP drugs are stored.
20. To follow the national protocol for ARV prophylaxis for prevention of parent to child transmission of HIV (PPTCT).
21. To attend coordination/review meetings conducted by SACS.
22. To ensure that no research or clinical trials are done on the clients who visit the ICTC or based on data of clients who visit the ICTC's.
23. To attend review meetings at the district level and SACS level as per the supervisory protocol that is provided in the "Operational guidelines for Integrated Counseling and Testing Centre" published by NACO, Ministry of Health & Family Welfare, Govt. of India in July, 2007 or any newer version thereof. To allow access to authorized NACO/SACS/DAPCU staffs who visit the ICTC to the premises and records of the ICTC.
24. To permit SACS to periodically test designated counselor and Lab. Technician for their knowledge, attitude and skills.
25. To follow the testing methodology & algorithm as mentioned in the "Operational guidelines for Integrated Counseling and Testing Centre" published by NACO, Ministry of Health & Family Welfare, Govt. of India in July, 2007 or any newer version thereof, in the laboratory by **Krishna Institute of Medical Sciences Deemed University, Karad**
26. To follow National AIDS Control Policy & State HIV/AIDS policy.
27. Test kits supplied by MSACS not to be used for routine screening of surgical patients of the facility.

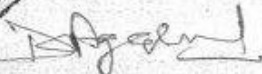
#### IV. COMMENCEMENT


- 1) This Memorandum of Understanding shall become effective upon signature by the parties and certification of the facility site. It shall remain in full force and effect for a period of one year thereafter.
- 2) Further, the certification of the site of the collaborative testing project as "NACO/SACS designated HIV counselling and testing centre" shall run concomitantly with the present Memorandum of Understanding.
- 3) DAPCU will support the private sector in commencement and closely coordinate for smooth rollout.

  
**REGISTRAR**  
 Krishna Institute of Medical Sciences,  
 Deemed University, Karad



  
**District Programme Officer**  
**DAPCU, Satara.**

  
**Add. Director of Research**  
**KIMSDU, Karad**

  
**PROFESSOR,**  
**DEPT. OF OB. & Gyn**  
**KIMSDU, KARAD**

#### V. RENEWAL OF AGREEMENT

- 1) This Memorandum of Understanding is renewable at the option of **Krishna Institute of Medical Sciences Deemed University, Karad/SACS**.
- 2) Three months prior to the expiry of the Memorandum of Understanding due to efflux of time SACS shall intimate **Krishna Institute of Medical Sciences Deemed University, Karad** if it intends to renew or not to renew the Memorandum of Understanding.
- 3) In the event that SACS decides not to renew the Memorandum of Understanding, **Krishna Institute of Medical Sciences Deemed University, Karad** shall give notice to the patients regarding the cancellation of its certification. In the event that SACS decide to renew the Memorandum of Understanding, the terms and conditions of this Memorandum of Understanding, as may be amended, will apply.

#### VI. TERMINATION OF AGREEMENT

- 1) Any party may terminate this Memorandum of Understanding after giving three months notice to the other party at the address provided in this Memorandum of Understanding for correspondence or the last communicated for the purpose and acknowledges in writing by other party.

#### VII. BREACH BY The Registrar, KIMSDU, Karad


- 1) In case **Krishna Institute of Medical Sciences Deemed University, Karad** is not able to provide services as per agreement or defaults on the provision of this agreement or declines the patient to provide HIV counselling and testing services, it shall be liable for breach of agreement and breach of trust and other consequences which may include black listing with SACS, NACO, MOHFW, Ministry of Home affairs and external affairs.

#### VIII. SETTLEMENT OF DISPUTES:

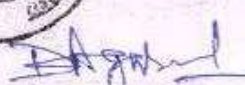
- 1) Any dispute or difference or question arising at any time between the parties hereto arising out of or in connection with or in relation to this agreement shall be referred to and settled by arbitration under the provisions of the Indian Arbitration and Conciliation Act, 1996 or any modification or replacement thereof as applicable for the time being in India.
- 2) The arbitration shall be referred to an arbitrator nominated by Secretary Department of Legal Affairs, Ministry of Law and Justice, Govt. of India, Delhi. The arbitrator, if he so feels necessary, seek opinion of any healthcare personnel with experience of working in the field of HIV and care and treatment of PLHAs.
- 3) The place of arbitration shall be either New Delhi or the site of the collaborative laboratory, which shall be decided by the arbitral tribunal bearing in mind the convenience of the parties.
- 4) The decision of the arbitrator shall be final and binding on both the parties.

  
**REGISTRAR**  
Krishna Institute of Medical Sciences  
Deemed University, Karad



  
**District Programme Officer**  
DAPCU, Satara.

  
**PROFESSOR,**  
DEPT. OF OB. & Gyn  
KIMSDU KARAD

  
**Add. Director of Research**  
KIMSDU, Karad

**VIII. LAW APPLICABLE:**

This Memorandum of Understanding shall be construed and governed in accordance with the laws of India.

**IX. ADDRESSES FOR CORRESPONDENCE**

In witness thereof, the parties herein have appended their respective signatures the day and the year above stated.

<p>Signed For and on behalf of The Registrar, Dr. M.V. Ghorpade Krishna Institute of Medical Sciences Deemed University, Karad.</p> <p>Signature <i>[Signature]</i> Date <i>27/10/2014</i> <b>REGISTRAR</b> Krishna Institute of Medical Sciences, Deemed University, Karad In the presence of Name: - Mrs. Bhakti Joshi, Signature <i>[Signature]</i> Date <i>26/10/2014</i></p>	<p>Signed For and on behalf of NACO CS/DPO, DAPCU, _____ MSACS <i>[Signature]</i> District Programme Officer DAPCU, Satara.</p> <p>Signature <i>[Signature]</i> Date <i>28/2/2014</i> In the presence of Name <i>Pundlik N. Patil</i> <i>Dist supervisor</i> Signature <i>[Signature]</i> Date <i>28/2/14</i></p>
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*[Signature]*  
**PROFESSOR,**  
DEPT. OF OB. & Gyn  
KIMSDU, KARAD

*[Signature]*  
Add. Director of Research  
KIMSDU, Karad

आरोग्य सेवा

जा.प्र./जिशा.रू./आयसीटीसी/ समु.आदेश/  
जिल्हा शल्यचिकित्सक याचे कार्यालय,  
स्व.ब्रं.ना पाटील जिल्हा रुग्णालय, सातारा.  
दिनांक: १६/०४/२०१५

८७५८-८८००

/ २०१५

**विषय : महाराष्ट्र राज्य एड्स नियंत्रण कार्यक्रमांतर्गत "समुपदेशक(आयसीटीसी)" या पदावर सेवा करार वृद्धीबाबत....**

संदर्भ : मा.प्र.कल्प संचालक मराएनिसो यांचे पुनर्नियुक्ती आदेश पत्र क्रममराएनिस/ आयसीटीसी/मु.मापन/१३-१४/८५३५-८६४७  
दिनांक: ०७/०४/२०१५

आपली महाराष्ट्र राज्य एड्स नियंत्रण संस्था मुंबई अंतर्गत "समुपदेशक(आयसीटीसी)" या पदावर करारपध्दतीवर जिल्हा शल्यचिकित्सक सातारा यांचे अधिनिस्त आयसीटीसी कृष्णा वै.महाविद्यालय व रिसर्च सेटर, कराड या ठिकाणी एकत्रित परिश्रमिकवर खालील अटीवर पुढील एकवर्षाकरीता सेवा करार वृद्धी करण्यात येत आहे.

१. आपणास एकत्रित परिश्रमिक व्यतिरिक्त कोणत्याही प्रकारचा महागाई भत्ता, घरभाडे भत्ता वा इतर कोणत्याही नियमित शासकिय कर्मचाऱ्यास मिळणारे लाभ व सवलती इत्यादी अनुज्ञेय नाहीत.
२. आपल्याला इतर शासकिय कर्मचाऱ्याप्रमाणे महाराष्ट्र नागरी सेवा नियम १९८९ प्रमाणे व इतर अनुषाधिक कोणतेही सेवा नियम लागू होत नाहीत.
३. आपण कामावर हजर झाल्यानंतर शल्यचिकित्सक सातारा या कार्यालयाने ठरवून दिलेल्या करार पध्दतीवरील शर्ती व विहित नमुन्यातील करारनामा व वचनपत्रे १०० रु. च्या बॉन्ड पेपर वरती सादर करावीत. अन्यथा तो पर्यंत आपल्याला परिश्रमिक अदा करण्यात येणार नाही.
४. आपला करार कलावधी हा दिनांक ०२/०४/२०१५ ते ३१/०३/२०१६ पर्यंत असेल. करार कलावधीत आपले कामकाज समाधानकरक नसेल तर आपली सेवा खंडीत करण्याचा अधिकार या कार्यालयास राहिल. आपली पुनर्नियुक्ती ही आपल्या कामाचे समाधानकरक मुल्यमापनावर आधारीत असेल. आपली नियुक्ती ही पूर्णपणे कलाटी व अस्थाई स्वरूपाची असेल.
५. आपल्या सेवेच्या शर्ती व अटी अनुदान देणाऱ्या संस्थेकडून मिळालेल्या मार्गदर्शक सुचनानुसार राहतील. त्यात वेळोवेळी होणारे बदल आपणास बंधनकरकराहतील.
६. आपण करारतत्वावरील सेवा सोडताना एक महिना अगोदर या कार्यालयास सुचीत करणे किंवा एक महिन्याचे एकत्रित परिश्रमिक या कार्यालयाकडे अदा करणे बंधनकरकर राहिल, तसेच या कार्यालयाकडून एक महिन्याची पुर्वसुचना देऊन आपली सेवा समाप्त करण्यात येईल.
७. आपणास आवश्यकता व तातडीनुसार संस्थेच्या नियंत्रणाखालील इतर कोणत्याही सेंटरमध्ये काम करावे लागेल.
८. करार संपल्यानंतर पुढील नियुक्ती देणे किंवा न देणेबाबत महाराष्ट्र राज्य एड्स नियंत्रण संस्थेचा निर्णय अंतिम राहिल.
९. आपणास करार कलावधीत मराएनिस नियमानुसार एक पूर्ण महीन्याला २½ या प्रमाणे वार्षिक ३० किरकोळ/अर्जित रजा, १० वैद्यकिय रजा व महिला कर्मचाऱ्यांना २ महीने अर्घपगारी प्रसुती रजा व सर्व शासकिय सुट्टया देय राहतील.

Jhankar H. 30/04/2015

PROFESSOR,  
DEPT. OF OB. & Gyn  
KIMSDU, KARAD

जिल्हा शल्यचिकित्सक सातारा

प्रती: श्रीम. प्रमिला मानसिंग जाधव  
समुपदेशक, आयसीटीसी कृष्णा हॉस्पिटल, कराड..

प्रत माहितीस्तव व कार्यवाहीस्तव  
१. इनचार्ज आयसीटीसी, कृष्णा हॉस्पिटल, कराड.  
२. जिल्हा कार्यक्रम अधिकारी, डापकू सातारा.

प्रत माहितीस्तव सादर: मा.प्र.कल्प संचालक, मराएनिस मुंबई.

Add. Director of Research  
KIMSDU, Karad

Jhankar H. 24/5/15

Principal Investigator  
I.C.T.C. (P.P.T.C.T.)  
K.H. & K.I.M.S.D.U.  
Karad, Dist. Satara.

Health Service. O.No./DGH/ICTC/C.O./8758-8800/2015.  
Office of the District Civil Surgeon.  
Late Kra. Nana Patil District Hospital, Satara.  
Date : 16-04-2015.

Subject About extension of service agreement for the  
post of "Counselor / (ICTC)" under  
Maharashtra State Aids Control Project.

Reference Re-appointment letter No. MSACS/ICTC/  
V/2013-2014/8535-8647 dated 07-04-2015  
issued by the Hon. Project Director, M.S.A.C.S.

Under Maharashtra State Aids Control Society,  
Mumbai your appointment on the post of "Counselor (ICTC)"  
on contract basis at I.C.T.C. Krishna Dental College and  
Research Center, Karad under District Civil Surgeon Satara, for  
consolidated emoluments, period of your service agreement is  
extended for further one year on the following terms.

1. Except consolidated emoluments, you are not entitled to  
get any kind of dearness allowance, house rent allowance or any  
other benefit and facilities, which are available to regular  
Government servant.
2. As like other Government servants, Maharashtra Civil  
Service Rules 1981 and any other consequential service rule is  
not applicable to you.



Add. Director of Research  
KIMSDU, Karad

3. After your joining the service, you have to submit agreement on stamp paper of Rs.100-00 in the prescribed form, as per terms of contract basis as decided by the office of Civil Surgeon, Satara, and promissory notes. Otherwise till then your emoluments will not be disbursed.

4. Period of your agreement will be in force from 02-04-2015 to 31-03-2016. This office is having right to discontinue your service, in case your work is not found satisfactory during the agreement period. Your re-appointment will be based on satisfactory valuation of your work. Your appointment is totally on contract basis and non officiating nature.

5. Terms and conditions of your service, will be as per guiding suggestions received from the grantable society. Changes which will occur from time to time in it, will be binding on you.

6. At the time of leaving your service on contract basis, you have to inform this office one month in advance or it will be binding on you to repay one months consolidated emoluments to this office. Also by issuing one months prior intimation, your service will be terminated.

7. As per necessity and emergency, you will have to work on at any other center under the control of society.

Add. Director of Research  
KIMSDU, Karad



KIMSDU, Karad

8. Final decision will remain with the Maharashtra State Aids Control Society as to whether further appointment is or is not to be given to you after completion of duration of agreement.

9. During the agreement period, as per MSACS rules, you will be entitled to avail 30 casual / earned leave for a year @ 2.5 % for a full month, 10 commuted leave and in case of female employees two months half pay delivery leave, and all Government holidays.

Sd/- District Civil Surgeon, Satara.

To,

Smt. Pramila Mansing Jadhav, Counselor / ICTC, Krishna Hospital, Karad.

Copy for information and action -

1. Incharge ICTC, Krishna Hospital, Karad.
2. District Project Officer, DPK Satara.

Copy for information to Hon. Project Director, M.S.A.C.S. Mumbai.

Inward No.ICTC/KIMS/02/2015.

Joined with effect from 02-04-2015.

sd/- Principal Investigator.

I.C.T.C. (P.P.I.C.T.)K.H. & K.I.M.S. D.U.  
Karad, District Satara.



**आरोग्य सेवा**

जा.क्र./डापकु/आयसीटीसी/ भरती/ 1262/2014  
जिल्हा एड्स नियंत्रण विभाग,  
स्व.क्र.ना पाटील जिल्हा रुग्णालय, सातारा.  
दिनांक २६ / ०३ / २०१५

**विषय : महाराष्ट्र राज्य एड्स नियंत्रण कार्यक्रमांतर्गत "प्रयोगशाळा तंत्रज्ञ (आयसीटीसी)" या पदावर नियुक्तीबाबत.**  
संदर्भ : दिनांक १० मार्च व १३ मार्च २०१५ रोजी घेण्यात आलेली सदर पदासाठीची लेखी परिक्षा व मुलाखत.

आपली महाराष्ट्र राज्य एड्स नियंत्रण संस्था, मुंबई अंतर्गत "प्रयोगशाळा (आयसीटीसी)" या पदावर कारारपध्दतीवर जिल्हा शल्यचिकित्सक सातारा याचे अधिनिस्त कृष्णा वैद्यकिय महाविद्यालय, कृष्णा हॉस्पिटल, कराड या ठिकाणी एकत्रित परिश्रमिकवर खालील अटीवर पुढील एक वर्षाकरीता कंत्राटी तत्वावर नियुक्ती करण्यात येत आहे. तरी आपण १० दिवसांच्या आत सदरच्या कार्यालयात हजर व्हावे, अन्यथा सदर पदावर आपण काम करणेस इच्छुक नाही, असे गृहीत धरून आपली निवड रद्द करण्यात येईल.

१. आपणास एकत्रित परिश्रमिक व्यतिरिक्त कोणत्याही प्रकारचा महागाई भत्ता, घरभाडे भत्ता वा इतर कोणत्याही नियमित शासकिय कर्मचाऱ्यास मिळणारे लाभ व सवलती इत्यादी अनुज्ञेय नाहीत.
२. आपल्याला इतर शासकिय कर्मचाऱ्यांप्रमाणे महाराष्ट्र नागरी सेवा नियम १९८१ प्रमाणे व इतर अनुषांगिक कोणतेही सेवा नियम लागू होत नाहीत.
३. आपण कामावर हजर झाल्यानंतर शल्यचिकित्सक सातारा या कार्यालयाने ठरवून दिलेल्या कारार पध्दतीवरील शर्ती व विधीत नमुन्यातील कारारनामा व वचनपत्रे १०० रु. च्या बॉड पेपर वरती सादर करावीत, अन्यथा तो पर्यंत आपल्याला परिश्रमिक अदा करण्यात येणार नाही.
४. आपला कारार कालावधी हा दिनांक २/४/२०१५ ते ३१/०३/२०१६ पर्यंत असेल. कारार कालावधीत आपले कामकाज समाधानकारक नसेल तर आपली सेवा खंडीत करण्याचा अधिकार या कार्यालयास राहिल. आपली पुनर्नियुक्ती ही आपल्या कामाचे समाधानकारक मुल्यमापनावर आधारीत असेल. आपली नियुक्ती ही पुर्णपणे कंत्राटी व अस्थायी स्वरूपाची असेल.
५. आपल्या सेवेच्या शर्ती व अटी अनुदान देणाऱ्या सस्थेकडून मिळालेल्या मार्गदर्शक सुचनानुसार राहतील. त्यात वेळोवेळी होणारे बदल आपणास बंधनकारक राहतील.
६. आपण कारारतत्वावरील सेवा सोडताना एक महिना अगोदर या कार्यालयास सुधीत करणे किंवा एक महिन्याचे एकत्रित परिश्रमिक या कार्यालयाकडे अदा करणे बंधनकारक राहिल, तसेच या कार्यालयाकडून एक महिन्याची पुर्वसुचना देऊन आपली सेवा समाप्त करण्यात येईल.
७. आपणास आवश्यकता व तातडीनुसार सस्थेच्या नियंत्रणाखालील इतर कोणत्याही सेंटरमध्ये काम करावे लागेल.
८. कारार संपल्यानंतर पुढील नियुक्ती देणे किंवा न देणेबाबत महाराष्ट्र राज्य एड्स नियंत्रण सस्थेचा निर्णय अंतिम राहिल.
९. आपणास कारार कालावधीत मराएनिस नियमानुसार एक पूर्ण महीन्याला २½ या प्रमाणे वार्षिक ३० अर्जित/किरकोळ रजा, १० वैद्यकिय रजा व महिला कर्मचाऱ्यांना २ महीने अर्धपगारी प्रसुती रजा व सर्व शासकिय सुट्टया देय राहतील.
१०. आपली जिल्हाअंतर्गत किंवा इतर जिल्ह्यामध्ये अंतर्गत बदली होणार नाही.

*Joseph*  
**PROFESSOR,**  
**DEPT. OF OB. & Gyn**  
**KIMSDU, KARAD**

प्रती: सरीता दिलीप जाधव  
मु. पो. कसेगाव, ता. वाळवा, जि. सांगली

प्रत माहितीस्तव व कार्यवाहीस्तव

१. वैद्यकिय अधिकारक, कृष्णा वैद्यकिय महाविद्यालय, कृष्णा हॉस्पिटल, कराड
२. जिल्हा कार्यक्रम अधिकारी, डापकु सातारा.

प्रत माहितीस्तव सादर: मा प्रकल्प संचालक मराएनिसो, मुंबई

*Joseph*  
**Add. Director of Research**  
**KIMSDU, Karad**

*Shinde*  
जिल्हा शल्यचिकित्सक सातारा

Health Service. O.No./DPK/ICTC/Recruitment/1262/2015.  
District Aids Control Department.  
Late Kra. Nana Patil District Hospital, Satara.  
Date : 26-03-2015.

Subject About appointment for the post of  
“Laboratory Technician / (ICTC)” under  
Maharashtra State Aids Control Project.

Reference Written examination and interview conducted  
on 10<sup>th</sup> March and 13<sup>th</sup> March, 2015 for the  
said post.

Under Maharashtra State Aids Control Society,  
Mumbai you are appointed for further period of one year on the  
post of “Laboratory Technician (ICTC)” on contract basis at  
I.C.T.C. Krishna Medical College, Krishna Hospital, Karad  
under District Civil Surgeon Satara on consolidated  
emoluments basis on the following terms. Therefore you  
should join the said office within ten days. Otherwise, your  
appointment will be cancelled by considering that you are not  
willing to work on said post.

1. Except consolidated emoluments, you are not entitled to  
get any kind of dearness allowance, house rent allowance or any  
other benefit and facilities, which are available to regular  
Government servant.

  
Add. Director of Research  
KIMSDU, Karad

2. As like other Government servants, Maharashtra Civil Service Rules 1981 and any other consequential service rule is not applicable to you.

3. After your joining the service, you have to submit agreement on stamp paper of Rs.100-00 in the prescribed form, as per terms of contract basis as decided by the office of Civil Surgeon, Satara, and promissory notes. Otherwise till then your emoluments will not be disbursed.

4. Period of your agreement will be in force from 02-04-2015 to 31-03-2016. This office is having right to discontinue your service, in case your work is not found satisfactory during the agreement period. Your re-appointment will be based on satisfactory valuation of your work. Your appointment is totally on contract basis and non officiating nature.

5. Terms and conditions of your service, will be as per guiding suggestions received from the grantable society. Changes which will occur from time to time in it, will be binding on you.

6. At the time of leaving your service on contract basis, you have to inform this office one month in advance or it will be binding on you to repay one months consolidated emoluments to this office. Also by issuing one months prior intimation, your service will be terminated.



**Add. Director of Research  
KIMSDU, Karad**

7. As per necessity and emergency, you will have to work on at any other center under the control of society.
8. Final decision will remain with the Maharashtra State Aids Control Society as to whether further appointment is or is not to be given to you after completion of duration of agreement.
9. During the agreement period, as per MSACS rules, you will be entitled to avail 30 casual / earned leave for a year @ 2.5 % for a full month, 10 commuted leave and in case of female employees 2 months half pay delivery leave, and all Government holidays.
10. Your transfer will not be made inter district and or other districts.

Sd/- District Civil Surgeon, Satara.

To,

Smt. Sarita Dilip Jadhav. At post Kasegaon, Taluka Walva, District Sangli.

Copy for information and action -

1. Medical Superintendent, Krishna Medical College, Krishna Hospital, Karad.
2. District Project Officer, DPK Satara.

Copy for information to Hon. Project Director, M.S.A.C.S. Mumbai.

  
Add. Director of Research  
KIMSDU, Karad



Govt. of Maharashtra, Health Services  
**Jt. Director of Health Services (Leprosy & TB)**  
 "AROGYA BHAVAN" Opp. Vishrantwadi Police Station,  
 Alandi Road, Yerwada, Pune-411006.



Jt. Director - ☎ (020) 26686955  
 Dy. Director - 26686951  
 Office - 26686952-54  
 Fax - 26686956



Section wise e-mail  
 TB section- [stomh@mtcp.org](mailto:stomh@mtcp.org)  
 Lep section - [jlepnms@rediffmail.com](mailto:jlepnms@rediffmail.com)  
 Est section - [jdhsesf99@gmail.com](mailto:jdhsesf99@gmail.com)

No. Jt.DHS/TB&L/ Desk-RNTCP/OR Proposal/  
 Date 11/8/2016

24325-30

To,  
 The Dean,  
 Krishana Hospital and Medical Research Centre,  
 Karad

**Sub:- Sanction of grant-in-aid for Operational Research proposal of  
 Dr. Vijay D. Nair, Assistant Professor Under RNTCP.**

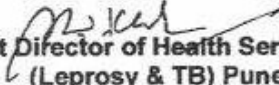
**Ref:- The State Operational Research Committee meeting held on 23rd April,  
 2016 at Disha Hall, Parivartan Building, Arogya Bhavan, Pune.**

The following Operational Research proposal submitted by the Principal Investigator (PI) of your institute was discussed in State Operational Research Committee Meeting held on 23rd April, 2016 under RNTCP and it has been approved.

Sr. no	Name of the PI	Name of the Department & Medical College	Topic
1	Dr. Vijay D. Nair, Assistant Professor	Department of Medicine, Krishana Hospital and Medical Research Centre, Karad	Cross sectional study on the health related quality of life in patients who complete treatment for pulmonary TB.

The Principal Investigator (PI) will sign a Memorandum of Undertaking (MOU) with the TB programme manager on behalf of the society for the release of funds. The MOU will include the objects for which he will utilize the funds and the timeline for the study. It will also include the commitment from him to return the funds if the study cannot be taken up due to any reason, and other relevant causes. Funds will be released on the name of the institution of the Principal Investigator, so that the College / Department can ensure the study of its completion / return the funds in the event that the Principal Investigator is moved from the college during the course of the study. A Grant-in-aid of **Rs. 24,720 (Rs. Twenty Four Thousand Seven hundred twenty only)** for the above OR proposal will be released from the "Medical College Budget Head" from RNTCP funds by District TB Officer, Satara. 50% of the grant-in-aid will be released initially and remaining 30% after

receiving the report of data analysis and 20% will be released after receipt of the four hardcopies of the final documents.

  
Joint Director of Health Services  
(Leprosy & TB) Pune

Copy to –

1. The DTO Satara– To follow up with the respective medical college & Principal Investigator and release the grant-in-aid amount from the "Medical College Budget Head" from RNTCP funds as per the guidelines.
2. The Principal Investigator–  
Dr. Vijay D. Nair, Assistant Professor, Department of Medicine, Krishana Hospital and Medical  
Research Centre, Karad
3. The RNTCP Medical Consultants by email – [mhconsultants@rntcp.org](mailto:mhconsultants@rntcp.org)
4. The OR Committee Members ..—(All)

Copy with complements to –

Dr. N. N. Ramraje, HOD & Professor Dept of Chest and TB, J. J. Hospital Mumbai & State Task Force Chairperson, Maharashtra.



Govt. of Maharashtra, Health Services  
**Jt. Director of Health Services (Leprosy & TB)**  
"AROGYA BHAVAN" Opp. Vishrantwadi Police Station,  
Alandi Road, Yerwada, Pune-411006.



Jt. Director - ☎ (020) 26686955  
Dy. Director - 26686951  
Office - 26686952-54  
Fax - 26686956



Section wise e-mail  
TB section - [stomh@rntcp.org](mailto:stomh@rntcp.org)  
Lep section - [jtlepnms@rediffmail.com](mailto:jtlepnms@rediffmail.com)  
Est section - [jdhsest99@gmail.com](mailto:jdhsest99@gmail.com)

No. Jt. DHS/TB&L/ Desk-RNTCP/OR Proposal/ /16  
Date 11/8/2016 24331-36

To,  
The Dean,  
Krishana Hospital and Medical Research Centre,  
Karad

**Sub:- Sanction of grant-in-aid for Operational Research proposal of  
Dr. Asha Prathinidi, Director of Research Under RNTCP.**

**Ref:- The State Operational Research Committee meeting held on 23rd April,  
2016 at Disha Hall, Parivartan Building, Arogya Bhavan, Pune.**

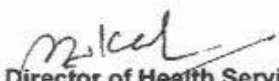
The following Operational Research proposal submitted by the Principal Investigator (PI) of your institute was discussed in State Operational Research Committee Meeting held on 23rd April, 2016 under RNTCP and it has been approved.

Sr.no	Name of the PI	Name of the Department & Medical College	Topic
1	Dr. Asha Prathinidi Director of Research	Department of Medicine, Krishana Hospital and Medical Research Centre, Karad	Identifying predictors of treatment outcome in TB.

The Principal Investigator (PI) will sign a Memorandum of Undertaking (MOU) with the TB programme manager on behalf of the society for the release of funds. The MOU will include the objects for which she will utilize the funds and the timeline for the study. It will also include the commitment from her to return the funds if the study cannot be taken up due to any reason, and other relevant causes. Funds will be released on the name of the institution of the Principal Investigator, so that the College / Department can ensure the study of its completion / return the funds in the event that the Principal Investigator is moved from the college during the course of the study.

A Grant-in-aid of Rs. 1,26,100 (Rs. One lac Twenty Six Thousand One Hundred only) for the above OR proposal will be released from the "Medical College Budget Head" from RNTCP funds by District TB Officer, Satara. 50% of the grant-in-aid will be released initially and remaining 30% after

receiving the report of data analysis and 20% will be released after receipt of the four hardcopies of the final documents.

  
Joint Director of Health Services  
(Leprosy & TB) Pune





Copy to –

1. The DTO Satara – To follow up with the respective medical college & Principal Investigator and release the grant-in-aid amount from the "Medical College Budget Head" from RNTCP funds as per the guidelines.
2. Dr. Asha Prathinidi, Director of Research, Department of Medicine, Krishana Hospital and Medical Research Centre, Karad
3. The RNTCP Medical Consultants by email – [mhconsultants@rntcp.org](mailto:mhconsultants@rntcp.org)
4. The OR Committee Members ..... (All)

Copy with complements to –

Dr. N. N. Ramraje, HOD & Professor Dept of Chest and TB, J. J. Hospital Mumbai & State Task Force Chairperson, Maharashtra.



 <p style="text-align: center;"><b>Govt. of Maharashtra, Health Services</b>  <b>Jt. Director of Health Services (Leprosy &amp; TB)</b>          "AROGYA BHAVAN" Opp. Vishranhwadi Police Station,          Alandi Road, Yerwada, Pune-411006.</p> 		
Jt. Director - ☎ (020) 26686955 Dy. Director - 26686951 Office - 26686952-54 Fax - 26686956	 	Section wise e-mail TB section- <a href="mailto:stornh@rntcp.org">stornh@rntcp.org</a> Lep section - <a href="mailto:itlepnrms@rediffmail.com">itlepnrms@rediffmail.com</a> Est section - <a href="mailto:jdhses199@gmail.com">jdhses199@gmail.com</a>
		No. Jt.DHS/TB&L/ Desk-RNTCP/OR Proposal/ 116 Date - 12/04/2016 1191 24337-62

To,  
 The Dean,  
 Krishana Hospital and Medical Research Centre,  
 Karad

**Sub:- Sanction of grant-in-aid for Operational Research proposal of Dr. Vaishali Rajee, Professor Under RNTCP.**

**Ref:- The State Operational Research Committee meeting held on 23rd April, 2016 at Disha Hall, Parivartan Building, Arogya Bhavan, Pune.**

The following Operational Research proposal submitted by the Principal Investigator (PI) of your institute was discussed in State Operational Research Committee Meeting on 23rd April, 2016 under RNTCP and it has been approved.

Sr.no	Name of the PI	Name of the Department & Medical College	Topic
1	Dr. Vaishali Rajee, Professor	Dept. of Community Medicine, Krishana Hospital and Medical Research Centre, Karad	Tuberculosis case detection in high risk population in context to Migrants.

The Principal Investigator (PI) will sign a Memorandum of Undertaking (MOU) with the TB programme manager on behalf of the society for the release of funds. The MOU will include the objects for which she will utilize the funds and the timeline for the study. It will also include the commitment from her to return the funds if the study cannot be taken up due to any reason, and other relevant causes. Funds will be released on the name of the institution of the Principal Investigator, so that the College / Department can ensure the study of its completion / return the funds in the event that the Principal Investigator is moved from the college during the course of the study.

A Grant-in-aid of Rs. 1,08,000 (Rs. One lac Eight Thousand only) for the above OR proposal will be released from the "Medical College Budget Head" from RNTCP funds by District TB Officer, Satara.

# 2016-2017

A handwritten signature in blue ink, appearing to read 'D. Agate', with a horizontal line extending to the right.

Add. Director of Research  
KIMSDU, Karad

**BUDGET 2016-2017**  
**INTEGRETED COUNSELING**  
**AND TESTING CENTER (ICTC)**  
**MAHARASHTRA STATE AIDS**  
**CONTROL SOCIETY (MSACS)**



**Add. Director of Research**  
**KIMSDU, Karad**



**KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD.**

(Declared U/s 3 of UGC Act, 1956 vide Notification No. F.9-15/2001-U.3 of the Ministry of Human Resource Development, Govt. of India.)  
Karad, Dist. Satara (Maharashtra State) Pin: 415 110 Tel: 02164 -241555-58 Fax: 02164 243272/242170


Website: [www.kimsuniversity.in](http://www.kimsuniversity.in)

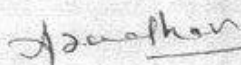
E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)

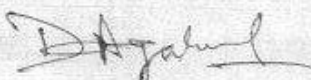
Dr. Asha J. Jadhav  
Program Director,  
PPTCT-ICTC KIMSDU,  
Karad.

This is to certify that following is the financial support for ICTC program at KIMSDU, Karad under PPTCT Program by Maharashtra State AIDS Control Society (MSACS) Mumbai that is through District AIDS Prevention Control Unit (DAPCU) Satara for the year 2016--2017

Sr. No	Post	Year	Monthly Salary	Yearly Salary	Total Expenses
1	Counselor	2016-2017	15500	186000	186000
2	Lab Technician	2016-2017	13000	156000	156000
3	Kit Use Rs. 205.75*5728	2016-2017	-	-	1178536
	Total	2016-2017	28500	342000	1520536

  
**PROFESSOR,  
DEPT. OF OB. & Gyn  
KIMSDU, KARAD**

  
Program Director,  
PPTCT-ICTC KIMSDU,  
Karad.

  
Add. Director of Research  
KIMSDU, Karad

**STAFF ORDER 2016-2017**  
**INTEGRETED COUNSELING**  
**AND TESTING CENTER (ICTC)**  
**MAHARASHTRA STATE AIDS**  
**CONTROL SOCIETY (MSACS)**



**Add. Director of Research**  
**KIMSDU, Karad**

आरोग्य सेवा

जा.क्र./जिशा.क्र./आयसीटीसी/समु/पुर्नि आदेश/

७६२३-२६  
/२०१६

जिल्हा शल्यचिकित्सक यांचे कार्यालय

स्व.क्र.ना.पाटील जिल्हा रुग्णालय, सातारा.


दिनांक : ०३/०५/२०१६

**विषय :** महाराष्ट्र राज्य एड्स नियंत्रण कार्यक्रमांतर्गत "समुपदेशक(आयसीटीसी)" या पदावर सेवा करार वृद्धीबाबत..

**संदर्भ :** मा.प्र.कल्प संचालक मराएनिसो यांचे पुनर्नियुक्ती आदेश पत्र क्र.मराएनिसं आयसीटीसी/मु.मापन/२०१५-१६/८७८३-८९५८ दिनांक: ३१/०३/२०१६.

आपली महाराष्ट्र राज्य एड्स नियंत्रण सोसायटी, मुंबई अंतर्गत "समुपदेशक(आयसीटीसी)" या पदावर करारपध्दतीवर जिल्हा शल्यचिकित्सक सातारा यांचे अधिनिस्त आयसीटीसी कृष्णा वै.महाविद्यालय व रिसर्व सेंटर, कराड या ठिकाणी एकत्रित परिश्रमिकवर खालील अटीवर पुढील एक वर्षाकरीता सेवा करार वृद्धी करण्यात येत आहे.

१. आपणास एकत्रित परिश्रमिकव्यतिरिक्त कोणत्याही प्रकारचा महागाई भत्ता, घरभाडे भत्ता वा इतर कोणत्याही नियमित शासकिय कर्मचाऱ्यास मिळणारे लाभ व सवलती इत्यादी अनुज्ञेय नाहीत.
२. आपल्याला इतर शासकिय कर्मचाऱ्याप्रमाणे महाराष्ट्र नागरी सेवा नियम १९८१ प्रमाणे व इतर अनुषाधिक कोणतेही सेवा नियम लागू होत नाहीत.
३. आपण कामावर हजर झाल्यानंतर शल्यचिकित्सक सातारा या कार्यालयाने ठरवून दिलेल्या करार पध्दतीवरील शर्ती व विहित नमुन्यातील करारनामा व वचनपत्रे १०० रु. च्या बॉड पेपर वरती सादर करावीत, अन्यथा तो पर्यंत आपल्याला परिश्रमिक अदा करण्यात येणार नाही.
४. आपला करार कलावधी हा दिनांक ०२/०४/२०१६ ते ३१/०३/२०१७ पर्यंत असेल. करार कलावधीत आपले कामकाज समाधानकरक नसेल तर आपली सेवा खंडीत करण्याचा अधिकार या कार्यालयास राहिल. आपली पुनर्नियुक्ती ही आपल्या कामाचे समाधानकरक मुल्यमापनावर आधारित असेल. आपली नियुक्ती ही पुर्णपणे कंत्राटी व अस्थाई स्वरूपाची असेल.
५. आपल्या सेवेच्या शर्ती व अटी अनुदान देणाऱ्या संस्थेकडून मिळालेल्या मार्गदर्शक सुचनानुसार राहतील. त्यात वेळोवेळी होणारे बदल आपणास बंधनकर राहतील.
६. आपण करारतत्त्वावरील सेवा सोडताना एक महिना अगोदर या कार्यालयास सुचीत करणे किंवा एक महिन्याचे एकत्रित परिश्रमिक या कार्यालयाकडे अदा करणे बंधनकरक राहिल, तसेच या कार्यालयाकडून एक महिन्याची पुर्वसुचना देऊन आपली सेवा समाप्त करण्यात येईल.
७. आपणास आवश्यकता व तातडीनुसार संस्थेच्या नियंत्रणाखालील इतर कोणत्याही सेंटरमध्ये काम करावे लागेल.
८. करार संपल्यानंतर पुढील नियुक्ती देणे किंवा न देणेबाबत महाराष्ट्र राज्य एड्स नियंत्रण संस्थेचा निर्णय अंतिम राहिल.
९. आपणास करार कलावधीत मराएनिस नियमानुसार एक पूर्ण महिन्याला २½ या प्रमाणे वार्षिक ३० किरकोळ/अर्जित रजा, १० वैद्यकिय रजा व महिला कर्मचाऱ्यांना १२ आठवडे पगारी प्रसुती रजा व सर्व शासकिय सुट्ट्या देय राहतील.


  
**PROFESSOR,**  
**DEPT. OF OB. & Gyn**  
**KIMSDU, KARAD**

  
जिल्हा शल्यचिकित्सक, सातारा

प्रती: श्रीम. प्रमिला मानसिंग जाधव  
समुपदेशक, आयसीटीसी कृष्णा हॉस्पिटल, कराड.

प्रत माहितीस्तव व कार्यवाहीस्तव  
१. इनचार्ज आयसीटीसी, कृष्णा हॉस्पिटल, कराड.  
२. जिल्हा कार्यक्रम अधिकारी, डापकू सातारा.

प्रत माहितीस्तव सादर: मा.प्र.कल्प संचालक, मराएनिसो, मुंबई.

  
Add. Director of Research  
KIMSDU, Karad

Health Service. O.No./DGH/ICTC/C/R.A.O./7623/46/2016.  
Office of the District Civil Surgeon.  
Late Kra. Nana Patil District Hospital, Satara.  
Date : 03-05-2016.

Subject About extension of service agreement for the  
post of "Counselor / (ICTC)" under  
Maharashtra State Aids Control Project.

Reference Re-appointment letter No. MSACS/ICTC/  
V/2015-2016/8783-8158 dated 31-03-2016  
issued by the Hon. Project Director, M.S.A.C.S.

Under Maharashtra State Aids Control Society,  
Mumbai your appointment on the post of "Counselor (ICTC)"  
on contract basis at I.C.T.C. Krishna Dental College and  
Research Center, Karad under District Civil Surgeon Satara, for  
consolidated emoluments, period of your service agreement is  
extended for further one year on the following terms.

1. Except consolidated emoluments, you are not entitled to  
get any kind of dearness allowance, house rent allowance or any  
other benefit and facilities, which are available to regular  
Government servant.



Add. Director of Research  
KIMSDU, Karad

2. As like other Government servants, Maharashtra Civil Service Rules 1981 and any other consequential service rule is not applicable to you.
3. After your joining the service, you have to submit agreement on stamp paper of Rs.100-00 in the prescribed form, as per terms of contract basis as decided by the office of Civil Surgeon, Satara, and promissory notes. Otherwise till then your emoluments will not be disbursed.
4. Period of your agreement will be in force from 02-04-2016 to 31-03-2017. This office is having right to discontinue your service, in case your work is not found satisfactory during the agreement period. Your re-appointment will be based on satisfactory valuation of your work. Your appointment is totally on contract basis and non officiating nature.
5. Terms and conditions of your service, will be as per guiding suggestions received from the grantable society. Changes which will occur from time to time in it, will be binding on you.
6. At the time of leaving your service on contract basis, you have to inform this office one month in advance or it will be binding on you to repay one months consolidated emoluments to this office. Also by issuing one months prior intimation, your service will be terminated.



Add. Director of Research  
KIMSDU, Karad



7. As per necessity and emergency, you will have to work on at any other center under the control of society.

8. Final decision will remain with the Maharashtra State Aids Control Society as to whether further appointment is or is not to be given to you after completion of duration of agreement.

9. During the agreement period, as per MSACS rules, you will be entitled to avail 30 casual / earned leave for a year @ 2.5 % for a full month, 10 commuted leave and in case of female employees 12 weeks salaried delivery leave, and all Government holidays.

Sd/- District Civil Surgeon, Satara.

To,

Smt. Pramila Mansing Jadhav, Counselor / ICTC, Krishna Hospital, Karad.

Copy for information and action -

1. Incharge ICTC, Krishna Hospital, Karad.
2. District Project Officer, DPK Satara.

Copy for information to Hon. Project Director, M.S.A.C.S. Mumbai.

  
Add. Director of Research  
KIMSDU, Karad


**आरोग्य सेवा**

जा.क्र./जिशा.क्र./आयसीटीसी/प्रशांत/पुर्नि आदेश 66710-86 / 2016  
जिल्हा शल्यचिकित्सक यांचे कार्यालय  
स्व.ब्रं.ना पाटील जिल्हा रुग्णालय, सातारा.  
दिनांक : 02/09/2016

**विषय :** महाराष्ट्र राज्य एड्स नियंत्रण कार्यक्रमांतर्गत "प्रयोगशाळा तंत्रज्ञ (आयसीटीसी)" या पदावर सेवा करार वृद्धीबाबत..  
**संदर्भ :** मा.प्र.कल्प संचालक मराएनिसो यांचे पुनर्नियुक्ती आदेश पत्र क्र.मराएनिस आयसीटीसी/मु.मापन/2014-16/6673-  
6946 दिनांक: 31/03/2016.

आपली महाराष्ट्र राज्य एड्स नियंत्रण सोसायटी, मुंबई अंतर्गत "प्रयोगशाळा तंत्रज्ञ (आयसीटीसी)" या पदावर करारपध्दतीवर जिल्हा शल्यचिकित्सक, सातारा यांचे अधिनिस्त आयसीटीसी, कृष्णा वैद्यकीय महाविद्यालय कराड या ठिकाणी एकत्रित परिश्रमिकवर खालील अटीवर पुढील एकवर्षाकरीता सेवा करार वृद्धी करण्यात येत आहे.

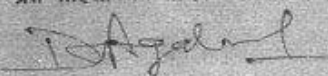
1. आपणास एकत्रित परिश्रमिकव्यतिरिक्त कोणत्याही प्रकारचा महागाई भत्ता, घरभाडे भत्ता वा इतर कोणत्याही नियमित शासकीय कर्मचाऱ्यास मिळणारे लाभ व सवलती इत्यादी अनुज्ञेय नाहीत.
2. आपल्याला इतर शासकीय कर्मचाऱ्यांप्रमाणे महाराष्ट्र नागरी सेवा नियम 1949 प्रमाणे व इतर अनुषाधिक कोणतेही सेवा नियम लागू होत नाहीत.
3. आपण कामावर हजर झाल्यानंतर शल्यचिकित्सक सातारा या कार्यालयाने ठरवून दिलेल्या करार पध्दतीवरील शर्ती व विहित नमुन्यातील करारनामा व वचनपत्रे 100 रु. च्या बॉन्ड पेपर वरती सादर करावीत, अन्यथा तो पर्यंत आपल्याला परिश्रमिक अदा करण्यात येणार नाही.
4. आपला करार कालावधी हा दिनांक 02/08/2016 ते 31/03/2016 पर्यंत असेल. करार कालावधीत आपले कामकाज समाधानकारक नसेल तर आपली सेवा खंडित करण्याचा अधिकार या कार्यालयास राहिल. आपली पुनर्नियुक्ती ही आपल्या कामाचे समाधानकारक मुल्यमापनावर आधारीत असेल. आपली नियुक्ती ही पूर्णपणे कंत्राटी व अस्थायी स्वरूपाची असेल.
5. आपल्या सेवेच्या शर्ती व अटी अनुदान देणाऱ्या संस्थेकडून मिळालेल्या मार्गदर्शक सुचनांनुसार राहतील. त्यात वेळोवेळी होणारे बदल आपणास बंधनकारक राहतील.
6. आपण करारतत्वावरील सेवा सोडताना एक महिना अगोदर या कार्यालयास सुचीत करणे किंवा एक महिन्याचे एकत्रित परिश्रमिक या कार्यालयाकडे अदा करणे बंधनकारक राहिल, तसेच या कार्यालयाकडून एक महिन्याची पुर्वसुचना देऊन आपली सेवा समाप्त करण्यात येईल.
7. आपणास आवश्यकता व तातडीनुसार संस्थेच्या नियंत्रणाखालील इतर कोणत्याही सेटरमध्ये काम करावे लागेल.
8. करार संपल्यानंतर पुढील नियुक्ती देणे किंवा न देणेबाबत महाराष्ट्र राज्य एड्स नियंत्रण संस्थेचा निर्णय अंतिम राहिल.
9. आपणास करार कालावधीत मराएनिस नियमानुसार एक पूर्ण महिन्याला 2½ या प्रमाणे वार्षिक 30 किरकोळ/अर्जित रजा, 10 वैद्यकीय रजा व महिला कर्मचाऱ्यांना 12 आठवडे पगारी प्रसुती रजा व सर्व शासकीय सुट्ट्या देय राहतील.


  
**PROFESSOR,**  
**DEPT. OF OB. & Gyn**  
**KIMSDU, KARAD**

प्रती: श्रीम. सरीता दिलीप जाधव  
प्र.शा.तंत्रज्ञ, आयसीटीसी, कृष्णा वैद्य. महाविद्यालय, कराड.

प्रत माहितीस्तव व कार्यवाहीस्तव  
1. इन्चार्ज आयसीटीसी, कृष्णा वैद्य. महाविद्यालय, कराड.  
2. जिल्हा कार्यक्रम अधिकारी, डा.प.कू. सातारा.

प्रत माहितीस्तव सादर: मा.प्र.कल्प संचालक, मराएनिसो, मुंबई.

  
**Add. Director of Research**  
**KIMSDU, Karad**

  
जिल्हा शल्यचिकित्सक, सातारा

Health Service. O.No./DGH/ICTC/M/LT/RAO/7647/68/2016.  
Office of the District Civil Surgeon.  
Late Kra. Nana Patil District Hospital, Satara.  
Date : 03-05-2016.

Subject About extension of service agreement for the  
post of "Laboratory Technician / (ICTC)"  
under Maharashtra State Aids Control  
Project.

Reference Re-appointment letter No. MSACS/ICTC/  
V/2015-2016/8783-8158 dated 31-03-2016  
issued by the Hon. Project Director, M.S.A.C.S.

Under Maharashtra State Aids Control Society,  
Mumbai your appointment on the post of "Laboratory  
Technician (ICTC)" on contract basis at I.C.T.C. Krishna Dental  
College and Research Center, Karad under District Civil  
Surgeon Satara, for consolidated emoluments, period of your  
service agreement is extended for further one year on the  
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1. Except consolidated emoluments, you are not entitled to  
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Government servant.

  
Add. Director of Research  
KIMSDU, Karad

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Add. Director of Research  
KIMSDU, Karad

7. As per necessity and emergency, you will have to work on at any other center under the control of society.

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9. During the agreement period, as per MSACS rules, you will be entitled to avail 30 casual / earned leave for a year @ 2.5 % for a full month, 10 commuted leave and in case of female employees 12 weeks salaried delivery leave, and all Government holidays.

Sd/- District Civil Surgeon, Satara.

To,

Smt. Sarita Dilip Jadhav. Laboratory Technician ICTC, Krishna Hospital, Karad.

Copy for information and action -

1. Incharge ICTC, Krishna Hospital, Karad.
2. District Project Officer, DPK Satara.

Copy for information to Hon. Project Director, M.S.A.C.S. Mumbai.

  
Add. Director of Research  
KIMSDU, Karad

**GRANT-IN-AID LETTER 2016-17**

**REVISED NATIONAL TUBERCULOSIS  
CONTROL PROGRAM (RNTCP)**



**Add. Director of Research  
KIMSDU, Karad**



Govt. of Maharashtra, Health Services  
**Jt. Director of Health Services (Leprosy & TB)**  
"AROGYA BHAVAN" Opp. Vishrantwadi Police Station,  
Alandi Road, Yerwada, Pune-411006.



Jt. Director - ☎ (020) 26686955  
Dy. Director - 26686951  
Office - 26686952-54  
Fax - 26686956



Section wise e-mail  
TB section- [stomh@mtcp.org](mailto:stomh@mtcp.org)  
Lep section - [jtfeprms@rediffmail.com](mailto:jtfeprms@rediffmail.com)  
Est section - [jdhest99@gmail.com](mailto:jdhest99@gmail.com)

No. JLDHS/TB&L/ Desk-RNTCP/OR Proposal/  
Date 11/8/2016

24325-30

To,  
The Dean,  
Krishana Hospital and Medical Research Centre,  
Karad

Sub:- Sanction of grant-in-aid for Operational Research proposal of  
Dr. Vijay D. Nair, Assistant Professor Under RNTCP.

Ref:- The State Operational Research Committee meeting held on 23rd April,  
2016 at Disha Hall, Parivartan Building, Arogya Bhavan, Pune.

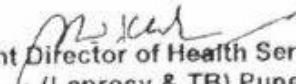
The following Operational Research proposal submitted by the Principal Investigator (PI) of your institute was discussed in State Operational Research Committee Meeting held on 23rd April, 2016 under RNTCP and it has been approved.

Sr. no	Name of the PI	Name of the Department & Medical College	Topic
1	Dr. Vijay D. Nair, Assistant Professor	Department of Medicine, Krishana Hospital and Medical Research Centre, Karad	Cross sectional study on the health related quality of life in patients who complete treatment for pulmonary TB.

The Principal Investigator (PI) will sign a Memorandum of Undertaking (MOU) with the TB programme manager on behalf of the society for the release of funds. The MOU will include the objects for which he will utilize the funds and the timeline for the study. It will also include the commitment from him to return the funds if the study cannot be taken up due to any reason, and other relevant causes. Funds will be released on the name of the institution of the Principal Investigator, so that the College / Department can ensure the study of its completion / return the funds in the event that the Principal Investigator is moved from the college during the course of the study. A Grant-in-aid of **Rs. 24,720 (Rs. Twenty Four Thousand Seven hundred twenty only)** for the above OR proposal will be released from the "Medical College Budget Head" from RNTCP funds by District TB Officer, Satara. 50% of the grant-in-aid will be released initially and remaining 30% after

Add. Director of Research  
KIMSDU, Karad

receiving the report of data analysis and 20% will be released after receipt of the four hardcopies of the final documents.

  
Joint Director of Health Services  
(Leprosy & TB) Pune

Copy to –

1. The DTO Satara– To follow up with the respective medical college & Principal Investigator and release the grant-in-aid amount from the "Medical College Budget Head" from RNTCP funds as per the guidelines.
2. The Principal Investigator–  
Dr. Vijay D. Nair, Assistant Professor, Department of Medicine, Krishana Hospital and Medical  
Research Centre, Karad
3. The RNTCP Medical Consultants by email – [mhconsultants@rntcp.org](mailto:mhconsultants@rntcp.org)
4. The OR Committee Members –(All)

Copy with complements to –

Dr. N. N. Ramraje, HOD & Professor Dept of Chest and TB, J. J. Hospital Mumbai & State Task Force Chairperson, Maharashtra.



Add. Director of Research  
KIMSDU, Karad





Govt. of Maharashtra, Health Services  
**Jt. Director of Health Services (Leprosy & TB)**  
"AROGYA BHAVAN" Opp. Vishrantwadi Police Station,  
Alandi Road, Yerwada, Pune-411006.



Jt. Director - ☎ (020) 26686955  
Dy. Director - 26686951  
Office - 26686952-54  
Fax - 26686956



Section wise e-mail  
TB section - [stomh@rntcp.org](mailto:stomh@rntcp.org)  
Lep section - [jttepnms@rediffmail.com](mailto:jttepnms@rediffmail.com)  
Est section - [jdhsst99@gmail.com](mailto:jdhsst99@gmail.com)

No. Jt.DHS/TB&L/ Desk-RNTCP/OR Proposal/ /16  
Date 7/18/2016 24331-36

To,  
The Dean,  
Krishana Hospital and Medical Research Centre,  
Karad

**Sub:- Sanction of grant-in-aid for Operational Research proposal of  
Dr. Asha Prathinidi, Director of Research Under RNTCP.**

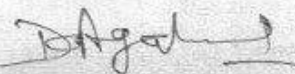
**Ref:- The State Operational Research Committee meeting held on 23rd April,  
2016 at Disha Hall, Parivartan Building, Arogya Bhavan, Pune.**

The following Operational Research proposal submitted by the Principal Investigator (PI) of your institute was discussed in State Operational Research Committee Meeting held on 23rd April, 2016 under RNTCP and it has been approved.


Sr.no	Name of the PI	Name of the Department & Medical College	Topic
1	Dr. Asha Prathinidi Director of Research	Department of Medicine, Krishana Hospital and Medical Research Centre, Karad	Identifying predictors of treatment outcome in TB.

The Principal Investigator (PI) will sign a Memorandum of Undertaking (MOU) with the TB programme manager on behalf of the society for the release of funds. The MOU will include the objects for which she will utilize the funds and the timeline for the study. It will also include the commitment from her to return the funds if the study cannot be taken up due to any reason, and other relevant causes. Funds will be released on the name of the institution of the Principal Investigator, so that the College / Department can ensure the study of its completion / return the funds in the event that the Principal Investigator is moved from the college during the course of the study.

A Grant-in-aid of **Rs. 1,26,100 (Rs. One lac Twenty Six Thousand One Hundred only)** for the above OR proposal will be released from the "Medical College Budget Head" from RNTCP funds by District TB Officer, Satara. 50% of the grant-in-aid will be released initially and remaining 30% after

  
Add. Director of Research  
KIMSDU, Karad

receiving the report of data analysis and 20% will be released after receipt of the four hardcopies of the final documents.

  
Joint Director of Health Services  
(Leprosy & TB) Pune

Copy to -

1. The DTO Satara - To follow up with the respective medical college & Principal Investigator and release the grant-in-aid amount from the "Medical College Budget Head" from RNTCP funds as per the guidelines.
2. Dr. Asha Prathinidi, Director of Research, Department of Medicine, Krishana Hospital and Medical Research Centre, Karad
3. The RNTCP Medical Consultants by email - [mhconsultants@rntcp.org](mailto:mhconsultants@rntcp.org)
4. The OR Committee Members ..... (All)

Copy with complements to -

Dr. N. N. Ramraje, HOD & Professor Dept of Chest and TB, J. J. Hospital Mumbai & State Task Force Chairperson, Maharashtra.



Add. Director of Research  
KIMSDU, Karad



Govt. of Maharashtra, Health Services  
**Jt. Director of Health Services (Leprosy & TB)**  
 "AROGYA BHAVAN" Opp. Vishrantwadi Police Station,  
 Alandi Road, Yerwada, Pune-411006.



Jt. Director - (020) 26686955  
 Dy. Director - 26686951  
 Office - 26686952-54  
 Fax - 26686956



Section wise e-mail  
 TB section- [stornh@rntcp.org](mailto:stornh@rntcp.org)  
 Lep section - [jtlepnms@rediffmail.com](mailto:jtlepnms@rediffmail.com)  
 Est section - [jdhses199@gmail.com](mailto:jdhses199@gmail.com)

No. Jt.DHS/TB&L/ Desk-RNTCP/OR Proposal/ /16  
 Date - 12/04/2016  
 1181 2.4337-42

To,  
 The Dean,  
 Krishana Hospital and Medical Research Centre,  
 Karad

**Sub:- Sanction of grant-in-aid for Operational Research proposal of Dr. Vaishali Raje, Professor Under RNTCP.**

**Ref:- The State Operational Research Committee meeting held on 23rd April, 2016 at Disha Hall, Parivartan Building, Arogya Bhavan, Pune.**

The following Operational Research proposal submitted by the Principal Investigator (PI) of your institute was discussed in State Operational Research Committee Meeting on 23rd April, 2016 under RNTCP and it has been approved.

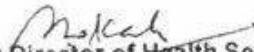
Sr.no	Name of the PI	Name of the Department & Medical College	Topic
1	Dr. Vaishali Raje, Professor	Dept. of Community Medicine, Krishana Hospital and Medical Research Centre, Karad	Tuberculosis case detection in high risk population in context to Migrants.

The Principal Investigator (PI) will sign a Memorandum of Undertaking (MOU) with the TB programme manager on behalf of the society for the release of funds. The MOU will include the objects for which she will utilize the funds and the timeline for the study. It will also include the commitment from her to return the funds if the study cannot be taken up due to any reason, and other relevant causes. Funds will be released on the name of the institution of the Principal Investigator, so that the College / Department can ensure the study of its completion / return the funds in the event that the Principal Investigator is moved from the college during the course of the study.

A Grant-in-aid of **Rs. 1,08,000 (Rs. One lac Eight Thousand only)** for the above OR proposal will be released from the "Medical College Budget Head" from RNTCP funds by District TB Officer, Satara.

**Add. Director of Research**  
**KIMSDU, Karad**

50% of the grant-in-aid will be released initially and remaining 30% after receiving the report of data analysis and 20% will be released after receipt of the four hardcopies of the final documents.

  
Joint Director of Health Services  
(Leprosy & TB) Pune

Copy to --

1. The DTO Satara - To follow up with the respective medical college & Principal Investigator and release the grant-in-aid amount from the "Medical College Budget Head" from RNTCP funds as per the guidelines
2. Dr. Vaishali Raje, Professor Department of Medicine, Krishana Hospital and Medical Research Centre, Karad
3. The RNTCP Medical Consultants by email - [mhconsultants@rntcp.org](mailto:mhconsultants@rntcp.org)
4. The OR Committee Members ..... (All)

Copy with complements to -

Dr. N. N. Ramraje, HOD & Professor Dept of Chest and TB, J. J. Hospital Mumbai & State Task Force Chairperson, Maharashtra.



Add. Director of Research  
KIMSDU, Karad

# 2017-2018



**Add. Director of Research  
KIMSDU, Karad**

**BUDGET 2017-2018**  
**INTEGRETED COUNSELING**  
**AND TESTING CENTER (ICTC)**  
**MAHARASHTRA STATE AIDS**  
**CONTROL SOCIETY (MSACS)**



**Add. Director of Research**  
KIMSDU, Karad



**KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD.**

(Declared U/s 3 of UGC Act, 1956 vide Notification No. F.9-15/2001-U.3 of the Ministry of Human Resource Development, Govt. of India.)  
Karad, Dist. Satara (Maharashtra State) Pin: 415 110 Tel: 02164-241555-58 Fax: 02164 243272/242170


Website: [www.kimsuniversity.in](http://www.kimsuniversity.in)


E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)

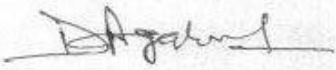
Dr. Asha J. Jadhav  
Program Director,  
PPTCT-ICTC KIMSDU,  
Karad.

This is to certify that following is the financial support for ICTC program at KIMSDU, Karad under PPTCT Program by Maharashtra State AIDS Control Society (MSACS) Mumbai that is through District AIDS Prevention Control Unit (DAPCU) Satara for the year 2017-2018

Sr. No	Post	Year	Monthly Salary	Yearly Salary	Total Expenses
1	Counselor	2017-2018	16275	195300	195300
2	Lab Technician	2017-2018	13650	163800	163800
3	Kit Use Rs. 205.75*7397	2017-2018	-	-	1521932.75
	Total	2017-2018	29925	359100	1881032.75

  
**PROFESSOR,**  
**DEPT. OF OB. & Gyn**  
**KIMSDU, KARAD**

  
Program Director,  
PPTCT-ICTC KIMSDU,  
Karad.

  
Add. Director of Research  
KIMSDU, Karad

**STAFF ORDER 2017-2018**  
**INTEGRETED COUNSELING**  
**AND TESTING CENTER (ICTC)**  
**MAHARASHTRA STATE AIDS**  
**CONTROL SOCIETY (MSACS)**



**Add. Director of Research**  
**KIMSDU, Karad**



**पुर्नःनियुक्ती आदेश**

**विषय:** महाराष्ट्र राज्य एड्स नियंत्रण कार्यक्रमांतर्गत "समुपदेशक" या पदावर कंत्राटी कर्मचारी म्हणून करारपध्दतीने पुर्नःनियुक्ती.

महाराष्ट्र राज्य एड्स नियंत्रण संस्था, मुंबई अंतर्गत जिल्हा शल्य चिकित्सक, सामान्य रुग्णालय, सातारा यांच्या अधिनस्त एकात्मिक समुपदेशन व चाचणी केंद्र (आयसीटीसी), कृष्णा इन्स्टिट्यूट ऑफ मेडीकल सायन्स, जिल्हा सातारा या ठिकाणी आपणास "समुपदेशक" या पदावर दि.०३ एप्रिल २०१७ ते दि.३१ मार्च २०१८ या कालावधीकरिता दरमहा रु. १६,२७५/- (रु.सोळा हजार दोनशे पंध्याहत्तर फक्त) इतक्या एकत्रित परिश्रामिकावर खालील नमुद अटी व शर्तीस अधिन राहून कंत्राटी कर्मचारी म्हणून करारपध्दतीने पुर्नःनियुक्ती देण्यात येत आहे.

**अटी व शर्ती:**

१. आपणास उपरोक्त नमुद एकत्रित परिश्रामिकाव्यतिरिक्त कोणत्याही प्रकारचा महागाई भत्ता, घरभाडे भत्ता वा नियमित शासकीय कर्मचा-यांस मिळणारे लाभ व सवलती इत्यादी अनुज्ञेय असणार नाहीत. तसेच आपल्या सेवेच्या शर्ती व अटी नोंवे, नवी दिल्ली यांनी वेळोवेळी दिलेल्या मार्गदर्शक सूचनांनुसार राहतील तथा त्यात वेळोवेळी होणारे बदल आपणांस बंधनकारक राहतील.
२. आपण कामावर हजर झाल्यानंतर मराएनिस कार्यालयाने ठरवून दिलेला विहित नमुन्यातील करारनामा कार्यालयवास सादर करावा.
३. आपणास करारतत्वावरील सेवा सोडतांना एक महिन्याची पुर्व सूचना देणे अथवा एक महिन्याचे एकत्रित परिश्रामिक वेतन अदा करणे बंधनकारक राहिल.
४. आपले काम व कार्यालयीन उपस्थिती समाधानकारक नसल्यास आपणांस कोणतीही पुर्व सूचना न देता किंवा कारण नमुद न करता मराएनिस कार्यालयाकडून आपली कंत्राटी सेवा केव्हाही समाप्त करण्यात येईल.
५. करार पध्दतीवरील अधिकारी/कर्मचारी यांनी त्यांचे विभागातील कागदपत्रे/माहिती व आधारसामुग्रीबाबत गोपनियता पाळणे आवश्यक राहिल तथा गोपनियतेचा भंग केल्यास कंत्राटी सेवा तात्काळ समाप्त करण्यात येईल.
६. वरिष्ठांनी/अधिकार्यांनी दिलेल्या सूचना/आदेशाप्रमाणे वेळोवेळी गोपविलेले कार्यालयीन काम करावे लागेल. तसेच कार्यालयीन कामकाजासाठी काही वेळेस सार्वजनिक सुट्टीच्या दिवशी तसेच कार्यालयीन वेळेपूर्वी आणि/किंवा वेळनंतरही वरिष्ठांनी आदेशित केल्याप्रमाणे थावून काम करावे लागेल. यासाठी वेगळा/जादा आर्थिक मोबदला किंवा भत्ता देव प्रसणार नाही.
७. आवश्यकतेनुसार संस्थेच्या नियंत्रणा खालील इतर विभाग / केंद्र / कार्यालय इ. ठिकाणी प्रतिनियुक्ती / बदली केल्यास काम करावे लागेल.
८. करार संपल्यानंतर पुढील नियुक्ती देणे अथवा न देणेबाबत अधिकार प्रकल्प संचालक यांना राहतील.
९. अधिकारी/कर्मचारी यांनी, मराएनिसच्या विभागातील सोपविलेल्या कामकाजात निष्कळजीपणामुळे किंवा जाणीवपूर्वक नुकसान करणेचे हेतूने यंत्रसामुग्रीचे नुकसान होणे, औषधी वापरासाठी अयोग्य होणे इत्यादि ज्यामुळे संस्थेचे आर्थिक नुकसान होईल अशी कृती केल्यास संवधितांविरुध्द कायदेशिर दंडात्मक कार्यवाही करून नुकसानीची रक्कम वसूल करण्यात येईल.

*J. Joseph*  
**PROFESSOR,  
DEPT. OF OB. & Gyn†  
KIMSDU, KARAD**

*[Signature]*  
**(कमलाकर बी.फंड) या व दे  
प्रकल्प संचालक,**

महाराष्ट्र राज्य एड्स नियंत्रण संस्था, मुंबई.

प्रति,  
श्रीमती प्रमिला जाधव,  
समुपदेशक, एकात्मिक समुपदेशन व चाचणी केंद्र (आयसीटीसी),  
कृष्णा इन्स्टिट्यूट ऑफ मेडीकल सायन्स, जिल्हा सातारा.

- प्रत माहितीस्तव:**
१. जिल्हा शल्य चिकित्सक, सामान्य रुग्णालय, सातारा
  २. जिल्हा कार्यक्रम व्यवस्थापक, जिल्हा एड्स प्रतिबंधक व नियंत्रण कक्ष (डापकु), सातारा (योग्य कार्यवाहीस्तव)
  ३. जिल्हा आयसीटीसी पर्यवेक्षक, सातारा (योग्य कार्यवाहीस्तव)
  ४. कृष्णा इन्स्टिट्यूट ऑफ मेडीकल सायन्स, जिल्हा सातारा.
  ५. वित्त विभाग, मराएनिस, मुंबई (सन २०१७-१८ तील वेतनाच्या कार्यवाहीस्तव)

MAHARASHTRA AIDS CONTROL SOCIETY.  
(GOVERNMENT OF MAHARASHTRA.)  
R.A.Kidwai Marg, Akwarth Leprosy Complex,  
Vadala (W), Mumbai 400 031.

Re-appointment order.

MSACS/Admn/ICTC/re-appt./2017-2018/1770  
dated 01-04-2017.

Subject About re-appointment for the post of  
"Counselor" as contract labour, on agreement  
basis under Maharashtra State Aids Control  
Project.

Under Maharashtra State Aids Control Society,  
Mumbai you are re-appointed on the post of "Counselor" as a  
Contract labour on agreement basis at Solitary Counselor and  
Test Center (ICTC"), in Krishna Institute of Medical Science,  
District Satara under District Civil Surgeon General Hospital,  
Satara for the period of 03-04-2017 to 31-03-2018 on  
consolidated emoluments of Rs.16,275-00 (Rs. Sixteen  
Thousand Two Hundred Seventy Five only) on the following  
mentioned terms and conditions.

Terms and conditions.

1. Except consolidated emoluments, you are not entitled to  
get any kind of dearness allowance, house rent allowance or any  
other benefit and facilities, which are available to regular  
Government servant. Also the terms and conditions of your

  
Add. Director of Research  
KIMS - Karad

service will be as per the guiding suggestions issued by the NACO, New Delhi from time to time and the changes occurred in it from time to time will be binding on you.

2. After your joining the service, you have to submit agreement in prescribed form as decided by the office of MSACS, to the office.

3. At the time of leaving your service on contract basis, you have to inform this office one month in advance or it will be binding on you to repay one months consolidated emoluments.

4. This office is having right to discontinue your service on contract basis, at any time without giving you any prior intimation or without mentioning any reason, from the office of M.S.A.C.S. in case your work and official presency is not found satisfactory.

5. Officers / employees on contract basis have to maintain confidentiality in respect of documents / information of their department and supported articles, otherwise in case of breach of confidentiality contract service will immediately be terminated.

6. Official work allotted by the Seniors / Officers from time to time will have to be completed as per suggestions / orders. Also for some times, official work will have to be done on



Add. Director of Research  
KIMSDU, Karad

public holidays, before office hours, and /or after office hours, as per orders of the seniors by remaining present. No separate / additional financial compensation will be payable for the same.

7. Work will have to be done, in case of necessity, if appointment / transfer is made at other departments/ centers/offices etc. under the control of society.

8. Final decision will remain with the Project Director as to whether further appointment is or is not to be given after completion of duration of agreement.

9. In case any act is done by the officers / employees in work allotted in MSACS department, negligently or with an intention to cause loss, causing loss to machinery, becoming medicines not useful etc. due to which there will be loss to the society, then action about legal penalty will be taken against the concerned and the amount of loss will be recovered.

Sd/- Kamalakar B. Fand I.P.S.

Project Director,

Maharashtra State Aids Control Society, Mumbai.

To,

Smt. Pramila Jadhav, Solitary Counselor and Test Center  
(I.C.T.C.) Krishna Institute of Medical Science, Karad, District  
Satara.



Add. Director of Research  
KIMSDU, Karad

Copy for information and action -

1. District Civil Surgeon, General Hospital, Satara.
2. District Project Manager, District Anti-Aids and Control Desk(DPK) Satara (for necessary action.)
3. District Supervisor ICTC, Satara (for necessary action).
4. Incharge, Solitary Counselor and Test Center, (ICTC) Krishna Institute of Medical Science, Karad, District Satara. Satara.
5. Finance Department, MSACS, Mumbai.(for necessary action relating to pay for 2017-2018.)



**Add. Director of Research  
KIMSDU, Karad**

**पुर्नःनियुक्ती आदेश**

**विषय:** महाराष्ट्र राज्य एड्स नियंत्रण कार्यक्रमांतर्गत "प्रयोगशाळा तंत्रज्ञ" या पदावर कंत्राटी कर्मचारी म्हणून करारपध्दतीने पुर्नःनियुक्ती.

महाराष्ट्र राज्य एड्स नियंत्रण संस्था, मुंबई अंतर्गत जिल्हा शल्य चिकित्सक, सामान्य रुग्णालय, सातारा यांच्या अधिनस्त एकात्मिक समुपदेक्षण व चाचणी केंद्र (आयसीटीसी), कृष्णा इन्स्टिट्यूट ऑफ मेडीकल सायन्स, जिल्हा सातारा या ठिकाणी आपणास "प्रयोगशाळा तंत्रज्ञ" या पदावर दि.०३ एप्रिल २०१७ ते दि.३१ मार्च २०१८ या कालावधीकरिता दरमहा रु. १३,६५०/- (रु.तेरा हजार सहाशे पन्नास फक्त) इतक्या एकत्रित परिश्रामिकावर खालील नमूद अटी व शर्तीस अधिन राहून कंत्राटी कर्मचारी म्हणून करारपध्दतीने पुर्नःनियुक्ती देण्यात येत आहे.

**अटी व शर्ती:**

१. आपणांस उपरोक्त नमूद एकत्रित परिश्रामिकाव्यतिरिक्त कोणत्याही प्रकारचा महागाई भत्ता, घरभाडे भत्ता वा नियमित शासकीय कर्मचा-यांस मिळणारे लाभ व सवलती इत्यादी अनुज्ञेय असणार नाहीत. तसेच आपल्या सेवेच्या शर्ती व अटी नोंदो, नवी दिल्ली यांनी वेळोवेळी दिलेल्या मार्गदर्शक सूचनांनुसार राहतील तथा त्यात वेळोवेळी होणारे बदल आपणांस बंधनकारक राहतील.
२. आपण कामावर हजर झाल्यानंतर मराएनिस कार्यालयाने ठरवून दिलेला विहित नमुन्यातील करारनामा कार्यालयास सादर करावा.
३. आपणांस करारतत्वावरील सेवा सोडतांना एक महिन्याची पुर्व सूचना देणे अथवा एक महिन्याचे एकत्रित परिश्रामिक वेतन अदा करणे बंधनकारक राहिल.
४. आपले काम व कार्यालयीन उपस्थिती समाधानकारक नसल्यास आपणांस कोणतीही पुर्व सूचना न देता किंवा कारण नमूद न करता मराएनिस कार्यालयाकडून आपली कंत्राटी सेवा केव्हाही समाप्त करण्यात येईल.
५. करार पध्दतीवरील अधिकारी/कर्मचारी यांनी त्यांचे विभागातील कागदपत्रे/माहिती व आधारसामुग्रीवावत गोपनियता पाळणे आवश्यक राहिल तथा गोपनियतेचा भंग केल्यास कंत्राटी सेवा तात्काळ समाप्त करण्यात येईल.
६. वरिष्ठांनी/अधिकार्यांनी दिलेल्या सूचना/आदेशाप्रमाणे वेळोवेळी सोपविलेले कार्यालयीन काम करावे लागेल. तसेच कार्यालयीन कामकाजासाठी काही वेळेस सार्वजनिक सुट्टीच्या दिवशी तसेच कार्यालयीन वेळेपूर्वी आणि/किंवा वेळोवेळी वरिष्ठांनी आदेशित केल्याप्रमाणे थांबून काम करावे लागेल. यासाठी वेगळा/जादा आर्थिक मोबदला किंवा भत्ता देणे असणार नाही.
७. आवश्यकतेनुसार संस्थेच्या नियंत्रणा खालील इतर विभाग / केंद्र / कार्यालय इ. ठिकाणी प्रतिनियुक्ती / बदली केल्यास काम करावे लागेल.
८. करार संपल्यानंतर पुढील नियुक्ती देणे अथवा न देणेबाबत अधिकार प्रकल्प संचालक यांना राहतील.
९. अधिकारी/कर्मचारी यांनी, मराएनिसच्या विभागातील सोपविलेल्या कामकाजात निष्काळजीपणामुळे किंवा जाणीवपूर्वक नुकसान करणेचे हेतूने यंत्रसामुग्रीचे नुकसान होणे, औषधी वापरासाठी अयोग्य होणे इत्यादि ज्यामुळे संस्थेचे आर्थिक नुकसान होईल अशी कृती केल्यास संबंधितांविरुध्द कायदेशिर दंडात्मक कार्यवाही करून नुकसानीची रक्कम वसूल करण्यात येईल.

*Joseph*  
**PROFESSOR,**  
**DEPT. OF OB. & Gyn**  
**KIMSDU, KARAD**

*Kamla Kar*

**(कमलाकर बी.फंड) वा.प्र.से.**  
**प्रकल्प संचालक,**

महाराष्ट्र राज्य एड्स नियंत्रण संस्था, मुंबई.

प्रति,

श्रीमती. सरिता जाधव,  
प्रयोगशाळा तंत्रज्ञ, एकात्मिक समुपदेक्षण व चाचणी केंद्र (आयसीटीसी),  
कृष्णा इन्स्टिट्यूट ऑफ मेडीकल सायन्स, जिल्हा सातारा  
प्रत माहितीस्तव:

१. जिल्हा शल्य चिकित्सक, सामान्य रुग्णालय, सातारा
२. जिल्हा कार्यक्रम व्यवस्थापक, जिल्हा एड्स प्रतिबंधक व नियंत्रण कक्षा (डापकू), सातारा (बोध्य कार्यवाहीस्तव)
३. जिल्हा आयसीटीसी पर्यवेक्षक, सातारा (बोध्य कार्यवाहीस्तव)
४. कृष्णा इन्स्टिट्यूट ऑफ मेडीकल सायन्स, जिल्हा सातारा
५. वित्त विभाग, मराएनिस, मुंबई (सन २०१७-१८ तील वेतनाच्या कार्यवाहीस्तव)

MAHARASHTRA AIDS CONTROL SOCIETY.  
(GOVERNMENT OF MAHARASHTRA.)  
R.A.Kidwai Marg, Akwarth Leprosy Complex,  
Vadala (W), Mumbai 400 031.

Re-appointment order.

MSACS/Admn/ICTC/re-appt./2017-2018/1793  
dated 01-04-2017.

Subject About re-appointment for the post of  
“Laboratory Technician” as contract labour,  
on agreement basis under Maharashtra State  
Aids Control Project.

Under Maharashtra State Aids Control Society,  
Mumbai you are re-appointed on the post of “Laboratory  
Technician” as a Contract labour at Solitary Counselor and Test  
Center (ICTC”), in Krishna Institute of Medical Science, District  
Satara under District Civil Surgeon General Hospital, Satara for  
the period of 02-04-2018 to 31-03-2019 on consolidated  
emoluments of Rs.13,650-00 (Rs. Thirteen Thousand Six  
Hundred Fifty only) on the following terms and conditions.

Terms and conditions.

1. Except consolidated emoluments, you are not entitled to  
get any kind of dearness allowance, house rent allowance or any  
other benefit and facilities, which are available to regular  
Government servant. Also the terms and conditions of your

  
Add. Director of Research  
KIMSDU, Karad

service will be as per the guiding suggestions issued by the NACO, New Delhi from time to time and the changes occurred in it from time to time will be binding on you.

2. After your joining the service, you have to submit agreement in prescribed form as decided by the office of MSACS, to the office.

3. At the time of leaving your service on contract basis, you have to inform this office one month in advance or it will be binding on you to repay one months consolidated emoluments.

4. This office is having right to discontinue your service on contract basis, at any time without giving you any prior intimation or without mentioning any reason, from the office of M.S.A.C.S. in case your work and official presency is not found satisfactory.

5. Officers / employees on contract basis have to maintain confidentiality in respect of documents / information of their department and supported articles, otherwise in case of breach of confidentiality contract service will immediately be terminated.

6. Official work allotted by the Seniors / Officers from time to time will have to be completed as per suggestions / orders. Also for some times, official work will have to be done on



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KIMSDU, Karad**



public holidays, before office hours, and /or after office hours, as per orders of the seniors by remaining present. No separate / additional financial compensation will be payable for the same.

7. Work will have to be done, in case of necessity, if appointment / transfer is made at other departments/ centers/offices etc. under the control of society.

8. Final decision will remain with the Project Director as to whether further appointment is or is not to be given after completion of duration of agreement.

9. In case any act is done by the officers / employees in work allotted in MSACS department, negligently or with an intention to cause loss, causing loss to machinery, becoming medicines not useful etc. due to which there will be loss to the society, then action about legal penalty will be taken against the concerned and the amount of loss will be recovered.

Sd/- Kamalakar B. Fand. I.P.S.

Project Director

Maharashtra State Aids Control Society, Mumbai.

To,

Smt. Sarita Jadhav, Laboratory Technician, Solitary Counselor and Test Center (ICTC), Krishna Institute of Medical Science, Karad, District Satara.



**Add. Director of Research**  
KIMSDU, Karad

Copy for information and action -

1. District Civil Surgeon, General Hospital, Satara.
2. District Project Manager, District Anti-Aids and Control Desk(DPK) Satara (for necessary action.)
3. District Supervisor ICTC, Satara (for necessary action).
4. Incharge, Solitary Counselor and Test Center, (ICTC) Krishna Institute of Medical Science, Karad, District Satara. Satara.
5. Finance Department, MSACS, Mumbai.(for necessary action relating to pay for 2017-2018.)



**Add. Director of Research  
KIMSDU, Karad**

**MOU**

**NARI-AIDS RURAL RESEARCH IN  
MAHARASHTRA (PROJECT: NARRIM)**



**Add. Director of Research  
KIMSDU, Karad**

**Memorandum of Understanding  
for  
NARI-AIDS Rural Research in Maharashtra (Project: NARRIM)**

This Memorandum of Understanding is drawn between the National AIDS Research Institute, a premier institute devoted to research on HIV infection and AIDS, with its office at G 73 MIDC, Bhosari, Pune, Maharashtra; (ICMR-NARI) and Krishna Institute of Medical Sciences, deemed to be university, with its office at Karad (KIMSDU) on 19<sup>th</sup> November 2018.

**Title of the Project:**  
NARI-AIDS Rural Research in Maharashtra (Project: NARRIM)

**Genesis**

Maharashtra is one of the earliest states to be affected by HIV/AIDS in India and one of the first to be considered as a high prevalence State. The State has a high influx of in-migration from other Indian states and 32 of its 35 districts are 'Category A' districts, connoting high prevalence of HIV and AIDS in the State. Further, while 72% of Indians dwell in rural areas, where the estimated HIV prevalence is only slightly lower than in urban areas and awareness on HIV and related issues is precariously low. Thus, the NARRIM project has been conceptualized to decentralize HIV prevention efforts in rural areas and expand research capacities in these areas.

**Brief Description**

The Research Project will establish a HIV research centre as an extension of ICMR-NARI in rural Maharashtra in collaboration with local organizations and government bodies to address various aspects of HIV Prevention and Prevention research.

**Aims and Objectives**

- Build HIV research capacity of ICMR-NARI through:
  - Establishment of Research Centres in the rural areas in collaboration with the State Government offices, NGOs, Medical colleges and State AIDS Control Society
- Study the socio-behavioral and cultural determinants of HIV infection
- Site, community, epidemiology and research preparedness for feasibility of conducting research related to New Biomedical Tools for Prevention of HIV (e.g. Preventive vaccine) in the near future when available.
- Study the transmission dynamics of HIV and immune-pathogenesis among AIDS patients in rural Maharashtra

**Term:**

This Statement of Work is effective for 5 years and will terminate after the present work-scope.  
**Total Duration: from 19<sup>th</sup> November 2018 to 18<sup>th</sup> November 2023**

**Collaborating Institutes:**

- National AIDS Research Institute (ICMR-NARI), Pune, India
- International AIDS Vaccine Initiative (IAVI), USA


MOU\_NARRIM  
ICMR-NARI & KIMSDU, Karad

November 2018  
Page 1 of 4



**DIRECTOR**  
National AIDS Research Institute  
PUNE - 411 026.




  
**REGISTRAR**  
Krishna Institute of Medical Sciences  
'Deemed To Be University', Karad





**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project

  
**Add. Director of Research**  
KIMSDU, Karad

- Site Medical colleges and research institutions

#### Project Management and Implementation

##### Project Overseeing Group (POG)

- Director, ICMR-NARI - (1)
- Country Director, IAVI - (1)
- DG's Nominee, ICMR - (1)
- DG's Nominee, National AIDS Control Organization (NACO) - (1)
- Representatives from Local Partner Research Institutes - (2)

##### Study Investigators

- Principal Investigator (PI), Dr Seema Sastry ICMR-NARI;
- Co Investigator, Shweta Charath, IAVI;
- Site Principal Investigator (Site PI) Karad site: Dr. Asha Jadhav

#### Responsibilities

##### ICMR

- Financial support of the project
- Appoint representatives in the Project Overseeing Group for advisory roles to the project

##### ICMR-NARI

- Technical leadership of the Research Project
- Establishment of the ICMR-NARI-Rural Research Centres
- Hiring and training of Staff at the Rural Research Centre
- Training of the Research Project Staff for successful implementation of activities for project deliverables
- To establish linkages with local ICTC, ART Centres, DAPCU and NGOs
- Community engagement

##### IAVI

- Financial support of the project
- Provide technical assistance in :
  - Community Mobilization
  - Interfacing with key local influencers and stakeholders
  - Preparation of Community engagement and Education plans
  - Interacting with General Population, mapping of Most at Risk Population Groups
  - Training of the Research Project Staff
  - Preparation of IEC materials for research literacy

MOU\_NARRIM  
ICMR-NARI & KIMSDU, Karad

November 2018  
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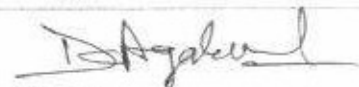


DIRECTOR  
National AIDS Research Institute  
PUNE - 411 026.



REGISTRAR  
Krishna Institute of Medical Sciences  
"Deemed To Be University", Karad





Add. Director of Research  
KIMSDU, Karad



Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCES

**Local medical colleges**

- Provide space for the Research Centre/Clinic at KIMSDU, Karad
- Recruitment of clinical, paramedical and socio-behavioral staff for the centre jointly with ICMR-NARI
- Management of the Research Centre and its day to day activities (data collection, sample collection processing and transport to ICMR-NARI and patient management)
- Provide guidance in procurement of accredited equipments
- Study key behavioral and biological indicators among high risk groups and the general population, with support from ICMR-NARI and IAVI
- With support from ICMR-NARI and IAVI develop
  - informed consent for HIV VCT
  - informed consent process for both literate and illiterate population
  - SOPs for key processes
- With support from ICMR-NARI and IAVI come out with the
  - List of Most at risk and hard to reach population groups
  - Size estimation of these groups
  - Number of geographical pockets for high risk groups and hard to reach populations identified
  - Data and information related to Knowledge, attitude, behaviour and practice of general population in the context of HIV and STI collected.
  - HIV prevalence details among most at risk and general populations in and around Ldgir drawn out
- With supervision from ICMR-NARI and IAVI do data collection and management of the above studies
- With ICMR-NARI and IAVI support, generate report and disseminate findings


**Outcome/project deliverables**

- a. Establish the Project Overseeing Group
- b. Build sustainable partnerships and collaborations with rural research institutions, local NGOS and CBOs, existing ICTC and ART Centres and DAPCU.
- c. Formation of local Ethics Committee and Community Advisory Boards
- d. Development and Implementation of Community Education and Engagement Plans including IEC and BCC materials.
- e. Establish a Rural Research Centre with linkages to NACO ART and ICTC centres, with capacity and capability for conducting HIV prevention research.
- f. Map most at risk population and develop database on knowledge in rural Maharashtra on attitude, behaviors and for HIV prevention and perceivable issues for research and introduction of New Biomedical Tools for HIV prevention and output of the research literacy conducted.

**Indemnities:** Neither ICMR-NARI nor KIMSDU will be responsible for omission or commission by the staff associated with respective organizations

MOU\_NARRIM  
ICMR-NARI & KIMSDU, Karad

November 2015  
Page 3 of 4



**DIRECTOR**  
National AIDS Research Institute  
PUNE - 411 026.



**REGISTRAR**  
Krishna Institute of Medical Sciences  
"Deemed To Be University", Karad



**Add. Director of Research**  
**KIMSDU, Karad**



**Dr. Asha Jadhav,**

**Site Principal Investigator - NARRIM Project**  
**KRISHNA INSTITUTE OF MEDICAL SCIENCES**

**Budget and Payment Terms:**

**National AIDS Research Institute, Pune, India**

- Expenditure of NARRIM project will be coordinated by National AIDS Research Institute, Pune, India.
- Purchase of equipment etc for the sites will be done by National AIDS Research Institute, Pune, India.
- Salaries of the staff will be paid from National AIDS Research Institute, Pune, India on 7<sup>th</sup> working day of each month
- Contingency advance of Rs. 15,000/- will be transferred to the site by ICMR-NARI.
- Contingency bills will be reimbursed to the site against bills/ receipt/ vouchers by the last working day of each month

KRISHNA INSTITUTE OF MEDICAL SCIENCES, DEEMED TO BE UNIVERSITY, KARAD (KIMSDU)  
**Krishna-Institute-of-Medical-Sciences, (KIMSDU)**

- KIMSDU will submit Bills/receipts against contingency advance should reach National AIDS Research Institute, Pune by 25<sup>th</sup> date of each month for reimbursement of contingency.
- Salary bills and leave details of staff would be submitted by site KIMSDU to ICMR-NARI, Pune, by 25<sup>th</sup> date of every month.

**Any Other Terms**

IN WITNESS WHEREOF, the Parties agree to the above stated Program for the Research Project.

For: ICMR - ICMR-NARI

For: KIMSDU

Name: Dr. Samiran Panda  
Title: The Director  
Date: 27/20/2018

Name: Dr. M. V. Ghorpade,  
Title: The Registrar,  
Date:

डॉ. समीरन पांडा  
Dr. SAMIRAN PANDA  
निदेशक / Director  
राष्ट्रीय एड्स अनुसंधान संस्थान  
National AIDS Research Institute  
पुणे-411 026 / Pune-411 026.

REGISTRAR  
Krishna Institute of Medical Sciences  
"Deemed To Be University", Karad

MOU, NARRIM  
ICMR-NARI & KIMSDU, Karad

November 2018  
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REGISTRAR  
Krishna Institute of Medical Sciences  
"Deemed To Be University", Karad



Add. Director of Research  
KIMSDU, Karad

Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

## **BUDGET**

# **PROMOTING HIV VACCINE RESEARCH AND DEVELOPMENT THROUGH TECH TRANSFER & CAPACITY BUILDING FOR HIV IMMUNE PATHOGENESIS STUDIES (PROJECT: PHV-NARRIM)**



**Add. Director of Research  
KIMSDU, Karad**



24/3/17

E/AS Dr. Sahay

27/3/17 (3)

AO  
RR  
29.3.17

e-75162



INDIAN COUNCIL OF MEDICAL RESEARCH  
V. Ramalingaswami Bhawan, Ansari Nagar, New Delhi - 110 029  
Phone : 26588980, 26588707, 26589336, 26589745, 26589873  
FAX: 011-26588662, 26589791, GRAM : SCIENTIFIC, Web site: [www.icmr.nic.in](http://www.icmr.nic.in), e-mail: [icmrhqds@sansad.nin.in](mailto:icmrhqds@sansad.nin.in)



No.HIV/51/297/2015/ECD-II

Dated: 22/3/17

Subject: Payment of 1<sup>st</sup> and final installment of grant in aid for the research scheme entitled, "Promoting HIV vaccine Research and Development through tech-transfer and capacity building for HIV immune pathogenesis studies (PHV-NARRIM)" under Dr.Seema Sahay, Scientist F, -

**MEMORANDUM**

Reference this office letter of even number dated NIL.

The Director General, ICMR sanction the payment of **Rs.25,50,470/- (Rupees Twenty Five Lakh Fifty Thousand Four Hundred and Seventy only)** as the 1<sup>st</sup> and final installment of the grant for incurring expenditure in connection with the above mentioned research scheme. The amount **Rs.25,50,470/-** may be debited from the provision of **Rs.25,50,470/-** made for the above research scheme for the current financial year.

A formal bill for **Rs.25,50,470/-** is sent herewith for payment by RTGS to The Director, National AIDS Research Institute, Pune-411026 (Mandate Form is enclosed herewith).

(ARTI CHAWLA)  
Administrative Officer  
For Director General

**Accounts Section- V, ICMR**

Copy to: The Director, National AIDS Research Institute, G Block, Plot No.73, MIDC, Bhosari, Pune-411026. An amount of **Rs.25,50,470/-** as the 1<sup>st</sup> and final installment will be sent to you by RTGS in due course.

2. IRIS Section
3. Dr.Seema-Sahay, Scientist F, National AIDS Research-Institute, G. Block, Plot No.73, MIDC, Bhosari, Pune-411026
4. Mrs.Vandana, DEO

(ARTI CHAWLA)  
Administrative Officer  
For Director General

Dr. Asha Jadhav  
Add. Director of Research  
KIMSDU, Karad

**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project



INDIAN COUNCIL OF MEDICAL RESEARCH  
V. Ramalingaswami Bhawan, Ansari Nagar, New Delhi - 110 029  
Phone : 26588980, 26588707, 26589336, 26589745, 26589873,  
FAX: 011-26588662, 26589791, GRAM : SCIENTIFIC, Web-site:  
[www.icmr.nic.in](http://www.icmr.nic.in), e-mail: [icmrhqds@sansad.nin.in](mailto:icmrhqds@sansad.nin.in)

No.HIV/51/297/2015/ECD-II

Dated: 22/3/17

To

The Director,  
National AIDS Research Institute,  
G Block, Plot No.73, MIDC,  
Pune-411 026.



Subject: Sanction of budget allotment for the ICMR Task Force / adhoc New Scheme entitled, "Promoting HIV vaccine Research and Development through tech-transfer and capacity building for HIV immune pathogenesis studies (PHV-NARRIM)": Phase-II Study" under Dr.Seema Sahay, Scientist F,

Dear Sir,

The Director General of the Council sanctions the above mentioned research scheme initially for a period of one year from 25.03.2017 subject to extension up to the total duration specified in para 3 (3) below:


The Director General of the Council also sanctions the budget allotment of Rs.25,50,470/- as detailed in the attached statement for one year period ending on 24.03.2018.

The grant in aid will be given subject to the following conditions:

1. The payment of the grant will be made in lump sum to the Head of the Institute. The first Installment of the grant will be paid generally as soon as report regarding the commencement of the project and appointment of the staff is received by the Council. The demand for payment of the subsequent instalment of the grant should be placed with the Council in prescribed format attached.
2. The staff appointed on the project should be paid as indicated in the budget statement attached.
3. The approved duration of the research scheme is **TWO YEAR**. The annual extension will be given after review of the work done on the research scheme during the previous years.

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

  
Add. Director of Research  
KIMSDU, Karad

4. Thirty copies of the annual progress report of work done be submitted to the Council every year after completion of ten months of the project. Failure to submit the report in time may lead to termination of the project.

5. The Institute will maintain a separate account of the receipts and expenditure incurred on the research scheme and will furnish a utilization certificate and an audited statement of the accounts pertaining to the grant.

6. The other terms & condition are indicated on ICMR *website*.

7. The receipt of the letter may please be acknowledged.

Yours faithfully,

(ARTI CHAWLA)  
Administrative Officer  
For Director General

✓ Copy together with a copy of the budget statement forwarded for information to :  
Dr.Seema Sahay, Scientist F, National AIDS Research Institute, G Block, Plot No.73,  
MIDC, Bhosari, Pune-411026

2. Copy together with one copy of the budget statement forwarded to the Account Section –  
V for information and necessary action.

3. Copy together with copy of the budget forwarded to budget section (Fin.) ICMR for  
Compilation of the Council's Budget. The RFC No. ECD/Adhoc/78/2016-17 Dated:  
20.3.2017

4. IRIS Cell No.

5. Mrs.Vandana, DEO

(ARTI CHAWLA)  
Administrative Officer  
For Director General

Add. Director of Research  
KIMSDU, Karad

Dr. Asha Jadhav,


Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCES

**“Promoting HIV vaccine Research and Development through tech-transfer and capacity building for HIV immune pathogenesis studies (PHV-NARRIM)” : Phase-II Study”  
under Dr.Seema Sahay, Scientist F,**

**BUDGET STATEMENT  
25.03.2017 TO 24.03.2018  
(2016-17)**

Sl.No.	Item	1 <sup>st</sup> Year Amt. in Rs.
I.	Staff	
1.	Research Assistant @ Rs.31000/- p.m.x12x2	744000
2.	Staff Nurse @ Rs.31500/- p.m.x12x1	378000
3.	Lab. Technician @ Rs.18000/- p.m.x12x1	216000
4.	Field Worker @ Rs.18000/- p.m.x12x1	216000
5.	MTS @ Rs.15800/- x12x1	189600
II.	Consumables	
1.	Vacutainers, needles etc. blood drawing cost	532500
2.	Clinic consumables – gloves	121870
3.	Laboratory consumables	152500
	<b>Total</b>	<b>2550470</b>

No. ECD/Adhoc/78/2016-17  
Dated: 20.3.2017  
No.HIV/51/297/2015/ECD-II

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project

E/AIS  
26/3/18

e-75162

A/o X  
Dr. Seema Sahay  
for attention X  
necessary action  
26 March



INDIAN COUNCIL OF MEDICAL RESEARCH  
V. Ramalingaswami Bhawan, Ansari Nagar, New Delhi - 110 029  
Phone : 26588980, 26588707, 26589336, 26589745, 26589873,  
FAX: 011-26588662, 26589791, GRAM : SCIENTIFIC, Web-site:  
[www.icmr.nic.in](http://www.icmr.nic.in), e-mail: [icmrhqds@sansad.nin.in](mailto:icmrhqds@sansad.nin.in)

No.HIV/51/297/2015/ECD-II

Dated: 22/3/18

Subject: Payment of 1<sup>st</sup> installment of grant in aid for the research entitled, "Promoting HIV vaccine Research and Development through tech-transfer and capacity building for HIV immune pathogenesis studies (PHV-NARRIM) under Dr.Seema Sahay, Scientist F -



MEMORANDUM

Reference this office letter of even number dated NIL.

The Director General, ICMR sanction the payment of Rs.23,63,800/- (Rupees Twenty Three Lakh Sixty Three Thousand Eight Hundred only) as the 1<sup>st</sup> installment of the grant during the 3<sup>rd</sup> and final year for incurring expenditure in connection with the above mentioned research scheme. The amount Rs.23,63,800/- may be debited from the provision of Rs.26,63,900/- made for the above research scheme for the current financial year.

An amount of Rs.16,08,237/- is already available with the PI as unspent balance of the grant released during the previous year. A formal bill for Rs.23,63,800/- is sent herewith for (i) adjustment of Rs.16,08,237/- (ii) for payment of Rs.7,55,563/- by RTGS to The Director, National AIDS Research Institute, Pune-411026 (Mandate Form is enclosed herewith).

(ARTI CHAWLA)  
Administrative Officer  
For Director General

Accounts Section- V, ICMR

Copy to: The Director, National AIDS Research Institute, G Block, Plot No.73, MIDC, Bhosari, Pune-411026. An amount of Rs.23,63,800/- as the 1<sup>st</sup> installment will be sent to you by RTGS in due course.

- IRIS Section
- Dr.Seema Sahay, Scientist F, National AIDS Research Institute, G Block, Plot No.73, MIDC, Bhosari, Pune-411026
- Mrs.Vandana, DEO

*[Signature]*  
Add. Director of Research  
KIMSDU, Karad

*[Signature]*  
(ARTI CHAWLA)  
Administrative Officer  
For Director General

Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project



INDIAN COUNCIL OF MEDICAL RESEARCH

V. Ramalingaswami Bhawan, Ansari Nagar, New Delhi - 110 029

Phone : 26588980, 26588707, 26589336, 26589745, 26589873.

FAX: 011-26588662, 26589791, GRAM : SCIENTIFIC,

Web-site: [www.icmr.nic.in](http://www.icmr.nic.in). e-mail: [icmrhqds@sansad.nin.in](mailto:icmrhqds@sansad.nin.in)

No.HIV/51/297/2015/ECD-II

Dated: 22/3/16

To

The Director,  
National AIDS Research Institute,  
G Block, Plot No.73, MIDC,  
Pune-411 026.

Subject: Sanction of continuation with budget allotment for the ICMR adhoc Scheme entitled, "Promoting HIV vaccine Research and Development through tech-transfer and capacity building for HIV immune pathogenesis studies (PHV-NARRIM)": Phase-II Study" under Dr.Seema Sahay, Scientist F,

Dear Sir,

The Director-General of the ICMR accords sanction for adhoc continuation with an allotment of **Rs.26,63,800/- (Rupees Twenty Six Lakh Sixty Three Thousand and Eight Hundred only)** as detailed in the attached budget statement for the above mentioned project for a period w.e.f. **25.03.2018 to 24.03.2019** during the year 2017-18 subject to the following conditions :-


1. The grant will be released to the head of the Institute in two instalments during the financial year on receipt of the demand in the prescribed form (Appendix-I) as indicated below :-

1 <sup>st</sup> instalment	Rs.23,63,800/-
2 <sup>nd</sup> instalment	Rs. 3,00,000/- (The 2 <sup>nd</sup> and final instalment will be released on receipt of final SOE/Final report)
<b>Total</b>	<b>Rs.26,63,800/-</b>

While asking for the release of the instalment, it may be ensured that the amount for the pay and allowances of the staff who are actually in position is included. The unspent balance available as on 24.3.2018 out of the funds paid during the year 2016-2017 should be intimated. This will be adjusted against the current year's grant.

A separate account for the grant received and expenditure incurred shall be maintained. The account will be subjected to audited by the authorized auditors of the Institute. In case facilities are not available for such auditing, the account will be audited by the Council's own internal auditors. Latest by the end of December, following the financial year for which the grant is paid, and audit certificate from the auditors to the effect that the accounts have been audited

  
Dr. Asha Jadhav,

  
Add. Director of Research

Site Principal Investigator - NARRIM Project

KIMSDU, Karad

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and that the money was actually spent on the objects for which it was sanctioned shall be submitted to the Council alongwith a list of non-expendable articles purchased out of the grant during the year. Any unspent balance would be refunded to the ICMR on termination of the scheme.

Further grants will be stopped unless audited statements of accounts and utilization certificates are received within a period of the year after the end of the financial year for which grant was sanctioned.

3. The last instalment of the grant will be paid on receipt of the audited certificate which should include all the liabilities of last year, expenditure incurred before but the defrayed after termination of the scheme. The prior to which the expenditure pertains should be shown clearly.

4. The grant will not be regarded as a subvention, towards the normal work of the Institution but should be exclusively utilized for the research activity for which it has been sanctioned.

5. Expenditure should on no account exceed the allotment sanctioned for the enquiry. Expenditure incurred over and above the sanctioned amount against one or more subheads of expenditure such as pay, allowances, contingencies etc. shall be met without reference to the ICMR by re-appropriation of savings under remaining sub-heads provided that the total expenditure incurred during the financial year.

No expenditure shall however, be incurred by re-appropriation of savings on items not sanctioned by the Council i.e. non-consumable equipment, stores not sanctioned by the Council savings shall also not be re-appropriated for meeting on incurring expenditure on staff that has not been sanctioned by the Council.

6. The grant paid by the Council shall be refunded in full by the institute if and when the grantee concerned discontinued a scheme midway or does not follow the detailed technical programme laid down and approved.

7. Receipt, released by the Project Officer on behalf of ICMR project, if any, will be remitted to the Council as miscellaneous receipt and not utilized for meeting expenditure of the project.

8. All facilities for conduct of the research scheme basic equipment and ordinary laboratory chemicals, glassware, furniture and other assistance, as may be required for the smooth working of the research scheme, shall be provided by the Institute.

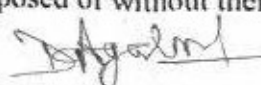
9. The stores purchased out of the grant of the Council shall be entered in the property/stock register and presented auditors for check and endorsement. The usual forms used for these registers and all purchases made in accordance with the procedure in vogue in your institution.

10. Only such equipment for which provision has been made in the budget shall be purchased.

11. All the non-expendable articles purchased out of the funds of the Council will be the property of the Council and will not be disposed of without their concurrence.

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project

  
Add. Director of Research

Scanned by CamScanner

staff:

12. The staff employed on the research schemes will not be the Council's employee but for all purposes be treated as employees of the Institute and will be subject to the rules and administrative control of the Institute.

The scales of pay, allowances etc. applicable to the staff of the schemes will be the same as admissible under the rules of the grantee Institution.

Prior approval of the Council will however, be necessary if any higher than that admissible under the rules of the Institution is sought to be given e.g. by grant of advances increments or ad-hoc increase.

13. The council will not be liable to bear any expenditure pension/provident fund contribution and or leave salary contribution incurred or committed by the grantee for persons appointed on deputation from any other organization.

#### Report of Work Done

14. The grant is being sanctioned on the condition that reports on the progress of work done on the research scheme will be submitted by you to the Council as and when called for. Normally a progress report of work done on the enquiry is to be submitted to the Council as and when required, the enquiry may be discontinued immediately unless there is sufficient justification for non-submission of the report of work done on the research scheme.

#### Publication

15. The financial assistance rendered by the Council will be acknowledge in any published account of work for which the grant is given.

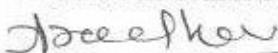
16. A list of papers published based on the work carried out on enquiry under the auspices of the ICMR shall be submitted annually alongwith reprints of the papers. Prior permission of the Council shall be obtained before publication of any such paper in a foreign journal.

#### Patents


17. The Council shall have the right to take out patent in respect of invention/discoveries made under schemes project financed by the Council. The Officer-in-Charge or the staff employed on ICMR scheme shall not apply or obtain patents for any invention/ discovery made by them without prior approval of the Council.

18. All the patents will be registered in the name of the Indian Council of Medical Research  
Termination of Research Scheme

19. Prior permission of the Council shall be obtained if the investigator desires to discontinue the research scheme. The reasons for discontinuing the scheme should invariably be stated.

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project

  
Add. Director of Research

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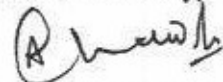


20. A final report is required to be submitted within one month from the date of termination of the research.

21. A list(in duplicate) of non-expendable and expendable article together with property registers and suggestions for disposal of the articles should be sent to the Council within a month from the date of termination of the research scheme.

The receipt of this letter may kindly be acknowledged.


Yours faithfully,



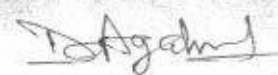
(ARTI CHAWLA)  
Administrative Officer  
For Director General

1. Copy together with a copy of the budget statement forwarded for information to :  
Dr.Seema Sahay, Scientist F, National AIDS Research Institute, G Block, Plot No.73,  
MIDC, Bhosari, Pune-411026
2. Copy together with one copy of the budget statement forwarded to the Account Section-  
V for information and necessary action.
3. Copy together with copy of the budget forwarded to budget section (Fin.) ICMR for  
Compilation of the Council's Budget. The RFC No. ECD/Adhoc/78/2016-17 Dated:  
20.3.2017
4. IRIS Cell No.
5. Mrs.Vandana, DEO

(ARTI CHAWLA)  
Administrative Officer  
For Director General

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCES

  
Add. Director of Research  
KIMSDU, Karad



**KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD.**

(Declared U/s 3 of UGC Act, 1956 vide Notification No. F.9-15/2001-U.3 of the Ministry of Human Resource Development, Govt. of India.)  
Karad, Dist. Satara (Maharashtra State) Pin: 415 110

Tel: 02164-241555-58 Fax: 02164 243272/242170

Website: [www.kimsuniversity.in](http://www.kimsuniversity.in)

E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)

**PHV Project:** - Promoting of HIV Vaccine Research and Development through tech-transfer and capacity building for HIV Immune-Pathogenesis Studies.

Project initiated in year 2017-2018 at KIMSDU, Karad for 5 years.

Project continued in year 2017-2018, 2018-2019.

The project was funded by IAVI, ICMR-NARI Budget was sanctioned as Rs.25,50,470 and Rs. 26,63,800/- which was received at NARI Pune, KIMSDU being the implementing partner for this project program.

The project was terminated in 2019 since it was continued as COHRPICA study Principal Investigator, Dr. Jadhav and Co-PI Dr. Karande – Microbiology copy of the sanctioned budget is enclosed herewith.

Site Principal Investigator

Add. Director of Research  
KIMSDU, Karad

Dr. Aasha Jadhav  
Site Principal Investigator - NARIIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCES

## **STAFF ORDER**

**PROMOTING HIV VACCINE RESEARCH  
AND DEVELOPMENT THROUGH TECH  
TRANSFER & CAPACITY BUILDING FOR  
HIV IMMUNE PATHOGENESIS STUDIES  
(PROJECT: PHV-NARRIM)**



**Add. Director of Research  
KIMSDU, Karad**

PHY NARRIM IAVI Project

Implemented By  
NATIONAL AIDS RESEARCH INSTITUTE  
Plot No.73, 'G' BLOCK, MIDC, BHOSARI  
PUNE-411 026

Ph. 27331200.

FAX.0091-20-27121071

Ref: NARI/PHV NARRIM/2017-18/3557

Date: 06/11/2017

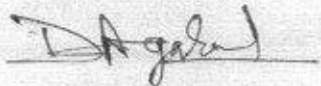
Memorandum

SUB: ESTABLISHMENT- appointment as Project Research Scientist-1 (Medical)- on consolidated salary- on purely temporary basis under PHV NARRIM IAVI Project- reg.

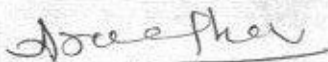
In accordance with the approval of the Director in Charge and the Principal Investigator of PHV NARRIM Project, appoints Dr. Sundar Singh Danga as Project Research Scientist-1 under the project entitled "PHV NARRIM-IAVI" on a consolidated salary of Rs. 48,000/+ HRA. from 02/11/2017 to 24/03/2018

The Offer of appointment is subject to the following terms and conditions:

- 1 The appointment is purely temporary for the duration of the project and he/she will be terminated on completion of the project or earlier if necessary without assigning any reason.
- 2 The appointee will not have any right or claim for regular appointment in NARI and ICMR New Delhi.
- 3 The appointee will not be entitled for any GPF/ CPF contribution, ICMR Group Insurance scheme, Pensionary Benefits, Medical aid, bonus and leave travel concession facility.
- 4 Be it clearly understood that though the Industrial Disputes Act, 1947 is not applicable to our establishment, in the event of the same becoming applicable anytime in future, your present appointment under Section 2 (oo) (bb) of the Industrial Disputes Act 1947 being purely temporary for a fixed period as mentioned above is liable to be terminated on expiry of the term of appointment without any notice or compensation.
- 5 The present appointment shall also be liable to be terminated even earlier than the stipulated period as mentioned in Clause 1 above by either party giving fifteen days notice or payment in lieu of notice.
- 6 The present temporary appointment is restricted to our site-office/project at NARI, Bhosari and will not confer any right or entitlement for confirmation/absorption against any other regular vacancies.
- 7 The appointee will be paid consolidated salary as mentioned above.
- 8 The appointment is subject to the individual being found fit by the Sasoon General Hospital, Pune.
- 9 The appointee will be entitled to 2 ½ days of earned leave for each completed month of service and only 8 days casual leave for one calendar year. He/She will not be entitled to the benefit of encashment of leave on termination of the project.



Add. Director of Research,  
KIMSD' Karad



Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

- 10 The appointee will be abiding by the rules and regulations including that of discipline prevailing at Project/Site. The Central Civil Service (conduct) rules and Central Civil Services (Classification, Control and Appeal) Rules are applicable to the employee.
- 11 Be it clearly understood that though the project is associated with the Institute under Central Government neither any right of absorption, regularization of future employment nor any connection with the Project Associate NARI and ICMR, New Delhi will be conferred upon the appointee because of the present appointment.
- 12 No Traveling allowance is admissible either on joining the first appointment or on the termination of the appointment.
- 13 The appointee should submit the following documents at the time of joining the duty.
  - An attested copy of Matriculation/HSC or equivalent examination disclosing the date of birth.
  - Attested copies of all examination passed.
  - Character certificate from a gazette officer.
  - Proof of Address (copy of Electricity bill/Telephone Bill/Pass Port/ Bank Pass book/Ration Card).

If the above mentioned conditions are acceptable to the appointee, the individual is directed to sign, confirm and return the duplicate copy of this appointment order in token of your acceptance of employment on all the terms and conditions stated here in above.

  
Principal Investigator

To,  
Dr. Sundar Singh Danga,  
Research Scientist-I

I have been explained all the terms and conditions in the above appointment letter which I have understood, I hereby confirm that I accept the appointment on the terms and conditions set out in this letter of appointment and agreed to abide them.

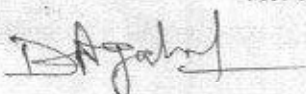
I declare that my date of birth is 23/03/1983 and in support of which I have submitted -----, and for proof of address, submitted ----- as documentary evidence.

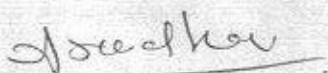
Date 08-11-2017

  
Signature & Name

Dr. Sundar Singh Danga

PHV NARRIM ICMR Project

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

Promoting HIV Vaccine Research and Development through tech-transfer and capacity building for HIV immune-pathogenesis studies  
(PHV NARRIM-2 Project)

Implemented By

NATIONAL AIDS RESEARCH INSTITUTE

Plot No.73, 'G' BLOCK, MIDC, BHOSARI

PUNE-411 026

Ph. 27331200.

FAX.0091-20-27121071

Ref : NARI/PHV NARRIM/2016-17/1727

Dt : 16/09/2016

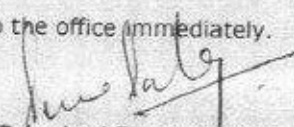
**MEMORANDUM**

SUB : ESTABLISHMENT - Appointment as 'Research Scientist-I ( Medical/Non Medical)  
- on Consolidated salary - purely on temporary basis - reg.

Dr. Sunder Singh Danga is hereby appointed to the post of 'Research Scientist-I (Medical/Non Medical) purely on temporary basis on consolidated salary of Rs. 44730+30% HRA/- p.m. for a period from 16/09/2016 to 31/10/2016 under PHV NARRIM -2 Project.

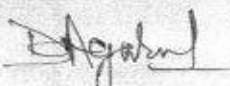
The appointment is subject to the following terms and conditions:

1. The appointment is purely on temporary basis for the above mentioned period from the date of joining and will automatically come to an end on expiry of the above period without any notice / reason.
2. The appointment is purely temporary basis.
3. The present appointment shall also be liable to be terminated even earlier than the stipulated period as mentioned in para 1.
4. Be it clearly understood that though the Industrial Disputes Act, 1947 is not applicable to our establishment, in the event of same becoming applicable any time in future, your present appointment under Section 2 (00) [bb] of the Industrial Dispute Act 1947 being purely temporary for a fixed period as mentioned above is liable to be terminated on expiry of the terms of appointment without any notice or compensation.
5. The appointee will not have any right or claim for regular appointment in NARI and ICMR, New Delhi.
6. The Central Civil Service (Conduct) Rules and Central Civil Services (Classification, Control and Appeal) Rules are applicable to the employee.
7. The appointee will not be entitled for any GPF/CPF contribution, ICMR Group Insurance Scheme, Pensionary Benefits, Medical aid, Bonus, and Leave Travel Concession facility.
8. The appointee will be entitled to 2½ days Earned Leave for each completed month of service and only 8 Casual Leave for one year. He / She will not be entitled to the benefit of encashment of EL on completion of the tenure.
9. No travelling allowance is admissible either on joining the first appointment or on termination of the appointment.
10. The individual is directed to submit the joining report to the office immediately.

  
Principal Investigator

To,  
Dr. Sundarsingh Danga  
Nagpur-440 034

- Copy to :
1. Bill Section.
  2. Accounts Section.
  3. Establishment Section.

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL RESEARCH

**Promoting HIV Vaccine Research and Development through tech-transfer and capacity building for HIV immune-pathogenesis studies  
(PHV NARRIM-2 Project)**

Implemented By

**NATIONAL AIDS RESEARCH INSTITUTE  
Plot No.73, 'G' BLOCK, MIDC, BHOSARI  
PUNE-411 026**

Ph. 27331200.

FAX.0091-20-27121071

Ref : NARI/PHV NARRIM/2016-17/969

Dt : 27/06/2016

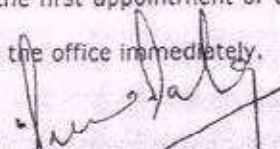
**MEMORANDUM**

**SUB : ESTABLISHMENT - Appointment as 'Research Scientist-I( Medical/Non Medical)  
- on Consolidated salary - purely on temporary basis - reg.**

Dr. Sunder Singh Danga is hereby appointed to the post of 'Research Scientist-I (Medical/Non Medical) purely on temporary basis on consolidated salary of Rs. 44730+30% HRA/- p.m. for a period of Three months from 27/06/2016 to 15/09/2016 under PHV NARRIM -2 Project.

The appointment is subject to the following terms and conditions:


1. The appointment is purely on temporary basis for the above mentioned period from the date of joining and will automatically come to an end on expiry of the above period without any notice / reason.
2. The appointment is purely temporary basis.
3. The present appointment shall also be liable to be terminated even earlier than the stipulated period as mentioned in para 1.
4. Be it clearly understood that though the Industrial Disputes Act,1947 is not applicable to our establishment, in the event of same becoming applicable any time in future, your present appointment under Section 2 (00) [bb] of the Industrial Dispute Act 1947 being purely temporary for a fixed period as mentioned above is liable to be terminated on expiry of the terms of appointment without any notice or compensation.
5. The appointee will not have any right or claim for regular appointment in NARI and ICMR, New Delhi.
6. The Central Civil Service (Conduct) Rules and Central Civil Services (Classification, Control and Appeal) Rules are applicable to the employee
7. The appointee will not be entitled for any GPF/CPF contribution, ICMR Group Insurance Scheme, Pensionary Benefits, Medical aid, Bonus, and Leave Travel Concession facility.
8. The appointee will be entitled to 2½ days Earned Leave for each completed month of service and only 8 Casual Leave for one year. He / She will not be entitled to the benefit of encashment of EL on completion of the tenure.
9. No travelling allowance is admissible either on joining the first appointment or on termination of the appointment.
10. The individual is directed to submit the joining report to the office immediately.

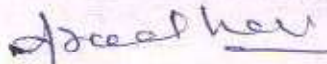
  
Principal Investigator

27.6.16

To,  
Dr. Sundarsingh Danga  
Nagpur-440 034

Copy to : 1. Bill Section.  
2. Accounts Section.  
3. Establishment Section.

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA JADHAV



Gram : NARI.  
आई सी एम आर - राष्ट्रीय एड्स अनुसंधान संस्थान  
ICMR - NATIONAL AIDS RESEARCH INSTITUTE  
भारतीय आयुर्विज्ञान अनुसंधान परिषद  
INDIAN COUNCIL OF MEDICAL RESEARCH

FAX. 0091-20-7121071



प्लॉट संख्या 73 'जी' ब्लॉक, एम.आई.डी.सी., भोसरी, पुणे-411 026.  
Plot No.73, 'G' Block, MIDC, Bhosari, Pune-411 026.

No: NARI/PHY NARRIM/2018-19/1419

Date: 11/07/2018

To,  
Ms. Ganesh Narayan Shinde,  
At/Post. Khed, Tal. Satara,  
Dist. Satara - 415 002.

Subject: Offer of engagement of Dr/Shri/Smt. /Km. Ganesh Narayan Shinde as Research Assistant Counselor in the project entitled "PHV NARRIM" regarding.

Sir/Madam,

Consequent upon your selection as Research Assistant Counselor in the project entitled "Promoting HIV Vaccine Research and Development through tech-transfer and capacity building for HIV immune pathogenesis studies (PHV NARRIM)" in the National AIDS Research Institute, I am directed to convey the approval of the Competent Authority for offering you an engagement as Research Assistant Counselor against lump sum amount of Rs. 31,000/- (Rupees Thirty One Thousand Only) per month. The engagement will be on contractual basis for a period of 18/07/2018 to 24/03/2019 (08 Months 07 Days) with effect from the date of assumption of duty.

The engagement will be subject to the following terms and condition.

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is for a period of 08 Months and 07 days from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
4. The engagement will get automatically cease to be on present/extended assignment or completion of the aforesaid project activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one month contractual amount. However, you will not be permitted to surrender one month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.

Add. Director of Research  
KIMSDU, Karad

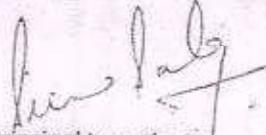
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE



6. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of Project work.
7. You shall not be entitled to any other allowance such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. you will also not be provided any CGHS or medical facility under CS (MA) Rules.
8. No travelling and/or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement; you will be entitled to draw TA/DA as per your entitlement.
9. Leave Provision:
  - a. Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service)
  - b. Maternity leave: 180 days in terms of ICMR OM No. 16/50/2015-Admin.II dated 11/02/2016.
  - c. 8 days Casual leave and 2 days restricted holidays as per GOI rules, completed year.
  - d. On termination of the contract, you will not be entitled to carry forward of leave or to the benefit encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.

In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty on or before 16/07/2018, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.


  
Principal Investigator  
For Director.


Copy to:

1. Account Section
2. Personal file



Ganesh Narayan Shinde

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCES

Gram

: NARI.

FAX.0091-26-7121071



आई सी एम आर - राष्ट्रीय एड्स अनुसंधान संस्थान  
ICMR - NATIONAL AIDS RESEARCH INSTITUTE

भारतीय आयुर्विज्ञान अनुसंधान परिषद  
INDIAN COUNCIL OF MEDICAL RESEARCH  
प्लॉट संख्या 73 'जी' ब्लॉक, एम.आई.डी.सी., भोसरी, पुणे-411 026.  
Plot No.73, 'G' Block, MIDC, Bhosari, Pune-411 026.



No: NARI/PHV NARRIM/2018-19/1418

Date: 11/07/2018

To,

Ms. Latika Sanjay Karve,  
C/o Mr. D.K. Sapakal, Home No. 1074,  
Brahmanshahi, Wai,  
Dist. Satara - 412 803.

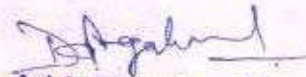
Subject: Offer of engagement of Dr/Shri/Smt. /Km. Latika Sanjay Karve as Research Assistant Counselor  
In the project entitled "PHV NARRIM" regarding.

Sir/Madam,

Consequent upon your selection as Research Assistant Counselor in the project entitled "Promoting HIV Vaccine Research and Development through tech-transfer and capacity building for HIV immune pathogenesis studies (PHV NARRIM)" in the National AIDS Research Institute, I am directed to convey the approval of the Competent Authority for offering you an engagement as Research Assistant Counselor against lump sum amount of Rs. 31,000/- (Rupees Thirty One Thousand Only) per month. The engagement will be on contractual basis for a period of 13/07/2018 to 24/03/2019 (08 Months 12 Days) with effect from the date of assumption of duty.

The engagement will be subject to the following terms and condition.

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is for a period of 08 Months and 12 days from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
4. The engagement will get automatically cease to be on present/extended assignment or completion of the aforesaid project activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one month contractual amount. However, you will not be

  
Add. Director of Research  
KIMSDU, Karad

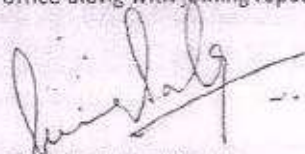


**Dr. Asha Jadhav,**  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

permitted to surrender one month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.

6. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of Project work.
7. You shall not be entitled to any other allowance such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. you will also not be provided any CGHS or medical facility under CS (MA) Rules.
8. No travelling and/or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement; you will be entitled to draw TA/DA as per your entitlement.
9. Leave Provision:
  - a. Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service)
  - b. Maternity leave: 180 days in terms of ICMR OM No. 16/50/2015-Admin.II dated 11/02/2016.
  - c. 8 days Casual leave and 2 days restricted holidays as per GOI rules, completed year.
  - d. On termination of the contract, you will not be entitled to carry forward of leave or to the benefit encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.

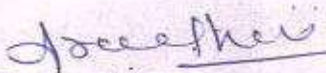
In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty on or before 13/07/2018, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.


  
Principal Investigator  
For Director

Copy to:

1. Account Section
2. Personal file

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

  
Latika S. Karve  
13-7-18

**Promoting HIV Vaccine Research and Development through tech-transfer and capacity building for HIV immune pathogenesis studies (PHV NARRIM)**

Implemented By  
**NATIONAL AIDS RESEARCH INSTITUTE**  
Plot No.73, 'G' BLOCK, MIDC, BHOSARI  
PUNE-411 026

Ph. 27331200.

FAX.0091-20-27121071

Ref: NARI/PHV NARRIM/2017-18/2303

Date: 12/07/2017

**MEMORANDUM**


SUB : ESTABLISHMENT - Appointment as 'Project Research Assistant Counsellor on Consolidated salary - purely on temporary basis - reg.

**Ms. Latika Karve** is hereby appointed to the post of 'Project Research Assistant Counsellor, purely on temporary basis on consolidated salary of Rs. 31,000/- p.m. from 12/07/2017 to 24/03/2018 under PHV NARRIM Project


The appointment is subject to the following terms and conditions:


1. The appointment is purely on temporary basis for the above mentioned period from the date of joining and will automatically come to an end on expiry of the above period without any notice / reason.
2. The appointment is purely temporary basis.
3. The present appointment shall also be liable to be terminated even earlier than the stipulated period as mentioned in Para 1.
4. Be it clearly understood that though the Industrial Disputes Act, 1947 is not applicable to our establishment, in the event of same becoming applicable any time in future, your present appointment under Section 2 (00) [bb] of the Industrial Dispute Act 1947 being purely temporary for a fixed period as mentioned above is liable to be terminated on expiry of the terms of appointment without any notice or compensation.
5. The appointee will not have any right or claim for regular appointment in NARI and ICMR, New Delhi.
6. The Central Civil Service (Conduct) Rules and Central Civil Services (Classification, Control and Appeal) Rules are applicable to the employee
7. The appointee will not be entitled for any GPF/CPF contribution, ICMR Group Insurance Scheme, Pensionary Benefits, Medical aid, Bonus, and Leave Travel Concession facility.
8. The appointee will be entitled to 2½ days Earned Leave for each completed month of service and only 8 Casual Leave for one year. He / She will not be entitled to the benefit of encashment of EL on completion of the tenure.
9. No travelling allowance is admissible either on joining the first appointment or on termination of the appointment.
10. The individual is directed to submit the joining report to the office immediately.

To,  
Ms. Latika Karve  
C/o. Mr.D.K Sapakal Home No. 1074,  
Brahmanshahi, Wai Dist Satara

  
Principal Investigator

Copy to: 1. Bill Section.  
2. Accounts Section.  
3. Establishment Section.

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

Promoting HIV Vaccine Research and Development through tech-transfer and capacity building for HIV immune pathogenesis studies (PHV NARRIM)

Implemented By  
NATIONAL AIDS RESEARCH INSTITUTE  
Plot No.73, 'G' BLOCK, MIDC, BHOSARI  
PUNE-411 026

Ph. 27331200.

FAX.0091-20-27121071

Ref: NARI/PHVNARRIM/2017-18/1543

Date: 01/06/2017

SUB : ESTABLISHMENT - Appointment as 'Project Lab Technician' on Consolidated salary - purely on temporary basis - reg.

Mr. Nitin Arvind Deshpande is hereby appointed to the post of 'Project Lab Technician', purely on temporary basis on consolidated salary of Rs. 18,000/- p.m. from 01/06/2017 to 24/03/2018 under PHV NARRIM Project

The appointment is subject to the following terms and conditions:

1. The appointment is purely on temporary basis for the above mentioned period from the date of joining and will automatically come to an end on expiry of the above period without any notice / reason.
2. The appointment is purely temporary basis.
3. The present appointment shall also be liable to be terminated even earlier than the stipulated period as mentioned in Para 1.
4. Be it clearly understood that though the Industrial Disputes Act, 1947 is not applicable to our establishment, in the event of same becoming applicable any time in future, your present appointment under Section 2 (00) [bb] of the Industrial Dispute Act 1947 being purely temporary for a fixed period as mentioned above is liable to be terminated on expiry of the terms of appointment without any notice or compensation.
5. The appointee will not have any right or claim for regular appointment in NARI and ICMR, New Delhi.
6. The Central Civil Service (Conduct) Rules and Central Civil Services (Classification, Control and Appeal) Rules are applicable to the employee.
7. The appointee will not be entitled for any GPF/CPF contribution, ICMR Group Insurance Scheme, Pensionary Benefits, Medical aid, Bonus, and Leave Travel Concession facility.
8. The appointee will be entitled to 2½ days Earned Leave for each completed month of service and only 8 Casual Leave for one year. He / She will not be entitled to the benefit of encashment of EL on completion of the tenure.
9. No travelling allowance is admissible either on joining the first appointment or on termination of the appointment.
10. The individual is directed to submit the joining report to the office immediately.

To,  
Mr. Nitin Arvind Deshpande,  
Giriraj Hos.Soci, O-22,  
Bijalinagar, Chinchwad Pune-411033

*(Signature)*  
Administrative Officer  
For Principal Investigator

*(Signature)*  
Copy to: 1. Bill Section.  
2. Accounts Section.  
3. Establishment Section.

*(Signature)*  
Add. Director of Research  
KIMSDU, Karad

*(Signature)*  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

Post Box No. : 1895  
Gram : NARI.

Ph: 27331200  
FAX: 0091-20-7121071



आई सी एम आर - राष्ट्रीय एड्स अनुसंधान संस्थान  
ICMR - NATIONAL AIDS RESEARCH INSTITUTE

भारतीय आयुर्विज्ञान अनुसंधान परिषद

INDIAN COUNCIL OF MEDICAL RESEARCH

प्लॉट संख्या 73 'जी' ब्लॉक, एम.आई.डी.सी., भोसरी, पुणे-411 026.

Plot No.73, 'G' Block, MIDC, Bhosari, Pune-411 026.



No: NARI/PHV NARRIM/2018-19/2941

Date: 24/10/2018

To,

Mr. Rounak Alaskar,  
A/p. Jamwadi,  
Dist. Sangli.

Subject: Offer of engagement of Dr/Shri/Smt, /Km. Rounak Alaskar as **Laboratory Technician** in the project entitled "PHV NARRIM" regarding.

Sir/Madam,

Consequent upon your selection as **Laboratory Technician** in the project entitled "Promoting HIV Vaccine Research and Development through- tech transfer and capacity building for HIV immunopathogenesis studies (PHV- NARRIM)" in the National AIDS Research Institute, I am directed to convey the approval of the Competent Authority for offering you an engagement as **Laboratory Technician** against lump sum amount of Rs. 18,000/- (Rupees Eighteen Thousand Only) per month. The engagement will be on contractual basis for a period of 17/11/2018 to 24/03/2019 (04 Months 08 days) with effect from the date of assumption of duty.

The engagement will be subject to the following terms and condition.

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is for a period of 04 months 08 days from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
4. The engagement will get automatically cease to be on present/extended assignment or completion of the aforesaid project activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one month contractual amount. However, you will not be permitted to surrender one month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.


Add. Director of Research  
KIMSDU, Karad


Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

6. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of Project work.
7. You shall not be entitled to any other allowance such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. you will also not be provided any CGHS or medical facility under CS (MA) Rules.
8. No travelling and/or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement; you will be entitled to draw TA/DA as per your entitlement.
9. Leave Provision:
  - a. Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service)
  - b. Maternity leave: 180 days in terms of ICMR OM No. 16/50/2015-Admin.II dated 11/02/2016.
  - c. 8 days Casual leave and 2 days restricted holidays as per GOI rules, completed year.
  - d. On termination of the contract, you will not be entitled to carry forward of leave or to the benefit encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.

In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty on or before **17/11/2018**, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.

  
Principal Investigator  
For Director

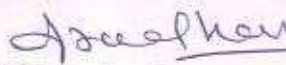
  
Add. Director of Research  
KIMSDU, Karad

Copy to:

1. Account Section
2. Personal file



  
R. K. Kumbhar  
Received  
14/11/2018

  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

Box No. : 1895  
Gram : NARI.

Ph. 27331200  
FAX. 0091-20-7121071



आई सी एम आर - राष्ट्रीय एड्स अनुसंधान संस्थान  
ICMR - NATIONAL AIDS RESEARCH INSTITUTE

भारतीय आयुर्विज्ञान अनुसंधान परिषद

INDIAN COUNCIL OF MEDICAL RESEARCH

प्लॉट संख्या 73 जी ब्लॉक, एम.आई.डी.सी., भोसरी, पुणे-411 026.

Plot No.73, 'G' Block, MIDC, Bhosari, Pune-411 026.



No: NARI/PHV NARRIM/2018-19/1292

Date: 28/06/2018

To,

Mr. Vaibhav Sambhaji Patil,  
Indraprastha Colony, Agashivnagar  
Malkapur, Karad,  
Satara -415 539

Subject: Offer of engagement of Dr/Shri/Smt. /Km. Vaibhav Sambhaji Patil as Staff Nurse in the project entitled "Promoting HIV Vaccine Research and Development through Tech-Transfer and Capacity Building for HIV Immune-Pathogenesis studies (PHV NARRIM-2)" regarding.

Sir/Madam,

Consequent upon your selection as Staff Nurse in the project entitled "Promoting HIV Vaccine Research and Development through Tech-Transfer and Capacity Building for HIV Immune-Pathogenesis studies (PHV NARRIM-2)" in the National AIDS Research Institute, I am directed to convey the approval of the Competent Authority for offering you an engagement as Staff Nurse against lump sum amount of Rs.31, 500/- (Rupees Thirty One Thousand Five Hundred only) per month. The engagement will be on contractual basis for a period of 02/07/2018 to 24/03/2019 (08 Months 24 Days) with effect from the date of assumption of duty.

The engagement will be subject to the following terms and condition.

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is for a period of two months from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
4. The engagement will get automatically cease to be on present/extended assignment or completion of the aforesaid project activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one month contractual amount. However, you will not be permitted to

Add. Director of Research  
KIMSDU, Karad

Dr. Asha Jadhav,

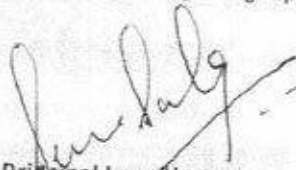
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE



surrender one month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.


6. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of Project work.
7. You shall not be entitled to any other allowance such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. you will also not be provided any CGHS or medical facility under CS (MA) Rules.
8. No travelling and/or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement; you will be entitled to draw TA/DA as per your entitlement.
9. Leave Provision:
  - a. Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service)
  - b. Maternity leave: 180 days in terms of ICMR OM No. 16/50/2015-Admin.II dated 11/02/2016
  - c. 8 days Casual leave and 2 days restricted holidays as per GOI rules, completed year.
  - d. On termination of the contract, you will not be entitled to carry forward of leave or to the benefit encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.

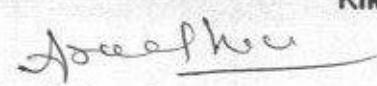
In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty on or before **02/07/2018**, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.

  
Principal Investigator  
For Director

Copy to:

1. Account Section
2. Personal file

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST SATARA

**Promoting HIV Vaccine Research and Development through tech-transfer and capacity building for HIV immune-pathogenesis studies (PHV NARRIM-2 Project)**

Implemented By

**NATIONAL AIDS RESEARCH INSTITUTE**

**Plot No.73, 'G' BLOCK, MIDC, BHOSARI**

**PUNE-411 026**

Ph. 27331200.

FAX.0091-20-27121071

Ref : NARI/PHV NARRIM/2016-17/845

Dt : 16/06/2016

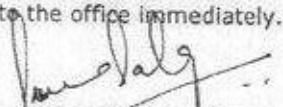
**MEMORANDUM**

SUB : ESTABLISHMENT - Appointment as 'Project Technician (Field worker/ Assistant)- on Consolidated salary - purely on temporary basis - reg.

Mr. Satish G.Kamble is hereby appointed to the post of 'Project Technician (Field Worker/ Assistant) purely on temporary basis on consolidated salary of Rs. 17,040/- p.m. for a period of Three months from 16/06/2016 to 15/09/2016 under PHV NARRIM -2 Project.

The appointment is subject to the following terms and conditions:


1. The appointment is purely on temporary basis for the above mentioned period from the date of joining and will automatically come to an end on expiry of the above period without any notice / reason.
2. The appointment is purely temporary basis.
3. The present appointment shall also be liable to be terminated even earlier than the stipulated period as mentioned in para 1.
4. Be it clearly understood that though the Industrial Disputes Act,1947 is not applicable to our establishment, in the event of same becoming applicable any time in future, your present appointment under Section 2 (00) [bb] of the Industrial Dispute Act 1947 being purely temporary for a fixed period as mentioned above is liable to be terminated on expiry of the terms of appointment without any notice or compensation.
5. The appointee will not have any right or claim for regular appointment in NARI and ICMR, New Delhi.
6. The Central Civil Service (Conduct) Rules and Central Civil Services (Classification, Control and Appeal) Rules are applicable to the employee
7. The appointee will not be entitled for any GPF/CPF contribution, ICMR Group Insurance Scheme, Pensionary Benefits, Medical aid, Bonus, and Leave Travel Concession facility.
8. The appointee will be entitled to 2½ days Earned Leave for each completed month of service and only 8 Casual Leave for one year. He / She will not be entitled to the benefit of encashment of EL on completion of the tenure.
9. No travelling allowance is admissible either on joining the first appointment or on termination of the appointment.
10. The individual is directed to submit the joining report to the office immediately.

  
Principal Investigator

16.6.16

To,  
Mr. Satish G. Kamble  
Karad, Dist Satara 415 110

Copy to : 1. Bill Section.  
2. Accounts Section.  
3. Establishment Section.

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD DIST SATARA

**Promoting HIV Vaccine Research and Development through tech-transfer and capacity building for HIV immune-pathogenesis studies  
(PHV NARRIM-2 Project)**

Implemented By

**NATIONAL AIDS RESEARCH INSTITUTE**

**Plot No.73, 'G' BLOCK, MIDC, BHOSARI**

**PUNE-411 026**

Ph. 27331200.

FAX.0091-20-27121071

Ref : NARI/PHV NARRIM/2016-17/1728

Dt : 16/09/2016

**MEMORANDUM**

SUB : ESTABLISHMENT - Appointment as 'Project Technician (Field Worker)'- on Consolidated Salary - purely on temporary basis - reg.

Mr. Satish G. Kamble is hereby appointed to the post of 'Project Technician (Field Worker)' purely on temporary basis on consolidated salary of Rs. 17,040/- p.m. for a period from 16/09/2016 to 31/10/2016 under PHV NARRIM -2 Project.

The appointment is subject to the following terms and conditions:

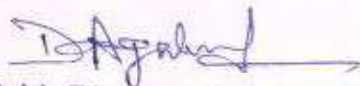
1. The appointment is purely on temporary basis for the above mentioned period from the date of joining and will automatically come to an end on expiry of the above period without any notice / reason.
2. The appointment is purely temporary basis.
3. The present appointment shall also be liable to be terminated even earlier than the stipulated period as mentioned in para 1.
4. Be it clearly understood that though the Industrial Disputes Act,1947 is not applicable to our establishment, in the event of same becoming applicable any time in future, your present appointment under Section 2 (00) [bb] of the Industrial Dispute Act 1947 being purely temporary for a fixed period as mentioned above is liable to be terminated on expiry of the terms of appointment without any notice or compensation.
5. The appointee will not have any right or claim for regular appointment in NARI and ICMR, New Delhi.
6. The Central Civil Service (Conduct) Rules and Central Civil Services (Classification, Control and Appeal) Rules are applicable to the employee
7. The appointee will not be entitled for any GPF/CPF contribution, ICMR Group Insurance Scheme, Pensionary Benefits, Medical aid, Bonus, and Leave Travel Concession facility.
8. The appointee will be entitled to 2½ days Earned Leave for each completed month of service and only 8 Casual Leave for one year. He / She will not be entitled to the benefit of encashment of EL on completion of the tenure.
9. No travelling allowance is admissible either on joining the first appointment or on termination of the appointment.
10. The individual is directed to submit the joining report to the office immediately.


  
Principal Investigator

To,

Mr. Satish G. Kamble,  
Karad, Dist. Satara 415 110.

Copy to : 1. Bill Section.  
2. Accounts Section.  
3. Establishment Section.

  
Add. Director of Research  
KIMSDU, Karad

  
**Dr. Asha Jadhav,**  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST SATARA

PHV NARRIM ICMR Project

Implemented By  
NATIONAL AIDS RESEARCH INSTITUTE  
Plot No.73, 'G' BLOCK, MIDC, BHOSARI  
PUNE-411 026

Ph. 27331200.

FAX.0091-20-27121071

Ref: NARI/PHV NARRIM/2017-18/355B

Date: 06/11/2017


Memorandum

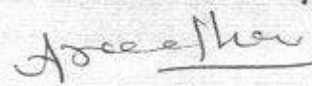
SUB: ESTABLISHMENT- appointment as Project Field Worker on consolidated salary- on purely temporary basis under PHV NARRIM IAVI Project- reg.

In accordance with the approval of the Director in Charge and the Principal Investigator of PHV NARRIM Project, appoints Mr. Satish Kamble as Project Field Worker under the project entitled "PHV NARRIM-ICMR" on a consolidated salary of Rs. 18,000/- from 02/11/2017 to 24/03/2018

The Offer of appointment is subject to the following terms and conditions:

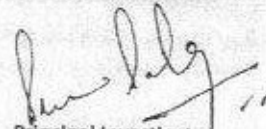
- 1 The appointment is purely temporary for the duration of the project and he/she will be terminated on completion of the project or earlier if necessary without assigning any reason.
- 2 The appointee will not have any right or claim for regular appointment in NARI and ICMR New Delhi.
- 3 The appointee will not be entitled for any GPF/ CPF contribution, ICMR Group Insurance scheme, Pensionary Benefits, Medical aid, bonus and leave travel concession facility.
- 4 Be it clearly understood that though the Industrial Disputes Act, 1947 is not applicable to our establishment, in the event of the same becoming applicable anytime in future, your present appointment under Section 2 (oo) (bb) of the Industrial Disputes Act 1947 being purely temporary for a fixed period as mentioned above is liable to be terminated on expiry of the term of appointment without any notice or compensation.
- 5 The present appointment shall also be liable to be terminated even earlier than the stipulated period as mentioned in Clause 1 above by either party giving fifteen days notice or payment in lieu of notice.
- 6 The present temporary appointment is restricted to our site-office/project at NARI, Bhosari and will not confer any right or entitlement for confirmation/absorption against any other regular vacancies.
- 7 The appointee will be paid consolidated salary as mentioned above.
- 8 The appointment is subject to the individual being found fit by the Sasoon General Hospital, Pune.
- 9 The appointee will be entitled to 2 ½ days of earned leave for each completed month of service and only 8 days casual leave for one calendar year. He/She will not be entitled to the benefit of encashment of leave on termination of the project.

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

- 10 The appointee will be abiding by the rules and regulations including that of discipline prevailing at Project/Site. The Central Civil Service (conduct) rules and Central Civil Services (Classification, Control and Appeal) Rules are applicable to the employee.
- 11 Be it clearly understood that though the project is associated with the Institute under Central Government neither any right of absorption, regularization of future employment nor any connection with the Project Associate NARI and ICMR, New Delhi will be conferred upon the appointee because of the present appointment.
- 12 No Traveling allowance is admissible either on joining the first appointment or on the termination of the appointment.
- 13 The appointee should submit the following documents at the time of joining the duty.
  - An attested copy of Matriculation/HSC or equivalent examination disclosing the date of birth.
  - Attested copies of all examination passed.
  - Character certificate from a gazette officer.
  - Proof of Address (copy of Electricity bill/Telephone Bill/Pass Port/ Bank Pass book/Ration Card).

If the above mentioned conditions are acceptable to the appointee, the individual is directed to sign, confirm and return the duplicate copy of this appointment order in token of your acceptance of employment on all the terms and conditions stated here in above.

  
Principal Investigator


To,  
Mr. Satish Kamble,  
Field Woker

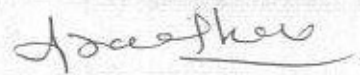
I have been explained all the terms and conditions in the above appointment letter which I have understood, I hereby confirm that I accept the appointment on the terms and conditions set out in this letter of appointment and agreed to abide them.

I declare that my date of birth is----- and in support of which I have submitted -----, and for proof of address, submitted ----- as documentary evidence.

Date

Signature & Name

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

# 2018-2019



**Add. Director of Research**  
**KIMSDU, Karad**

**BUDGET 2018-2019**  
**INTEGRETED COUNSELING**  
**AND TESTING CENTER (ICTC)**  
**MAHARASHTRA STATE AIDS**  
**CONTROL SOCIETY (MSACS)**



**Add. Director of Research**  
**KIMSDU, Karad**



**KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD.**

(Declared U/s 3 of UGC Act, 1956 vide Notification No. F.9-15/2001-U.3 of the Ministry of Human Resource Development, Govt. of India.)  
Karad, Dist. Satara (Maharashtra State) Pin: 415 110 Tel: 02164-241555-58 Fax: 02164 243272/242170


Website: [www.kimsuniversity.in](http://www.kimsuniversity.in)

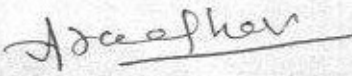
E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)


Dr. Asha J. Jadhav  
Program Director,  
PPTCT-ICTC KIMSDU,  
Karad.

This is to certify that following is the financial support for ICTC program at KIMSDU, Karad under PPTCT Program by Maharashtra State AIDS Control Society (MSACS) Mumbai that is through District AIDS Prevention Control Unit (DAPCU) Satara for the year 2018-2019

Sr. No	Post	Year	Monthly Salary	Yearly Salary	Total Expenses
1	Counselor	2018-2019	17500	210000	210000
2	Lab Technician	2018-2019	15200	182400	182400
3	Kit Use Rs. 205.75*9225	2018-2019	-	-	1898043.75
	Total	2018-2019	32700	392400	2290443.75

  
Program Director,  
PPTCT-ICTC KIMSDU,  
Karad.

  
**PROFESSOR,  
DEPT. OF OB. & Gyn  
KIMSDU, KARAD**

  
Add. Director of Research  
KIMSDU, Karad



**STAFF ORDER 2018-2019**  
**INTEGRETED COUNSELING**  
**AND TESTING CENTER (ICTC)**  
**MAHARASHTRA STATE AIDS**  
**CONTROL SOCIETY (MSACS)**



**Add. Director of Research**  
**KIMSDU, Karad**

## पुनर्नियुक्ती आदेश

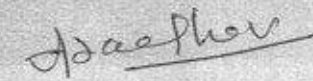
**विषय:** महाराष्ट्र राज्य एड्स नियंत्रण कार्यक्रमांतर्गत "समुपदेशक" या पदावर कंत्राटी कर्मचारी म्हणून करारपध्दतीने पुनर्नियुक्ती.


महाराष्ट्र राज्य एड्स नियंत्रण संस्था, मुंबई अंतर्गत जिल्हा शल्य चिकित्सक, सामान्य रुग्णालय, सातारा यांच्या अधिनस्त एकात्मिक समुपदेशन व चाचणी केंद्र (आयसीटीसी), जिल्हा सातारा या ठिकाणी आपणास "समुपदेशक" या पदावर दि.०२ एप्रिल २०१८ ते दि.३१ मार्च २०१९ या कालावधीकरिता दरमहा रु. १६,५००/- इतक्या एकत्रित परिश्रामिकवर खालील नमुद अटी व शर्तीस अधिन राहून कंत्राटी कर्मचारी म्हणून करारपध्दतीने पुनर्नियुक्ती देण्यात येत आहे.

### अटी व शर्ती:

- आपणांस उपरोक्त नमुद एकत्रित परिश्रामिकव्यतिरिक्त कोणत्याही प्रकारचा महागाई भत्ता, घरभाडे भत्ता वा नियमित शासकीय कर्मचा-यांस मिळणारे लाभ व सवलती इत्यादी अनुज्ञेय असणार नाहीत. तसेच आपल्या सेवेच्या शर्ती व अटी नॅको, नवी दिल्ली यांनी वेळोवेळी दिलेल्या मार्गदर्शक सूचनांनुसार राहतील तथा त्यात वेळोवेळी होणारे बदल आपणांस बंधनकारक राहतील.
- आपण कामावर हजर झाल्यानंतर मराएनिस कार्यालयाने ठरवून दिलेला विहित नमुदव्यतिरिक्त करारनामा कार्यालयास सादर करावा.
- आपणांस करारतत्वावरील सेवा सोडतांना एक महिन्याची पुर्व सूचना देणे अथवा एक महिन्याचे एकत्रित परिश्रामिक वेतन अदा करणे बंधनकारक राहिल.
- आपले काम व कार्यालयीन उपस्थिती समाधानकारक नसल्यास आपणांस कोणतीही पुर्व सूचना न देता किंवा कारण नमुद न करता मराएनिस कार्यालयाकडून आपली कंत्राटी सेवा केव्हाही समाप्त करण्यात येईल.
- करार पध्दतीवरील अधिकारी/कर्मचारी यांनी त्यांचे विभागातील कामदपचे/माहिती व आधारसामुग्रीबाबत गोपनीयता पाळणे आवश्यक राहिल तथा गोपनीयतेचा भंग केल्यास कंत्राटी सेवा तात्काळ समाप्त करण्यात येईल.
- वरिष्ठानी/अधिकार्यांनी दिलेल्या सूचना/आदेशाप्रमाणे वेळोवेळी सोपविलेले कार्यालयीन काम करावे लागेल. तसेच कार्यालयीन कामकाजासाठी काही वेळेस सार्वजनिक सुट्टीच्या दिवशी तसेच कार्यालयीन वेळेपूर्वी आणि/किंवा वेळेनंतरही वरिष्ठानी आदेशित केल्याप्रमाणे यांबून काम करावे लागेल. यासाठी वेगळा/जादा आर्थिक मोबदला किंवा भत्ता देय असणार नाही.
- आवश्यकतेनुसार संस्थेच्या नियंत्रणा खालील इतर विभाग / केंद्र / कार्यालय इ. ठिकाणी प्रतिनियुक्ती / बकरी केल्यास काम करावे लागेल.
- करार संपल्यानंतर पुढील नियुक्ती देणे अथवा न देणेबाबत अधिचर प्रकल्प संचालक यांना राहतील.
- अधिकारी/कर्मचारी यांनी, मराएनिसच्या विभागातील सोपविलेल्या कामकाजात निष्कालनीपणामुळे किंवा जाणीवपूर्वक नुकसान करणेचे हेतूने संश्रसामुग्रीचे नुकसान होणे, औपधी वापरासाठी अयोग्य होणे इत्यादि ज्यामुळे संस्थेचे आर्थिक नुकसान होईल अशी कृती केल्यास संबंधितांविरुद्ध कार्यदेशिर दंडात्मक कार्यवाही करून नुकसानीची रक्कम वसूल करण्यात येईल.

मा. प्रकल्प संचालक यांच्या मान्यतेने,

  
**PROFESSOR,**  
**DEPT. OF OB. & Gyn**  
**KIMSDU, KARAD**

  
**डॉ. प्रमोद देवराज**  
**सहसंचालक (मुलभूत सेवा),**  
**महाराष्ट्र राज्य एड्स नियंत्रण संस्था, मुंबई.**

प्रति,

श्रीमती प्रमिला जाधव  
 कृष्णा इन्स्टिट्यूट ऑफ मेडीकल सायन्स, कराड, जिल्हा सातारा,  
 जिल्हा सातारा

प्रत माहितीस्तव:

- जिल्हा शल्य चिकित्सक, सामान्य रुग्णालय, सातारा
- जिल्हा कार्यक्रम व्यवस्थापक, जिल्हा एड्स प्रतिबंधक व नियंत्रण कक्षा(आपक), सातारा (शेव्य कार्यवाहीस्तव)
- जिल्हा आयसीटीसी पर्यवेक्षक, सातारा (शेव्य कार्यवाहीस्तव)
- प्रभारी, एकात्मिक समुपदेशन व चाचणी केंद्र (आयसीटीसी), कृष्णा इन्स्टिट्यूट ऑफ मेडीकल सायन्स, कराड, जिल्हा सातारा, सातारा
- वित्त विभाग, मराएनिस, मुंबई (सम २०१८-१९ तिल वेळोवेळी कार्यवाहीस्तव)

MAHARASHTRA AIDS CONTROL SOCIETY.  
(GOVERNMENT OF MAHARASHTRA.)  
R.A.Kidwai Marg, Akwarth Leprosy Complex,  
Vadala (W), Mumbai 400 031.

Re-appointment order.

MSACS/Admn/ICTC/re-appt./2018-2019/51540  
dated 02-04-2018.

Subject About re-appointment for the post of  
"Counselor" as contract labour, on agreement  
basis under Maharashtra State Aids Control  
Project.

Under Maharashtra State Aids Control Society,  
Mumbai you are re-appointed on the post of "Counselor" as a  
Contract labour at Solitary Counselor and Test Center (ICTC"),  
in District Civil Surgeon General Hospital, Satara for the period  
of 02-04-2018 to 31-03-2019 on consolidated emoluments of  
Rs.16,500-00 on the following terms and conditions.

Terms and conditions.

1. Except consolidated emoluments, you are not entitled to  
get any kind of dearness allowance, house rent allowance or any  
other benefit and facilities, which are available to regular  
Government servant. Also the terms and conditions of your  
service will be as per the guiding suggestions issued by the

Add. Director of Research  
KIMSDU, Karad



NACO, New Delhi from time to time and the changes occurred in it from time to time will be binding on you.

2. After your joining the service, you have to submit agreement in prescribed form as decided by the office of MSACS, to the office.
3. At the time of leaving your service on contract basis, you have to inform this office one month in advance or it will be binding on you to repay one months consolidated emoluments.
4. This office is having right to discontinue your service on contract basis, at any time without giving you any prior intimation or without mentioning any reason, from the office of M.S.A.C.S. in case your work and official presency is not found satisfactory.
5. Officers / employees on contract basis have to maintain confidentiality in respect of documents / information of their department and supported articles, otherwise in case of breach of confidentiality contract service will immediately be terminated.
6. Official work allotted by the Seniors / Officers from time to time will have to be completed as per suggestions / orders. Also for some times, official work will have to be done on public holidays, before office hours, and /or after office hours,

Add. Director of Research  
KIMSDU, Karad



as per orders of the seniors by remaining present. No separate / additional financial compensation will be payable for the same.

7. Work will have to be done, in case of necessity, if appointment / transfer is made at other departments/ centers/offices etc. under the control of society.

8. Final decision will remain with the Project Director as to whether further appointment is or is not to be given after completion of duration of agreement.

9. In case any act is done by the officers / employees in work allotted in MSACS department, negligently or with an intention to cause loss, causing loss to machinery, becoming medicines not useful etc. due to which there will be loss to the society, then action about legal penalty will be taken against the concerned and the amount of loss will be recovered.

With consent of the Project Director.

Sd/- Dr. Pramod Devraj.

Joint Director (Basic Service.)

Maharashtra State Aids Control Society, Mumbai.

To,

Smt. Pramila Jadhav, Krishna Institute of Medical Science,  
Karad, District Satara.



Add. Director of Research  
KIMS DU, Karad

Copy for information and action -

1. District Civil Surgeon, General Hospital, Satara.
2. District Project Manager, District Anti-Aids and Control Desk(DPK) Satara (for necessary action.)
3. District Supervisor ICTC, Satara (for necessary action).
4. Incharge, Solitary Counselor and Test Center, (ICTC) Krishna Institute of Medical Science, Karad, District Satara. Satara.
5. Finance Department, MSACS, Mumbai.(for necessary action relating to pay for 2018-2019.)



**Add. Director of Research  
KIMSDU, Karad**

**पुनर्नियुक्ती आदेश**

**विषय: महाराष्ट्र राज्य एड्स नियंत्रण कार्यक्रमांतर्गत "प्रयोगशाळा तंत्रज्ञ" या पदावर कंत्राटी कर्मचारी म्हणून करारपध्दतीने पुनर्नियुक्ती.**

महाराष्ट्र राज्य एड्स नियंत्रण संस्था, मुंबई अंतर्गत जिल्हा शल्य चिकित्सक, सामान्य रुग्णालय, सातारा यांच्या अधिनस्त एकत्रित समुपदेजन व चाचणी केंद्र (आयसीटीसी), जिल्हा सातारा या ठिकाणी आपणास "प्रयोगशाळा तंत्रज्ञ" या पदावर दि.०२ एप्रिल २०१८ ते दि.३१ मार्च २०१९ या काळावधीकरिता दरमहा रु. १४,०००/- इतक्या एकत्रित परिश्रामिकावर खालील नमुद अटी व शर्तीस अधिन राहून कंत्राटी कर्मचारी म्हणून करारपध्दतीने पुनर्नियुक्ती देण्यात येत आहे.

**अटी व शर्ती:**

१. आपणास उपरोक्त नमुद एकत्रित परिश्रामिकाव्यतिरिक्त कोणत्याही प्रकारचा महागाई भत्ता, घरभाडे भत्ता वा नियमित शासकीय कर्मचा-यांस मिळणारे लाभ व सवलती इत्यादी अनुज्ञेय असणार नाहीत. तसेच आपल्या सेवेच्या शर्ती व अटी नोंवे, नवे दिल्ली यांनी वेळोवेळी दिलेल्या मार्गदर्शक सूचनांनुसार राहतील तथा त्यात वेळोवेळी होणारे बदल आपणास बंधनकारक राहतील.
२. आपण कामावर हजर झाल्यानंतर मराएनिस कार्यालयाने ठरवून दिलेला विहित नमुन्यातील करारनामा कार्यालयाम सादर करावा.
३. आपणास करारतत्वावरील सेवा सोडतांना एक महिन्याची पुर्व सूचना देणे अथवा एक महिन्याचे एकत्रित परिश्रामिक वेतन अदा करणे बंधनकारक राहिल.
४. आपले काम व कार्यालयीन उपस्थिती समाधानकारक नसल्यास आपणास कोणतीही पुर्व सूचना न देता किंवा करण नमुद न करता मराएनिस कार्यालयाकडून आपली कंत्राटी सेवा केव्हाही समाप्त करण्यात येईल.
५. करार पध्दतीवरील अधिकारी/कर्मचारी यांनी त्यांचे विभागातील कामदपत्रे/माहिती व आधारसामुग्रीबाबत गोपनियता पाळणे आवश्यक राहिल तथा गोपनियतेचा भंग केल्यास कंत्राटी सेवा तात्काळ समाप्त करण्यात येईल.
६. वरिष्ठांनी/अधिकार्यांनी दिलेल्या सूचना/आदेशाप्रमाणे वेळोवेळी सोपविलेले कार्यालयीन काम करावे लागेल. तसेच कार्यालयीन कामकाजासाठी काही वेळेस सार्वजनिक सुट्टीच्या दिवशी तसेच कार्यालयीन वेळेपूर्वी आणि/किंवा वेळेनंतरही वरिष्ठांनी आदेशित केल्याप्रमाणे धावून काम करावे लागेल. यासाठी वेगळा/जादा आर्थिक मोबदला किंवा भत्ता देण आवश्यक नाही.
७. आवश्यकतेनुसार संस्थेच्या नियंत्रणा खालील इतर विभाग / केंद्र / कार्यालय इ. ठिकाणी प्रतिनियुक्ती / बदली केल्यास काम करावे लागेल.
८. करार संपल्यानंतर पुढील नियुक्ती देणे अथवा न देणेबाबत अधिकार प्रकल्प संचालक यांना राहतील.
९. अधिकारी/कर्मचारी यांनी, मराएनिसच्या विभागातील सोपविलेल्या कामकाजात निष्कारळीपणामुळे किंवा जाणीवपूर्वक नुकसान करणेचे हेतूने यंत्रसामुग्रीचे नुकसान होणे, औपधी वापरताठी अयोग्य होणे इत्यादि ज्यामुळे संस्थेचे आर्थिक नुकसान होईल अशी कृती केल्यास संबंधितांविरुध्द कायदेशिर दंडात्मक कार्यवाही करून नुकसानीची रक्कम वसूल करण्यात येईल.

मा. प्रकल्प संचालक यांच्या मान्यतेने.

*Joseph*  
**PROFESSOR,  
DEPT. OF OB. & Gyn  
KIMSDU, KARAD**

**डॉ. प्रमोद देवराज  
सहसंचालक (मुलभूत सेवा),  
महाराष्ट्र राज्य एड्स नियंत्रण संस्था, मुंबई.**

प्रति,

श्रीमती. सरित गांधव

कृष्णा इन्स्टिट्यूट ऑफ मेडीकल सायन्स, कराड, जिल्हा सातारा,  
जिल्हा सातारा

प्रत माहितीस्तव:

१. जिल्हा शल्य चिकित्सक, सामान्य रुग्णालय, सातारा
२. जिल्हा कार्यक्रम व्यवस्थापक, जिल्हा एड्स प्रतिबंधक व नियंत्रण कक्ष (आपक), सातारा (योग्य कार्यवाहीस्तव)
३. जिल्हा आयसीटीसी पर्यवेक्षक, सातारा (योग्य कार्यवाहीस्तव)
४. प्रभारी, एकत्रित समुपदेजन व चाचणी केंद्र (आयसीटीसी), कृष्णा इन्स्टिट्यूट ऑफ मेडीकल सायन्स, कराड, जिल्हा सातारा
५. किन विभाग, मराएनिस, मुंबई (सन २०१८-१९ चील वेतनाच्या कार्यवाहीस्तव)

MAHARASHTRA AIDS CONTROL SOCIETY.  
(GOVERNMENT OF MAHARASHTRA.)  
R.A.Kidwai Marg, Akwarth Leprosy Complex,  
Vadala (W), Mumbai 400 031.

Re-appointment order.

MSACS/Admn/ICTC/re-appt./2018-2019/51563  
dated 02-04-2018.

Subject About re-appointment for the post of  
“Laboratory Technician” as contract labour,  
on agreement basis under Maharashtra State  
Aids Control Project.

Under Maharashtra State Aids Control Society,  
Mumbai you are re-appointed on the post of “Laboratory  
Technician” as a Contract labour at Solitary Counselor and Test  
Center (ICTC”), in District Civil Surgeon General Hospital,  
Satara for the period of 02-04-2018 to 31-03-2019 on  
consolidated emoluments of Rs.14,000-00 on the following  
terms and conditions.

Terms and conditions.

1. Except consolidated emoluments, you are not entitled to  
get any kind of dearness allowance, house rent allowance or any  
other benefit and facilities, which are available to regular  
Government servant. Also the terms and conditions of your  
service will be as per the guiding suggestions issued by the



**Add. Director of Research  
KIMSDU, Karad**



NACO, New Delhi from time to time and the changes occurred in it from time to time will be binding on you.

2. After your joining the service, you have to submit agreement in prescribed form as decided by the office of MSACS, to the office.

3. At the time of leaving your service on contract basis, you have to inform this office one month in advance or it will be binding on you to repay one months consolidated emoluments.

4. This office is having right to discontinue your service on contract basis, at any time without giving you any prior intimation or without mentioning any reason, from the office of M.S.A.C.S. in case your work and official presency is not found satisfactory.

5. Officers / employees on contract basis have to maintain confidentiality in respect of documents / information of their department and supported articles, otherwise in case of breach of confidentiality contract service will immediately be terminated.

6. Official work allotted by the Seniors / Officers from time to time will have to be completed as per suggestions / orders. Also for some times, official work will have to be done on public holidays, before office hours, and /or after office hours,



**Add. Director of Research  
KIMSDU, Karad**

as per orders of the seniors by remaining present. No separate / additional financial compensation will be payable for the same.

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With consent of the Project Director.

Sd/- Dr. Pramod Devraj.

Joint Director (Basic Service.)

Maharashtra State Aids Control Society, Mumbai.

To,

Smt. Sarita Jadhav, Krishna Institute of Medical Science, Karad,  
District Satara.

  
Add. Director of Research  
KIMSDU, Karad

Copy for information and action -


1. District Civil Surgeon, General Hospital, Satara.
2. District Project Manager, District Anti-Aids and Control Desk(DPK) Satara (for necessary action.)
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4. Incharge, Solitary Counselor and Test Center, (ICTC) Krishna Institute of Medical Science, Karad, District Satara. Satara.
5. Finance Department, MSACS, Mumbai.(for necessary action relating to pay for 2018-2019.)



**Add. Director of Research  
KIMSDU, Karad**

**MOU**

**COHORT OF HIV RESISTANCE AND  
PROGRESSION IN INDIAN CHILDREN &  
ADULTS PROJECT (COHRPICA)**

  
Add. Director of Research  
KIMSDU, Karad



महाराष्ट्र MAHARASHTRA

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एक हजार रुपये मूल्य का न्यायिक प्रमाण पत्र जारी करने के लिए प्रमाणित किया जाता है।  
 न्यायिक प्रमाण पत्र जारी करने के लिए प्रमाणित किया जाता है।

प्रमाणित किया जाता है / अनुसंधान संस्थान: Agmt  
 इस प्रमाणित करण के लिए जारी किया गया है।  
 न्यायिक प्रमाण पत्र जारी करने के लिए प्रमाणित किया जाता है।  
 प्रमाणित किया जाता है / अनुसंधान संस्थान: National Arts Research Trust  
Vamp Sangali Bhesanting  
Tumkur Kabandga  
 मूल्य: 500  
 प्रमाणित किया जाता है / अनुसंधान संस्थान: 3394/26-3-19  
Tilakendran  
 प्रमाणित किया जाता है / अनुसंधान संस्थान: 3394/26-3-19  
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संमती पत्र (MOU)  
 दोषांमध्ये  
 राष्ट्रीय एड्स अनुसंधान संस्थान (ICMR-NARI)  
 आणि  
 वेश्या एड्स मुकाबला परिषद (VAMP)  
 एचआयव्ही / एड्स संशोधन आणि विकास क्षेत्रात सहकार्यासाठी

सदर संमती पत्र खालील / पुढील नमूद केलेल्या दोन संस्थानमध्ये आहे:

Page 1 of 7

[Signature] माया 2024  
 Dr. Seena Sahay WITNESS FROM ICMR-NARI & INVESTIGATOR COHRPICA

[Signature] माया 2024  
 Dr. Seena Sahay WITNESS FROM ICMR-NARI & INVESTIGATOR COHRPICA

आय.सी.एम.आर - राष्ट्रीय एड्स अनुसंधान संस्थान - (ICMR-NARI): जी-73, एमआयडीसी, भोसरी, पुणे, महाराष्ट्र येथील एचआयव्ही संसर्गावर आणि एड्सवर संशोधन करण्यासाठी समर्पित व अग्रणी असलेली संस्था.

### आणि

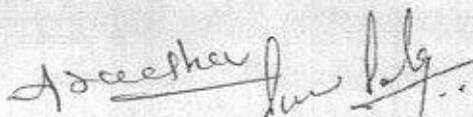
वेश्या एड्स मुकाबला परिषद (VAMP): हि परिषद सध्या वेश्या अन्याय मुक्ती परिषद म्हणूनही ओळखली जाते, वाढत्या एचआयव्ही / एड्स घळवळीच्या अनुषंगाने, सन १९९६ मध्ये स्थापन झालेले हे संघटन वेश्या व्यवसाय करणाऱ्या महिलांसाठीचे आहे. या परिषदेचे कार्यालय बाल जगत, बालाजी नगर, कुपवाड रोड, सांगली, महाराष्ट्र येथे असून, हि परिषद या महिलांच्या प्रश्नांचे व अधिकारांचे सक्षमीकरण करण्याचा दृष्टीकोन बाळगते.

ICMR-NARI ची स्थापना ऑक्टोबर १९९२ मध्ये झाली आणि तेव्हापासून एचआयव्ही/एड्स विरुद्धच्या लढ्यात या संस्थेने गुणवत्तापूर्ण संशोधन करून वैद्यकीय अभ्यासांद्वारे उपचार आणि काळजीसाठी अनुकूलता निर्माण केली. भारतातील प्रचलित एचआयव्ही-१ उपप्रकार-सी संसर्गासंदर्भात, प्रतिबंधासाठी नवनवीन पद्धतीचा विकास आणि परीक्षण करून एचआयव्ही ची नवीन जीवशास्त्रीय माहिती सिद्ध केली आहे. ही संस्था आपल्या विविध उपक्रमांद्वारे, मुख्यतः देखरेख, समता निर्मिती, प्रयोगशाळा सेवा व औषध प्रतिरोधनाच्या माध्यमातून राष्ट्रीय एड्स नियंत्रण कार्यक्रमास योग्य ती मदत करीत आहे.

संस्थेच्या संशोधन उपक्रमांचे मार्गदर्शन एका वैज्ञानिक सल्लागार समितीद्वारे केले जाते ज्यामध्ये विविध विषयांवरील प्रख्यात शास्त्रज्ञांचा समावेश आहे. ICMR-NARI ची संस्थात्मक नैतिक समिती संस्थेचे सर्व प्रकल्प काळजीपूर्वक अभ्यासते व मंजूर करते तसेच उच्च नीतिमतेच्या आधारावर संशोधनाच्या कार्याची पडताळणीही करते.

वेश्या एड्स मुकाबला परिषद (VAMP) हे वाढत्या एचआयव्ही / एड्स घळवळीच्या अनुषंगाने, सन १९९६ मध्ये स्थापन झालेले हे संघटन वेश्या व्यवसाय करणाऱ्या महिलांसाठीचे आहे जे या महिलांसाठी सामान्यतः साधनभूत दृष्टीकोन ठेवते. वेश्या व्यवसाय करणाऱ्या स्त्रियांची हळूहळू एक सामान्य प्रतिमा / ओळख बनविणे, त्यांना एकसंध / संघटित ठेवणे, त्यांच्या अधिकारांसंबंधी जागरूक करणे तसेच एचआयव्ही च्या संसर्गापासून स्वतःचा बचाव करण्यास सक्षम करणे असे उद्दिष्ट आहे.

येथून पुढे ICMR-NARI व VAMP ला एकवचनात "पार्टी" तर बहुवचनात "पक्ष" म्हणून संबोधले जाईल.

  
माया २५/२४  
Dr. Asha Jadhav, WITNESS FROM ICMR-NARI & INVESTIGATOR COHRPICA

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पारवर्गरी

भारत सरकारच्या विविध मंत्रालयांद्वारे राष्ट्रीय एड्स नियंत्रण संस्था (NACO), बायोटेक्नॉलॉजी विभाग (DBT) आणि ICMR विभाग यांच्या संयुक्त प्रयत्नांद्वारे भारताने एचआयव्ही-महामारी नियंत्रित करण्यासाठी लक्षणीय प्रयत्न केले आहेत. तरीसुद्धा महामारीच्या बदलत्या स्वरूपामुळे नवीन आव्हाने निर्माण झाली आहेत. प्रगती चालू ठेवण्यासाठी आणि महामारीचा उन्मूलन करण्याचा वेग वाढविण्यासाठी भारताने वैज्ञानिक प्रगती करणे आवश्यक आहे.

या दिशेने, 2017 साली भारतीय बाल व प्रौढांमध्ये एचआयव्ही प्रतिकार आणि प्रगती यांच्या अभ्यासासाठी (COHRPICA) प्रोग्राम मधील कोहॉर्ट्सद्वारे, भारतातील स्वारस्य असलेल्या एचआयव्हीच्या पद्धतशीर आणि संरचित अभ्यासाचे अशा प्रकारचे प्रथम राष्ट्रीयपी प्रयत्न सुरु झाले. हा कार्यक्रम खुला-प्रतिसादात्मक अभ्यास (open-ended study) असून डी.बी.टी., आय.सी.एम.आर. आणि आय.ए.व्ही.आय. यांच्या नेतृत्वाने आणि NACO च्या सहभागाने केला जाणार आहे. या संशोधनात उत्कृष्ट दर्जाच्या आठ राष्ट्रीय संस्था एकत्र येणार आहेत. अति जोखमीचे वर्तन असणाऱ्या परंतु एचआयव्ही अबाधित प्रौढांचा आणि मुलांचा अनुकालिक अभ्यास गट (एचआयव्ही संपर्क आलेल्या सेरो-नेव्हिगेटसह) आणि एचआयव्ही बाधित व्यक्तींच्या गटाचा अभ्यास केला जाणार आहे (लहान वयातील एचआयव्ही संक्रमण, दुसऱ्या आजारांसह / शिवाय असलेला दीर्घकालीन संसर्ग आणि कोमॉरबिडिटीज आणि एचआयव्ही बाधित मुले, असा या अभ्यासाचा विस्तार असेल). प्रथम गटाचा अभ्यास समुदायांमधील शाखांमध्ये केला जाईल आणि दुसऱ्या गटाचा अभ्यास चिकित्सातय्यीन शाखांमध्ये केला जाईल. अभ्यासातील सहभागी व्यक्तींना आरोग्य-संबंधित माहिती दिली जाईल आणि रक्तद्रव्य / न्यूक्ल्योसल / पेशींचे नमुने नियमित वेळेवर घेतले जातील तसेच हे नमुने केंद्रीकृत राष्ट्रीय जैवविविधता संग्रहालयात संग्रहित केले जातील. यासंबंधित सर्व माहिती ही अतिप्रगत व अतिसुरक्षित गोपनीयतेच्या नियमानुसार राष्ट्रीय डेटाबेसशी (माहितीशी) संलग्न केली जाईल.

विविध शास्त्रज्ञ, संशोधक आणि समुदायाचे नेतृत्व करणाऱ्या संघटना यांमधील सहकार्य आणि सहयोगात्मक सहभाग यांद्वारे देशातील एचआयव्ही / एड्स च्या प्रभावी व्यवस्थापनासाठी नवीन साधने, हस्तक्षेप कार्यक्रम, उत्पादने आणि तंत्रज्ञान यांचा विकास केला जाऊ शकतो हे ओळखून या संमती पत्रात सहभागी होण्याचा हेतू असणारे सर्व पक्ष (पार्टी ) त्यांच्या कार्यक्षमतेचा विस्तार आणि वापर करण्याचा उद्देश्य ठेवतील आणि संशोधन कार्याच्या सुलभतेसाठी त्यांच्या अनुभव आणि कौशल्यांचा वापर करतील. तसेच, विशिष्ट एचआयव्ही कोहॉर्ट्सच्या (गटाच्या) स्थापनेसाठी परस्पर सहकार्याने जगसमुदायाला संशोधनात सहभागासाठी सामील / संलग्न करून घेण्याच्या कृतीयोजनांची रचना आणि अंमलबजावणी करतील ज्यामुळे, भविष्यात एचआयव्ही / एड्स प्रतिबंध आणि उपचार यांवर संशोधन करण्यास मदत होईल.

Dr. Asha Jadhav

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KRISHNA INSTITUTE OF MEDICAL SCIENCES

हे वेधे सर्वांना मान्य आहे

1. पक्षांचे उद्दिष्ट:

वेधे अटीच्या आधीन असलेले सर्व पक्ष या समजूती / समती जापनाद्वारे पुष्टी करतात की, ते एचआयव्ही / एडस संबंधित संशोधन आणि विकासासाठी त्यांचे अनुभव आणि संसाधने यांचे योगदान देण्याचा आणि त्यासाठी भागीदारी करण्याचा प्रस्ताव सादर करीत आहेत. सर्व पक्ष त्यांच्या भागीदार नेटवर्कसह (सहभागी संघटनांसह) कार्य करण्याची पुष्टी करत आहेत - VAMP आणि त्याचे नेटवर्कसं (सहयोगी संघटना), क्लिनिकल रिसर्च सेंटर (वैद्यकीय संशोधन केंद्र) / ICMR-NARI सह संलग्न असलेले संशोधन उत्कृष्टतेचे केंद्रे जसे, कृष्णा इन्स्टिट्यूट ऑफ मेडिकल सायन्सेस डीम्ड युनिव्हर्सिटी (KIMSUDU) आणि इतर, त्यांच्या क्षमता आणि कार्यक्षमता यांचे दृढीकरण आणि गुणवत्ता विकसन यांद्वारे देशातील विद्यमान संसाधनांचा महामारी विज्ञान, वर्तन, चिकित्सा आणि जैव-वैद्यकीय एचआयव्ही / एडस प्रतिबंध आणि उपचार संशोधन यासाठी सहयोग करतील. एचआयव्ही / एडस आजार व्यवस्थापनासाठी सद्यस्थितीत अस्तित्वात असलेल्या आणि नवीन जैव-वैद्यकीय साधनांच्या विकासासाठी तसेच त्यामधील प्रगतीची माहिती देण्यात सहयोग करतील. यामध्ये विशिष्ट एचआयव्ही कोहॉर्ट्सची (गटांची) स्थापना करणे समाविष्ट आहे जे विविध अविश्वलक्षी आणि पूर्वलक्षी एचआयव्ही संबंधित अभ्यासांमधून जैविक नमुन्यांचे जैविक संग्रहालय निर्माण करण्यास मदत करेल.

2. भूमिका आणि जबाबदाऱ्या

ICMR-NARI ची भूमिका आणि जबाबदाऱ्या

- आयसीएमआर- नारी केंद्रीय कारभार, प्रशिक्षण आणि CoHRPICA अभ्यासाच्या प्रोटोकॉलचे पालन करणाऱ्याबाबतच्या बाबींवरील व्यवस्थापन आणि समन्वय यासाठी जबाबदार असेल.
- संशोधन साहाय्यता निधी, व्यवस्थापन, अनुपालन आणि गुणवत्ता निष्पत्ती यांच्यापुरते न्यायित नसून कार्यक्रमात अपेक्षितेले सर्व प्रकारचे साहाय्य प्रदान करेल.
- नियोजन, आराखडा आणि समजाच्या सहभागीची अंमलबजावणी, संशोधनाची तयारी, सहभागी साधनांचा प्रसार आणि त्याचे मूल्यांकन याबाबत VAMP बरोबर एकत्रितपणे कार्य करेल.

KIMSUDU च्या भूमिका

- ICMR-NARI च्या यागीत पुढाकारातगत सातारा आणि आसपासच्या जिल्ह्यांमधील सर्व वैद्यकीय अभ्यासांसाठी ICMR-NARI सोबत असलेल्या कृष्णा आरोग्य विज्ञान विद्यापीठ (अभिमत) (KIMSUDU), कराड, CoHRPICA अभ्यासा संबंधित सर्व बाबीची अंमलबजावणी व पूर्तता यासाठी जबाबदार असतील.

Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project

माया 2/24

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Witness from ICMR-NARI & Investigator CoHRPICA

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- ICMR-NARI आणि VAMP सोबत नियोजन, आराखडा आणि समाजाच्या सहभागाची अंमलबजावणी, संशोधनाची तयारी, सहभागी साधनांचा प्रसार आणि त्याचे मूल्यांकन याबाबत एकत्रितपणे कार्य करतील.

### VAMP ची भूमिका

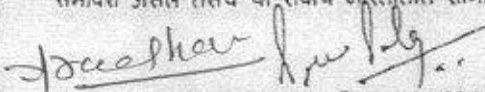
- VAMP, त्यांच्या नेटवर्कच्या माध्यमातून CoHRPICA ला समान सहभागासाठी पाठिंबा देईल व त्यायोगे FSW चा संशोधनातील सहभाग वाढविण्यास मदत करेल. समूहप्रमुखांच्या सहकार्याने, नेटवर्कच्या माध्यमातून अधिकाधिक FSW पर्यंत पोहोचेल.
- ICMR-NARI सोबत समुदायातील सदस्य व नेत्यांसोबत सभा / मिटींग्ज करण्यासाठी सहकार्य करेल, ज्याद्वारे एचआयव्ही संशोधनाबाबत समाजाचे विचार समजून घेण्यास, आपआपसातील समज वट करण्यास आणि प्रभावी समुदाय सहभाग मिळवण्यासाठी मदत करेल.
- ICMR-NARI आणि KIMSDU यांच्यासोबत एकत्र नियोजन, आराखडा आणि संशोधनाची तयारी करताना समुदायाचा सहभाग वट करण्याची अंमलबजावणी आणि सहभागी साधनांचा प्रसार आणि त्याचे मूल्यांकन करण्यास सहकार्य करेल.
- सहभागीशी संपर्क कायम ठेवण्यासाठी आणि संपर्काचे संदर्भ आणि व्यवस्थापनामध्ये मदत करून CoHRPICA साठी अंमलबजावणी करण्यास पाठिंबा देईल.

### 3. VAMP चे लाभ:

VAMP भारत सरकारच्या नेतृत्वातील CoHRPICA कार्यक्रमात अधिकृत भागीदार म्हणून दाखल / सहभागी होईल आणि जनसमुदायाच्या संशोधनातील सहभागासाठी आणि समुदायाला संशोधनावटल साक्षर करण्यासाठी तसेच या कार्यक्रमाविषयी माहिती प्रसारित करण्यासाठी सातारा आणि सांगली जिल्ह्यातील वेश्या व्यवसाय करणाऱ्या महिलांना संशोधनात सहभागी करून घेण्यासाठी ICMR-NARI आणि KIMSDU यांना मदत करण्यास जबाबदार असेल. वायोटेक्नोलॉजी विभाग आणि इंडियन कॉन्सिल ऑफ मेडिकल रिसर्च यांचे अधिकृत भागीदार म्हणून ओळखले जाण्याव्यतिरिक्त VAMP संशोधन प्रक्रियेच्या कार्यक्रमात सामाजिक दृष्टीकोन बनविण्यासाठी अग्रणी असेल तसेच भारताच्या प्रमुख संशोधन संस्थांवरून भागीदार म्हणून कार्यरत असल्यामुळे देशात अधिक व्यापक स्वरूपात काम करेल.

### 4. समाजाला असणारे फायदे

सध्याच्या एचआयव्ही संशोधनातील काही प्रगत संकल्पनांची या समुदायास ओळख करून दिली जाईल त्यात, जसे विधानू विविधता, व्यापक निष्प्रभावक प्रतिपिंड, HIV ची सुप्तता आणि सक्रियता इत्यादी विषयांचा समावेश असेल तसेच या सर्वांचे भारतातील सामाजिक आरोग्यावर होणारे परिणाम याचाही उल्लेख असेल.

  
Dr. Asha Jadhav,

मार्च २०२४

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Dr. Suma Sahay WITNESS FROM ICMR-NARI INVESTIGATOR COHRPICA

Site Principal Investigator - NARRIM Project

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सहभागी खेळ, संवादात्मक नाटक (थिएटर) आणि अनुभवात्मक शिक्षण क्रियांचा वापर करून संशोधन साक्षरतेसाठी नाविन्यपूर्ण पद्धतींचा वापर करून / करण्यासाठी त्यांना प्रशिक्षण देण्यात येईल.

5. अभ्यास माहितीची उपलब्धता (अभ्यास माहितीचा उपयोग करण्याची संधी)

कराड आणि सांगली येथील संशोधनातून VAMP यांच्या समर्थनाद्वारे प्राप्त झालेली संशोधन माहिती VAMP साठी उपलब्ध असेल.

6. संशोधन प्रकल्प/ शोध निबंधांचे लेखकत्व

VAMP सह भागीदारीतून संशोधनाद्वारे प्राप्त केलेल्या माहितीचा समावेश असलेल्या सर्व प्रकाशनांमध्ये VAMP ला योग्य श्रेय आणि ऋणनिर्देश दिले जातील ज्यात सह-लेखकत्वाचाही समावेश असेल.

7. शोधनिबंधांचे प्रकाशन

CoHRPICA प्रकल्पांतर्गत असलेल्या वैज्ञानिक आणि तांत्रिक समितीच्या पुनरावलोकनंतरच/समीक्षणानंतरच VAMP ला या प्रकल्पातून/अभ्यासातून त्यांचे स्वतंत्र संशोधन प्रकाशित करता येतील कारण CoHRPICA संशोधन प्रकल्पातून होणाऱ्या सर्व संशोधनांसाठी आणि त्यातून प्रकाशित होणाऱ्या सर्व प्रकारांनाचे संशोधन मानदंड / मूल्यांना कायम ठेवण्यासाठी CoHRPICA कार्यक्रम/प्रकल्प जबाबदार आहे.

8. जबाबदाऱ्या

ICMR-NARI खालील बाबींसाठी जबाबदार राहणार नाही:


- VAMP च्या कोणत्याही कर्मचाऱ्याद्वारे केलेल्या रकमेची मागणी
- VAMP ने केलेली कोणतीही आर्थिक वचनबद्धता
- VAMP ने कोणत्याही प्रकारे सर्व हफ्त राखीव (कॉपीराइट) चे आणि अन्य कायद्यांच्या उल्लंघनाची मागणी केल्यास, ज्याचा संमती पत्राच्या उद्देशाशी काही संबंध नाही.

9. VAMP ला लॉजिस्टिकल पाठिंबा

काही विशिष्ट परिस्थितींमध्ये ICMR-NARI, VAMP च्या टीम सदस्यांसाठीचे लॉजिस्टिकल खर्च सहन करण्यास तक्षम असू शकतात. तथापि, कोणतेही लॉजिस्टिकल खर्च करण्यापूर्वी, VAMP ला ICMR-NARI च्या संचालकांकडून पूर्ण मंजूरी घ्यावी लागेल. VAMP टीमच्या सदस्यांद्वारे अभ्यास क्षेत्रासाठी होणाऱ्या लॉजिस्टिकल खर्चाची परतफेड ICMR-NARI कडून थेट VAMP टीमच्या सदस्यांना केली जाईल.

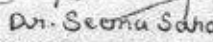
10. वैधता कालावधी

हा करार सुरुवातीला हस्ताक्षर केलेल्या तारखेपासून एक वर्षासाठी वैध असेल आणि नंतर दोन्ही पक्षांच्या परस्पर संमतीने या कराराचे सुतनीकरण केले जाईल.



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Dr. Seema Sahay

WITNESS FROM ICMR-NARI & INVESTIGATOR CoHRPICA

11. VAMP आणि त्यांच्या समुदाय सदस्यांची माफार  
VAMP आणि त्यांचे समुदाय सदस्य कोणत्याही वेळी कोणतेही कारण न देता CoHRPICA अभ्यासासाठी  
त्यांनी दिलेला पाठिंबा काढून घेण्यास मोकळे / स्वतंत्र आहेत.

12. कराराचा अंग

करारात नमूद केल्याप्रमाणे, दोन पक्षांपैकी एक पक्ष जर समुदाय-सदस्यांचे साहाय्य मिळविण्यास असमर्थ  
ठरला किंवा करारातील व CoHRPICA अभ्यासातील प्रोटोकॉल मधील एखाद्या भागाचे / विभागाचे / विधानाचे  
उल्लंघन केल्यास किंवा समुदाय-सदस्यांचे शोषण / गैरवापर केल्यास किंवा कोणत्याही प्रकारे ICMR-NARI  
सोबतच्या भागीदारीचा गैरवापर केल्यास दोन्ही पक्षांना करार समाप्त करण्याचा अधिकार असेल.

13. करारातील दुरुस्ती



या करारात VAMP आणि ICMR-NARI च्या दायित्व / कर्तव्याचे वर्णन केले गेले आहे. तथापि, कराराच्या  
प्रक्रियेदरम्यान अशी काही परिस्थितीही उद्भवू शकते की जी या करारात फेरफार किंवा फेरबदल / परिवर्तन  
करण्याची मागणी करू शकते. हे फेरबदल / परिवर्तन परस्पर चर्चा आणि लिखित स्वरूपात दोन्ही पक्षांकडून  
सहमत होतील.

14. नैसर्गिक आपत्ती

आग, युद्ध, दंगल, संप / बंद, नैसर्गिक आपत्ती इत्यादी कोणत्याही कारणामुळे कराराच्या अटी आणि नियमांची  
पूर्तता होत नसल्यास, VAMP किंवा ICMR-NARI किंवा KIMS कोणत्याही नुकसान किंवा परिणामी  
नुकसानासाठी जबाबदार राहणार नाही.

15. मध्यस्थता

या संज्ञेची पत्राच्या अंतर्गत प्रत्येक पक्ष भारतातील सर्व लागू राष्ट्रीय कायदे, धोरण आणि नियमांचे पालन  
करून त्यांचे कर्तव्य पार पाडेल. या कराराच्या कोणत्याही बाबी संबंधित उद्भवणारा कोणत्याही विवाद करार  
किंवा भारतीय कायद्यानुसार पक्षांद्वारे आप-आपसात सन्मानसलत आणि कराराद्वारे सोडविला जाईल.

देशीय एड्स मुकाबला परिषद साठी माचा २ मे २०१९	आयसीएमआर- नारी साठी
(संचालक, एड्स मुकाबला परिषद) संचालक	(संचालक, ICMR-NARI) संचालक
	
Dr. Asha Jadhav Site Principal Investigator - NARRIM Project	Dr. Jagadeesh Add. Director of Research

**BUDGET**  
**COHORT OF HIV RESISTANCE & PROGRESSION**  
**IN INDIAN CHILDREN & ADULTS PROJECT**  
**(COHRPICA)**



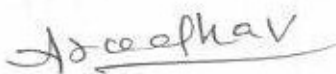
**Add. Director of Research**  
**KIMSDU, Karad**

**KIMSDU Financial information**

<b>Budget Head</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Total</b>
Equipment	Nil	Nil	Nil	Nil	Nil	Nil
<b>Manpower</b>						
Doctor-1	826500	851700	876900	902100	927300	4384500
Counselor-1	372000	388200	404400	420600	436800	2022000
Field worker-1	216000	225600	235200	244800	254400	1176000
<b>Total</b>	<b>1414500</b>	<b>1465500</b>	<b>1516500</b>	<b>1567500</b>	<b>1618500</b>	<b>75,82,500</b>
<b>Laboratory Tests &amp; participant care cost</b>	<b>686125</b>	<b>1224333</b>	<b>1148916</b>	<b>644875</b>	<b>316183</b>	<b>40,20,433</b>
<b>Community engagement cost</b>	<b>500000</b>	<b>500000</b>	<b>500000</b>	<b>500000</b>	<b>500000</b>	<b>25,00,000</b>
<b>Shipment charges</b>	<b>25000</b>	<b>25000</b>	<b>25000</b>	<b>25000</b>	<b>25000</b>	<b>1,25,000</b>
Travel						
Contingency	15000	15000	15000	15000	15000	75,000
<b>Total</b>	<b>2640625</b>					<b>1,43,02,933</b>



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UNIVERSITY KARAD, DIST. KARAD

## Annexure I – Financial Information

The Total Cost of the Project is INR 216685524 as per details given below (all costs in INR):

Institute	Year 1	Year 2	Year 3	Year 4	Year 5	Total
NARI	53552735	12336028	13850161	12486005	11804557	104029486
YRGCARE	7689832	10386503	9628764	7477819	5893511	41076429
NIRT	5211290	5749163	5336038	4800412	4304411	25401314
GHTM	2291344	2788275	2401217	2445617	2490018	12416471
IGICH	2511000	3039980	3145760	3197240	3248720	15142700
NIE	2306600	851800	877000	902200	927400	5865000
PCU	1985900	3270524	2605900	2665900	2225900	12754124
<b>TOTAL</b>	<b>75548701</b>	<b>38422273</b>	<b>37844840</b>	<b>33975193</b>	<b>30894517</b>	<b>216685524</b>

Institute-wise details

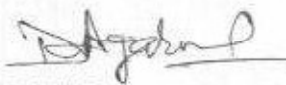
## 1. National AIDS Research Institute (NARI)

- Establishment of Cohorts of HIV-uninfected individuals at high-risk (including Exposed-seronegative and Early HIV-infection) and HIV-infected adults – with and without comorbidities;
- Establishment of the state-of-the-art biorepository

Budget Head	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Equipment	42760000	0	0	0	0	42760000
Manpower	4932000	5126750	5321520	5515880	5710440	26606600
Laboratory tests, Participant Care and Community engagement costs (Cohorts)	4510735	6739268	6136641	4654125	3642117	25682886
Consumables (Biorepository)	1000000	100000	1000000	800000	800000	3700000
Shipment charges	200000	220000	242000	266000	292000	1220000

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AMC for Biorepository Equipment	0	0	1000000	1100000	1210000	3310000
Travel	100000	100000	100000	100000	100000	500000
Contingency	50000	50000	50000	50000	50000	250000
<b>TOTAL</b>	<b>53552735</b>	<b>12336028</b>	<b>13850161</b>	<b>12486005</b>	<b>11804557</b>	<b>104029486</b>

## 1a. Equipment


Name of Equipment	No.	Cost
<i>For Biorepository</i>		
Bio Bank system (LN2)	2	30000000
LN2 shipment tank	2	2400000
70 freezer	2	2400000
Computer	1	60000
LN2 supply facility	1	500000
<i>Sub-total</i>		<i>35360000</i>
<i>For Cohorts</i>		
Tablet/Note book	4	100000
Upgradation of FACS Area	1	7300000
<i>Sub-total</i>		<i>7400000</i>
<b>TOTAL</b>		<b>42760000</b>

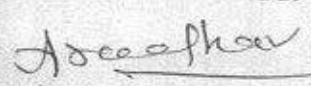
## 1b. Manpower

Head	No.	Monthly salary	Year 1	Year 2	Year 3	Year 4	Year 5	Total
<i>For Biorepository</i>								
Technical assistant	1	31000	372000	388200	404400	420600	436800	2022000
Technical Officer	1	32000	384000	400680	417360	434040	450720	2086800
Lab attendant	1	15800	189600	198000	206400	214800	223200	1032000
<i>Sub-total</i>			<i>945600</i>	<i>986880</i>	<i>1028160</i>	<i>1069440</i>	<i>1110720</i>	<i>5140800</i>
<i>For Cohorts</i>								
Scientist B (Medical) - For HIV uninfected cohorts	1	66250	795000	820200	845400	870400	895600	4226600

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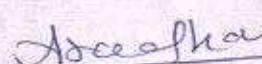
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Scientist B (Non-Medical) – For HIV uninfected cohorts	1	52200	626400	651600	676800	702000	727000	3383800
Field Worker/Data Entry Operator – One each for HIV uninfected and HIV- infected Adult Cohort	2	18000	432000	451200	470400	489600	508800	2352000
Counselor – One each for HIV uninfected and HIV- infected Adult Cohort	2	31000	744000	776400	808800	841200	873600	4044000
Scientist B (Medical) – For HIV- infected Adult Cohort	1	66250	795000	820200	845400	870400	895600	4226600
Lab Technician (shared for HIV uninfected and HIV- infected Adult Cohort)	1	18000	216000	225600	235200	244800	254400	1176000
Staff nurse (shared for HIV uninfected	1	31500	378000	394680	411360	428040	444720	2056800

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and HIV-infected Adult Cohort)							
Sub-total		3986400	4139880	4293360	4446440	4599720	21465800
TOTAL		4932000	5126760	5321520	5515880	5710440	26606600

## 1c. Laboratory Tests, Community Engagement and Participant Care Costs for Cohorts

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Laboratory Tests and Participant Care Costs						
HIV-uninfected cohorts	2058375	3673000	3446750	1934625	948550	12061300
Early HIV Infection cohorts	69516	180893	235974	187916	161984	836283
Exposed-seronegative cohorts				77667	77665	155332
HIV-infected Cohorts	882844	1385375	953917	953917	953918	5129971
Community Engagement Cost	1500000	1500000	1500000	1500000	1500000	7500000
TOTAL	4510735	6739268	6136641	4654125	3642117	25682886

## 2. Y.R. Gaitonde Center for AIDS Research and Education (YRGCARE)

- Establishment of Cohorts of HIV-uninfected individuals at high-risk (including Exposed-seronegative and Early HIV-infection) and HIV-infected adults - with and without comorbidities

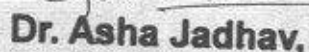
Budget Head	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Equipment	210000	0	0	0	0	210000
Manpower	2440500	2536980	2633460	2729940	2826420	13167300
Laboratory tests, Participant Care and Community engagement costs	4889332	7699523	6845304	4597879	2917091	26949129
Travel	100000	100000	100000	100000	100000	500000
Contingency	50000	50000	50000	50000	50000	250000
TOTAL	7689832	10386503	9628764	7477819	5893511	41076429

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*Cohorts for HIV Resistance and Progression in Indian Children and Adults  
(CoHRPICA)*

**Study Objectives**

The specific objectives of the study are the following:

- Establish well-characterized cohorts of HIV-uninfected individuals at high-risk (including Exposed-seronegative) and HIV-infected individuals (including Early HIV-infection, HIV-infected adults – with and without comorbidities, and HIV-infected children)
- Establish a state-of-the-art biorepository of biological specimens collected from the above cohorts and other prospective and retrospective studies in India;
- Develop a national HIV/AIDS database (with clinical-laboratory-socio-demographic-and research data) to enable a singular digital platform for epidemiological analyses, generation of new research

**Objective A – Establishment of cohorts**

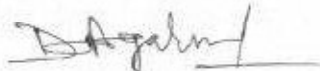
CoHRPICA will be an open-ended, multi-center, prospective cohort study enrolling HIV-uninfected, at high risk, adults (including Exposed-seronegative, and HIV-infected individuals (including Early HIV-infection, HIV-infected adults – with and without comorbidities, and HIV-infected children) at the clinical Centers of Excellence across India.

For HIV-uninfected cohorts, males and females 18 years and above, who are at-risk of HIV acquisition including

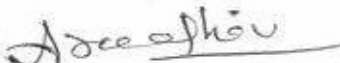
Men who have Sex with Men/Transgender people (MSM/TG),

Female Sex Workers (FSW), and

People who inject drugs (PWID))



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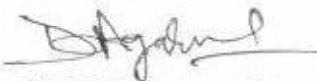
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will be screened through community outreach activities by the partner institutions/ link organizations as well as at targeted intervention sites of National AIDS Control Organization.

- For all the volunteers screened, basic demographic, clinical and behavioral data along with biological specimens will be collected and serum/plasma samples will be stored. No targets are set for the number of individuals to be screened, but the screening will continue until the desired number of enrolments happen in the 3 high-risk categories [FSW, MSM/TG and PWID;  $350 \times 3 = 1050$ ].
- Of the individuals screened, those HIV-uninfected individuals (not exceeding 1050 i.e. 350 in each risk category) practicing high-risk behaviors (for example, multiple unprotected sex or needle sharing in last 3 months and infection with herpes simplex virus 2/hepatitis C) will be enrolled to be followed every 3 months for 3 years with systematic collection of data as well as biological specimens.
- Of these 1050 HIV-uninfected (at high risk) participants, those who continue to persistently remain seronegative (for a minimum period of 3 year) despite risk-behaviors, will be invited to join the sub-cohort of Exposed Sero-negative individuals (ESN) and will be followed up every 4 months for 2 years if the study duration permits.

**Objective B – Establishment of the Biorepository -----NARI**

**Objective C – Development of National Database-----NIE**



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<p><b>Design and Methodology</b></p>	<ul style="list-style-type: none"> <li>In conjunction with the revised objective 1, the study design for establishment of cohorts has been modified (Sections 3.1 – 3.6). Briefly, the modifications include populations of interest and number of participants to be screened, enrolled and followed (including for data and sample collection) based on the current epidemiological status and global norms such as to aid in establishment of cohorts of ESN, EHI, HIV-infected adults (with or without co-morbidities), and HIV-infected children;</li> <li>In alignment with Objective 2 in the revised protocol, the methodology for the biorepository has been detailed out (in Section 4.1) mentioning its potential expansion and linkages with other national and International Government of India-funded initiatives and towards enabling access of samples to a broader research fraternity;</li> <li>Similarly, towards Objective 3 of the revised protocol, the methodology for the database has been explicitly defined (in Sections 5.1 – 5.3) to detail out its functionalities, processes related to its creation and management to enable integration of data for facilitating generation of new research questions and creation of an organized knowledge repository in India.</li> </ul>		
<p><b>Other Changes</b></p>	<p><b>Study Sites and their respective focus areas included</b></p> <ol style="list-style-type: none"> <li>NARI - for establishment of adult LTNP cohorts and the national database and biorepository</li> <li>YRGCARE - for establishment of ESN and adult LTNP cohorts</li> <li>NIRT - for establishment of ESN cohorts among MSM population</li> <li>GHTM - for establishment of ESN cohorts among sero-discordant couples</li> <li>CSTM - for establishment of adult LTNP cohorts</li> <li>IGICH - for establishment of pediatric LTNP cohorts</li> </ol>	<p><b>Based on the modified objectives in the revised protocol and the capacity and capabilities of the participating institutes (in terms of access to relevant populations of interest for establishment of cohorts across geographies in India, and creation and maintenance of the biorepository and the database), following changes have been made in the revised protocol:</b></p> <ul style="list-style-type: none"> <li>For some sites (NARI, YRGCARE, NIRT, GHTM, IGICH, and NIE), focus areas have been changed;</li> </ul>	<p><b>Study sites and their respective focus areas include</b></p> <ol style="list-style-type: none"> <li>NARI – for establishment of cohorts of HIV-uninfected individuals (including ESN) and HIV-infected individuals – EHI, HIV infected adults with and without comorbidities, and establishment of the state-of-the-art biorepository. For establishment of HIV-uninfected cohorts at NARI, Krishna Institute Medical Science Deemed University (KIMSDU) will be the implementation partner;</li> <li>YRGCARE - for establishment of cohorts of HIV-uninfected individuals (including ESN) and HIV-infected individuals – EHI, HIV infected adults with and without comorbidities;</li> </ol>

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*Asha Jadhav*

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*D. Agasini*

**Add. Director of Research  
KIMSDU, Karad**



**KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD.**

(Declared U/s 3 of UGC Act, 1956 vide Notification No. F.9-15/2001-U.3 of the Ministry of Human Resource Development, Govt. of India.)  
Karad, Dist. Satara (Maharashtra State) Pin: 415 110 Tel: 02164-241555-58 Fax: 02164 243272/242170

Website: [www.kimsuniversity.in](http://www.kimsuniversity.in)

E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)

**CoHRPICA :- Cohort for HIV Resistance and Progression in Indian Children and Adults.**

The Project Initiated in year 2019 for a period of 5 years.

The project is multi centric With 6 centers having different target population to be covered under this research program.

Project is funded by IAVI, ICMR-NARI and DBT.

KIMSDU is the implementing partner along with ICMR-NARI Pune.

Research Program is in initial phase where in clinics are set-up at karad and sangali.

Staff is appointed and has undergone training and orientation program in the community.

The sanctioned budget is 2 Cr. per year where in ICMR-NARI is mother institute and KIMSDU is the implementing partner for execution of community based research program.

Site Principal Investigator

Add. Director of Research  
KIMSDU, Karad

**Dr. Asha Jadhav,**  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE



**KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD.**

(Declared U/s 3 of UGC Act, 1956 vide Notification No. F.9-15/2001-U3 of the Ministry of Human Resource Development, Govt. of India.)

Karad, Dist. Satara (Maharashtra State) Pin: 415 110

Tel: 02164-241555-58 Fax: 02164 243272/242170

Website: [www.kimsuniversity.in](http://www.kimsuniversity.in)

E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)

**PHV Project:** - Promoting of HIV Vaccine Research and Development through tech-transfer and capacity building for HIV Immune-Pathogenesis Studies.

Project initiated in year 2017-2018 at KIMSDU, Karad for 5 years.

Project continued in year 2017-2018, 2018-2019.

The project was funded by IAVI, ICMR-NARI Budget was sanctioned as Rs.25,50,470 and Rs. 23,63,800/- which was received at NARI Pune, KIMSDU being the implementing partner for this project program.

The project was terminated in 2019 since it was continued as COHRPICA study Principal Investigator, Dr. Jadhav and Co-PI Dr. Karande - Microbiology copy of the sanctioned budget is enclosed herewith.

Site Principal Investigator

Add. Director of Research  
KIMSDU, Karad

**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCES



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Website: [www.kimsuniversity.in](http://www.kimsuniversity.in)

E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)

**PHV Project: - Promoting of HIV Vaccine Research and Development through tech-transfer and capacity building for HIV Immune-Pathogenesis Studies.**

Project initiated in year 2017-2018 at KIMSDU, Karad for 5 years.

Project continued in year 2017-2018, 2018-2019.

The project was funded by IAVI, ICMR-NARI Budget was sanctioned as Rs.25,50,470 and Rs. 26,63,800/- which was received at NARI Pune, KIMSDU being the implementing partner for this project program.

The project was terminated in 2019 since it was continued as COHRPICA study Principal Investigator, Dr. Jadhav and Co-PI Dr. Karande – Microbiology copy of the sanctioned budget is enclosed herewith.

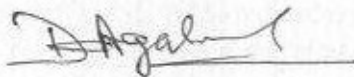
Site Principal Investigator

Add. Director of Research  
KIMSDU, Karad

**Dr. Asha Jadhav,**  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST. SATARA

**STAFF ORDER**

**COHORT OF HIV RESISTANCE AND  
PROGRESSION IN INDIAN CHILDREN &  
ADULTS PROJECT (COHRPICA)**



**Add. Director of Research  
KIMSDU, Karad**





**icmr** **NARI**  
INDIAN COUNCIL OF MEDICAL RESEARCH NATIONAL AIDS RESEARCH INSTITUTE

आई सी एम आर - राष्ट्रीय एड्स अनुसंधान संस्थान  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार  
कल्याण मंत्रालय, भारत सरकार


ICMR - National AIDS Research Institute  
Department of Health Research, Ministry of Health  
and Family Welfare, Government of India

9. Leave Provision:
  - Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service)
  - Maternity leave: 180 days in terms of ICMR OM No. 16/50/2015-Admin.II dated 11/02/2016.
  - 8 days Casual leave and 2 days restricted holidays as per GOI rules.
  - On termination of the contract, you will not be entitled to carry forward of leave or to the benefit encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.

In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty on or before 09/10/2019, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.

Copy to:

1. Account Section
2. Personal file

  
Principal Investigator  
For Director

OK  
Mehakar  
9/10/19

73, 'जी' ब्लॉक, एम्. आई. डी. सी., भोसरी, पुणे - 411 026.

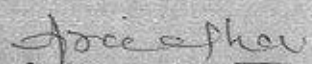
भारत

73, 'G' Block, M. I. D. C., Bhosari, Pune - 411 026, India


Tel: +91-20-27331301, 23771200

Fax: +91-20-27121071

establishment.nari@gmail.com | www.nari-icmr.res.in

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

  
Add. Director of Research  
KIMSDU, Karad

Scanned with CamScanner



Ref: NARI/Cohorts/2019-20/ 7304

Date: 28/02/2020

**: OFFICE ORDER:**

**SUB: ADMINISTRATION- Cohorts for HIV Resistance & Progression in Indian Children & Adults Project - extension of appointment on contract basis-order- issued.**

The Principal Investigator of Cohorts for HIV Resistance & Progression in Indian Children & Adults Project with approval of the Director, hereby extend the appointment order of the under mentioned employee to the post on a consolidated salary and duration shown against their name, under the project entitled "Cohorts for HIV Resistance & Progression in Indian Children & Adults Project." All the terms and conditions of appointment in the previous order will remain the same:

Sr. No.	Name	Designation	Duration	Salary
1	Dr. Sneha Kahalekar	Scientist B (Medical)	01/03/2020 to 30/04/2020	Rs.68,875/-

*M. S. N. N. N.*  
28/2/2020  
Principal Investigator

To,  
Individual Concerned.

Copy to:

1. Accounts Section (Project).
2. Personal File.
3. Pay Bill Section.

*[Signature]*  
Add. Director of Research  
KIMSDU, Karad

*[Signature]*  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA



Ref: NARI/Cohorts/2020-21/ 44

Date: 16/04/2020

**: OFFICE ORDER:**

**SUB: ADMINISTRATION- Cohorts for HIV Resistance & Progression in Indian Children & Adults Project - extension of appointment on contract basis-order- issued.**

The Principal Investigator of Cohorts for HIV Resistance & Progression in Indian Children & Adults Project with approval of the Director, hereby extend the appointment order of the under mentioned employee to the post on a consolidated salary and duration shown against their name, under the project entitled "**Cohorts for HIV Resistance & Progression in Indian Children & Adults Project.**" All the terms and conditions of appointment in the previous order will remain the same:

Sr. No.	Name	Designation	Duration	Salary
1	Dr. Sneha Kahalekar	Scientist B (Medical)	01/05/2020 to 30/09/2020	Rs.68,875/-

*M. P. Nakan*  
16/4/2020  
Principal Investigator

To,  
Individual Concerned.

Copy to:

1. Accounts Section (Project).
2. Personal File.
3. Pay Bill Section.

*[Signature]*  
Add. Director of Research  
KIMSDU, Karad

*[Signature]*  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCES



**icmr NARI**  
INDIAN COUNCIL OF  
MEDICAL RESEARCH NATIONAL AIDS  
RESEARCH INSTITUTE

आई सी एम आर - राष्ट्रीय एड्स अनुसंधान संस्थान  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार  
कल्याण मंत्रालय, भारत सरकार  
ICMR - National AIDS Research Institute  
Department of Health Research, Ministry of Health  
and Family Welfare, Government of India


Ref: NARI/Cohorts/2020-21/24 77

Date: 01/10/2020

**SUB: ADMINISTRATION- Cohorts for HIV Resistance & Progression in India Children & Adults Project - extension of appointment on contract basis-order- issued.**

The Principal Investigator of **Cohorts for HIV Resistance & Progression in India Children & Adults Project** with approval of the Director, hereby extend the appointment order of the under mentioned employee to the post on a consolidated salary and duration shown against their name, under the project entitled "**Cohorts for HIV Resistance & Progression in India Children & Adults Project.**" All the terms and conditions of appointment in the previous order will remain the same:

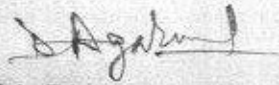
Sr. No.	Name	Designation	Duration	Salary
1	Dr. Sneha Kahalekar	Scientist B Medical	01/10/2020 to 08/10/2020	Rs.68,875/-


  
Principal Investigator

To,  
Individual Concerned.

Copy to:

1. Accounts Section (Project).
2. Personal File.
3. Pay Bill Section.

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA



Ref No: NARI/Cohorts/2020-21/ 2769

Date: 08/10/2020

To,  
Dr. Sneha Kahalekar  
Scientist B Medical  
Cohorts Project

Subject: Offer of engagement of Dr/Shri/Smt, /Km Dr. Sneha Kahalekar as **Scientist B Medical** in the project entitled "**Cohorts Project**" regarding.

Sir/Madam,

Consequent upon your selection as **Scientist B Medical** in the project entitled "**Cohorts for HIV Resistance & Progression in India Children and Adults**" in the National AIDS Research Institute, I am directed to convey the approval of the Competent Authority for offering you an engagement as **Scientist B Medical** against lump sum amount of **Rs.70,975/-** (Rupees Seventy Thousand Nine Hundred Seventy Five Only) per month. The engagement will be on contractual basis for a period of **12/10/2020 to 31/03/2021 (05 Month & 20 days)** with effect from the date of assumption of duty.

The engagement will be subject to the following terms and condition.

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is for a period of **12/10/2020 to 31/03/2021 (05 Month & 20 days)** from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
4. The engagement will get automatically cease to be on present/extended assignment or completion of the aforesaid project activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one month contractual amount. However, you will not be permitted to surrender one month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.
6. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of Project work.
7. You shall not be entitled to any other allowance such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. you will also not be provided any CGHS or medical facility under CS (MA) Rules.



**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST.




**Add. Director of Research**  
KIMSDU, Karad




8. No travelling and/or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement; you will be entitled to draw TA/DA as per your entitlement.
9. Leave Provision:
  - Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service)
  - Maternity leave: 180 days in terms of ICMR OM No. 16/50/2015-Admin.II dated 11/02/2016.
  - 8 days Casual leave and 2 days restricted holidays as per GOI rules, completed year.
  - On termination of the contract, you will not be entitled to carry forward of leave or to the benefit encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.


In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty on or before **12/10/2020**, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.

  
Principal Investigator  
For Director

Copy to:

13. Account Section
14. Personal file

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

Post Box No. : 1895  
Gram : NARI.

Ph. 27331200  
FAX. 0091-20-7121071



आई सी एम आर - राष्ट्रीय एड्स अनुसंधान संस्थान  
ICMR - NATIONAL AIDS RESEARCH INSTITUTE

भारतीय आयुर्विज्ञान अनुसंधान परिषद  
INDIAN COUNCIL OF MEDICAL RESEARCH

प्लॉट संख्या 73 'जी' ब्लॉक, एम.आई.डी.सी., भोसरी, पुणे-411 026.  
Plot No.73, 'G' Block, MIDC, Bhosari, Pune-411 026.



No: NARI/Cohorts/2018-19/ 3020

Date: 23/10/2018

To,

Mr. Prakash Patole,  
A/p. Ghunaki, Tal. Hatkanangle,  
Kolhapur.

Subject: Offer of engagement of Dr/Shri/Smt, /Km. Prakash Patole as Research Assistant Counselor in the project entitled "COHORTS" regarding.

Sir/Madam,

Consequent upon your selection as Research Assistant Counselor in the project entitled "Cohorts for HIV Resistance and Progression in Indian Children and Adults Project" in the National AIDS Research Institute, I am directed to convey the approval of the Competent Authority for offering you an engagement as Research Assistant Counselor against lump sum amount of Rs. 31,000/- (Rupees Thirty One Thousand Only) per month. The engagement will be on contractual basis for a period of 02/11/2018 to 31/10/2019 (11Months 30 days) with effect from the date of assumption of duty.

The engagement will be subject to the following terms and condition.

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is for a period of 11 months 30 days from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
4. The engagement will get automatically cease to be on present/extended assignment or completion of the aforesaid project activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one month contractual amount. However, you will not be permitted to surrender one month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.

Add. Director of Research  
KIMSDU, Karad

Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST SATARA

6. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of Project work.
7. You shall not be entitled to any other allowance such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. you will also not be provided any CGHS or medical facility under CS (MA) Rules.
8. No travelling and/or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement; you will be entitled to draw TA/DA as per your entitlement.
9. Leave Provision:
  - a. Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service)
  - b. Maternity leave: 180 days in terms of ICMR OM No. 16/50/2015-Admin.II dated 11/02/2016.
  - c. 8 days Casual leave and 2 days restricted holidays as per GOI rules, completed year.
  - d. On termination of the contract, you will not be entitled to carry forward of leave or to the benefit encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.

In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty on or before **02/11/2018**, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.

*M. Mahan*  
Principal Investigator  
For Director



Copy to:

1. Account Section
2. Personal file

*[Signature]*  
Add. Director of Research  
KIMSDU, Karad

*[Signature]*  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE





**icmr** **NARI**  
INDIAN COUNCIL OF MEDICAL RESEARCH NATIONAL AIDS RESEARCH INSTITUTE

आई सी एम आर - राष्ट्रीय एड्स अनुसंधान संस्थान  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार  
कल्याण मंत्रालय, भारत सरकार

ICMR - National AIDS Research Institute  
Department of Health Research, Ministry of Health  
and Family Welfare, Government of India

Ref No: NARI/Cohorts/2019-2020/ 4156

Date: 15/10/2019

To,

Mr. Prakash Patole,  
A/p. Ghunaki, Tal. Hatkanangle,  
Kolhapur.

Subject: Offer of engagement of Dr/Shri/Smt, /Km. Prakash Patole as Research Assistant Counselor in the project entitled "COHORTS" regarding.

Sir/Madam,

Consequent upon your selection as Research Assistant Counselor in the project entitled "Cohorts for HIV Resistance and Progression in Indian Children and Adults Project" in the National AIDS Research Institute, I am directed to convey the approval of the Competent Authority for offering you an engagement as Research Assistant Counselor against lump sum amount of Rs.32,350/- (Rupees Thirty Two Thousand Three Hundred Fifty only) per month. The engagement will be on contractual basis for a period of 02/11/2019 to 31/12/2019 (01 Months 30 days) with effect from the date of assumption of duty.

The engagement will be subject to the following terms and condition.

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is for a period of 02/11/2019 to 31/12/2019 (01 Months 30 days) from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
4. The engagement will get automatically cease to be on present/extended assignment or completion of the aforesaid project activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one month contractual amount. However, you will not be permitted to surrender one month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.
6. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of Project work.
7. You shall not be entitled to any other allowance such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. you will also not be provided any CGHS or medical facility under CS (MA) Rules.

Add. Director of Research  
KIMSDU, Karad

Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

8. No travelling and/or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement; you will be entitled to draw TA/DA as per your entitlement
9. Leave Provision:
  - a) Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service)
  - b) Maternity leave: 180 days in terms of ICMR OM No. 16/50/2015-Admin.II dated 11/02/2016.
  - c) 8 days Casual leave and 2 days restricted holidays as per GOI rules, completed year.
  - d) On termination of the contract, you will not be entitled to carry forward of leave or to the benefit encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.

In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty on or before **02/11/2019**, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.

*NP Mahajan*  
16/10/19  
Principal Investigator  
For Director

Copy to:

1. Account Section
2. Personal file

*[Signature]*  
Add. Director of Research  
KIMSDU, Karad

*[Signature]*  
**Dr. Asha Jadhav,**  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE



**icmr** **NARI**  
INDIAN COUNCIL OF MEDICAL RESEARCH NATIONAL AIDS RESEARCH INSTITUTE

आई वी एम कार - राष्ट्रीय एड्स अनुसंधान संस्थान  
 स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार  
 कल्याण मंत्रालय, भारत सरकार  
 ICMR - National AIDS Research Institute  
 Department of Health Research, Ministry of Health  
 and Family Welfare, Government of India

Ref: NARI/Cohorts/2019-20/ 6202

Date: 31/12/2019

**OFFICE ORDER:**

**SUB: ADMINISTRATION- Cohorts for HIV Resistance & Progression in Indian Children & Adults Project - extension of appointment on contract basis-order- issued.**

The Principal Investigator of Cohorts for HIV Resistance & Progression in Indian Children & Adults Project with approval of the Director, hereby extend the appointment order of the under mentioned employee to the post on a consolidated salary and duration shown against their name, under the project entitled "Cohorts for HIV Resistance & Progression in Indian Children & Adults Project." All the terms and conditions of appointment in the previous order will remain the same:

Sr. No.	Name	Designation	Duration	Salary
1	Mr. Prakash Patole	Research Assistant Counselor	01/01/2020 to 29/02/2020	Rs.32,350/-

*M. Bhakar*  
31/12/19

Principal Investigator

To,  
Individual Concerned.

Copy to:

1. Accounts Section (Project).
2. Personal File.
3. Pay Bill Section.

*[Signature]*

Add. Director of Research  
KIMSDU, Karad

*[Signature]*

**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST SATARA



Ref: NARI/Cohorts/2019-20/7300

Date: 28/02/2020

**; OFFICE ORDER:**

**SUB: ADMINISTRATION- Cohorts for HIV Resistance & Progression in Indian Children & Adults Project - extension of appointment on contract basis-order- issued.**

The Principal investigator of Cohorts for HIV Resistance & Progression in Indian Children & Adults Project with approval of the Director, hereby extend the appointment order of the under mentioned employee to the post on a consolidated salary and duration shown against their name, under the project entitled "Cohorts for HIV Resistance & Progression in Indian Children & Adults Project." All the terms and conditions of appointment in the previous order will remain the same:

Sr. No.	Name	Designation	Duration	Salary
1	Mr. Prakash Patole	Research Assistant Counselor	01/03/2020 to 30/04/2020	Rs.32,350/-

*MR Babar*  
*28/2/2020*  
Principal Investigator

To,  
Individual Concerned.

Copy to:

1. Accounts Section (Project).
2. Personal File.
3. Pay Bill Section.

*[Signature]*

Add. Director of Research  
KIMSDU, Karad

*[Signature]*

**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST. SATARA



Ref: NARI/Cohorts/2020-21/ 49

Date: 16/04/2020

**: OFFICE ORDER:**

**SUB: ADMINISTRATION- Cohorts for HIV Resistance & Progression in Indian Children & Adults Project - extension of appointment on contract basis-order- issued.**

The Principal Investigator of Cohorts for HIV Resistance & Progression in Indian Children & Adults Project with approval of the Director, hereby extend the appointment order of the under mentioned employee to the post on a consolidated salary and duration shown against their name, under the project entitled "Cohorts for HIV Resistance & Progression in Indian Children & Adults Project." All the terms and conditions of appointment in the previous order will remain the same:

Sr. No.	Name	Designation	Duration	Salary
1	Mr. Prakash Patole	Research Assistant Counselor	01/05/2020 to 30/09/2020	Rs.32,350/-

*Murlikan*  
16/4/2020  
Principal Investigator

To,  
Individual Concerned.

Copy to:

1. Accounts Section (Project).
2. Personal File.
3. Pay Bill Section.

*[Signature]*  
Add. Director of Research  
KIMSDU, Karad

*[Signature]*  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST. SATARA



Ref: NARI/Cohorts/2020-21/2479

Date: 01/10/2020

**SUB: ADMINISTRATION- Cohorts for HIV Resistance & Progression in India Children & Adults Project - extension of appointment on contract basis-order- issued.**

The Principal Investigator of Cohorts for HIV Resistance & Progression in India Children & Adults Project with approval of the Director, hereby extend the appointment order of the under mentioned employee to the post on a consolidated salary and duration shown against their name, under the project entitled "Cohorts for HIV Resistance & Progression in India Children & Adults Project." All the terms and conditions of appointment in the previous order will remain the same:

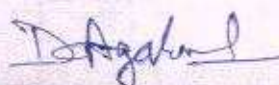
Sr. No.	Name	Designation	Duration	Salary
1	Mr. Prakash Patole	Research Assistant Counsellor	01/10/2020 to 01/11/2020	Rs.32,350/-


  
Principal Investigator

To,  
Individual Concerned.

Copy to:

1. Accounts Section (Project).
2. Personal File.
3. Pay Bill Section.

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. GATEWAY



**icmr** **NARI**  
INDIAN COUNCIL OF MEDICAL RESEARCH NATIONAL AIDS RESEARCH INSTITUTE

आई सी एम आर - राष्ट्रीय एड्स अनुसंधान संस्थान  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार  
कल्याण मंत्रालय, भारत सरकार

ICMR - National AIDS Research Institute  
Department of Health Research, Ministry of Health  
and Family Welfare, Government of India

Ref No: NARI/Cohorts/2020-2021/ ३०५३

Date: 27/10/2020

To,  
Mr. Prakash Patole,  
Research Assistant Counsellor,  
Cohorts Project  
NARI Pune


Subject: Offer of engagement of Dr/Shri/Smt, /Km. Prakash Patole as Research Assistant Counsellor in the project entitled "Cohorts for HIV Resistance and Progression in Indian Children and Adults Project" regarding.

Sir/Madam,

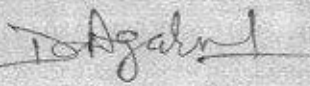
Consequent upon your selection as Research Assistant Counsellor in the project entitled "Cohorts for HIV Resistance and Progression in Indian Children and Adults Project" in the National AIDS Research Institute, I am directed to convey the approval of the Competent Authority for offering you an engagement as Research Assistant Counsellor against lump sum amount of Rs.33,700/- (Rupees Thirty Three Thousand Seven Hundred only) per month. The engagement will be on contractual basis for a period of **03/11/2020 to 31/03/2021 (04 Months 28 days)** with effect from the date of assumption of duty.

The engagement will be subject to the following terms and condition.

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is for a period of **03/11/2020 to 31/03/2021 (04 Months 28 days)** from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
4. The engagement will get automatically cease to be on present/extended assignment or completion of the aforesaid project activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one month contractual amount. However, you will not be permitted to surrender one month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.
6. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of Project work.
7. You shall not be entitled to any other allowance such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. you will also not be provided any CGHS or medical facility under CS (MA) Rules.

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

  
Add. Director of Research  
KIMSDU, Karad



**icmr** | **NARI**  
INDIAN COUNCIL OF MEDICAL RESEARCH | NATIONAL AIDS RESEARCH INSTITUTE

आई सी एम आर – राष्ट्रीय एड्स अनुसंधान संस्थान  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार  
कल्याण मंत्रालय, भारत सरकार

ICMR - National AIDS Research Institute  
Department of Health Research, Ministry of Health  
and Family Welfare, Government of India

8. No travelling and/or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement; you will be entitled to draw TA/DA as per your entitlement
9. Leave Provision:
  - Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service)
  - 8 days Casual leave and 2 days restricted holidays as per GOI rules, completed year.
  - On termination of the contract, you will not be entitled to carry forward of leave or to the benefit encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.

In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty on or before **03/11/2020**, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.

*M. N. N. Kar*

Principal Investigator  
For Director

Copy to:

13. Account Section
14. Personal file

*D. Agal*  
Add. Director of Research  
KIMSDU, Karad

*A. Jadhav*  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA



Post Box No. : 1896  
Gram : NARI.

Ph. 27331200  
FAX: 0091-20-7121071



आई सी एम आर - राष्ट्रीय एड्स अनुसंधान संस्थान  
ICMR - NATIONAL AIDS RESEARCH INSTITUTE  
भारतीय आयुर्विज्ञान अनुसंधान परिषद  
INDIAN COUNCIL OF MEDICAL RESEARCH

प्लॉट संख्या 73 'जी' ब्लॉक, एम.आई.डी.सी., भोसरी, पुणे-411 026.  
Plot No.73, 'G' Block, MIDC, Bhosari, Pune-411 026.



No: NARI/Cohorts/2018-19/ 2953

Date: 23/10/2018

To,

Mrs. Reshma Rais Patel,  
A/p. Shiv Nagar, Rethare Budruk  
Tal. Karad, Dist. Satara.

Subject: Offer of engagement of Dr/Shri/Smt, /Km. Reshma Rais Patel as Field Worker in the project entitled "COHORTS" regarding.

Sir/Madam,


Consequent upon your selection as Field Worker in the project entitled "Cohorts for HIV Resistance and Progression in Indian Children and Adults Project" in the National AIDS Research Institute, I am directed to convey the approval of the Competent Authority for offering you an engagement as Field Worker against lump sum amount of Rs. 18,000/- (Rupees Eighteen Thousand Only) per month. The engagement will be on contractual basis for a period of 25/10/2018 to 24/10/2019 (01 year) with effect from the date of assumption of duty.

The engagement will be subject to the following terms and condition.

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is for a period of 01 year from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
4. The engagement will get automatically cease to be on present/extended assignment or completion of the aforesaid project activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one month contractual amount. However, you will not be permitted to surrender one month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.

  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST SATARA

  
Add. Director of Research  
KIMSDU, Karad

6. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of Project work.
7. You shall not be entitled to any other allowance such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. you will also not be provided any CGHS or medical facility under CS (MA) Rules.
8. No travelling and/or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement; you will be entitled to draw TA/DA as per your entitlement.
9. Leave Provision:
  - a. Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service)
  - b. Maternity leave: 180 days in terms of ICMR OM No. 16/50/2015-Admin.II dated 11/02/2016.
  - c. 8 days Casual leave and 2 days restricted holidays as per GOI rules, completed year.
  - d. On termination of the contract, you will not be entitled to carry forward of leave or to the benefit encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.

In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty on or before 25/10/2018, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.

*M. Mahan*  
Principal Investigator  
For Director



Copy to:

1. Account Section
2. Personal file

*D. Agarkar*  
Add. Director of Research  
KIMSDU, Karad

*A. Jadhav*  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST. SATARA



Ref No: NARI/Cohorts/2019-2020/ 4154

Date: 15/10/2019

To,

Mrs. Reshma Rais Patel,  
A/p. Shiv Nagar, Rethare Budruk  
Tal. Karad, Dist. Satara.


Subject: Offer of engagement of Dr/Shri/Smt, /Km. Reshma Rais Patel as Field Worker in the project entitled "COHORTS" regarding.

Sir/Madam,

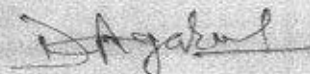
Consequent upon your selection as Field Worker in the project entitled "Cohorts for HIV Resistance and Progression in Indian Children and Adults Project" in the National AIDS Research Institute, I am directed to convey the approval of the Competent Authority for offering you an engagement as Field Worker against lump sum amount of Rs.18,800/- (Rupees Eighteen Thousand Eight Hundred only) per month. The engagement will be on contractual basis for a period of 26/10/2019 to 31/12/2019 (02 Months 06 days) with effect from the date of assumption of duty.

The engagement will be subject to the following terms and condition.

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is for a period of 26/10/2019 to 31/12/2019 (02 Months 06 days) from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
4. The engagement will get automatically cease to be on present/extended assignment or completion of the aforesaid project activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one month contractual amount. However, you will not be permitted to surrender one month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.
6. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of Project work.
7. You shall not be entitled to any other allowance such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. you will also not be provided any CGHS or medical facility under CS (MA) Rules.

  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

  
Add. Director of Research  
KIMSDU, Karad

8. No travelling and/or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement; you will be entitled to draw TA/DA as per your entitlement
9. Leave Provision:
  - a) Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service)
  - b) Maternity leave: 180 days in terms of ICMR OM No. 16/50/2015-Admin.II dated 11/02/2016.
  - c) 8 days Casual leave and 2 days restricted holidays as per GOI rules, completed year.
  - d) On termination of the contract, you will not be entitled to carry forward of leave or to the benefit encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.

In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty on or before 26/10/2019, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.

*MR. N. Kar*  
15/10/19  
Principal Investigator  
For Director

Copy to:

1. Account Section
2. Personal file

*[Signature]*  
Add. Director of Research  
KIMSDU, Karad

*[Signature]*  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST. SATARA



Ref: NARI/Cohorts/2019-20/ 6206

Date: 31/12/2019

**: OFFICE ORDER:**

**SUB: ADMINISTRATION- Cohorts for HIV Resistance & Progression in Indian Children & Adults Project - extension of appointment on contract basis-order- issued.**

The Principal Investigator of **Cohorts for HIV Resistance & Progression in Indian Children & Adults Project** with approval of the Director, hereby extend the appointment order of the under mentioned employee to the post on a consolidated salary and duration shown against their name, under the project entitled "**Cohorts for HIV Resistance & Progression in Indian Children & Adults Project.**" All the terms and conditions of appointment in the previous order will remain the same:

Sr. No.	Name	Designation	Duration	Salary
1	Ms. Reshma Patel	Field Worker	01/01/2020 to 29/02/2020	Rs.18,800/-

*M. N. Makar*  
31/12/19  
Principal Investigator

To,  
Individual Concerned.

Copy to:

1. Accounts Section (Project).
2. Personal File.
3. Pay Bill Section.

*D. Agarkar*

Add. Director of Research  
KIMSDU, Karad

*A. Jadhav*

**Dr. Asha Jadhav,**  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA



Ref: NARI/Cohorts/2019-20/7-50/

Date: 28/02/2020

**: OFFICE ORDER:**

**SUB: ADMINISTRATION- Cohorts for HIV Resistance & Progression in Indian Children & Adults Project - extension of appointment on contract basis-order- issued.**

The Principal Investigator of Cohorts for HIV Resistance & Progression in Indian Children & Adults Project with approval of the Director, hereby extend the appointment order of the under mentioned employee to the post on a consolidated salary and duration shown against their name, under the project entitled "Cohorts for HIV Resistance & Progression in Indian Children & Adults Project." All the terms and conditions of appointment in the previous order will remain the same:

Sr. No.	Name	Designation	Duration	Salary
1	Ms. Reshma Patel	Field Worker	01/03/2020 to 30/04/2020	Rs.18,800/-

*MR Malcar*  
*28/2/2020*  
Principal Investigator

To,  
Individual Concerned.

Copy to:

1. Accounts Section (Project).
2. Personal File.
3. Pay Bill Section.

*[Signature]*

Add. Director of Research  
KIMSDU, Karad

*[Signature]*  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST. SATARA



**icmr NARI**  
INDIAN COUNCIL OF  
MEDICAL RESEARCH NATIONAL AIDS  
RESEARCH INSTITUTE

आइ सी एम आर -- राष्ट्रीय एड्स अनुसंधान संस्थान  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार  
कल्याण मंत्रालय, भारत सरकार

ICMR - National AIDS Research Institute  
Department of Health Research, Ministry of Health  
and Family Welfare, Government of India

Ref: NARI/Cohorts/2020-21/ 46

Date: 15/04/2020

**: OFFICE ORDER:**

**SUB: ADMINISTRATION- Cohorts for HIV Resistance & Progression in Indian Children & Adults Project - extension of appointment on contract basis-order- issued.**

The Principal Investigator of **Cohorts for HIV Resistance & Progression in Indian Children & Adults Project** with approval of the Director, hereby extend the appointment order of the under mentioned employee to the post on a consolidated salary and duration shown against their name, under the project entitled "**Cohorts for HIV Resistance & Progression in Indian Children & Adults Project.**" All the terms and conditions of appointment in the previous order will remain the same:

Sr. No.	Name	Designation	Duration	Salary
1	Ms. Reshma Patel	Field Worker	01/05/2020 to 30/09/2020	Rs.18,800/-

*M. R. Patil*  
16/4/2020  
Principal Investigator

To,  
Individual Concerned.

Copy to:

1. Accounts Section (Project).
2. Personal File.
3. Pay Bill Section.

*[Signature]*  
Add. Director of Research  
KIMSDU, Karad

*[Signature]*  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA



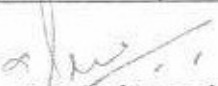
Ref: NARI/Cohorts/2020-21/2482

Date: 01/10/2020

**SUB: ADMINISTRATION- Cohorts for HIV Resistance & Progression in India Children & Adults Project - extension of appointment on contract basis-order- issued.**

The Principal Investigator of Cohorts for HIV Resistance & Progression in India Children & Adults Project with approval of the Director, hereby extend the appointment order of the under mentioned employee to the post on a consolidated salary and duration shown against their name, under the project entitled "Cohorts for HIV Resistance & Progression in India Children & Adults Project." All the terms and conditions of appointment in the previous order will remain the same:

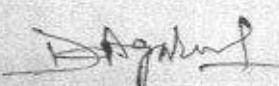
Sr. No.	Name	Designation	Duration	Salary
1	Ms. Reshma Patel	Field Worker	01/10/2020 to 24/10/2020	Rs.18,800/-

  
Principal Investigator

To,  
Individual Concerned.

Copy to:

1. Accounts Section (Project).
2. Personal File.
3. Pay Bill Section.

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA





**icmr** **NARI**  
INDIAN COUNCIL OF MEDICAL RESEARCH NATIONAL AIDS RESEARCH INSTITUTE

आइ सी एम आर - राष्ट्रीय एड्स अनुसंधान संस्थान  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य और परिवार  
कल्याण मंत्रालय, भारत सरकार  
ICMR - National AIDS Research Institute  
Department of Health Research, Ministry of Health  
and Family Welfare, Government of India

Ref No: NARI/Cohorts/2020-2021/ 3042

Date: 27/10/2020

To,  
Ms. Reshma Patel  
Field Worker  
Cohorts Project

Subject: Offer of engagement of Dr/Shri/Smt, /Km. Reshma Patel as Field Worker in the project entitled "Cohorts for HIV Resistance and Progression in Indian Children and Adults Project" regarding.

Sir/Madam,

Consequent upon your selection as Field Worker in the project entitled "Cohorts for HIV Resistance and Progression in Indian Children and Adults Project" in the National AIDS Research Institute, I am directed to convey the approval of the Competent Authority for offering you an engagement as Field Worker against lump sum amount of Rs.19,600/- (Rupees Nineteen Thousand Six Hundred Only) per month. The engagement will be on contractual basis for a period of 27/10/2020 to 31/03/2021 (05 Months 05 days) with effect from the date of assumption of duty.

The engagement will be subject to the following terms and condition.

1. You are requested to furnish an undertaking to the effect that no criminal proceedings are either pending or contemplated against you in any Court of Law.
2. The engagement is purely on contract basis and the Director of the Institute reserves the right to dispense with your services at any time without assigning any reasons.
3. The present assignment is for a period of 27/10/2020 to 31/03/2021 (05 Months 05 days) from the date of assumption of duty unless subsequently extended on the basis of your performance evaluation.
4. The engagement will get automatically cease to be on present/extended assignment or completion of the aforesaid project activities, whichever is earlier.
5. The engagement can be terminated at any time by giving one month notice on either side. Your contract can be terminated forthwith or before expiry of the notice period by making payment of a sum equivalent to one month contractual amount. However, you will not be permitted to surrender one month contractual amount in lieu of the period of notice of unexpired portion thereof and you will be required to serve the full period of notice.
6. You will be normally posted at the study site; however, you may be temporarily posted to other study sites in the interest of Project work.
7. You shall not be entitled to any other allowance such as Dearness Allowance, House Rent Allowance, Transport Allowance, LTC, Bonus, etc. you will also not be provided any CGHS or medical facility under CS (MA) Rules.



**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

  
Add. Director of Research  
KIMSDU, Karad



8. No travelling and/or daily allowance will be admissible either for joining the assignment or on expiry of the contract. However, while travelling in connection with the assigned work during the period of engagement; you will be entitled to draw TA/DA as per your entitlement
9. Leave Provision:
  - Annual/Accrued leave: 30 days per annum (Pro-rated @ 2.5 days per month of completed service)
  - Maternity leave: 180 days in terms of ICMR OM No. 16/50/2015-Admin.II dated 11/02/2016.
  - 8 days Casual leave and 2 days restricted holidays as per GOI rules, completed year.
  - On termination of the contract, you will not be entitled to carry forward of leave or to the benefit encashment of earned leave.
10. You will not be entitled for any terminal benefit after completion of contract period or otherwise.
11. You will not divulge any information gathered or outcome of research work during the period of your assignment to anyone who is not authorized to have the same.
12. The contract service will not confer any right for further assignment.

In case you are willing to accept the aforesaid conditions of offer of engagement, you are directed to report for duty on or before **27/10/2020**, failing which the offer shall stand automatically cancelled. A copy of this letter duly signed by you in token of acceptance of aforesaid terms and conditions should also be furnished to this office along with joining report.

*M. Mahajan*  
Principal Investigator  
For Director

Copy to:

3. Account Section
4. Personal file

*[Signature]*  
Add. Director of Research  
KIMSDU, Karad

*[Signature]*  
**Dr. Asha Jadhav,**  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST. SATARA



Ref: NARI/Cohorts/2019-20/ 6205

Date: 31/12/2019

**: OFFICE ORDER:**

**SUB: ADMINISTRATION- Cohorts for HIV Resistance & Progression in Indian Children & Adults Project - extension of appointment on contract basis-order- issued.**

The Principal Investigator of Cohorts for HIV Resistance & Progression in Indian Children & Adults Project with approval of the Director, hereby extend the appointment order of the under mentioned employee to the post on a consolidated salary and duration shown against their name, under the project entitled "Cohorts for HIV Resistance & Progression in Indian Children & Adults Project." All the terms and conditions of appointment in the previous order will remain the same:

Sr. No.	Name	Designation	Duration	Salary
1	Dr. Sneha Kahalekar	Scientist B (Medical)	01/01/2020 to 29/02/2020	Rs.68,875/-

*M.R. Kakar*  
31/12/19  
Principal Investigator

To,  
Individual Concerned.

Copy to:

1. Accounts Section (Project).
2. Personal File.
3. Pay Bill Section.

*[Signature]*

Add. Director of Research  
KIMSDU, Karad

*[Signature]*

**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

# 2019-2020

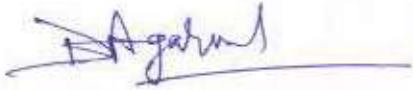


**Add. Director of Research  
KIMSDU, Karad**

**BUDGET 2019-2020**

**INTEGRETED COUNSELING  
AND TESTING CENTER (ICTC)**

**MAHARASHTRA STATE AIDS  
CONTROL SOCIETY (MSACS)**



Add. Director of Research  
KIMSDU, Karad



**KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD.**

(Declared U/s 3 of UGC Act. 1956 vide Notification No. F.9-15/2001-U3 of the Ministry of Human Resource Development, Govt. of India.)

Karad, Dist. Satara (Maharashtra State) Pin: 415 110

Tel: 02164-241555-58 Fax: 02164 243272/242170

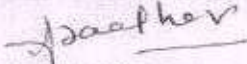
Website: [www.kimsuniversity.in](http://www.kimsuniversity.in)

E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)


Dr. Asha J. Jadhav  
Program Director,  
PPTCT-ICTC KIMSDU,  
Karad.

This is to certify that following is the financial support for ICTC program at KIMSDU, Karad under PPTCT Program by Maharashtra State AIDS Control Society (MSACS) Mumbai that is through District AIDS Prevention Control Unit (DAPCU) Satara for the year 2019-2020

Sr. No	Post	Year	Monthly Salary	Yearly Salary	Total Expenses
1	Counselor	2019-2020	20700	248400	248400
2	Lab Technician	2019-2020	16200	194400	194400
3	Kit Use Rs. 205.75*7188	2019-2020	-	-	1478931
	Total	2019-2020	36900	442800	1921731

  
Program Director,  
PPTCT-ICTC KIMSDU,  
Karad.

  
**PROFESSOR,**  
**DEPT. OF OB. & Gyn.**  
**KIMSDU, KARAD**

  
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KIMSDU, Karad

**STAFF ORDER 2019-2020**  
**INTEGRETED COUNSELING**  
**AND TESTING CENTER (ICTC)**  
**MAHARASHTRA STATE AIDS**  
**CONTROL SOCIETY (MSACS)**



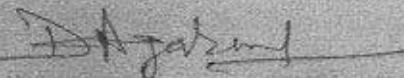
**Add. Director of Research**  
**KIMSDU, Karad**

**Sub:-Continuation order for the contractual post of ICTC Counselor under MSACS.**

Under Maharashtra State AIDS Control society, your contractual service for the post of **ICTC Counselor** at **ICTC Krishna Institute of Medical Sciences, Karad, Satara** reporting under **Civil Surgeon, Civil Hospital,, Satara** is extended for the period of **2nd April, 2019 to 31st March, 2020** with remuneration **Rs. 19200/-** and arrear policy as per **NACO guidelines** under following terms and conditions as per contract agreement.

**Terms and Conditions**

- I. You shall obey the orders and directives issued by MSACS. District Collector. Deans. Medical College / Hospitals / Joint Director of Health Services / Medical Superintendents / Nodal Officer / Directors / Deputy Director Health Services / District civil surgeon or any other reporting authority directed from time to time. and maintain all records meticulously as required to be maintained in his / her tour of duty and produce them as and when called for inspection and provide requisite data periodically as required by MSACS / NACO or any such officials empowered to know such information.
- II. You shall maintain proper attendance and punctuality to the facility/institute where your contractual services are being rendered. Office/work timing with respect to patient related services at your facility shall be from **9.00 am to 5.00 pm** and at head quarter/administrative level office your work will be from **9.45 am to 5.30 pm**. Attendance record submitted from the Adhar Enabled Biometric Attendance System submitted to this office will be used to pay the monthly remuneration.
- III. You shall inform beforehand the concerned MSACS officials placed immediately above him / her regarding her absence from duty due to any personal reasons and shall Inform at least one day prior to availing any type of leave Absenting from Duty without any prior Information will be viewed seriously and will attract disciplinary actions from the employer.
- IV. You shall use such cordial language while interacting with his / her superiors and in any case shall not use arrogant or insubordinate language with his / her compatriots and will maintain extra cautiousness towards punctuality in working place.
- V. You shall not indulge in any activity in any way which will bring in disrespect to the MSACS/NACO or its authorities. Any activity/remark/act of commission/omission against MSACS/NACO will lead to termination of services automatically.
- VI. You shall neither hold membership of any District or State Level Employees' Associations and shall not hold office in any such Employees' Associations; the Signatory shall not indulge in any kind of political activity or be part of any political body, which automatically shall disqualify the appointment of the Signatory in MSACS.
- VII. You shall be bound by the undertakings mentioned above in this Agreement and understand that any deviation shall immediately render in cancellation of this Contract Service Agreement and result in termination of service without any prior notice and any compensation thereof.

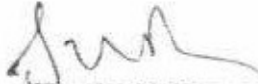


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- VIII. You shall neither indulge from doing any business or professional employment or activity during the course of the present Agreement.
- IX. You shall be bound by the articles mentioned above in this Agreement and understand that any deviation from the articles mentioned above shall immediately render in cancellation of this Contract Service Agreement and result in termination of service without any prior and any compensation thereof.
- X. This contractual service offered will be subject to the cessation/termination/expiry on its own with regard to any policy decision/ instruction/guidelines issued by MSACS/NACO, New Delhi.



(Dr. Sunil Bhamare)  
Administrative Officer

Maharashtra State AIDS Control Society, Mumbai

To,  
Pramila Vitthal Ingulkar  
ICTC Counselor, ICTC Krishna Institute of Medical Sciences, Karad,  
District : Satara.

Copy for Information:

1. Hon. Project Director, Maharashtra State AIDS Control Society, Mumbai.
2. Civil Surgeon/Dean/Nodal Officer, Satara.
3. DPM/DIS, DAPCU, District - Satara
4. Finance Section, MSACS.



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# Maharashtra State AIDS Control Society

(Govt. of Maharashtra)

R.A.Kidwai Road, Acworth Leprosy Complex, Wadala (W), Mumbai 400031

Continuation Order

MSACS/ADMIN/ICTC/Continuation/2019-20 / 1986 /

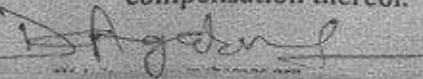
Date:-2<sup>nd</sup> April 2019.

**Sub:-Continuation order for the contractual post of ICTC Lab. Technicians under MSACS.**

Under Maharashtra State AIDS Control society, your contractual service for the post of ICTC Lab. Technicians at ICTC, Krishna Institute of Medical Sciences, Karad, Satara reporting under Civil Surgeon, Civil Hospital, Satara is extended for the period of 2nd April, 2019 to 31st March, 2020 with remuneration Rs. 16700/- and arrear policy as per NACO guidelines under following terms and conditions as per contract agreement.

## Terms and Conditions

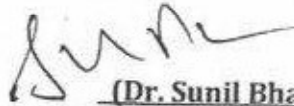
- I. You shall obey the orders and directives issued by MSACS. District Collector. Deans. Medical College / Hospitals / Joint Director of Health Services / Medical Superintendents / Nodal Officer / Directors / Deputy Director Health Services / District civil surgeon or any other reporting authority directed from time to time. and maintain all records meticulously as required to be maintained in his / her tour of duty and produce them as and when called for inspection and provide requisite data periodically as required by MSACS / NACO or any such officials empowered to know such information.
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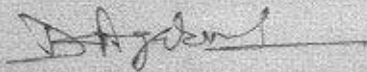


**(Dr. Sunil Bhamare)**  
Administrative Officer  
Maharashtra State AIDS Control Society, Mumbai

To,  
Sarita Dilip Jadhav  
ICTC, Lab. Technicians, Krishna Institute of Medical Sciences, Karad,  
District - Satara.

Copy for Information:

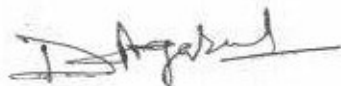
1. Hon.Project Director, Maharashtra State AIDS Control Society, Mumbai.
2. Civil Surgeon/Dean/Nodal Officer, District - Satara.
3. DPM/DIS, DAPCU, District -Satara.
4. Finance Section, MSACS.



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**MOU**

**IMPLEMENTATION & EVALUATION OF  
COMMUNITY BASED INTERVENTION FOR  
UPLIFTMENT & VOLUNTARY  
PARTICIPATION IN BIOMEDICAL  
RESEARCH (LINK STUDY)**



**Add. Director of Research  
KIMSDU, Karad**

*Study Title*

**Implementation and Evaluation of Community Based  
Intervention for Upliftment and Voluntary Participation in  
Biomedical Research Studies**

Protocol No: \_\_\_\_\_



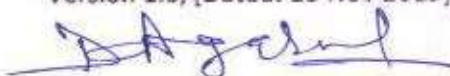
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

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## Study Investigators and Institutional Affiliations

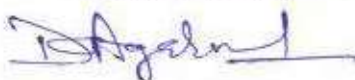
KIMSDU	
<b>Dr. Asha Jadhav</b> <i>Principal Investigator</i>  Director Extension Activities Krishna Institute of Medical Sciences, deemed to be University, Pune Bangalore Highway, Malkapur, Karad Dist., Satara 415110  Email: kimsdea@gmail.com Phone: 9421576382	Signature:   Date: 20/11/2019
NARI	
<b>Dr. Seema Sahay</b> <i>Study Advisor</i>  Scientist-G, ICMR-National AIDS Research Institute, Pune-411026  Email: ssahay@nariindia.org Phone: 020-27331200	Signature:   Date: 22-11-19



**Dr. Asha Jadhav,**  
 Site Principal Investigator - NARRIM Project  
 KRISHNA INSTITUTE OF MEDICAL SCIENCE  
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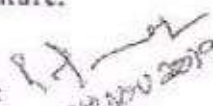

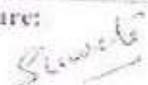
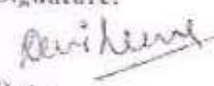
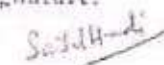
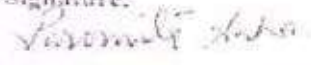
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Community Engagement study for BMR Participation

Study Sponsors

IAVI

<i>Representatives</i>	
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Ms Devi Leena Bose Consultant Communications & Advocacy IAVI 4 Factory Road, Near Safdarjang Hospital, Ansari Nagar West New Delhi 110029 Email: <a href="mailto:dleena@iavi.org">dleena@iavi.org</a>	Signature:  Date: 25 NOV 2019
Mr Saif ul Hadi Manager, Advocacy Resource Mobilization and Outreach IAVI 4 Factory Road, Near Safdarjang Hospital, Ansari Nagar West New Delhi 110029 Email: <a href="mailto:sulhadi@iavi.org">sulhadi@iavi.org</a>	Signature:  Date: 25 - NOV - 2019
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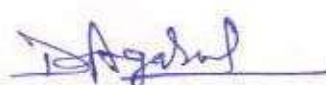
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**Dr. Asha Jadhav,**

Principal Investigator - NARRIM Project  
KISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

  
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KIMSDU, Karad

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**Dr. Asha Jadhav,**

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INSTITUTE OF MEDICAL SCIENCE

UNIVERSITY, KARAD, DIST. SATAP

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## Summary of the Study

### *Title:*

Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies.

### *Purpose of the Study:*

The current study aims at exploring ways to bring more high-risk population into the prevention and treatment space and increasing research preparedness through community messaging and literacy tools about HIV, Sexual and Reproductive Health and Biomedical Research.

### *Objectives:*

- To assess awareness and enhance perception of risks posed by HIV and STIs to sexual & reproductive health;
- To understand the facilitators and barriers for adoption and uptake of protective interventions against HIV & STIs and strengthen uptake;
- To identify hidden populations who are at risk of HIV and STIs and do a comparative analysis of the factors responsible;
- To augment collectivization efforts and capacities for self-addressal of community concerns;
- To advance research literacy in communities and encourage informed and voluntary participation in clinical and biomedical research (BMR) studies (including the National HIV Cohort Study).

### *Methodology:*

*Study Duration:* 1 year.

*Study Partners:* Krishna Institute of Medical Sciences Deemed University (KIMSUDU); National AIDS Research Institute (NARI).

*Study Sites:* Karad, Ichalkaranji and Sangli in Maharashtra.

*Study Populations:* (a) General population focused on adolescent girls and adult women involved in risk behavior (b) Traditional high-risk populations like FSW, along with representation from other relevant populations (like truckers, migrants, students etc.) who interact with the above-mentioned focal groups.

### *Study Design:*

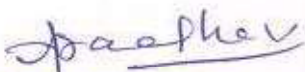
This study has a two-pronged approach where efforts will be focused to reach out to the hard-to-reach high-risk populations to understand the factors affecting their participation in HIV care continuum and biomedical research as well as implement and assess novel community engagement tools towards enhancing research literacy for voluntary and informed participation in BMR. Towards this, the study will be conducted as the following:

- (A) Research study to understand facilitators and barriers towards participation in biomedical research:** The study will be conducted using a mixed methods study design.

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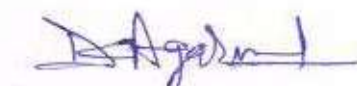
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**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project

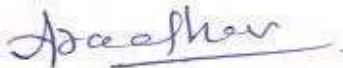


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- A quantitative questionnaire survey to provide an overall statistical picture of the factors affecting research participation at individual and community level.
- A qualitative semi-structured face-to-face interview and focus group discussions which will enable in-depth understanding of the community perspectives towards willingness to participate in HIV research;

**(B) Designing, dissemination and evaluation of novel community engagement tools:**

The community engagement tools and materials, developed based on formative research and peer discussions, will be rolled out into the community focused on women at-risk in general as well as FSW populations. Following this, evaluation of the tools will be conducted to assess their impact on HIV related knowledge and perception towards BMR participation.



**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

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### Background and Rationale

India stands at the intersection in the response to its HIV epidemic and has made significant steps in controlling the same. New HIV infections and AIDS-related deaths have dropped by 46% and 22%, respectively, since 2010. The adult HIV prevalence at national level has continued its steady decline from an estimated peak of 0.38% in 2001-03 through 0.34% in 2007, 0.28% in 2012 and 0.26% in 2015 to 0.22% in 2017. However, despite strong programmatic efforts resulting in overall decline in HIV prevalence, HIV continues to be a public health issue with considerable inter-state variations in prevalence among certain populations at higher risk of HIV infection, called key populations (KPs) like, Men who have Sex with Men (MSM), Female Sex Workers (FSW), People Who Inject Drugs (PWID), Transgender Women (TGW), adolescents, migrants and truckers among others. The UNAIDS has set ambitious targets of 90-90-90 wherein 90% of HIV infected persons are aware of their status, 90% of those aware are on sustained Antiretroviral Therapy (ART) and 90% of those on ART achieve viral suppression. To achieve these global targets, the National Strategic Plan (NSP) for HIV/AIDS and STI released by National AIDS Control Organization (NACO), outlines a framework of strategies and activities to be implemented over the next seven years. In line with these, it becomes imperative to increase the HIV awareness in KPs, increase knowledge about their HIV status and bring them into the treatment and care continuum.

The HIV disease management landscape has also been evolving and newer advancements in the prevention and treatment methodologies have brought about a paradigm shift in approaches to address the global HIV disease burden. To value add to the existing disease management tools like combination antiretroviral therapies (cART), researchers are working towards enabling development and implementation of new tools for HIV prevention and treatment, for example, for pre-exposure prophylaxis (PrEP), microbicides, long-acting implantable anti-retrovirals, therapeutic and preventative broadly neutralizing antibodies etc. Towards design and development of interventions that are according to the population-specific needs, it becomes relevant to better understand of the complex interplay between host, virus and the environment. Long-term cohort studies across the globe have been instrumental in focusing on different aspects of the HIV-disease and in working towards a better disease management tool.

### Relevant studies that KIMSDU and NARI have conducted

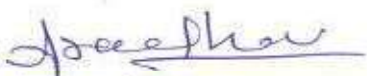
*NARI's AIDS Rural Research Initiative in Maharashtra (NARRIM)* - In order to generate data on HIV awareness, and HIV status in rural population and achieving the first goal of 90% of all people living with HIV knowing their HIV status, ICMR-NARI and IAVI through the support from USAID has established a project entitled, 'NARI's AIDS Rural Research Initiative in Maharashtra (NARRIM)', a rural research initiative, a clinic in collaboration with Krishna Institute of Medical Sciences, Deemed University, Karad in Satara district of Maharashtra. Under this project, a situational analysis was conducted for entire Satara district focusing on three Millennium Development Goals of reproductive and child health, HIV and tuberculosis and mapping of High-Risk Groups and vulnerable pockets of HIV and AIDS to facilitate comprehensive understanding of the Satara district to initiate future research studies on various socio-behavioural, cultural determinants and bio-medical research in both rural and urban areas.

*PHV- NARRIM (Promoting HIV Vaccine (PHV) Research and Development Through Tech-transfer And Capacity Building For HIV Immune-pathogenesis Studies)*- Subsequently, NARI initiated a community based open cohort (PHV Cohort) in the 65 clusters of Karad and

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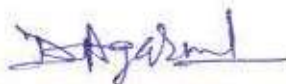
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**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project

KRISHNA INSTITUTE OF MEDICAL SCIENCES



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KIMSDU, Karad

Patan block of Satara District. The objectives of this project were to explore the perceptions of the rural community regarding STIs, HIV, HIV testing and HIV prevention, to study the demographic, behavioral, biological and program factors which are deterministic of STI/ HIV vulnerability and risk among rural population and to identify potential studies pertaining to vaccine development. 175 health camps were conducted in 65 clusters of Satara district across Karad and Patan to recruit participants in the open community cohort. During the community engagement, multiple stakeholders in Karad and Patan blocks of Satara district were involved through meetings and a program aligned to 'one health' approach named "Arogya aplya Daari" focused on HIV counseling, testing, NCDs and hygiene was implemented. This approach also helped in mainstreaming HIV testing and no incidence of stigma was observed during HIV testing camps. This kind of effort would be critical for participation of both visible and hidden key populations not only in seeking care but also in participation in biomedical research studies which is otherwise seen with suspicion.

*National HIV Cohort Study (CoHRPICA)* – The National HIV Cohort Program (Cohorts for HIV Resistance and Progression in Indian Children and Adults – CoHRPICA), supported by the Department of Biotechnology (DBT), Indian Council of Medical Research (ICMR) and IAVI, is focused on creating specific cohorts, biorepository and database to enable understanding of the disease and aid in development of new tools for disease management. Towards this, the Program aims to bring together multiple institutes with interdisciplinary expertise (clinical, socio-behavioral and biomedical) across India to establish a consortium that leverages on individual strengths to accelerate population-based studies in HIV/AIDS. As a part of this, NARI (in working with KIMSDU) is responsible for establishing HIV uninfected cohorts from high risk populations (including exposed seronegative cohorts), Early HIV infected individuals and also HIV infected cohorts with and without co-morbidities.

#### Current Need

A critical key to the success of achievement of 90-90-90 in India, the above-mentioned studies and also to other future HIV research studies or interventional trials is the participation of the relevant community in these efforts. Therefore, it becomes extremely pertinent to extend the knowledge of these developments to the relevant community, understand their perspectives and the community needs, and their social and behavioral practices.

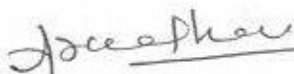
Recent programmatic data from Integrated Counselling and Testing Centers (ICTC) highlight that during 2015-16 only 3% of the newly detected HIV cases were from Targeted Intervention (TI) program focused on key populations whereas, 84% of the newly detected cases were from a mixed pool of general population that need to be characterized by socio-demographic characteristics and risk behaviors. Also, the current trend in sexual network include non-traditional interactions like non-hotspot-based sex work, part-time and seasonal sex work and virtual soliciting involving adolescents, upper class drug users, migrants and homeless populations, among others. Given that a considerable proportion of key population is non-self-identified, the national priorities are now focused on adoption of a wider definition of vulnerability and risk to reach out to these people at risk who do not fall into traditional domain of key populations.

Therefore, there is a strong need to identify this hard to reach at-risk populations, understand their behaviors, practices and perceptions and have a comparative evaluation of these with the self-identified key populations to bring more of them into the prevention, treatment and care continuum. Towards this, national priorities include appropriate design for community interventions to outreach these hard-to-reach populations through integration with Sexual and

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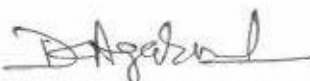
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**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project



**Add. Director of Research  
KIMSDU, Karad**

Reproductive Health education and greater convergence with the NHM adolescent programme As Maharashtra has the highest prevalence of HIV among the FSW population, this study is uniquely positioned to understand and compare the community perspectives of FSWs and that of the adolescent girls and women of reproductive age in general population. Also, integration of social and behavioral science and community perspectives early in idea generation and research study design is imperative for the successful conduct of biomedical studies/trials and for ensuring optimal data collection approaches necessary for the interpretation of findings.

Towards the above, the current study aims at exploring ways to bring more high-risk population into the prevention and treatment space and increasing research preparedness through community messaging and literacy tools about HIV, Sexual and Reproductive Health and Biomedical Research.

### Study Objectives

The objectives of the current study are:

- To assess awareness and enhance perception of risks posed by HIV and STIs to sexual & reproductive health;
- To understand the facilitators and barriers for adoption and uptake of protective interventions against HIV & STIs and strengthen uptake;
- To identify hidden populations who are at risk of HIV and STIs and do a comparative analysis of the factors responsible;
- To augment collectivization efforts and capacities for self-addressal of community concerns;
- To advance research literacy in communities and encourage informed and voluntary participation in clinical and biomedical research (BMR) studies (including the National HIV Cohort Study).

### Study Duration

The study will be over a period of 1 year which will enable collection of data to understand the community knowledge, awareness, perspectives and behaviors related to sexual and reproductive health (SRH), HIV and biomedical research (BMR); development of interventions to address the gaps – information, education and communication materials and tools; roll-out of these in the community and impact assessment.

### Study Population

Given that women account for 41% of estimated PLHIV in India and recent evidences highlighting gender norms can impact access to services by affecting decision to seek testing, pursue ART or other health seeking and the national priorities discussed above, this study will be focused on adolescent and adult women of reproductive age (15 – 45 years) with risk behavior including the key population FSW. Also, efforts will be made to include additional participants from other relevant groups (like migrants, truckers, students, among others) who interact with the above-mentioned groups. These participants will be recruited through conduct of health camps as well as other relevant community engagement activities and service delivery based on specific needs.

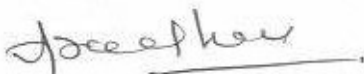
### Study Sites

The study will be conducted in Karad, Ichalkaranji and Sangli in Maharashtra.

Study Protocol

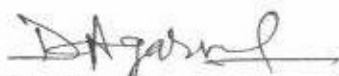
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**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project



**Add. Director of Research  
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## Study Partners- Roles and Responsibilities

KIMSDU	NARI	CBO	IAMI
Alignment and agreement on goals; key issues to be addressed; relevant community insights; and appropriate messaging for addressing the identified issues			
Co-creation of interactive tools to deliver key messages through peer-led activities	Co-creation of interactive tools to deliver key messages through peer-led activities	Co-creation of interactive tools to deliver key messages through peer-led activities	Funding and technical support
Training of peer educators on interactive tools and how to effectively deliver them	Training of peer educators on interactive tools and how to effectively deliver them	Training of peer educators on interactive tools and how to effectively deliver them	
Testing, implementation, delivery, evaluation & continuous improvement of interactive tools in community learning and engagement program	Delivery, evaluation & continuous improvement of interactive tools in community learning and engagement program	Testing, implementation, delivery, evaluation & continuous improvement of interactive tools in community learning and engagement program	
Counseling, informed consent, screening and enrollment of potential research participants resulting from CE efforts			



**Dr. Asha Jadhav,**

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## Study Design and Methodology

(A) Understanding facilitators and barriers towards participation in biomedical research

The study will be conducted using a mixed methods study design.

### Quantitative Component

A quantitative questionnaire survey will be administered to the participants from both general and FSW populations. This survey will aid in deriving a statistical picture of overall level of knowledge and perception of the community about Sexual and Reproductive Health (SRH), HIV risk and prevention as well as the factors affecting voluntary participation in Bio Medical Research (BMR) at both individual and community level.

### Evaluation parameters

- Awareness about HIV, SRH and general health
- Perception about HIV and STI prevention
- Treatment/Health seeking behavior for HIV and SRH
- Biomedical Research preparedness and research literacy

### Sample size for cross-sectional quantitative survey

The baseline comprehensive knowledge about HIV and its prevention and transmission in women is 22% in rural Maharashtra (NFHS 4, 2015-16). This was taken as participant awareness about HIV and BMR with an absolute precision of 5% and confidence interval of 95%.

Given that the combined population of Karad, Ichalkaranji and Sangli is around 9 lakhs, using the above parameters, the sample size calculated for the cross-sectional questionnaire survey came out to be 528 which was rounded off to 550. Design effect of magnitude 2 was assumed to account for intra-cluster correlations.

The formula that was used in sample size calculation is given below:

$$N = \frac{(Z\alpha)^2 \times p(1-p)}{d^2}$$

Where, Za: Level of significance, p: Prevalence, d: Precision

### Qualitative component

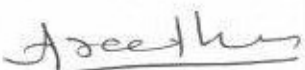
The quantitative survey will then be followed by qualitative data collection including in-depth interviews, key informant interviews and focus group discussions among high-risk women of reproductive age (15-45 years) including FSWs. It will aid in in-depth understanding about community's current knowledge, awareness, attitude and practice towards Sexual and reproductive health; HIV risk, prevention and transmission and mental health; community perspectives on HIV testing and other preventative and therapeutic interventions; perspectives about collectivization and empowerment of the vulnerable community; research preparedness and willingness to participate in Biomedical Research Studies. This will also aid in further developing community engagement strategies, communication materials and literacy tools for strengthening community research preparedness and research literacy. Towards these the tools deployed would borrow from 'Participatory Action Research'.

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**Data collection**

Data collection method	Population	Sample Size	Focus of inquiry
In Depth Interview	Adolescent girls and adult women of reproductive age with risk behaviors visiting the health camps	20	<ul style="list-style-type: none"> <li>• Awareness and perspectives about SRH;</li> <li>• HIV awareness: perception about risk and knowledge about prevention, testing and care;</li> <li>• Current practice and perspective about uptake of various HIV Px and Tx options;</li> <li>• Research literacy: knowledge about HIV science; need for blood draw, behavioral information and follow ups even if treatment is not required;</li> <li>• Facilitators and barriers towards willingness to participate in BMR;</li> <li>• Perspective about specific programs (HIV testing health camp; Arogya Aaplya Dari)</li> </ul>
	Key population: FSW	10	
	Participants from other relevant population like truckers, migrants, students etc.	6	
Key informants' interview	<ul style="list-style-type: none"> <li>• Medical officer</li> <li>• Staff nurse/ other health care staffs</li> <li>• CBO rep/ DAPCU rep</li> <li>• Research team members</li> <li>• Key stakeholders from villages-Panch/ ASHA workers</li> </ul>	3 (each category)	How can effectively implement this program for more recruitments, which measures should have been adopted to reach vulnerable population. how this program benefited for high risk and vulnerable population, what additional health care should be added.
Focus Group Discussions	<ul style="list-style-type: none"> <li>• Adolescent girls and adult women of reproductive age with risk behaviors</li> <li>• FSWs</li> <li>• Representative of relevant interacting population</li> </ul>	4 (7-8 participant per FGD)	Perspectives about SRH; Perception about HIV risk and prevention; awareness about HIV testing and care; Research preparedness; Facilitators and barriers to novel biomedical interventions and BMR


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**Participant Sampling and Participant Recruitment**

Towards the study, 4 focus group discussions (FGDs), 12-15 key informant interviews (KIIs) and 36 In-depth interviews (IDIs) will be conducted.

For the focus group discussions, diverse subgroups of high-risk population such as adolescents, FSWs (brothel-based, street-based, internet/social media-based), truckers, migrants would be recruited. Effort would be taken to have minimum 7-8 people in any FGD.

Any women between 15-45 years of age with high risk behavior and willing to participate in the study after well informed consent will be eligible for participation in the interviews.

**(B) Designing, Dissemination and Evaluation of Community Engagement Tools**

According to NFHS 4, only 22% women in Maharashtra have comprehensive knowledge about HIV. For success of any programmatic efforts towards HIV prevention and care among women in this setting, it will be critical to design and implement regionally effective outreach activities to improve community awareness. The national strategic priorities are now focused on differential approaches towards outreach and community services to make them relevant to specific populations and geography such that it can improve community ownership and engagement. Therefore, it will be imperative to design, implement and evaluate novel communication strategies to enhance community perception about HIV risk, prevention and care. The awareness about HIV science and research will also be critical for enhancing uptake of HIV services and upcoming interventions.

The current interventions will focus on creating safe spaces to strengthen community conversations and help create of an 'HIV competent Community' that would enable community members to support each other in achieving behavior change. Rooted in various theories of Social and Behavior Change Communication, the intervention aims to create strategies that would help support inclusive and meaningful community engagement. Towards this, the program would employ various interactive games, street play based acts, group meeting on specific subject so that community can attend and actively participate in it, it will also adopt method like theater activity, video presentation of any subject and through power point presentation of various modules.

In addition to these, with an intent to bring science closer to community and provide an equitable space for community to participate in research in meaningful manner, learning tools will be developed and implemented that will help break down scientific quests and help community value and think critically about HIV research and need for innovation and also help make HIV research more people-centered.

**Designing of the intervention**

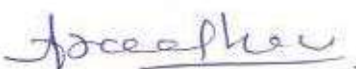
Exhaustive review of relevant literatures and discussions with relevant peers would inform the designing of interventions for community engagement and education. Communication materials would be designed and co-created in consultation with the community members, program experts and research staff to further strengthen communities understanding of HIV prevention, Sexually Reproductive Health, Human body system and general health issues (such as non-communicable diseases), health seeking options, disease prevention, and ongoing BMR.

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The materials may include (but are not limited to) leaflets, brochures, and posters and also research literacy tools like Participatory Theatre Activity and Experiential Game towards explaining various scientific basics in layman language.

Dissemination of the intervention.

The community engagement for this study will be done in selected area of Karad, Ichalkaranji and Sangli in Maharashtra. Mass level campaigning through IEC material, local level publicity and advertisements in general population as well as focused engagements in FSW populations through outreach meetings and service delivery camps based on specific community needs will be adopted for increasing awareness and participation from the community including high-risk women from both general population and FSW population.

Community sensitization will be undertaken in the selected sites. The community will be oriented about the project, activities, and programs. Different methods will be applied for community sensitization such as one to one session, group sessions, dissemination of information through audio-visual modes and others. The community leader or key people in case of high-risk population will be identified during the initial phase of the project for community engagement and active participation. Also, peer volunteer will be identified for supporting the community sensitization work as well as their active engagement for the screening of HIV testing.

The prospective plan for the community engagement activities are provided below:

#### Detailed CEP plan

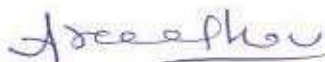
Activity	Site	Number	Implementor	Purpose
Outreach meetings/ Service delivery to relevant populations	Karad	25-30 engagements	<ul style="list-style-type: none"> <li>Research Assistant (Interventionist)</li> <li>Peers</li> </ul>	The community will be oriented about the project activities, and programs. Community sensitization and dissemination of information through audio-visual modes and others. To understand the need of research and preparedness of research in HIV prevention
	Ichalkaranji			
	Sangli			
Participatory Theatre Activity	Karad			To give knowledge about the perception, facts about HIV, Govt facilities of health care services.
	Ichalkaranji			
	Sangli			
	Karad			

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Experiential Game	Ichalkaranji			To understand the disease epidemiology, incidence, HIV testing, treatment outcome, adherence benefits, social and moral responsibility, stigma reduction
	Sangli			

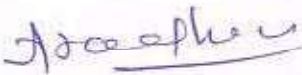
#### Evaluation of Community Engagement Tools

This phase will evaluate the impact of community education messages for HIV (epidemiology, testing, treatment, adherence and national programme), SRH, and biomedical research participation on high-risk women from general and FSW population. This will be questionnaire-based evaluations across all the selected study sites. A sub-sample of the population will be selected for administering the community engagement tools and the data will be compared with a control group from the same population. Both the groups will be assessed at the baseline (before communication engagement tools are administered) and at end-point (after the tools are administered). Relevant qualitative and quantitative tools for analyzing knowledge and perception will be adopted from appropriate 'Knowledge-Attitude-Practice' and other behavioral science framework.

#### Statistical Analysis

- The quantitative questionnaire survey will be analyzed to decipher the interplay between socio-demography, knowledge and perception about SRH, HIV and BMR participation using frequentist approaches;
- The level of significance will be taken at 0.05;
- The effect of community engagement tools will be measured by comparing the appropriate scores defined for this study across intervention and control groups.

The details of statistical analysis will be outlined in the Statistical Analytical Plan.



**Dr. Asha Jadhav,**

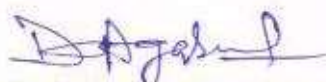
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Implementation Plan

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
<b>Preparatory Activities</b>												
Study documentation	Proposal, ICFs											
IRB Approvals												
Manpower Hiring												
Staff Training (protocol & SOPs)												
Implementation Materials	Topic guides, Surveys											
Monitoring												
<b>Health Camps</b>												
Preparatory Activities												
Organization of Camps			Temples in clusters of Karad/ Ichalkaranji/Sangli									
<b>Research Study</b>												
Qualitative Phase			ICIs, KIs, FGDs in Karad, Ichalkaranji & Sangli									
Quantitative Phase			Survey questionnaires									
Transcription/translation												
CF/IRB evaluation												
Tools designing	Games, Participatory theatre, PAs											
Training of trainers												
Tools dissemination			In Karad, Ichalkaranji and Sangli									
Evaluation surveys			Pre- & post-event evaluation									
<b>Outcome dissemination</b>												
Data analysis												
Report drafting												
Results dissemination												

Respecting and Protecting Research Participants and Communities

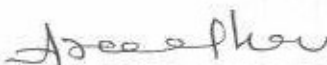
Informed consent process

Informed consent will be obtained prior to any data collection. Participants in the interviews will be presented with an information letter that outlines the scope of the study and a consent form that provides options to sign or put initials. Given the potential low literacy levels of some participants, the research assistants will offer to read the information letter and consent form. Following this procedure, they will then ask the potential participant questions about the study to ascertain the participant's level of understanding.

As part of the informed consent process, all potential participants will be told that their participation or not in interviews will not affect the services they currently receive or may receive in the future from their respective community agencies.

Possible risks and measures to minimize risks

There is no direct or indirect harm to the any participant due to their participation in the survey study.

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
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## Administrative Procedures

### Roles and responsibilities

The Principal Investigator will be responsible for all aspects of the study at the study sites. The Study Advisor will be responsible for overall technical appropriateness of the study. The study staff will be recruited by the PI with approval from the Study Advisor. The Advisor will be responsible for overseeing the staff training for data collection and data analysis.

### Study Working Group (SWG)

At each site, a Study Working Group, consisting of the Principle Investigator, the study coordinators and research staff will meet regularly to discuss any study related issues and address them in working with the Study advisor. Additionally, teleconferences between members of the SWGs, Study Advisor and IAVI will be organized monthly to discuss the progress of the study and study related issues.

### Study Monitoring

On-site monitoring will be conducted to ensure that the study is conducted according to the protocol and is in compliance with applicable regulations and guidelines, recorded and reported in accordance with the protocol, is consistent with locally-accepted practices and standard operating procedures.

The Investigators and volunteers, by giving consent, agree that the monitor may inspect study facilities and source records (e.g., informed consent documents, other source documents) as well as observe the performance of study procedures. Such information will be treated as strictly confidential and will under no circumstances be made publicly available. The Principal Investigator will permit inspection of the facilities and all study-related documentation by authorized representatives of IAVI and Government and Regulatory Authorities relevant to this study.

### Study Deliverables

The key deliverables for all study sites would include submission of (a) monthly progress and site-specific performance reports including field events, photos from sites etc; (b) SOPs, intervention strategy and training resources developed including guidelines and manuals; (c) original raw data (including field notes, transcriptions) and compiled data with analysis (including computer programmes, source codes, and any written documentation) (d) power point presentation including top line findings and final report upon completion of the study (e) Baseline and endline report (f) Budget utilization certificate to IAVI. In addition, any publication/ submission of abstract/summary or presentations in national and international conferences/peer reviewed journals must have prior approval from IAVI.

### Investigator's Records

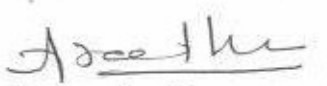
The Investigator will maintain and store in a secure manner complete, accurate, and current study records throughout the study. Study records include administrative documentation, including reports and correspondence relating to the study, as well as documentation related to each participant and should be kept in a secure location.

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**Dr. Asha Jadhav,**

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Publications

Manuscripts will be developed from the study reports. All manuscripts, abstracts, reports will be reviewed and approved by the study PI, study advisor and in working with the study sponsors. The researchers along with other contributors from partner agencies (including LAVI), where appropriate, who have substantially contributed to the manuscript will be given a co-authorship in accordance with the standard publication ethics guidelines.



**Dr. Anil Joshi,**

Principal Investigator - NARRM Project  
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## International AIDS Vaccine Initiative

## Table of Required SUB-AWARD DATA ELEMENTS


## IAVI Agreement Number A08723 (YR 4 Award)

## Required Information per 2 CFR 200.331(a)

1.	<b>Federal Award Identification:</b>	HIV Vaccine and Biomedical Prevention Research Project – Objectives 1 and 2
2.	<b>Sub-recipient Name:</b>	<b>KRISHNA INSTITUTE OF MEDICAL SCIENCES DEEMED TO BE UNIVERSITY (KIMSDU)</b>
3.	<b>Sub-recipient DUNS Number:</b>	859167931
4.	<b>Federal Award Identification Number:</b>	USAID Cooperative Agreement AID-OAA-A-16-00032
5.	<b>Federal Award Date:</b>	11/13/2019
6.	<b>Sub-award Period of Performance:</b>	11/13/2019 - 6/30/2020
7.	<b>Amount of Federal Funds Obligated by this Annual SOW/MOD:</b>	\$97,745
8.	<b>Total Federal Amount Obligated including this Annual SOW/MOD:</b>	\$97,745
9.	<b>Total Amount of the Federal Award Committed to the Sub-award Organization:</b>	\$97,745
10.	<b>Total Sub-award Amount (including other donor funding)</b>	\$97,745
11.	<b>Federal Award Project Description (FFATA):</b>	ADVANCE: Sub Result 2.3b:South-South collaboration work to create a cohesive regional network for conducting work on community preparedness, immuno-biology, product development and increase opportunities for training and collaboration between East and Southern Africa and India, by sharing samples, expertise, data, and capacity, while focusing on common health and scientific goals including HIV prevention.
12.	<b>Name of Federal Awarding Agency</b>	U.S. Agency for International Development (USAID)
13.	<b>Pass-through Entity Name and Contact Information</b>	International AIDS Vaccine Initiative (IAVI) 125 Broad Street, 9 <sup>th</sup> Floor, New York, NY 10004 Lola Sunmonu: lsunmonu@iavi.org.
14.	<b>CFDA Number and Name</b>	98.001, USAID Foreign Assistance for Programs Overseas



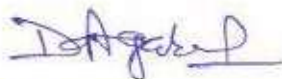
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## International AIDS Vaccine Initiative

15.	R&D Funding	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
16.	Sub-award Organization Indirect Rate	8%
17	Approved federally recognized, negotiated, or de Minimis KIMSDU (10% of MTDCR)	N/A
18	Additional requirements imposed on pass-through entity i.e. environmental compliance requirements (22CFR 216).	
19	Type of Award	Cost Reimbursement <input checked="" type="checkbox"/> Fixed Cost <input type="checkbox"/> Other <input type="checkbox"/>



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Community Engagement for BMR Participation

*Study Title*

**Assessment of Experiential learning-based Community  
Engagement Tools to Enhance Research Literacy and  
Participation in HIV Biomedical Research in Rural Maharashtra**

**Protocol No: \_203/2019-2020**



**Dr. Asha Jadhav,**

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Community Engagement for BMR Participation

## Study Investigators, Implementation team and Institutional Affiliations

KIMSDU	
<p><b>Asha Jadhav</b> <i>Principal Investigator</i></p> <p>Director Extension Activities Krishna Institute of Medical Sciences, deemed to be University, Pune Bangalore Highway, Malkapur, Karad Dist .Satara 415110</p> <p>Email: kimsdea@gmail.com Phone:9421576382</p>	<p><b>Signature:</b></p> <p>DocuSigned by: <i>Dr. Asha Jadhav</i> 337CA0A9F1E84EE</p> <p><b>Date:</b> 10/16/2020</p>
<ul style="list-style-type: none"> <li>• Suhas Shewale - Program Manager</li> <li>• Ganesh Shinde - Project Assistant</li> <li>• Manoj Kumbhar - Project Assistant</li> <li>• Ravindra Kurade - Project Assistant</li> <li>• Nayana Yenbhar - Project Assistant</li> <li>• Sachin Sakate - Interventionist</li> <li>• Asmita Deshpande - Interventionist</li> <li>• Satish Kamble - Field worker</li> <li>• Vaibhav Patil - Counsellor</li> <li>• Anisa Mulla – Field worker/Technician</li> <li>• Shruti Kulkarni - Data Entry Operator and Accountant</li> <li>• Rais Patel - Study Co-ordinator</li> <li>• In working with partner CBOs (e.g. SANGRAM- VAMP, Muskaan)</li> </ul>	
NARI	
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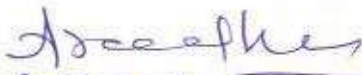

  
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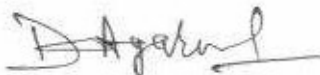
## 1. Summary of the Study

India stands at a crucial crossroad where in spite of structured programmatic efforts resulting in steady decline in national prevalence, HIV/AIDS continues to be significant public health issue with considerable inter-state variations in prevalence among high risk populations like, Men who have Sex with Men (MSM), Female Sex Workers (FSW), People Who Inject Drugs (PWID), Transgender Women (TGW), adolescents, migrants and truckers among others. With rapidly evolving global HIV disease management landscape and focused efforts towards innovative biomedical tools including pre-exposure prophylaxis (PrEP), microbicides, long-acting implantable anti-retrovirals, therapeutic and preventative broadly neutralizing antibodies etc., it will be imperative to conduct appropriate long-term population-based cohort studies to develop scientifically proven, cost-effective and scalable intervention strategies in alignment with regional and population needs for maximal impact on the HIV epidemic.

Success of the above efforts also critically depend on strong and equitable community engagement efforts at all stages of research to enhance community understanding, appreciation and participation in biomedical research, as proposed by the Good Participatory Practice (GPP) guidelines. Towards this, experiential learning tools, based on participatory research paradigm help democratize, contextualize and humanize the complex data and scientific concepts that often cloak conversations around HIV research and hence help create a 'HIV competent community' that would enable community members to support each other in achieving positive behavior change. In accordance with this, the current study is focused on understanding factors influencing community participation in research as well as roll out and assess an experiential learning-based intervention towards enhancing community understanding and appreciation of HIV science and research to encourage informed and voluntary engagement, promoting health seeking behavior and community collectivization.

The study will be conducted using a mixed methods approach including quantitative surveys as well as qualitative interviews and discussions focused on FSW, MSM and TG populations across Satara, Sangli and Kolhapur districts in rural Maharashtra. Baseline quantitative survey to capture community perspectives about their willingness to participate in BMR will be conducted with 600 participants, among which 400 participants will be exposed to the experiential learning-based intervention session (40 intervention session with 10 participants each). Each intervention session will include interactive games and participatory theatre to trigger open dialogues which will be navigated through semi structured community conversations and a post-intervention feedback survey. These 400 participants and another intervention naïve 200 participants will be subjected to an end-line quantitative survey to assess any change in knowledge about HIV science and attitude towards HIV BMR. A separate set of 20 Key Informant Interviews (KII) will be conducted with relevant information rich stakeholders across the study sites to help understand the structural factors influencing service uptake, the existing needs and the implementation challenges in the current context. Data from above activities along with structured diary entries by the facilitators will help evaluate process parameters that will inform and improve further implementation of the intervention as well as help validate the success of the intervention rolled out as a part the current study.

The data collected and analyzed from the activities mentioned above will enable understanding the following:



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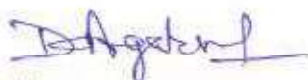
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- **Key drivers of community participation in BMR** – An insight into the facilitators and barriers for community participation with in-depth understanding of the individual, interpersonal, social and structural drivers of decision-making as well as external influencers like current COVID pandemic across key populations (FSWs and MSMs) and sites within rural Maharashtra. This will also help identify areas where the experiential learning tools can be utilized to bring about a change in the community behavior.
- **Influence of the EL tools on research literacy and willingness for BMR participation** – It will be possible to capture the immediate and retained change in the community understanding of HIV science and research, variation in their willingness to engage in research and also provide some insights into their perceptions about the need and science behind better health seeking behavior like regular testing and drug adherence.
- **Factors influencing implementation of the EL tools** –The study will aid in elaborating the fidelity, track the reception, active participation and engagement of the participants, quality of the conduct, how satisfied the end users were with the tools in terms of their ease of understanding and simplicity of the messages. It will also pave the way towards assessing the potential uptake of these tools by the community and understanding the practical challenges that may be posed in the context of other external factors.

All of the above taken together will contribute towards influencing the network of behaviors including health seeking practices, community collectivization, research literacy and hence positively impacting the core desired change in the willingness to participate in biomedical research. The core essence of the study lies in the fact that it will be a step forward in strengthening the participatory mechanisms of GPP to make research “equitable, reciprocal and relatable” towards building a research enabling ecosystem.



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## 2. Background and Rationale

### 2.1. HIV in India

India stands at the intersection in the response to its HIV epidemic and has made significant steps in controlling the same. New HIV infections and AIDS-related deaths have dropped by 46% and 22%, respectively, since 2010 (NACO Technical Report 2017). The adult HIV prevalence at national level has continued its steady decline from an estimated peak of 0.38% in 2001-03 through 0.34% in 2007, 0.28% in 2012 and 0.26% in 2015 to 0.22% in 2017 (NACO Technical Report 2017). However, despite strong programmatic efforts resulting in overall decline in HIV prevalence, HIV continues to be a public health issue with considerable inter-state variations in prevalence among certain populations at higher risk of HIV infection like, Men who have Sex with Men (MSM), Female Sex Workers (FSW), People Who Inject Drugs (PWID), Transgender (TG), adolescents, migrants and truckers among others (Joshi and Mehendale 2019; NACO HSS Technical Report 2017; NACO Technical Report 2017; NACO NSP 2017-2014). Therefore, it is imperative to understand community needs and perspectives towards HIV prevention and care to develop improved disease management strategies which are region and population specific.

The HIV disease management landscape has also been evolving and newer advancements in the prevention and treatment methodologies have brought about a paradigm shift in approaches to address the global HIV disease burden. Ongoing biomedical research focused on complex interplay between host, virus and the environment are informing towards enabling development and implementation of new tools for HIV prevention and treatment, for example, for pre-exposure prophylaxis (PrEP), microbicides, long-acting implantable anti-retrovirals, therapeutic and preventative broadly neutralizing antibodies etc. It will be imperative to identify scientifically proven, cost-effective and scalable intervention and prevention strategies in alignment with regional and population needs for maximal impact on the HIV epidemic. Towards this, long-term cohort studies across the globe have been instrumental in focusing on different aspects of the HIV-disease and in working towards a better disease management tool.

### 2.2. Community Engagement

Given the above, for success of any efforts towards HIV prevention and care among the at-risk populations, it will be critical to design and implement regionally effective outreach activities to understand community needs, improve community awareness and attitude towards HIV research and enhance service uptake. Strong and equitable community engagement should focus on involving communities at all stages of research including the conceptualization, protocol, recruitment and enrollment, follow up, results and final dissemination (Day et al 2018; Forsythe et al 2016, Concannon et al 2014). HIV research field has championed innovative community/ stakeholder engagement for decades now resulting in development of the Good Participatory Practice (GPP) guidelines which proposes equitable, reciprocal and relatable engagement strategies to enhance community understanding, appreciation and participation in biomedical research. Parallel entities such as Nuffield Council of Bioethics also recommends rigorous engagement with public, professional, political and policy stakeholders to inform ethical conduct of research such that the benefits to society are realized in a way that is consistent with public values.



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Existing data reveals that while many methods are used (Mack et al 2013; Ditmore et al 2011; Ramjee et al 2008; NIMH Collaborative HIV/STD Prevention Trial Group 2007; McQueen et al 2007; Morin et al 2003), most community engagement is conducted using researcher-driven, top-down methods (Day et al 2018) driven by deep rooted social dynamics and structural inequalities, and therefore, it is unclear how effective these are for fostering meaningful and equitable partnerships and continuous dialogue as the GPP guidelines recommend (UNAIDS GPP guidelines 2011). Engagement methods which are based on participatory model can help achieve more meaningful inclusion of communities and provide a greater opportunity for community- researcher dialogues by breaking the social-structural boundaries and allowing marginalized voices to be heard (Raynolds and Sariola 2018). It is also reported that the extent to which the vulnerable communities engage in research is also driven by societal and structural contexts within which the research is embedded and hence it is very critical to engage the community beyond as 'participants' but as providers of social and technical knowledge that researchers should learn to ensure that interventions are effective and responsive to community needs and interests (Raynolds and Sariola 2018).

Beginning with the fundamental premise that end-user communities constitute the most important stakeholder group in the research enterprise, and they deserve to know not just the 'how' but more importantly the 'why' behind the research they contribute towards, experiential learning tools, based on participatory research paradigm help democratize, contextualize and humanize the complex data and scientific concepts that often cloak conversations around HIV research. Formative research through multiple conversations with various national and regional stakeholders helped in understanding the following key challenges with regard to engaging communities in research:

- Communications are often complex, prescriptive and jargon-laden resulting in limited explanation of what exactly is happening in our bodies and how science can help;
- Communities often do not own the research since they are not consulted or engaged early enough in the research process; and not always informed of research outcomes;
- Lack of understanding of HIV research and absence of safe spaces to openly discuss about research leads to lack of trust between researchers and community members.

Towards this, tools based on experiential learning (including participatory games and theatre) have been co-designed and co-developed in working with the target communities. These tools have brought together ideas from the behavioral sciences, social psychology, gamification, participatory theatre and the creative arts and to help demystify the interaction of HIV within the human body and resulting challenges including viral diversity, latency, drug resistance, etc. The current intervention based on these experiential learning tools is aimed at bridging some of the above-mentioned gaps towards the following:

- Informed and active participation of end-user communities;
- Enhanced sense of engagement and ownership and equity in community stakeholders;
- Enhance community understanding, appreciation and engagement among public health research;
- Creation of safe space for co-learning and open exchange.

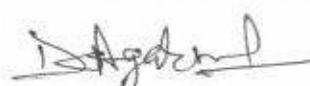
These tools will thus help create an 'HIV competent Community' that would enable community members to support each other in achieving positive behavior change. Rooted in various theories of Social and Behavior Change Communication, the intervention aims to create strategies that would help support inclusive and meaningful community engagement. This study will aim to assess the utility of these tools

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in achieving the intended outcomes and will also set the base for implementation and roll-out of these tools as a part of a broader community engagement plan that can be used for ongoing/upcoming biomedical research/clinical trials.

### 2.3. The National HIV Cohort Study (CoHRPICA) – Community engagement needs

The National HIV Cohort Program (Cohorts for HIV Resistance and Progression in Indian Children and Adults – CoHRPICA), supported by the Department of Biotechnology (DBT), Indian Council of Medical Research (ICMR) and IAVI, is focused on creating specific cohorts, biorepository and database to enable understanding of the disease and aid in development of new tools for disease management. Towards this, the Program aims to bring together multiple institutes with interdisciplinary expertise (clinical, socio-behavioral and biomedical) across India to establish a consortium that leverages on individual strengths to accelerate population-based studies in HIV/AIDS. As a part of this, NARI (in working with KIMSDU) is responsible for establishing HIV uninfected cohorts from high risk populations (including exposed seronegative cohorts), Early HIV infected individuals and also HIV infected cohorts with and without co-morbidities. This initiative also provides platform for and leverages on successful long-term access to the relevant communities through meaningful engagement activities. In this context, the current set of experiential learning tools could prove to be an effective way of community inclusion and involvement in the proposed cohorts and future HIV research.

### 2.4. Rationale of the current study

As discussed above, involvement of community is a key element of HIV biomedical research including large-scale cohort studies and clinical trials which ensure ethical and scientific quality of research, its relevance to the affected community, rapid dissemination of the results and finally implementation of action based on the results (ICASO 2006). Therefore, it becomes extremely pertinent to extend the knowledge of these developments to the relevant community, understand their perspectives and the community needs, and their social and behavioral practices.

According to the National HIV Estimation data (NACO Technical Report 2017), although adult HIV prevalence among 15-49-year-old people has been declining in India, Maharashtra continues to be one of the high burden states with consistently high HIV prevalence among the FSW population. Also, Maharashtra turns out to be one of the high-risk pockets for MSMs/TGs with HIV prevalence greater than the national average (HSS Technical Report 2017). Therefore, representation of these communities in upcoming biomedical research and product trials will be indispensable for improved disease management. Thus, the current study would focus on FSW, MSM and TG population in rural Maharashtra.

Moreover, given the COVID-19 pandemic, it is important to understand the impact of the pandemic on the above-mentioned at-risk populations as the altered socio-economic condition, disrupted health services and increased stigma and discrimination are likely to affect their decision-making towards participation in biomedical research.

Given the above, the current study will focus towards understanding the factors influencing community participation in research and a set of experiential learning-based community engagement tools (including interactive games and participatory theatre) will be rolled out and assessed towards enhancing community understanding and appreciation of HIV science and research to encourage

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informed and voluntary engagement, promoting health seeking behavior and community collectivization.

### 3. Study Aim and Objectives

#### 3.1. Aim:

The aim of the study is:

Assessment of Experiential learning-based Community Engagement Tools to Enhance Research Literacy and Participation in HIV Biomedical Research in rural Maharashtra

#### 3.2. Objectives:

The objectives of the current study are:

**Objective 1:** To understand the facilitators and barriers towards participation of HIV at-risk community (FSW, MSM and TG) in HIV biomedical research (BMR) studies

Sub-objectives:

- 1.1. To understand community willingness to participate in BMR & drivers of the decision-making;
- 1.2. To outline the influence of external factors (including COVID-19 pandemic) on the informed and voluntary BMR participation.

**Objective 2:** To assess the utility and implementation features of experiential learning-based (EL) tools towards advancing research literacy and community engagement in BMR

Sub-objectives:

- 2.1. To assess the overall change in knowledge, perception & willingness to participate in BMR brought about by the experiential learning tools;
- 2.2. To assess the role of experiential learning tools in enhancing community engagement in BMR;
- 2.3. To understand the salient factors that influence implementation of the intervention including in the context of the current COVID-19 pandemic.

### 4. Methodology

#### 4.1. Study Population

The current study will focus on FSW, MSM and TG populations (18 years and above) across rural Maharashtra. As mentioned above, given the consistent high HIV prevalence among key populations in Maharashtra, it will be imperative to understand the social, economic, behavioral and structural drivers that influence overall health seeking behavior and service uptake and hence also play a role in influencing community willingness to participate in BMR. Moreover, given the vulnerability and disproportionate impact of COVID-19 pandemic on HIV at-risk communities, it is important to understand the influence of COVID-19 on the community response to inform ongoing/ upcoming BMR initiatives.

#### 4.2. Study Sites

The study will be conducted by accessing FSWs, MSM and TG population across Sangli & Miraj (Sangli district); Karad (Satara Dist), Ichalkaranji & Kolhapur (Kolhapur Dist) in Maharashtra.

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### 4.3. Conceptual Framework and Data Collection

#### 4.3.1. COM -B Behavior Change framework

Behavior change interventions are fundamental components of effective public health management. These interventions are defined as coordinated set of activities designed to change specific behavioral pattern in target population. The COM-B model provides a comprehensive conceptual framework for designing and implementing behavior change interventions (Michie et al 2011). COM-B stands for Capability Opportunity Motivation – Behaviour. The model is constructed on the premises that any specific human behavior, chosen as target for intervention is a part of interactive network of behaviors. According to the COM-B model, for the target behavior (B) to occur there must be capability (C) in the concerned person/ community to perform the behavior utilizing the available opportunity (O) in terms of conducive physical and social environment, driven by sufficient strong motivation (M).

Each of these components can be divided heuristically into two types. Capability can be either 'physical' (having the physical skills, strength or stamina) or 'psychological' (having the knowledge and cognitive capabilities for memory and decision making) to perform the behaviour. Only psychological capability will be relevant for the current study (discussed below in sec). Opportunity can be 'physical' (environmental facilitators like time, location, resources) or 'social' (including interpersonal influences, social cues and cultural norms). Motivation may be 'automatic' (processes involving emotion, impulses, desires and inhibitions) or 'reflective' (beliefs about self and the outcomes).

For the current study, the COM-B framework has been adapted to design, develop and analyze the experiential learning tool-based intervention targeted towards the ecosystem of behaviors that drive community willingness to participate in HIV BMR.

#### 4.3.2. Data Collection parameters – Lines of enquiry

Based on the overarching conceptual framework of COM-B, the data collection efforts will be directed towards the following:

- Identifying key drivers (both enablers and barriers) of community participation in BMR;
- Analyzing influence of the EL tools on research preparedness and willingness to participate in BMR;
- Assessing shift in the level of engagement of the community in research due to intervention.

Towards the above, broad line of enquiry under each relevant component of COM-B are provided below:

#### Psychological capability

The indicators of change at individual and community level include:

- Knowledge about HIV science, before and after the intervention;
- Understanding of rationale behind and process involved in HIV research;
- Understanding scientific rationale behind health seeking practices such as regular testing and drug adherence.

#### Physical opportunity

The indicators that might influence research participation include:

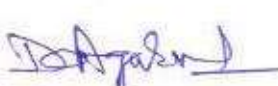
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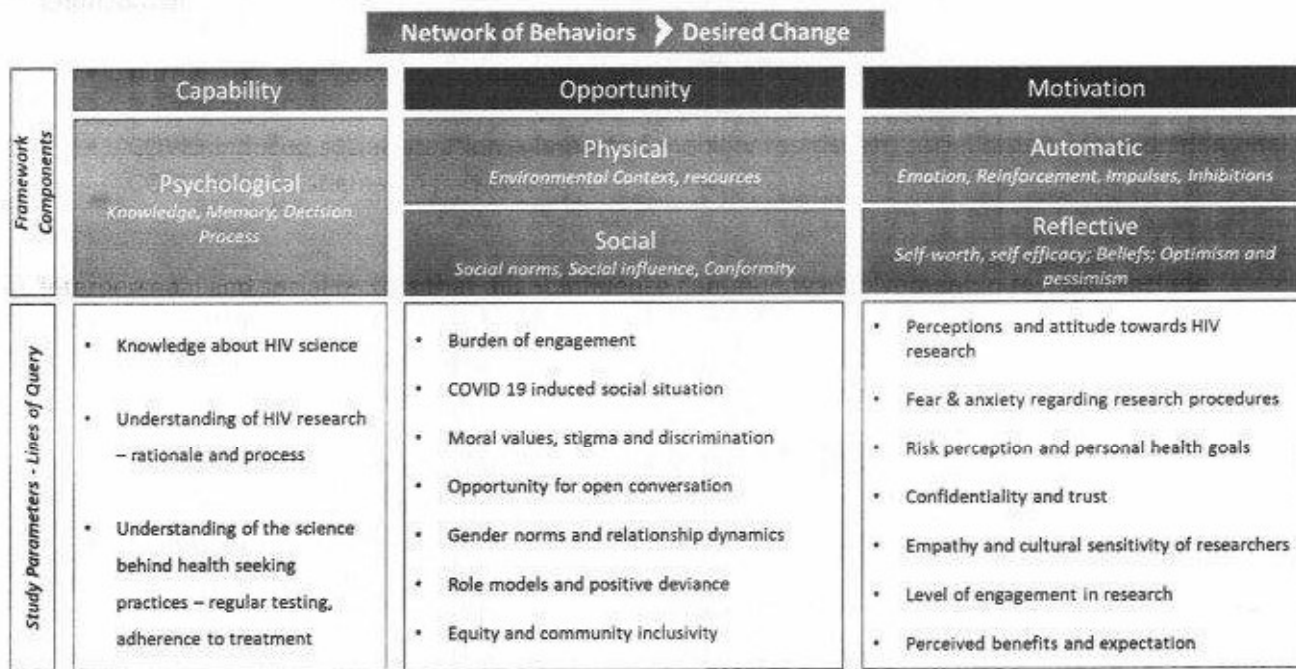
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- Burden of engagement – competing responsibilities including job, home and child care; availability of resource for mobility and travel; time and cost of travel;
- COVID induced social situation – Impact of mobility restriction, social distancing and additional COVID related stigma on participation.

Social opportunity

Interpersonal and social factors that might influence community involvement in research include:

- Moral values, stigma and discriminatory practices associated with HIV/AIDS;
- Gender norms and power dynamics in intimate relationships;
- Role model and positive deviance – exemplary participation of community representatives/peers in HIV BMR;
- Access to appropriate information on HIV science/ research and opportunity for open conversations within community;
- Conducive environment that promote equity and inclusivity in research engagement.



(Adapted from Michie et al 2011)

Figure 1: Overarching conceptual framework of the study

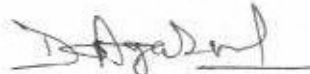
Automatic motivation

Emotional and impulsive factors that might drive willingness to participate in research include:

- Fear and anxiety regarding research procedures – fear of needle and blood collection; fear of side effects; anxiety about unintended disclosure of health condition (including HIV status);
- Tangible benefits such as regular health check-up, incentives and compensations.

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Reflective motivation

Motivational indicators including belief and reasoning that might influence willingness to participate in research include:

- Perception attitude towards HIV research;
- Perception about HIV risk and personal relevance;
- Perceived benefits of research and expectation about outcome – altruism and community welfare;
- Confidentiality concerns and level of trust towards researchers;
- Experience regarding empathy and cultural sensitivity in researchers;
- Level of engagement that promote community-researcher dialogues and sense of shared ownerships.

Specific methodologies for collecting data in line with the above-mentioned parameters are described in the Section 5.

## 4.3.3. Process Evaluation Framework


Process evaluation is an essential component of this study aimed at understanding key factors that will inform and improve further implementation of the intervention as well as help validate the success of the intervention rolled out as a part the current study. Based on the available paradigm of process evaluation for public health interventions and research (Baranowski and Stables 2000; Steckler and Linnan 2002; Saunders et al 2005; Metzethin et al 2010), a systematic approach has been adapted to include the following key parameters:

- *Fidelity*: It represents the quality and integrity of the intervention delivery in adherence to the original implementation plan. The indicators include frequency and duration, content, completeness and quality of delivery.
- *Reach*: The proportion and characteristic of the intended target population that participated in the intervention. It is operationalized as the attendance and demographic characteristics of the participants.
- *Exposure*: It helps understand the extent to which participants are actively engaged, interact with and receptive to the modules and spontaneously initiated interactions.
- *Satisfaction*: It refers to the extent to which the intervention delivery was acceptable and agreeable to the participants as well as was likable and easy to understand. It also would help understand participant satisfaction from the interactions with facilitators and/or investigators.
- *Implementation*: it includes potential challenges that might affect effective intervention delivery, especially given the COVID-19 pandemic situation. It also includes perception of facilitators and peer educators regarding further adoption of the intervention tools for community engagement.

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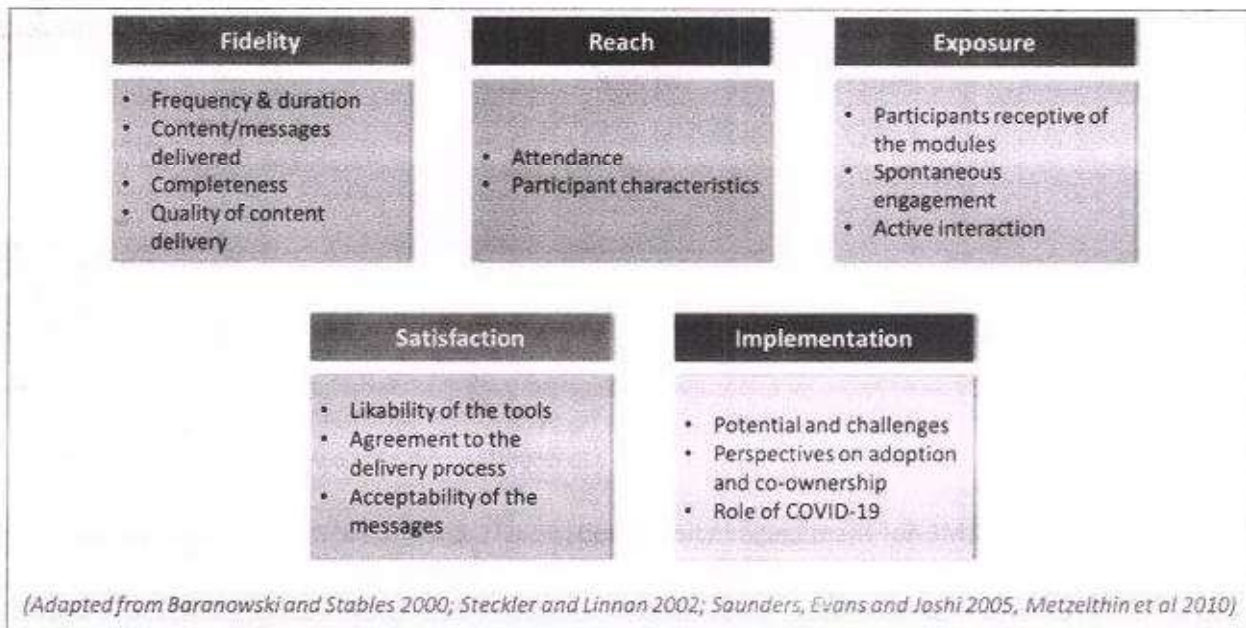


Figure 2: Process Evaluation Framework for current study.

Data regarding the above parameters will be collected through structured Diary records which will be provided to the field facilitators. The diaries will provide facilitators' account and interpretation of activities during intervention sessions. Facilitators need to maintain fill the templates provided in the diary after every session and these would be digitized once every month. Some aspects of satisfaction and implementation will also be captured from the post-intervention survey, community conversations and the key informant interviews.



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## 4.4. Study Design

The study will be conducted using a mixed methods approach which will have quantitative surveys as well as qualitative interviews and discussions. The study activities are proposed over the period of 9 months. Details of the methodology across the study objectives are provided in Figure 1 below:

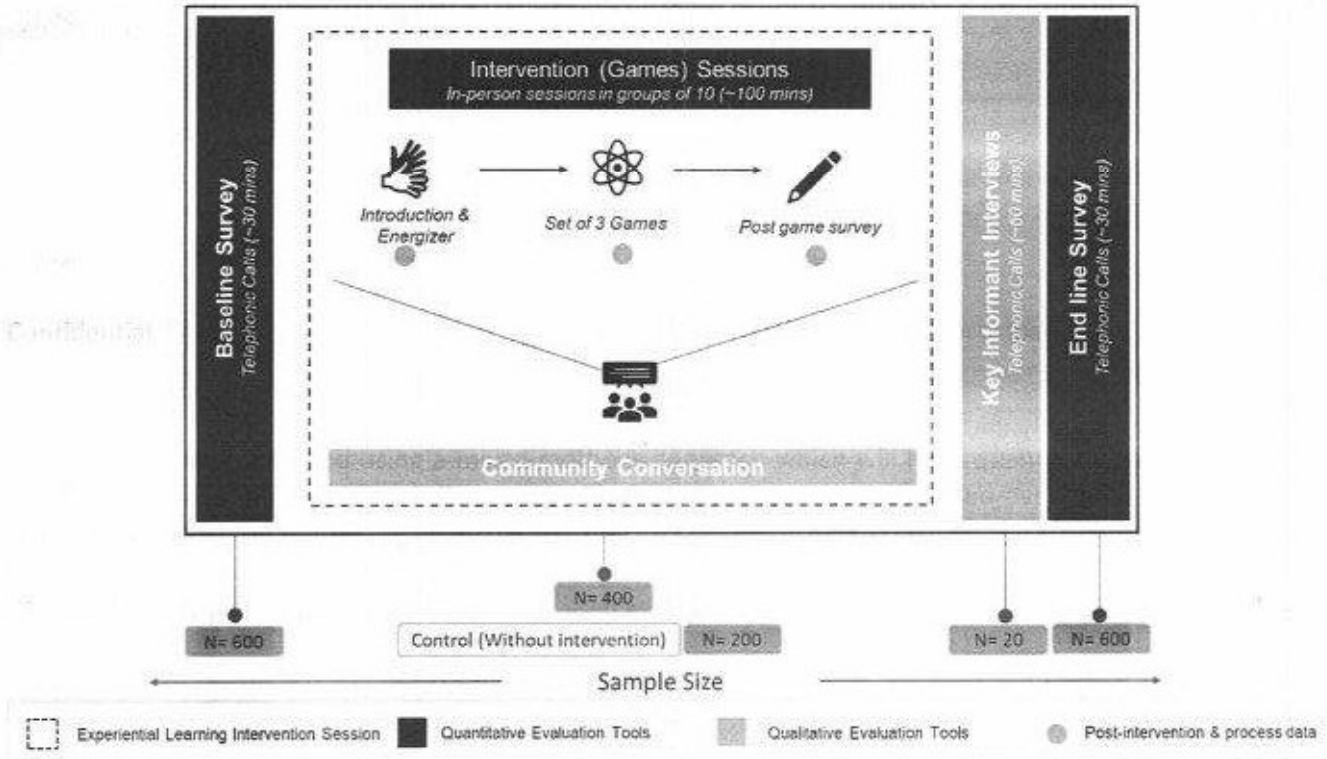


Figure 3: Overall study methodology

4.4.1. **Methodology - Objective 1:** To understand the facilitators and barriers towards participation of HIV at-risk community (FSW, MSM and TG) in HIV biomedical research (BMR) studies

Towards the above, data will be collected through:

- Baseline quantitative survey to capture community perspectives about their willingness to participate in BMR and also identify key drivers of their decision-making;
- Qualitative interviews with key informants (key informant interviews- KIIs) to help understand the social, behavioral and structural factors influencing service uptake; the existing needs (including of any new community engagement interventions) and the implementation challenges in the current context; and KI perspectives of community willingness to participate in BMR.

4.4.1.1. *Baseline Surveys*

- **Target population:**

In order to capture diverse perspectives and build a comprehensive data set, the baseline survey will span across diverse subgroups of respondents among FSW (e.g. brothel based, street based,



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internet/ social-media based, etc.) and MSM/TG (engage in sex work; are from lower/ middle class; single/ living with male/female partner/ heterosexually married, etc.) populations.

- **Sampling:**
  - A total of 600 baseline surveys will be conducted across all study sites to capture the diverse perspectives among FSW, MSM and TG population. This will include surveys with participants across Sangli/Miraj, Karad and Ichalkaranji/Kolhapur;
  - A purposive sampling will be done to achieve the above sample size;
- **Access to target community:**  
The above-mentioned populations will be accessed through extensive linkages with relevant CBOs working across Sangli, Satara and Kolhapur districts. Appropriate outreach mechanisms including stakeholder engagement for community sensitization and participant recruitment for data collection will be outlined in working with the CBOs.
- **Method:**  
The survey (Annexure 1) will be conducted through telephone calls. The responses will be captured on the paper Case Report Forms. However, the phone calls will also be audio recorded for necessary cross verification. In case of refusal for recording, no recordings will be done.

#### 4.4.1.2. Key Informant Interviews (KIIs)

- **Target population:**  
KIIs will involve information-rich participants who have worked with the relevant populations and/ or in the field of HIV including health-care providers (e.g. clinicians, medical officer, staff nurse), researchers, bioethicists, other stakeholders (e.g. representatives from CBOs/ DAPCU), ASHA workers, community gatekeepers (e.g. brothel owners, Panch and Gramsevaks), HIV/human rights activists and also the study intervention facilitators/interventionists among others.
- **Sampling:**
  - A total of 20 KIIs will be conducted across all study sites to capture perspectives from various key informants as mentioned above;
  - A purposive sampling will be done to achieve data saturation with the indicative sample size representing relevant key informants across the study geography;
- **Method:**  
The qualitative semi-structured interviews (Annexure 2) will be conducted through telephonic conversations based on specific probes and topic guides. The audio recorded data from phone calls will be transcribed and translated for further analysis.

#### 4.4.2. **Methodology - Objective 2:** To assess the utility and implementation features of experiential learning-based (EL) tools towards advancing research literacy and community engagement in BMR

The proposed intervention in the current study focusses on using gamification and participatory theatre-based tools co-created by involving all the study partners and relevant stakeholders including the community to trigger community conversations and help communities have open discussions and dialogues about HIV research and need for participation.


Towards the above, activities included are the following:

- Intervention implementation - Roll out of the tools among the FSW, MSM and TG population;

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- **Intervention Assessment-** Assessment of the utility of the community engagement tools in advancing research literacy and participation in research.

4.4.2.1. *Implementation of the intervention*

- The intervention will be rolled out among 400 key populations in selected localities across Sangli/Miraj; Karad and Ichalkaranji/Kolhapur in Maharashtra.
- The intervention sessions will be implemented with a limited number of individuals (~10 participants per session) with appropriate measures of safety in alignment with national and regional guidelines available in the context of COVID-19 pandemic. Thus, to cover the proposed sample size, there will be 40 intervention sessions among FSW, MSM and TG populations across all study sites. Participation of a subset of individuals who participated in the quantitative baseline survey (400 out of the 600) will be essential for assessing the utility of the intervention.
- Each intervention session would include an introduction/icebreaker/energizer followed by one or a combination of the experiential learning module (set of 3-4 games) followed by an open community discussion to provide a safe space to the community members to raise their concerns and better understand the scope and purpose of biomedical research. The session will end with a brief post intervention survey to capture insights and feedback from the session.
- Towards the above, local level publicity and advertisements focused on the target populations will be adopted leveraging on extensive CBO linkages for increasing awareness and participation from the community. Community sensitization will be undertaken by developing appropriate outreach mechanisms in working with relevant CBOs. The community will be oriented about the project, activities, and ongoing and upcoming programs including National HIV Cohort Program. Different methods will be applied for community sensitization such as one to one session with community gatekeepers and opinion leaders, group sessions with limited number of individuals, dissemination of information through audio-visual modes and others based on feasibility and community needs. Also, peer volunteer will be identified for supporting the community sensitization work as well as their active engagement during the intervention sessions.

4.4.2.2. *Assessment of EL-based community engagement Tools*

The primary assessment of the intervention will be conducted through the following tools:

During the Intervention Session

- **Post- intervention surveys** (Annexure 3) will be associated with each individual intervention session. These would be conducted after each intervention session to aid in providing a statistical quantitative understanding of the immediate change brought about by the intervention.
- **Community Conversation** (Annexure 4) with the participants will be conducted after the EL based tools are played in each intervention session to help better assess changes in perceptions around HIV research, changes in willingness to participate in research, satisfaction & barriers to adoption and feedback about the gamified tools.
- **Process Data** (Annexure 5) will be captured by the intervention facilitators as a part of their field notes to enable assessment of process parameters like fidelity, reach, satisfaction, reception and participation.

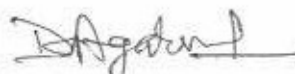
In addition to the above, significant change stories captured through diary entries and community discussions will help understand changes in perceptions around HIV research, changes in willingness to participate in research and satisfaction & barriers to adoption. In addition, this tool will help

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identify non-linear changes triggered through the intervention including capacity building of the team and changes in the relationship between researchers and community members.

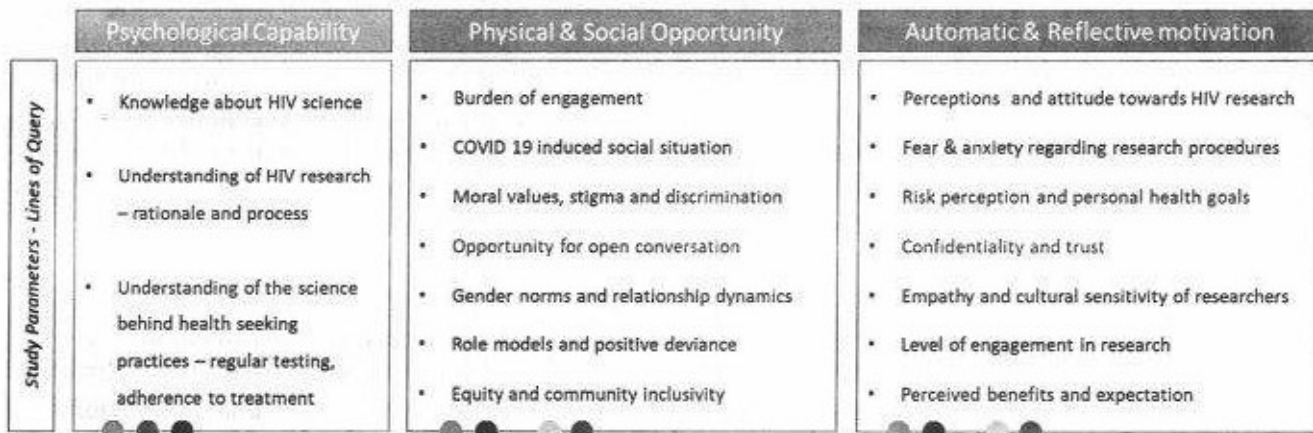
After the Intervention

**End line Survey**

- To understand utility of the intervention in influencing broader perspectives at community level and capture retained change brought about by the intervention, an end line quantitative survey will be conducted among 600 key populations across all study sites. This will include the 400 participants who took part in the intervention sessions and remaining 200 would be those who did not participate in the intervention sessions and will serve as the control group. These 200 participants who serve as the control group need not be the same as those who had participated in the baseline survey mentioned above and could be different individuals.

In addition to these, as a part of the KIIs as mentioned in section 5.3.1.2., insights on the utility of the intervention and implementation challenges will also be covered which will contribute towards assessment of the intervention tools.

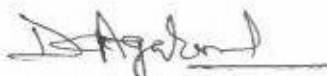
As mentioned earlier, all these methodologies will facilitate addressing the line of enquiry under the over-arching framework of COM-B. Towards that, the methodological mapping is provided below:



(Adapted from Michie et al 2011)

- Baseline survey
- Post-intervention survey
- End-line survey
- Key informant interview
- Community Conversation

Figure 4: Mapping of specific methods on line of enquiry.



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## 5. Data Analysis

### 5.1. Data Compiling

#### *Quantitative data compiling*

A digital data entry platform (MS-Access based forms) will be developed to transcribe and enter the quantitative data collected through baseline, end line and post-intervention survey. The transcribed data will be cleaned, coded as per the conceptual framework and curated site-wise and population-wise to facilitate statistical analysis. Basic descriptive analysis will be conducted using standard statistical programs such as Stata or R. Any change in response to the survey questions capturing knowledge of HIV science, attitude towards HIV BMR and factors driving willingness to participate in HIV BMR from baseline to end-line across populations and geography will be detected using paired t-test. Appropriate correlation matrices will be developed to analyze the interplay between key drivers of community participation in BMR.

#### *Qualitative data compiling*

A draft code book of first level codes ('*a priori*' codes) will be developed based on the conceptual framework and topic guides. To begin with, the interview responses will be deductively coded based on the initial code book. After conducting analyses of a few transcripts based on the code book, the emerging codes will be added to the code book. Additional inductive coding will also be conducted to account for new context emerging from the transcripts. All the transcribed and translated transcripts will be redacted (to remove any personally identifying information that might inadvertently have been recorded) and uploaded into NVivo qualitative data analysis software. All codes will be then entered into NVivo and tagged to associated chunks of text. Texts corresponding to each of the first-level codes will be reviewed by the study investigators.

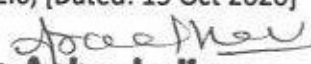
### 5.2. Data Analysis

The purpose of this study is to understand the drivers of community willingness to participate in BMR and to assess the utility of the EL-based tools to enhance research literacy and hence affect a change in the willingness of the community to participate in BMR. The mixed methods approach, which uses triangulation to strengthen and ensure accuracy of data (Lincoln & Guba, 1978) was applied. According to Denzin and Lincoln (2015), triangulation is a process in which several methods are used in the study and might be used in four basic ways (1) data triangulation, (2) methods triangulation, (3) theory triangulation and (4) researcher triangulation. In this study, data triangulation, methods triangulation and researcher triangulation will be used.

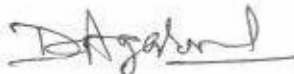
Data source triangulation refers to arriving at an inference based on two or more different data sources (e.g., data from KPs and key informants). Similarly, methods triangulation refers to arriving at tentative inferences using two different methods (e.g., quantitative surveys and conversations among KPs). Researcher triangulation is applied when different data analysts will compare and contrast the codes and inferences they derived from different data sources and methods of data collection ('constant comparison method'). Also, the draft summary from each data analyst will be read by the investigators and any differences in interpretation will be discussed with those data analysts and a consensus will be arrived at, if possible. Otherwise, the rival explanations will be presented. These kinds of data source triangulation, methods triangulation and researcher triangulation enhance the reliability of the findings [Pope, Ziebland & Mays, 2000; Strauss & Corbin, 1998]. Triangulation does not refer to mere

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'cross checking' but it focuses on how the different data sources and researchers' perspectives shape the inferences. A comprehensive study analytical framework is provided in Figure 5 below.

### 5.3. Data Validation

Data validation could be operationally defined as a process which ensures the correspondence of the final data with a number of quality characteristics (Zio et al 2016) like accuracy, relevance, completeness, comparability and coherence. Researcher checking will be conducted among 5% of the quantitative surveys, 10% of the intervention sessions and 1-2 additional key informant interviews to gain feedback and assess data and interpretations. Study implementation and data analysis also will incorporate researcher reflexivity and researcher triangulation [Lincoln and Guba, 1985]. Diaries will be written, field notes will be maintained, and peer debriefing will be done to maintain ongoing awareness of the social location and how it may influence the research process and interpretation.

### 5.4. Data Security for storage and transmission

Names or other personal identifiers will not be used in any study related documents of the participants. Unique identification codes (participant ID – PID) will be assigned to all individual records, including case report forms, digital recordings and transcripts. A link book will be maintained to store the personal information and the coded PID and this will be maintained in a secured location at KIMSDU and will only be accessed by the staff responsible for this study. Only the investigators and key research staff at the participating research institutes (KIMSDU, Karad and NARI, Pune) will have access to the case report forms, transcripts/translated text and digital recordings. As soon as an interview is completed, the audio file will be downloaded from the digital recorder to password-protected computers and deleted from the digital recorder. The transcriptionist and translator will sign a confidentiality pledge that they will not reveal any information from the interviews to anyone else. The digital copies of transcripts and translated text will also be stored on password-protected computers. During the intervention sessions, long shot photographs will be captured which will not reveal personal identity of any participants.

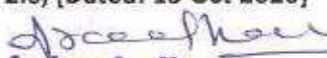
All digital recordings will be redacted, and any personal identifying information will be removed. Only this study's research staff at the participating research institute and the study sponsors will have access to the de-identified transcripts and translated text which will be assigned unique PIDs. Digital recordings will be deleted two years after the completion of the study (the two-year delay is to ensure there are no gaps in the transcripts/translated text till the time of manuscript writing). Redacted transcripts/translated text will be kept for three years and then destroyed.

Informed consent forms will be separately stored, and will include signs, initials or 'x' marks rather than names. Hard copies of the data and related documents will be stored in a secure location in locked cabinets in the offices of KIMSDU and will be accessed only by the research staff.



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### Aim - Assessment of Experiential learning-based Community Engagement Tools to Enhance Research Literacy and Participation in HIV Biomedical Research in rural Maharashtra

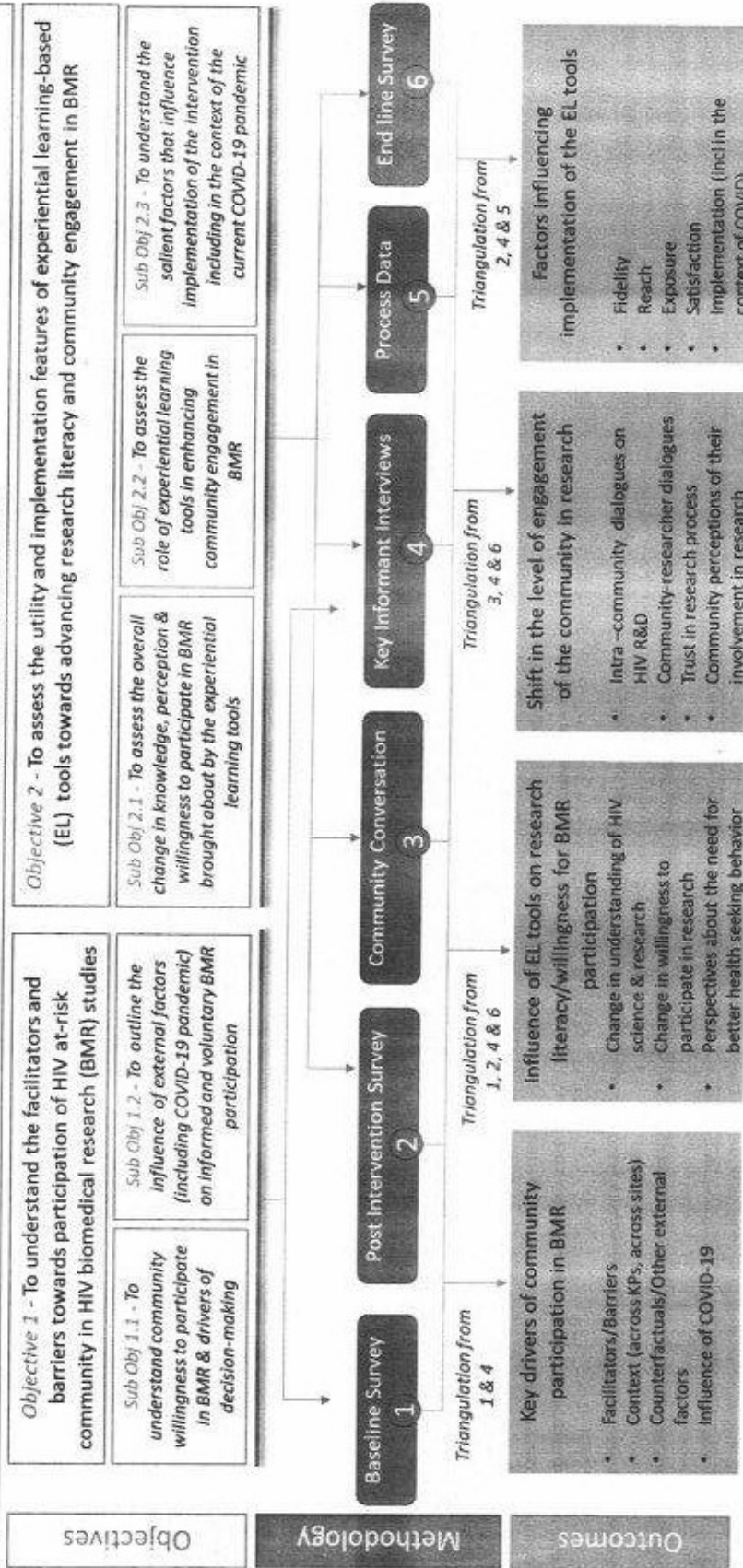


Figure 5: Study Analytical framework

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### 6. Study Outcomes

Data collected and analyzed through the various sources and methods will eventually enable understanding of the aspects as mentioned in the Figure 6 below.

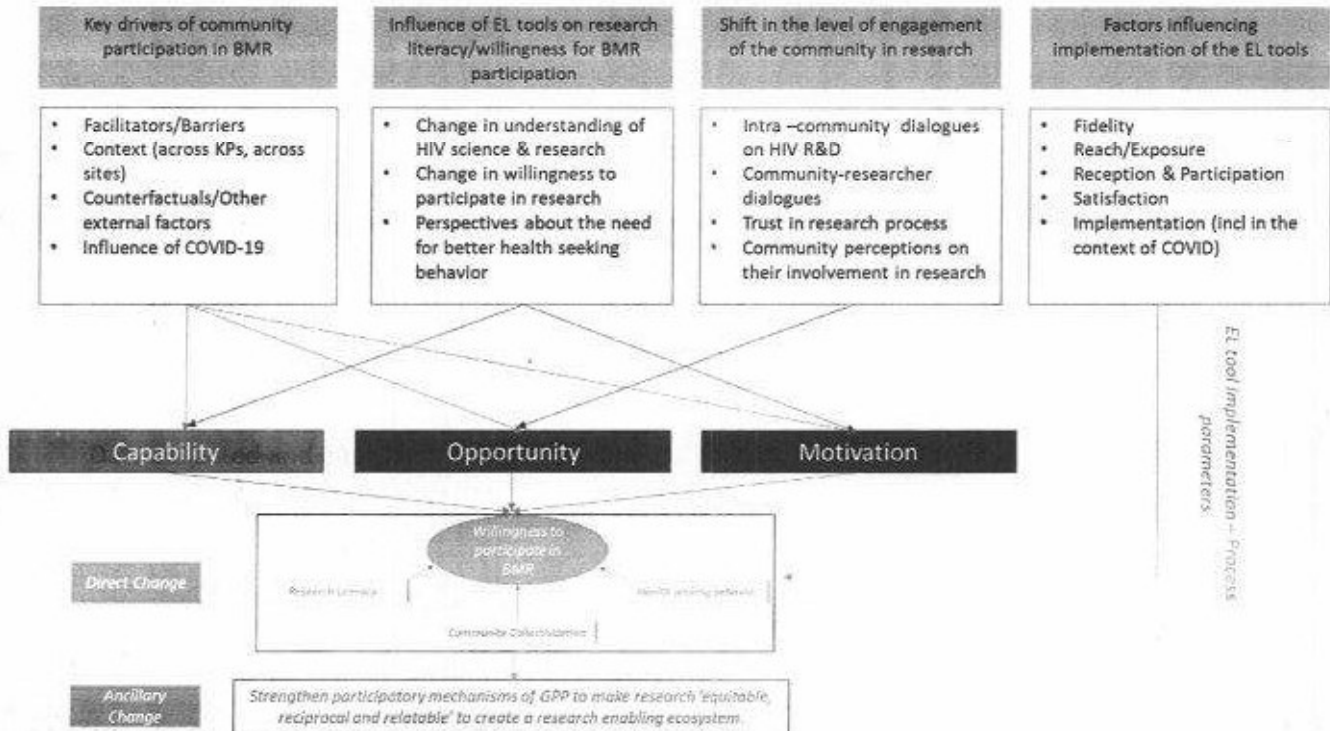


Figure 6: Study Outcomes

**Key drivers of community participation in BMR** – An insight into the facilitators and barriers for community participation in research will enable deeper understanding of the individual, interpersonal, social and structural drivers of decision-making and how this varies within the different key populations (FSWs, MSM, TG) and also capture nuanced variation across sites within rural Maharashtra. This will also elaborate the influence that other external factors like the current COVID-19 pandemic has on the community responses. This would form a basis for identifying areas where the experiential learning tools can be utilized to bring about a change in the community behavior.

**Influence of the EL tools on research literacy and willingness for BMR participation** – The design of the tools is based on the theory of change and has been informed by social science and behavioral psychology. Through the study, it will be possible to capture the immediate and retained change in the community understanding of HIV science and research, variation in their willingness to engage in research and also provide some insights into their perceptions about the need and science behind better health seeking behavior like regular testing and drug adherence.

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**Shift in the level of engagement of the community in research** – As literature reveals that majority of the community engagement in research is focused on informing the community without expectation of a two-way dialogue or consulting them for feedback on a proposed research. However, greater levels of engagement to involve them in conceptualization and design, collaborate to have shared decision-making and work together towards a shared goal is often times lacking. Through this study, it is intended to assess community perceptions about their level of engagement in the process of this participatory mechanism and also understand if the tools have changed intra-community and community-researcher dialogues about research and science.

**Factors influencing implementation of the EL tools** – For the successful implementation of the EL tools it is critical to understand the salient factors which impact their effectivity. The study will aid in elaborating the fidelity, track the reception, active participation and engagement of the participants, quality of the conduct, how satisfied the end users were with the tools in terms of their ease of understanding and simplicity of the messages. It will also pave the way towards assessing the potential uptake of these tools by the community and understanding the practical challenges that may be posed in the context of other external factors.

All of the above taken together will contribute towards influencing the network of behaviors including health seeking practices, community collectivization, research literacy and hence positively impacting the core desired change in the willingness to participate in biomedical research. The core essence of the study lies in the fact that it will be a step forward in strengthening the participatory mechanisms of GPP to make research “equitable, reciprocal and relatable” towards building a research enabling ecosystem.

## 7. Ethical Considerations

### 7.1. Informed consent process

Informed consent will be obtained prior to any data collection (Annexure 6). Participants in the telephonic interviews and surveys will be presented with brief background information that outlines the scope of the study and a verbal consent will be obtained. During this procedure, the participant will be allowed to ask questions that facilitate the participant’s understanding about the study as well as aim of the interview/ survey.

As part of the informed consent process, all potential participants will be told that their participation or not in interviews will not affect the services they currently receive or may receive in the future from their respective community agencies.

During the intervention sessions, consent from all participants will be taken (Annexure 6). The participants will be presented a brief outline of the session and the points at which they will be required to be part of any data collection (survey/discussions/photographs) and a written consent of the participants will be taken. Participants can refuse to participate in any of the session components and the same will be respected at any point.

### 7.2. Possible risks and measures to minimize risks

There is no direct or indirect harm to any participant due to their participation in the interview/ survey/ intervention session under the study. There will be efforts directed towards appropriate



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priming of the potential participants and the date and time of the interview will be selected considering individual convenience.

## 7.3. Compensation

All the participants who take part in the telephonic interview/ survey/ intervention session will be compensated, wherever applicable, for their time and engagement.

## 8. Study Management and Governance

## 8.1. Participating institutes and organizations

The participating institutes and organizations are KIMSDU, NARI in partnership with other CBOs like SANGRAM-VAMP and Muskaan.

## 8.2. Roles and responsibilities

Responsibilities	KIMSDU	NARI	CBOs	IAVI
Funding of the study				✓
<i>Preparatory Activities</i>				
Development of study protocol	✓	✓		✓
Development of conceptual/theoretical/analytical framework	✓	✓		✓
Design and co-creation of community engagement tools (games and theatre) for intervention	✓	✓	✓	✓
Development of data collection tools <ul style="list-style-type: none"> <li>• Topic guides for qualitative data collection</li> <li>• Study questionnaire</li> <li>• Gamified data collection tools for intervention</li> </ul>	✓	✓	✓	✓
<i>Study implementation</i>				
Training of study team and peer educators	✓	✓	✓	✓
Stakeholder engagement	✓	✓	✓	
Qualitative data collection	✓			
Quantitative data collection	✓			
Roll out of intervention	✓		✓	
<i>Data Analysis</i>				
Analysis of study data	✓	✓		✓
<i>Dissemination of study findings</i>				
Report writing (monthly reports and final report)	✓	✓		
Manuscripts/ publications (population wise as well as overall results)	✓	✓		✓
<i>Study oversight</i>				
Study team coordination	✓			

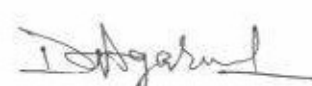
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Study conduct according to recommended best practices and ethical standard	✓	✓	✓	
Protocol adherence and technical appropriateness	✓	✓	✓	✓
Study Monitoring				✓

## 8.3. Study Implementation and Oversight

## 8.3.1. Study Implementation Team

The study implementation team will consist of study staff at KIMSDU including the Program Manager, Project Assistants, Interventionists, Field workers, Data entry operator and peer educators from the partner CBOs. This team will be responsible for on-ground implementation of the study.

## 8.3.2. Study Work Group (SWG)

Principal Investigator from KIMSDU, Study Advisor from NARI and relevant CBO representatives constitute the Study Work Group who will be responsible for study oversight on a regular basis. The SWG will be ensuring technical appropriateness of the study conduct in adherence with the study protocol as well as will account for all the ethical and practical considerations while engaging with the community.

## 8.3.3. Community Advisory Board (CAB)

Community Advisory Board will be the liaison between the community and the SWG. This entity including community representatives will be responsible for facilitating dialogues on community perspective about the study conduct and provide directions/ suggestions for effective implementation.

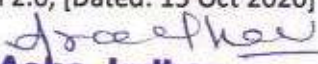
## 8.3.4. Study Monitoring

Sponsor (IAVI) initiated on-site monitoring will be conducted to ensure that the study is conducted according to the protocol and is in compliance with applicable regulations and guidelines, recorded and reported in accordance with the protocol, is consistent with locally-accepted practices and standard operating procedures.


The Investigators and participants, by giving consent, agree that the monitor may inspect study facilities and source records (e.g., informed consent documents, other source documents) as well as observe the performance of study procedures. Such information will be treated as strictly confidential and will under no circumstances be made publicly available. The Principal Investigator will permit inspection of the facilities and all study-related documentation by authorized representatives of IAVI and Government and Regulatory Authorities relevant to this study.

Given the travel restrictions and other logistic issues due to COVID-19 pandemic, remote monitoring will be conducted as necessary. Remote monitoring may reduce the need for onsite visits, however, it is recognized that remote monitoring will not replace on-site monitoring completely. If remote monitoring identifies issues that cannot be resolved with the site by email or phone, or if significant issues are identified, an on-site monitoring visit may be conducted, if feasible. Participants confidentiality will be strictly maintained during sharing participant's information remotely.

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#### 8.3.5. Advisory Group

The Advisory Group consisting of domain experts will be responsible for reviewing the study progress viz a viz proposed objective and provide necessary guidance for effective roll out and assessment of the experiential learning tools as well as ensure technical appropriateness as per the global standard.

#### 8.4. Study Deliverables

The key deliverables would include submission of (a) monthly progress and site-specific performance reports including field events, photos from sites etc; (b) SOPs, intervention strategy and training resources developed including guidelines and manuals; (c) original raw data (including field notes, transcriptions) and compiled data with analysis (including computer programmes, source codes, and any written documentation) (d) power point presentation including top line findings and final report upon completion of the study (e) Budget utilization certificate to IAVI. In addition, any publication/ submission of abstract/summary or presentations in national and international conferences/peer reviewed journals must have prior approval from IAVI.

#### 8.5. Investigator's Records

The Investigator will maintain and store in a secure manner complete, accurate, and current study records throughout the study. Study records include administrative documentation, including reports and correspondence relating to the study, as well as documentation related to each participant and should be kept in a secure location.

#### 8.6. Data Ownership

The data resulting from the study will be jointly shared by the partner organizations and funders (KIMSDU, NARI, CBOs and IAVI). Any use of the data from the study during and beyond the study will be in consensus with the partner organizations and the funders. The authorship of the resultant scientific publications, report or white paper will be also shared between the partners.

#### 8.7. Dissemination of study results and Publications

The knowledge synthesized through the study and the study outcomes would be disseminated to the larger community across the study sites through dissemination workshops and relevant study generated reports after the completion of the study in alignment with the ethical compliances of extending the beneficial outcomes to the community.

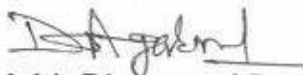
Manuscripts will be developed from the study reports. All manuscripts, abstracts, reports will be reviewed and approved by the study PI, study advisor and in working with the CBOs and study sponsors. The researchers along with other contributors from partner agencies (including CBOs and sponsor), where appropriate, who have substantially contributed to the manuscript will be given a co-authorship in accordance with the standard publication ethics guidelines.

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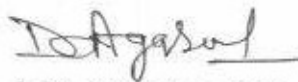
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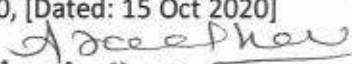
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Study Protocol  
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**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project

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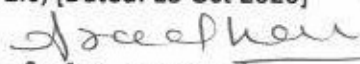
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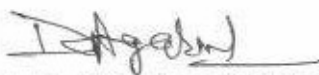
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Study Protocol

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**Dr. Asha Jadhav,**

Site Principal Investigator, NACO

  
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Community Engagement for BMR Participation

## 10. Annexures

### 10.1. Data collection tools

10.1.1. Baseline survey (Annexure 1)

10.1.2. Key informant interview (Annexure 2)

10.1.3. Post intervention survey (Annexure 3)

10.1.4. Community Conversation (Annexure 4)

10.1.5. Process data collection (Annexure 5)

### 10.2. Informed Consent Form (Annexure 6)



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**BUDGET**

**IMPLEMENTATION & EVALUATION OF  
COMMUNITY BASED INTERVENTION FOR  
UPLIFTMENT & VALUNTARY PARTICIPATION IN  
BIOMEDICAL RESEARCH**



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### Sub-award/Contract Budget Narrative


The budget narrative provides a detailed description of all costs included in the budget.

#### **PERSONNEL – Total INR 38,34,000**

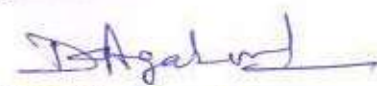
The Contract staff will be hired for the study and their salary structure is at par with what is decided by Govt of India for Project Staff of different cadres. This also includes the fringe benefits and these details are provided in the sections below.

The personnel details are as follows:

1. **Principle investigator (PI) - Dr.Asha Jadhav [Institutional support]**  
The PI will have the responsibility of overall co-ordination and supervision of work done under this project. She will ensure technical appropriateness of the study design and study conduct and also guide the study staff in their day to day activities, data collection and data analysis. *The PI will be supported by KIMSDU and will not draw any salary from this project.*
2. **Co-Principle investigator (Co-PI)- Dr.S.K.Danga [Institutional support]**  
He will have a managerial role and will report to the PI. He would be both scientific and administrative-in-charge of the overall project. He will also lead planning and coordination of activities to train the research staff and implement the surveys and qualitative studies at the study sites. *He will be supported by KIMSDU and will not draw any salary from this project.*
3. **Program Manager - INR 8,40,000**  
The Programme Manager (Non medical) will have a managerial and social scientist's role and s/he will report to the PI/ NARI. He/ she will be responsible for planning and implementation of the study. He/ she will generate weekly reports based on the program indicator rubric. Programme Manager will be responsible for forming linkages with various stakeholders and organizations at study sites to ensure smooth conduct of the research studies. He/ she would be responsible for recruitment of key population for the studies as the ultimate aim of the study is to create interest in biomedical research participation. His/her role will require extensive travel to visit the study sites and he/she will be responsible for Community Advisory Board meetings and Community Monitoring Board meetings, overall functioning and supervision of team. S/he will assess the needs of the local communities, identify gaps in knowledge, plan and coordinate trainings of the research staff and implement surveys, qualitative studies, socio behavioral and cultural determinant studies, bringing the community and the centers together. S/he will generate and disseminate reports and raise relevant issues to senior program officials and local stakeholders. S/he will work in and ensure compliance with procedures and SOPs, and other regulatory compliances. S/he will work closely with senior officers and supporting staffs of KIMSDU & NARI and facilitate project related activities. S/he will devote 100% effort to implement every activity of the project in community and his/her time has been budgeted at INR 8,40,000 @ INR 70,000 per month.
4. **Project Assistant (Two) - INR 7,44,000**  
Two project assistants (one male and one female) will be engaged in pre- and post test counseling and data collection for health camps in clusters in Karad and Patan including HIV testing and other health service-related activities. The counseling activity will also be pursued at field unit/ clinic for biomedical research. The male person will be required for counseling, interviewing and interacting with male participants, support in networking with other NGOs/

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project

  
**Add. Director of Research**  
KIMSDU, Karad



CBOs/ health centers. Similarly, the female person will be responsible for similar activities with the female participants. They will be paid an annual salary of INR 3,72,000 each @ INR 31,000 per month for 12 months.

**5. Project Assistant (Two) - INR 4,96,000**

The two Project Assistants (one male and one female; non medical ) will be junior social scientists responsible for conducting sensitization meetings, counselling, conducting in depth interview, focused group discussions, key informant interviews, data collection for field-based socio-behavioral studies, conducting outreach programs, data transcription and management from qualitative studies. They will be paid a total salary of INR 2,48,000 each @ INR 31,000 per month for 08 months.

**6. Project Assistant cum interventionist (Two)- INR 2,88,000**

The two Project Assistants cum Interventionists (one male and one female; non medical) will be a field worker who will be engaged in conducting baseline and end line surveys and interviews in Karad, Patan and Sangli. They will also be responsible for intervention dissemination and support with design and data management from the quantitative surveys. They will be paid a total salary of INR 1,44,000 each @ INR 18,000 per month for 08 months.

**7. Project Technician (Field Worker, One)- INR 2,16,000**

The Project Technician will be primarily responsible for field work, community engagement, various other project specific activities and data collection. S/he will be paid a total salary of INR 2,16,000 @ INR 18,000 per month for 12 months.

**8. Staff Nurse – INR 3,78,000**

She will assist in community engagement as well as health screening. She will be paid a total of INR 3,78,000 @ INR 31,500 per month for 12 months.

**9. Laboratory technician – INR 2,16,000**

S/he will perform HIV testing in community and compliance with biosafety measures. S/he will be paid a total of INR 2,16,000 @ INR 18,000 per month for 12 months.

**10. Accountant cum Data Entry Operator - INR 3,72,000**

Data entry operator will be required to enter data related to the Karad/Patan/Sangli unit activities, responsible for maintaining all financial details, procurement records, Data management and cleaning. S/he will devote 100% effort to for various procurement and other financial activities , financial reports, as well as he /she will be responsible for data entry. S/he will be paid a total of INR 3,72,000 @ INR 31,000 per month for 12 months.

**11. Co-ordinator – Mr Rais Patel [Institutional Support]**

He will be responsible for conducting the research studies, will ensure compliance with study procedures and will assist in arranging health camps. *He will be supported by KIMSU and will not draw any salary from this project.*

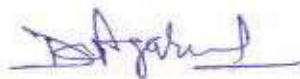
**12. Health assistant– Ms Rajashri Yadav [Institutional Support]**

She will assist in community engagement as well as health screening. *He will be supported by KIMSUDU and will not draw any salary from this project.*

**Fringe Benefits- INR 2,84,000**

Fringe benefits for all budgeted staff are calculated at a rate of 8% of the annual base salary as per KIMSDU guidelines. The fringe benefits rate break-up is calculated as follows:

<b>Fringe Benefits</b>	<b>%</b>	<b>INR</b>
Health Insurance	4	1,42,000
Communication Charges	2	71,000
Petrol Expenses	2	71,000
<b>Total</b>	<b>8</b>	<b>2,84,000</b>



**Add. Director of Research  
KIMSDU, Karad**

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**Dr. Asha Jadhav,**

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## **SUPPLIES – Total INR 8,58,188**

The following supplies will be needed:

### **1. Laboratory Consumables: INR 3,00,000**

S.N.	Consumable	Cost/Unit INR	No of Units	Cost
1	HIV kits (Two types of kits)	150	1500	2,25,000
2	Plastic ware (pricker , gloves etc.) & Misc.	50	1500	75,000
<b>Total Cost</b>				<b>3,00,000</b>

### **2. Headphone & Recorder, Battery: INR 80,000**

Headphone, recorder will be required for qualitative component.i.e for recording interview of participants. Total 4 sets of data recorders costing INR 20,000 each will be needed. Thus, this material has been budgeted at a total cost of INR 80,000.

### **3. Computer, Computer Accessories and Software: INR 3,28,188 (1-time purchase)**

Product	Cost (INR)	No of Units	Total Cost
Computer	45,000	2 Unit	90,000
Laptop (8th Generation Intel® Core™ i5-8250U Processor)	67,989	1 Unit	67,989
Printer	18,999	1 Unit	18,999
NVIVO Software	1,51,200 (Current rate USD 2100 for 3-user license)	1 Unit (3 user)	1,51,200

2 PC will be used by two Project Assistants for developing research surveys and other community engagement materials like posters, presentations, flyers. They will also conduct data transcription and management and daily record maintenance of various activities. Either of the PCs will also be shared by the data entry operator for entering study data on a daily basis. 1 Laptop will be needed and used by Project Manager for overall data overview and management, data analysis and report generation. A laptop will enable efficient working during monitoring and supervision any travel and real time data verification as s/he will be on field and at the various sites like KIMSDU and NARI as per requirements. 1 printer will be required for various printing needs during the study. A Licensed software multi-user - NVIVO, will be purchased for qualitative and mixed method research to analyze unstructured or qualitative data like interviews, open-ended survey responses etc and it will be shared with NARI.

### **4. Printing and Stationery: INR 1,50,000**

Towards the creation of questionnaires, consent forms and related formats, project reports, training materials, SOPs, guidelines etc., the cost for printing and stationery materials has been budgeted at INR 1,50,000 (INR 15 per page for approximately 10,000 pages).

**TRAVEL – Total INR 4,90,000**

***International Travel: Not Applicable***

***Domestic Travel - INR 4,90,000***

Sr.No.	Particulars	No.of Vehicles	Cost of Petrol, Lubricants & maintenance	Per month cost	No.of Months	Total cost
1	Community Mobilization, Survey, Testing & Intervention related travel	2	15,000	30,000	12	3,60,000
2	Oversight and monitoring related travel (incl by NARI)	1 (one trip per month)	5,000	5,000	12	60,000
3	Miscellaneous travel	2 trips for 2 days (Airfare @ INR 20,000 per trip and lodging @ INR 7000 per day)				70,000
					Total	4,90,000

The study staff and field workers will require to travel to Karad, Patan & Sangli for various activities including community outreach and health camps. 2 vehicles per month will be dedicated for this travel across the various sites (multiple trips will be made) and a consolidated cost of INR 15,000 per vehicle will be paid for this purpose towards cost of petrol, lubricants and maintenance. This will amount to a total of INR 3,60,000 for 12 months.

In addition, the PI/Co-PI will need to travel to conduct supervisory visits to the study sites estimated at 1 trip per month. A vehicle will be hired for to and fro travel @ INR 5,000 per trip amounting to a total of INR 60,000.

The PI/co-PI/study staff will also be attending relevant technical consultation meetings and conferences within India to enable incorporation of technical insights into the study and also enable greater visibility of the study to relevant national stakeholders. This has been estimated at 2 trips for 2 days with Airfare @ INR 20,000 per trip and lodging @ INR 7000 per day amounting to a total of INR 70,000.

**OTHER DIRECT COSTS – Total INR 11,46,790**

***1. Community Advisory Board (CAB) Meetings (Two) - INR 1,50,000***

Sr.No.	Particulars	Units	Rate	Per meeting cost	Cost for 2 meetings
1	Honorarium to CAB member	15	1,000	15,000	30,000
2	Venue charges	01	27,500	27,500	55,000
3	Refreshments	50	650	32,500	65,000

			<b>Total</b>	<b>75,000</b>	<b>1,50,000</b>
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Two CAB meetings at the cost of INR 75,000 per meeting will be arranged (once in six months) to review community research preparedness work and guide project efforts to ensure alignment with community interests, needs and expectations. The average member size of such meetings ranges from 45-50 (15 CAB members and others from peers and study staff) and the cost of the meeting will be incurred towards making necessary logistical arrangements including venue charges, refreshment, travel charges and stationery. An honorarium will also be paid only to each CAB member.

**2. Capacity Building Training Program (Four) - INR 1,00,000**

Sr.No.	Particulars	Units	Rate	Per meeting cost	Cost for 4 meetings
1	Honorarium to Resource person	05	2,000	10,000	40,000
2	Venue charges	01	5,000	5,000	20,000
3	Refreshments	01	5,000	5,000	20,000
4	IT and other support	01	5,000	5,000	20,000
			<b>Total</b>	<b>25,000</b>	<b>1,00,000</b>

A total four trainings (at the cost of INR 25,000 per training) of direct and indirect stakeholders including key population representatives will be carried out to ensure effective community outreach and engagement and research preparedness towards the ultimate objective of conducting cohort studies. The cost of the training will include expenses incurred towards making necessary logistical arrangements like venue bookings, refreshments, IT support etc.

**3. Compensation for participants – INR 2,63,040**

Sr.No.	Particulars	Units	Rate	Cost
1	Travel allowance to IDI participant from general & high-risk populations	12+24=36	300	10,800
	Refreshment	36	60	2,160
	Travel allowance to Key informants (KII) 3 (each from 4 categories- 1. Medical officer, 2. Staff nurse & other health care staffs, 3.CBO representative, 4. DAPCU officials)	3*4 =12	300	3,600
	Refreshment	12	60	720
2	Travel allowance of FGD	16	300	4,800

	participants			
	Refreshment	16	60	960
3	Baseline & end line survey participants	800	300	2,40,000
			<b>Total</b>	<b>2,63,040</b>

Each participant attending in depth interviews (IDIs), key informant interviews (KIIs) and focused group discussions (FGDs) and those participants who are part of the baseline survey and end line survey will be eligible for compensation for travel. There will be about 64 participants in the IDIs, KIIs and FGDs; 400 participants in the baseline survey and 400 participants in the end line survey. The cost per participant will be approximately INR 300 and 60 INR will be expected for refreshment of 64 persons. Thus, a total cost of INR 2,63,040 will be incurred.

**4. Peer fee – INR 3,750**

Total fifteen peers will be identified and trained for disseminating and implementing various intervention models in the community and will be responsible for community mobilization. Peer will be given INR 250 for each session. There will be a total 5 sessions each month for 3 months leading to a total of 15 sessions. Thus a total of INR 3,750 is budgeted for this.

**5. Translation fee – INR 1,50,000**

Translation of data from Marathi/Hindi to English from the data collection of IDI, FGD, KII will be outsourced, this would cost tentatively around INR 30 per page and for all qualitative data translation of approximately ~5000 pages a total of INR 1,50,000 has been budgeted.

**6. Community sensitization through promotional activities - INR 60,000**

Total 4 Community Sensitization meetings will be held (one in each quarter) at the cost of INR15,000 per meeting, towards ensuring dissemination of IEC materials. This outreach would include both print and electronic media. Relevant IEC materials created and distributed will include pamphlets, brochures, posters etc. This is budgeted at a total cost of INR 60,000.

**7. Tools development for Intervention – INR 50,000**

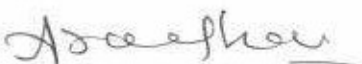
For taking the various intervention modules to the community, different mechanisms such as - street plays, videos, experiential games, theatre activities, etc. will be carried out that would require creation/purchase of various materials and props. A total cost of INR 50,000 has been budgeted for the same.

**8. Recruitment advertisement – INR 15,000**

For recruiting various personnel under the project, advertisements will be taken out in all local newspapers; budgeted at INR 15,000.

**9. Contingency Costs – INR 1,50,000**

Expert consultations will be organized at regular intervals to ensure scientific appropriateness of study tools and data collection mechanisms. Also, there will be study initiation visit and



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monitoring visits. Thus, a contingency cost of INR 1,50,000 has been budgeted to cover such ad hoc consultations and meetings.

**10. Dissemination Workshop – INR 2,05,000**

S.No.	Item	Rate	No.of persons	Total
1	Hospitality and refreshment (Tea, Snacks and Lunch)	650	40	26,000
2	Travelling allowance for resource person	15,000	10	1,50,000
3	Banner for hall & welcome counter	2,000		2,000
4	Communication charges	2,000		2,000
5	Other incidental expenses	25,000		25,000
			<b>Total</b>	<b>2,05,000</b>


Towards the end of the study, a workshop will be organized at KIMSDU on qualitative research methods and dissemination of the broad findings of the study. This workshop will also provide the opportunity for knowledge sharing and capacity building among the broader research fraternity in qualitative research methods, data management and data analysis. Expected participants will be researchers, anthropologists, social worker, study team and medical PG students form KIMSDU as well as NARI and IAVI. The expenses will include hospitality and refreshments, travel expenses (aprox 10 resource personnel from outside), communication and other incidental charges budgeted @ INR 2,05,000.

**INDIRECT COSTS: INR 5,06,318**

Indirect costs are budgeted at a rate of 8% on modified total direct costs (MTDC) in accordance with 2 CFR 200.414.

  
**Dr. Asha Jadhav,**

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Add. Director of Research  
KIMSDU, Karad

### Sub-award/Contract Budget Narrative

The budget narrative provides a detailed description of all costs included in the budget. The study is budgeted for a total amount of INR 44,64,313

#### **PERSONNEL – Total INR 26,27,737**

The Contract staff will be hired for the study and their salary structure is at par with what is decided by Govt of India for Project Staff of different cadres.

The personnel details are as follows:

**1. Principle investigator (PI) - Dr.Asha Jadhav [Institutional support]**

The PI will have the responsibility of overall co-ordination and supervision of work done under this project. She will ensure technical appropriateness of the study design and study conduct and also guide the study staff in their day to day activities, data collection and data analysis. *The PI will be supported by KIMSDU and will not draw any salary from this project.*

**2. Program Manager – Suhas Shewale - INR 5,59,944**

The Programme Manager (Non medical) will have a managerial and social scientist's role and she will report to the PI/Study Advisor. She will be responsible for planning and implementation of the study. She will generate weekly reports based on the program indicator rubric. Programme Manager will be responsible for forming linkages with various stakeholders and organizations at study sites to ensure smooth conduct of the research studies. She would be responsible for recruitment of key population for the studies as the ultimate aim of the study is to create interest in biomedical research participation. Her role will require extensive travel to visit the study sites and he/she will be responsible for Community Advisory Board meetings and Community Monitoring Board meetings, overall functioning and supervision of team. She will assess the needs of the local communities, identify gaps in knowledge, plan and coordinate trainings of the research staff and implement surveys, qualitative studies, socio behavioral and cultural determinant studies, bringing the community and the centers together. She will generate and disseminate reports and raise relevant issues to senior program officials and local stakeholders. She will work in and ensure compliance with procedures and SOPs, and other regulatory compliances. She will work closely with senior officers and supporting staffs of KIMSDU & NARI and facilitate project related activities. The project manager, with an annual base salary of INR 8,40,000 will devote 66.7 % of her annual time on this project as she will be working on this project for 8 months. For the 8 months, she will be devoting 100% time on this project. We have budgeted this post at INR 70000/month for 8 months

**3. Project Assistant (Two) – Ganesh Shinde, Manoj Kumbhar - INR 4,95,950**

Two project assistants will be engaged in data collection for the baseline and endline survey. They will be required for interacting with the study participants, fixing appointments, support in networking with other NGOs/ CBOs/ health centers. They will also be involved in data transcription of the qualitative component of the study and coding of the data. The Research assistants (Two), with an annual base salary of INR 3,72,000 will devote 66.7 % of their annual time on this project as they will be working on this project for 8 months. For the 8 months, they



will be devoting 100% time on this project. We have budgeted this post at INR 31000/month for 8 months.

**4. Project Assistant (Two) -Nayana Yenbhar, Ravindra Kurhade - INR 4,95,950**

The two Project Assistants will be junior social scientists responsible for conducting sensitization meetings, counselling, conducting in depth interview, focused group discussions, key informant interviews, data collection for field-based socio-behavioral studies, conducting outreach programs, data transcription for Key informant interviews and Focus Group discussions and assist in management from qualitative studies.

The project assistants, with an annual base salary of INR 372000 will devote 66.7% of their annual time on this project as they will be working on this project for 8 months. For the 8 months, they will be devoting 100% time on this project. We have budgeted this post at INR 31000/month for 8 months

**5. Project Assistant cum interventionist (Two)- Asmita Deshpande, Sachin Sakate - INR 2,87,971**

The two Project Assistants cum Interventionists (one male and one female; non medical) will be a field worker who will be engaged in conducting baseline and end line surveys.

They will also be responsible for intervention dissemination and support with design and data management from the quantitative surveys.

They will also be engaged in transcription of the Group discussions and Key informant interviews.

The project assistants, with an annual base salary of INR 2,16,000 will devote 50% of their annual time on this project as they will be working on this project for 6 months. For the 8 months, they will be devoting 100% time on this project. We have budgeted this post at INR 18000/month for 8 months

**6. Project Technician (Field Worker, One)- Satish Kamble - INR 1,43,986**

The Project Technician will be primarily responsible for field work, community engagement, seeking appointments for the survey and interviews, support logistics, organizing venues, dates, place for the intervention and Focus Group discussions, coordinate with the Key persons of the CBO.

The project technician, with an annual base salary of INR 2,16,000 will devote 66.7% of their annual time on this project as they will be working on this project for 8 months. For the 8 months, they will be devoting 100% time on this project. We have budgeted this post at INR 18000/month for 8 months.

**7. Counsellor – Vaibhav Patil - INR 2,51,975**

He will assist in community engagement. He will be involved in providing counselling services, linking the participants to the local government health care facilities for the services that they may need, and assist in general health check up for the participants who request for these.

He assist in note taking for the Key informant Interviews and Focus Group discussions and transcription and coding of this data.

The counsellor, with an annual base salary of INR 3,78,000 will devote 66.7% of his annual time on this project as he will be working on this project for 8 months. For the 8 months, he will be devoting 100% time on this project. We have budgeted this post at INR 31500/month for 8 months.

8. **Field Worker/ Technician– Anisa Mulla - INR 1,43,986**

She will assist in counseling services to participants and support them seek health care at the nearest government facilities. S/he will support the transcription activities. The field worker/technician, with an annual base salary of INR 2,16,000 will devote 66.7% of her annual time on this project as she will be working on this project for 8 months. For the 8 months, she will be devoting 100% time on this project. We have budgeted this post at INR 18000/month for 8 months

9. **Accountant cum Data Entry Operator – Shruti Kulkarni - INR 2,47,975**

Data entry operator will be required to enter data related to the Karad, Sangli, Ichalkaranji unit activities, responsible for maintaining all financial details, procurement records, Data management and cleaning. She will devote 100% effort to for various procurement and other financial activities , financial reports,as well as she will be responsible for data QC and data entry. The Accountant cum Data Entry Operator, with an annual base salary of INR 3,72,000 will devote 66.7 % of her annual time on this project as she will be working on this project for 8 months. For the 8 months, she will be devoting 100% time on this project. We have budgeted this post at INR 31000/month for 8 months

10. **Co-ordinator – Mr Rais Patel [Institutional Support]**

He will be responsible for conducting the research studies, will ensure compliance with study procedures and will assist in arranging data collection activities. **He will be supported by KIMSU and will not draw any salary from this project.**

**SUPPLIES – Total INR 2,05,000**

The following supplies will be needed:

1. **Printing and Stationery: INR 2,05,000**

Towards the creation of questionnaires, consent forms and related formats, project reports, training materials, SOPs, guidelines, intervention documentation, paper reams, box files for storage etc., The cost for printing and stationery materials has been budgeted at INR 2,05,000

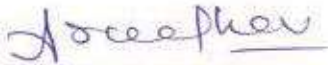
**TRAVEL – Total INR 2,82,008**

**International Travel: Not Applicable**


**Domestic Travel - INR 2,82,008**

Sr.No.	Particulars	No.of Vehicles	Cost of Petrol, Lubricants & maintenance	Per month cost	No.of Months	Total cost
1	Community Mobilization,	2	12,000	24,000	8	1,92,000

Page 3 of 6

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST. SATARA

  
Add. Director of Research  
KIMSDU, Karad

	Intervention related travel					
2	Oversight and monitoring related travel (incl by NARI)	1 (one trip per month)	7,000	7,000	8	56,000
3	Miscellaneous travel	Miscellaneous travel ( 1 trip for 2 days (Airfare @ INR 20,000 per trip and lodging @ INR 7000 per day)/Miscellaneous travel				34,000
					Total	2,82,000

The study staff and field workers will require to travel to Karad, Sangli, Kolhapur for various activities including community sensitization, preparatory meetings with NGOs, providing logistics support, delivering reimbursement vouchers, collecting study reimbursement receipts from participants etc.

2 vehicles per month will be dedicated for this travel across the various sites (multiple trips will be made) and a cost of 12000 per vehicle will be paid for this purpose towards cost of petrol, lubricants and maintenance. This will amount to a total of INR 2,82,000 for 8 months

In addition, the PI/Study Advisor/Program Manager will need to travel the study sites/ NARI estimated at 1 trip per month. A vehicle will be hired for to and fro travel @ INR 7,000 per trip amounting to a total of INR 56000.

The PI /study staff will also be attending relevant technical consultation meetings and conferences within India to enable incorporation of technical insights into the study and also enable greater visibility of the study to relevant national stakeholders. They would also travel for conducting Key Informant interviews with identified stakeholders. This has been estimated at 1 trip for 2 days with Airfare @ INR 20,000 per trip and lodging @ INR 7000 per day amounting to a total of INR 34,000.

#### **OTHER DIRECT COSTS – Total INR 10,18,886**

##### ***1. 2 Virtual Community Advisory Board (CAB) Meetings- INR 30,000***

Sr.No.	Particulars	Units	Rate	Per meeting cost	Cost for 2 meetings
1	Honorarium to CAB member	15	1,000	15,000	30,000

Two CAB meetings at the cost of approximately INR 15000 per meeting will be arranged (once in six months) to review community research preparedness work and guide project efforts to ensure alignment with community interests, needs and expectations. The average member size of such meetings ranges from 45-50 (15 CAB members and others from peers and study staff) and the cost of the meeting will be incurred towards paying honorarium to CAB members.

##### ***2. Capacity Building Virtual Training Program - INR 50,000***

Sr.No.	Particulars	Units	Rate	Per meeting cost	Cost for 3 meetings

1	Honorarium to Resource person	05	2,000	10,000	30,000
2	IT and other support				20,000
			<b>Total</b>		<b>50,000</b>

A total three trainings of direct and indirect stakeholders including key population representatives will be carried out to ensure effective community outreach and engagement and research preparedness towards the ultimate objective of conducting cohort studies.

The cost of the training will include expenses incurred towards honorarium of resource persons IT support (purchasing portable internet connection, web camera, speakers for computers) etc.

**3. Reimbursement for participants – INR 4,89,000**

Sr.No.	Particulars	Units	Rate	Cost
1	Reimbursement for study participants KII participants	30	300	9000
2	Reimbursement for study participants Intervention	400	300	120000
3	Reimbursement for Survey participants baseline and endline	1200	300	360000
			<b>Total</b>	<b>4,89,000</b>

Each participant attending key informant interviews (KIIs), intervention sessions and those participants who are part of the baseline survey and end line survey will be eligible for reimbursement for the time spent for participating in the study. The cost per participant will be approximately INR 300. Thus, a total cost of INR 4,89,000 will be incurred.

**4. Peer fee – INR 1,00,000**

Total ten peers will be identified and trained for disseminating and implementing various intervention models in the community and will be responsible for community mobilization. Peer will be given INR 250 for each session, for 40 such sessions (approximately 10 participants in each session)

Thus a total of INR 1,00,000 is budgeted for this.

**5. Translation fee – INR 1,82,886**

Translation of data from Marathi/Hindi to English from the data collection of , KII and community conversations will be outsourced, this would cost tentatively around INR 6000 per hour and for all qualitative data translation of approximately 30 hours (20 KII for around 60 minutes each , 10 community conversation audio files of approximately 30 minutes each) total of INR 1,82,886 has been budgeted.

**6. Community sensitization through promotional activities - INR 45,000**

Total 3 Community Sensitization meetings will be held (one in each quarter) at the cost of INR15,000 per meeting, towards ensuring dissemination of IEC materials. This outreach would

include both print and electronic media. Relevant IEC materials created and distributed will include pamphlets, brochures, posters etc. This is budgeted at a total cost of INR 45,000.

**7. Contingency Costs – INR 90,000**

Expert consultations will be organized at regular intervals to ensure scientific appropriateness of study tools and data collection mechanisms. Also, there will be study monitoring visits. This is also budgeted towards miscellaneous expenses, personal protection equipments, mobile recharge for research team to conduct telephonic interviews etc. Thus, a contingency cost of INR 90,000 has been budgeted to cover such ad hoc consultations and meetings.

**8. Engagement with Community Based Organization (CBO) partners – INR 3,42,330**

Local CBOs/NGO partners will be engaged to enable on-ground implementation of the study by facilitating access/interactions with relevant communities and providing space and facilities for the community meetings. Towards this, a cost of INR 48,904 per month for a period of 7 months has been budgeted.

**9. Dissemination Workshop – INR 32,000**

S.No.	Item	Rate	No.of persons	Total
1	Communication charges	2,000		2,000
2	Other incidental expenses	30,000		30,000
			<b>Total</b>	<b>32,000</b>

Towards the end of the study, a workshop will be organized at KIMSDU on qualitative research methods and dissemination of the broad findings of the study. This workshop will also provide the opportunity for knowledge sharing and capacity building among the broader research fraternity in qualitative research methods, data management and data analysis. Expected participants will be researchers, anthropologists, social worker, study team and medical PG students from KIMSDU as well as NARI and IAVI. This would be conducted online.

**INDIRECT COSTS: INR 3,30,690**

Indirect costs are budgeted at a rate of 8% on modified total direct costs (MTDC) in accordance with 2 CFR 200.414.



**KRISHNA INSTITUTE OF MEDICAL SCIENCES  
"DEEMED TO BE UNIVERSITY", KARAD**

Accredited by NAAC with 'A' Grade (CGPA: 3.20 on 4 Point Scale)  
An ISO 9001:2015 Certified University

Declared U-3 of UGC ACT, 1956 vide Notification no.F.9-11/2001-UG of the Ministry of Human Resource Development, Govt. of India  
Karad, Dist. : Solapur (Maharashtra State) Pin : 415539 Tel : 02164-241555-8 Fax: 02164-243272/242170  
Website : [www.kimskarad.in](http://www.kimskarad.in) E-mail: [registrar@kimskarad.in](mailto:registrar@kimskarad.in)

KIMSDU/G-3/4403/2019

Date : 04/12/2019


To  
International AIDS Vaccine Initiative,  
4, Factory Road, Ansari Nagar West,  
New Delhi.

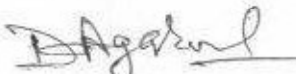
Invoice No. KIMS/RE/001/19-20		Dated: 04/12/2019
Sr. No.	Description	INR
1.	Release of advance under the project entitled: "Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies" Installment 1: 30,000 USD @ 1 USD = ₹69.85 Grant No: A08723	2,095,500.00
<b>Total</b>		<b>2,095,500.00</b>

- PAN No : AAATK1255H
- Bank Account No. : 14980200004479
- Bank Name : FEDERAL BANK
- Branch Address : Karad Branch, Plot No. 469/B, Ground Floor Ganesh Apartment,  
Shaniwar Peth Karad, MAHARASHTRA STATE, INDIA. 415110
- IFSC Code : FDRL0001498

  
Registrar  
KIMSDU, Karad.



  
Dr. Asha Jadhav  
Site Principle Investigator

  
Add. Director of Research  
KIMSDU, Karad

  
Dr. Asha Jadhav,  
Site Principal Investigator - NARRIM Project

KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST. SATARA



**KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY",  
KARAD.**

(Declared U/s 3 of UGC Act, 1956 vide Notification No. F-15/2001-113 of the Ministry of Human Resource Development, Govt. of India)

Karad, Dist. Solapur (Maharashtra State) Pin: 415 110  
243272/242170  
Website: [www.kimsuniversity.in](http://www.kimsuniversity.in)

Tel: 02164-241555-58 Fax: 02164

E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)

Date: 10 June 2020


To  
International AIDS Vaccine Initiatives  
4, Factory Road, Ansari Road West  
New Delhi

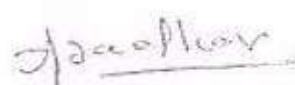
Invoice no.:

Date: 10 June 2020


Sr No	Description	INR
1	Release of advance under the project entitled 'Implementation and evaluation of community based intervention for upliftment and voluntary participation in biomedical research studies' Instalment no. 2: 30,000 USD @ 1 USD = 69.85 Grant number A08723	2,095500.00
<b>Total</b>		<b>2,095500.00</b>

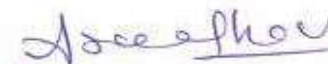
PAN No AAATK1255H  
Bank Account No. 14930200004429  
Bank Name Federal Bank  
Branch Address Karad Branch, Plot No. 469/B, Ground Floor Ganesh Apartment, Shivajinagar Path, Karad, Maharashtra, India 415110.  
IFSC Code EDRI0001498


  
Registrar, KIMSUDU, Karad

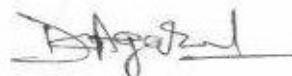
  
Dr. Asha Jadhav, Site Principal Investigator



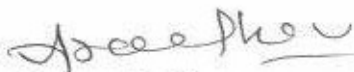
  
Add. Director of Research  
KIMSUDU, Karad

  
**Dr. Asha Jadhav,**  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCES

International AIDS Vaccine Initiative Subaward / Contract Budget		 International AIDS Vaccine Initiative
<b>General Information</b>		
Project Manager	Dr.Asha Jadhav	
Organization	Krishna Institute of Medical Science "Deemed to be University" (KIMSDU), Karad	
Project Title	Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies	
Project Duration	One year	
<b>Project Manager Contact Information</b>		
Title		
Address 1		
Address 2		
City		
State/Province		
Country		
Zip Code		
Phone		
Email		
<b>Contract Administrator Contact Information</b>		
Name	Dr.S.K.Danga	
Title	Medical Officer	
Phone	9372045685	
Email	sunder147@gmail.com	



Add. Director of Research  
KIMSDU, Karad



**Dr. Asha Jadhav,**  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE



Krishna Institute of Medical Science "Deemed to be University" (KIMSOU), Karad Subaward / Contract Budget

Institution: Krishna Institute of Medical Science, Project Manager: Dr. Asha Jadhav, Project: Implementation and Evaluation of Community Based Intervention, Project Duration: One year

Prepared By:	Dr. Asha Jadhav	DATE:	8/20/2019
Project Cost Code:			
Local Budget Category:			
			USD (60,0143)

PERSONNEL									
Name	Prof.	Annual Base Salary	% Effort	Fringe Benefits %	Salary Request	Fringe Amount	Total Salary Request		
Dr. Asha Jadhav	Principle Investigator		75.0%						
Dr. S.K. Danga	Co-Principle Investigator	12,012	50.0%						
TBA	Program Manager Non medical (12 m)	10,639	100.0%	8.0%	12,012	961	12,973		
TBA	Project Assistant (12 months)-Two	7,093	100.0%	8.0%	30,639	851	11,490		
TBA	Project Assistant (8 months)-Two	4,118	100.0%	8.0%	7,093	567	7,660		
TBA	Project Assistant cum Interventionist (8 months)-Two	3,089	100.0%	8.0%	3,089	247	3,336		
TBA	Project technician (field worker) (12 m)	5,405	100.0%	8.0%	5,405	432	5,838		
TBA	Staff Nurse -12 months-One	3,089	100.0%	8.0%	3,089	247	3,336		
TBA	Lab technician	5,320	100.0%	8.0%	5,320	426	5,746		
TBA	Accountant cum Data Entry Operator 12 months								
Mr. Rishi Patel	Co-ordinator		50.0%						
Ms. Rajeshi Yadav	Health Assistant		50.0%						
PERSONNEL TOTAL: 54,626									

SUPPLIES (Please itemize supplies below)				
Item	Qty	Unit Cost	Number of Units	Total
Laboratory Consumables	3		1,500	4,290
Headphone & Recorder, Battery	286		4	1,144
Computer, Computer Accessories	644		2	1,287
Laptop	972		1	972
N-Vivo Software	2,162		1	2,162
Printer	272		1	272
Printing and Stationery	0		10,000	2,145

*Asha Jadhav*  
**Dr. Asha Jadhav,**  
 Site Principal Investigator - NARRIM Project  
 KRISHNA INSTITUTE OF MEDICAL SCIENCE  
 UNIVERSITY, KARAD, DIST. SANGLI

*Dr. Rishi Patel*  
**Add. Director of Research**  
 KIMSOU, Karad

Krishna Institute of Medical Science "Deemed to be University" (KIMSOU), Karad Subaward / Contract Budget			
Institution: Krishna Institute of Medical Science	Project Manager: Dr.Asha Jadhav	Project: Implementation and Evaluation of Community Based Intervention	Project Duration: One year
SUPPLIES - TOTAL			32.172

*Asha Jadhav*

**Dr. Asha Jadhav,**  
 Site Principal Investigator - NARRIM Project  
 KRISHNA INSTITUTE OF MEDICAL SCIENCE

*B. Agarkar*

**Add. Director of Research**  
**KIMSOU, Karad**

**Krishna Institute of Medical Science "Trained to be University" (KIMSOU), Karad Subward / Contract Budget**

**Institution: Krishna Institute of Medical Science, Karad**    **Project: Implementation and Evaluation of Community Based Intervention**    **Project Duration: One year**

**INTERNATIONAL TRAVEL**

Name and Title	From / To	Transportation	Lodging	Meals	Total
<b>INTERNATIONAL TRAVEL - TOTAL</b>					

**DOMESTIC TRAVEL**

Name and Title	From / To	Transportation	Lodging	Meals	Total
Community Mobilization related travel	Karad to Sangli, Patan	5,148			5,148
PI/Co-PI overnight related travel	Karad/Pune to Sangli, Patan, Karad	858			858
Miscellaneous travel		1,001			1,001
<b>DOMESTIC TRAVEL - TOTAL</b>					

**CONSULTANTS**

Name and Title	Days (Month, Days)	Rate / Day	Number of Days	Total
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*Joseph*  
**Dr. Asha Jadhav**  
 Site Principal Investigator - NARR Project  
 KRISHNA INSTITUTE OF MEDICAL SCIENCE

*Dr. Agas*  
 Add. Director of Research  
 KIMSOU, Karad



Krishna Institute of Medical Science "Deemed to be University" [KIMSOU], Karad Subaward / Contract Budget

Institution: Krishna Institute of Medical Science		Project Manager: Dr.Asha Jadhav		Project Duration: One year	
CAPITAL EQUIPMENT > US\$95,000 · TOTAL					


Indirect charges should be based on an organization's existing allocation with the US Government. Organizations that do not have a NICRA letter with the US Government may elect to either (a) charge all costs as direct costs in the budget or (b) charge a de minimis rate of 10 percent of modified total direct costs (MTDC). The de minimis rate may be used indefinitely (2 CFR 200.414). Costs must be consistently charged as either indirect or direct costs, but may not be double charged or inconsistently charged as each. MTDC means all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel, and up to the first \$25,000 of each subaward regardless of the period of performance of the subaward. MTDC excludes equipment, capital expenditures, charges for patient care, rental costs, tuition, tuition, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognate agency for indirect costs.


Travel must comply with the Fly America Act

Pharmaceuticals are defined as restricted goods and must be purchased in accordance with USMD guidelines (ADS Chapter 212: <https://www.usask.gov/site/development/Document/1676312.pdf>)

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of the acquisition cost established by the non-Federal entity for financial statement purposes, or \$5,000. See also 48 CFR 112 Capital Assets, 200.20 Computing Devices, 200.48 General Purpose Equipment, 200.58 Information Technology Systems, 200.59 Special Purpose Equipment, and 200.84 Supplies

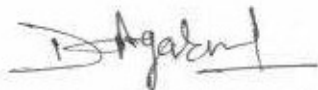
\* All budgeted costs must be allowable in accordance with 2 CFR 200 Subpart E, Cost Principles: <http://www.ed.gov/reg-bm/text/gov250-mr/2004ad/250ad.html> and 2 CFR 200.600-615

  
**Dr. Asha Jadhav,**  
 Site Principal Investigator - NARRIM Project  
 KRISHNA INSTITUTE OF MEDICAL SCIENCE

  
 Add. Director of Research  
 KIMSOU, Karad

**STAFF ORDER**

**IMPLEMENTATION & EVALUATION OF  
COMMUNITY BASED INTERVENTION FOR  
UPLIFTMENT & VOLUNTARY  
PARTICIPATION IN BIOMEDICAL  
RESEARCH (LINK STUDY)**



**Add. Director of Research  
KIMSDU, Karad**



## KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD

Accredited by NAAC with 'A' Grade (CGPA: 3.20 on 4 Point Scale)

An ISO 9001:2015 Certified University

Declared U.I. 3 of UGC ACT, 1956 vide Notification no.1-13/2001-U3 of the Ministry of Human Resource Development, Govt. of India  
Karad, Dist. Solapur (Maharashtra State) Pin : 415110 Tel : 02164-241555-8 Fax: 02164-243272/242170  
Website : www.kimskarad.org E-mail: registrar@kimskarad.in

KIMSDU/A-S(ix)/363/2020

Date: 29.01.2020

To,  
Ms. Suhas Pandurang Shewale,  
"Lenyadri", Plot No. D1/2, Sector 27,  
PCNTDA Staff Colony, Nigdi,  
Pune - 411044.

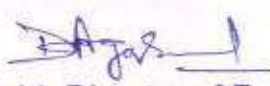
Subject: Fixed Term Appointment as Program Manager on contractual basis.

Your application for the above contract was considered and it was decided to engage you for a fixed term to work as Program Manager for the project titled "Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies" at Krishna Institute of Medical Sciences "Deemed To Be University", Karad on the following terms and conditions. :

1. Your appointment is purely on contractual basis for a fixed term and shall be for a period of 12 months only beginning with effect from 01.02.2020.
2. It is clearly understood that you are engaged for a fixed term for a specific project referred herein above and you shall not be eligible to claim to be a regular employee of the Institute during the tenure of your appointment and after the expiry of the same.
3. You will be paid consolidated amount of ₹ 70,000/- per month. You are not entitled to any other benefits, allowances or privileges being enjoyed by the employees of the Institute.
4. You shall abide by the laws, rules and regulations prevailing in the institute during your period of contract.
5. During the period of your contract you shall carry out such assignments entrusted to you by the Institute.
6. For the purposes of effective implementation of the assignments you shall receive instructions functional as well as operational from such Official nominated by the Institute from time to time.
7. Please note that no facility of residential accommodation shall be provided to you.
8. In case you wish to relinquish the present contract you will have to give one month prior notice to that effect to the Institute.
9. During the period of contract your place of work shall be assigned by the Registrar or such other official nominated by the Institute. Your place of work shall be subject to change depending upon the work of the Institute.
10. You will have to submit your authentic proof of residence, date of birth and educational qualification along with 2 passport size photographs for the purposes of information and record.

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

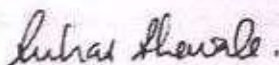
  
**Add. Director of Research  
KIMSDU, Karad**

11. You shall perform your part of the assignment honestly, sincerely, diligently and shall endeavor to use your skills to the best of your ability.
12. Your contract is subject to termination in case you fail to remain present at the place of work allotted to you and perform functions and assignments entrusted to you.
13. You shall be entitled to one holiday every week. You will be entitled to all national/public holidays as declared by Institute from time to time.
14. The Institute, subject to availability of work of project, may at its entire discretion renew the contractual assignment for a further period if deemed necessary and fit.
15. The Institute may at its entire discretion be at liberty to terminate the contract by giving one weeks notice in writing to you for any breach, non-compliance, unsatisfactory, inefficient execution of assignment or in case you fail to fulfill the obligations provided herein.
16. If as result of your negligence, carelessness, misdemeanor or criminal act the Institute suffers any loss or damage, you will be liable to make good the loss forthwith. The Institute also reserves the right to recover damages/loss from your payment.
17. The assignment entrusted to you is purely contractual and as such you shall not be deemed to be an employee of the Institute for any purpose whatsoever and shall have no right to raise any claim, dispute or right pursuant thereto.
18. You will have to give an undertaking that you agree to the terms and conditions mentioned herein and in token of acceptance of the same shall endorse your signature on the duplicate of the same.

Yours sincerely,

  
REGISTRAR

I accept the terms and conditions mentioned herein.



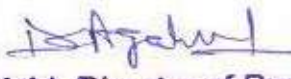
(Ms. Suhas Pandurang Shewale)

CC: Hon'ble Vice- Chancellor  
Finance Officer  
Dean, Faculty of Medical Sciences  
Medical Director  
Medical Administrator  
Head of Department  
LWO

MAP

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KIMSDU INSTITUTE OF MEDICAL SCIENCE

  
**Add. Director of Research**  
KIMSDU, Karad

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# KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD

Accredited by NAAC with 'A' Grade (CGPA: 3.20 on 4 Point Scale)  
An ISO 9001:2015 Certified University

Declared U/s 3 of UGC ACT, 1956 vide Notification no.F.9-15/2001-U3 of the Ministry of Human Resource Development, Govt. of India  
Karad, Dist. : Satara (Maharashtra State) Pin : 415110 Tel : 02164-241555-8 Fax: 02164-243272/242170  
Website : [www.kimskarad.in](http://www.kimskarad.in) E-mail: [registrar@kimskarad.in](mailto:registrar@kimskarad.in)

Date: 29.01.2020

KIMSDU/A-5(ix)/353/2020

To,  
Mr. Ganesh Narayan Shinde,  
A/P : Khed,  
Tal : Satara, Dist : Satara.  
Pin : 415003.

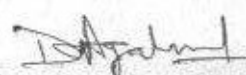
Subject: Fixed Term Appointment as Project Assistant (RA Counselor) on contractual basis.

Your application for the above contract was considered and it was decided to engage you for a fixed term to work as Project Assistant (RA Counselor) for the project titled "Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies" at Krishna Institute of Medical Sciences "Deemed To Be University", Karad on the following terms and conditions. :

1. Your appointment is purely on contractual basis for a fixed term and shall be for a period of 12 months only beginning with effect from 01.02.2020.
2. It is clearly understood that you are engaged for a fixed term for a specific project referred herein above and you shall not be eligible to claim to be a regular employee of the Institute during the tenure of your appointment and after the expiry of the same.
3. You will be paid consolidated amount of ₹ 31,000/- per month. You are not entitled to any other benefits, allowances or privileges being enjoyed by the employees of the Institute.
4. You shall abide by the laws, rules and regulations prevailing in the Institute during your period of contract.
5. During the period of your contract you shall carry out such assignments entrusted to you by the Institute.
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10. You will have to submit your authentic proof of residence, date of birth and educational qualification along with 2 passport size photographs for the purposes of information and record.

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCES

  
Add. Director of Research

KIMSDU, Karad

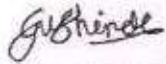
Scanned by TapScanner

11. You shall perform your part of the assignment honestly, sincerely, diligently and shall endeavor to use your skills to the best of your ability.
12. Your contract is subject to termination in case you fail to remain present at the place of work allotted to you and perform functions and assignments entrusted to you.
13. You shall be entitled to one holiday every week. You will be entitled to all national/public holidays as declared by Institute from time to time.
14. The Institute, subject to availability of work of project, may at its entire discretion renew the contractual assignment for a further period if deemed necessary and fit.
15. The Institute may at its entire discretion be at liberty to terminate the contract by giving one weeks notice in writing to you for any breach, non-compliance, unsatisfactory, inefficient execution of assignment or in case you fail to fulfill the obligations provided herein.
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18. You will have to give an undertaking that you agree to the terms and conditions mentioned herein and in token of acceptance of the same shall endorse your signature on the duplicate of the same.

Yours sincerely,

  
REGISTRAR


I accept the terms and conditions mentioned herein.



(Mr. Ganesh Narayan Shinde)

CC: Hon'ble Vice- Chancellor  
Finance Officer  
Dean, Faculty of Medical Sciences  
Medical Director  
Medical Administrator  
Head of Department  
LWO

MAP



**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE



Add. Director of Research  
KIMSDU, Karad



# KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD

Declared U/s 3 of UGC ACT, 1956 vide Notification no.F-9-15/2001-U3 of the Ministry of Human Resource Development, Govt. of India  
Karad, Dist. : Satara (Maharashtra State) Pin : 415110 Tel : 02164-241555-8 Fax: 02164-243272/242170  
Website : www.kimkarad.in E-mail: registrar@kimkarad.in

KIMSDU/A-5(ix)/364/2020


Date: 29.01.2020


To,  
Mr. Manoj Lalaso Kumbhar,  
A/P : Ond,  
Tal : Karad, Dist : Satara.

Subject: Fixed Term Appointment as Project Assistant (RA Counselor) on contractual basis.

Your application for the above contract was considered and it was decided to engage you for a fixed term to work as Project Assistant (RA Counselor) for the project titled "Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies" at Krishna Institute of Medical Sciences "Deemed To Be University", Karad on the following terms and conditions.:

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**Dr. Asha Jadhav,**  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

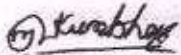
  
Add. Director of Research  
KIMSDU, Karad

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Yours sincerely,

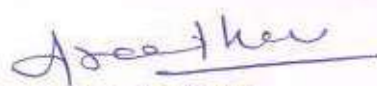
  
REGISTRAR

I accept the terms and conditions mentioned herein.

  
(Mr. Manoj Lalaso Kumbhar)

CC: Hon'ble Vice- Chancellor  
Finance Officer  
Dean, Faculty of Medical Sciences  
Medical Director  
Medical Administrator  
Head of Department  
LWO

MAP

  
**Dr. Asha Jadhav,**  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

  
Add. Director of Research  
KIMSDU, Karad



**KRISHNA INSTITUTE OF MEDICAL SCIENCES  
"DEEMED TO BE UNIVERSITY", KARAD**

Accredited by NAAC with 'A' Grade (CGPA: 3.20 on 4 Point Scale)

An ISO 9001:2015 Certified University

Declared U/s 3 of UGC ACT, 1956 vide Notification no.F.9-15/2001-U.3 of the Ministry of Human Resource Development, Govt. of India,  
Karad, Dist. - Satara (Maharashtra State) Pin - 415110 Tel : 02164-241555-8 Fax: 02164-243272/242170  
Website : [www.kimskarad.in](http://www.kimskarad.in) E-mail: [registrar@kimskarad.in](mailto:registrar@kimskarad.in)

KIMSDU/A-5(ix)/355/2020

Date: 29.01.2020

To,  
Mr. Ravindra Madhukar Kurade,  
Plot No. 178, A Ward, Bapuram Nagar,  
Kalambaroad,  
Kolhapur: 416007.


**Subject: Fixed Term Appointment as Project Assistant on contractual basis.**

Your application for the above contract was considered and it was decided to engage you for a fixed term to work as Project Assistant for the project titled "Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies" at Krishna Institute of Medical Sciences "Deemed To Be University", Karad on the following terms and conditions. :

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**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

  
Add. Director of Research  
KIMSDU, Karad

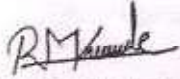
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11. You shall perform your part of the assignment honestly, sincerely, diligently and shall endeavor to use your skills to the best of your ability.
12. Your contract is subject to termination in case you fail to remain present at the place of work allotted to you and perform functions and assignments entrusted to you.
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18. You will have to give an undertaking that you agree to the terms and conditions mentioned herein and in token of acceptance of the same shall endorse your signature on the duplicate of the same.

Yours sincerely,

  
REGISTRAR

I accept the terms and conditions mentioned herein.



(Mr. Ravindra Madhukar Kurade)

CC: Hon'ble Vice- Chancellor  
Finance Officer  
Dean, Faculty of Medical Sciences  
Medical Director  
Medical Administrator  
Head of Department  
LWO

MAP



**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE



**Add. Director of Research**  
KIMSDU, Karad



# KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD

Deemed to be UGC ACT 1956 vide Notification no. F.9-15/2001-03 of the Ministry of Human Resource Development, Govt. of India  
Karad, Dist. : Sakara (Maharashtra State) Pin : 415110  
Tel : 02164-241555-8 Fax: 02164-243272/242170  
Website : [www.kimsdu.ac.in](http://www.kimsdu.ac.in) E-mail: registrar.kimsdu@rediffmail.com

KIMSDU/A-5(ix)/357/2020

Date: 29.01.2020

To,  
Mr. Sachin Vasant Sakate,  
A/P : Varange Padli,  
Tal : Karveer, Dist : Kolhapur.

Subject: Fixed Term Appointment as Project Technician Cum Interventionist on contractual basis.

Your application for the above contract was considered and it was decided to engage you for a fixed term to work as Project Technician Cum Interventionist for the project titled "Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies" at Krishna Institute of Medical Sciences "Deemed To Be University", Karad on the following terms and conditions. :

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3. You will be paid consolidated amount of ₹ 18,000/- per month. You are not entitled to any other benefits, allowances or privileges being enjoyed by the employees of the Institute.
4. You shall abide by the laws, rules and regulations prevailing in the Institute during your period of contract.
5. During the period of your contract you shall carry out such assignments entrusted to you by the Institute.
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11. You shall perform your part of the assignment honestly, sincerely, diligently and shall endeavor to use your skills to the best of your ability.

**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

**Add. Director of Research**  
KIMSDU, Karad

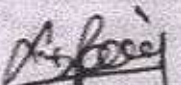
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Yours sincerely,


  
REGISTRAR

I accept the terms and conditions mentioned herein.


  
(Mr. Sachin Vasant Sakate)

CC: Hon'ble Vice- Chancellor  
Finance Officer  
Dean, Faculty of Medical Sciences  
Medical Director  
Medical Administrator  
Head of Department  
LWO

MAP

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project

  
Add. Director of Research  
KIMSDU, Karad

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**KRISHNA INSTITUTE OF MEDICAL SCIENCES  
"DEEMED TO BE UNIVERSITY", KARAD**

Declared U/s 3 of UGC ACT, 1956 vide Notification no.F.9-15/2001-UG3 of the Ministry of Human Resource Development, Govt. of India  
Karad, Dist. : Solapur (Maharashtra State) Pin : 415110 Tel : 02164-241555-8 Fax: 02164-243272/242170  
Website : www.kimskarad.in E-mail: registrar@kimskarad.in

KIMSDU/A-5(ix)/358/2020

Date: 29.01.2020

To,  
Ms. Asmita Avinash Deshpande,  
310, Ratnakanark apartment,  
Bhairoba Galli, Somwar peth,  
Karad.


Subject: Fixed Term Appointment as Project Technician Cum Interventionist on contractual basis.

Your application for the above contract was considered and it was decided to engage you for a fixed term to work as Project Technician Cum Interventionist for the project titled "Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies" at Krishna Institute of Medical Sciences "Deemed To Be University", Karad on the following terms and conditions. :

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3. You will be paid consolidated amount of ₹ 18,000/- per month. You are not entitled to any other benefits, allowances or privileges being enjoyed by the employees of the Institute.
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**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST. SOLAPUR


  
Add. Director of Research  
KIMSDU, Karad

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Yours sincerely,

  
REGISTRAR

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(Ms. Asmita Avinash Deshpande)

CC: Hon'ble Vice- Chancellor  
Finance Officer  
Dean, Faculty of Medical Sciences  
Medical Director  
Medical Administrator  
Head of Department  
LWO

MAP

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KIMSDU INSTITUTE OF MEDICAL SCIENCE

  
Add. Director of Research  
KIMSDU, Karad

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# KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD

Accredited by NMAC with 'A' Grade & GPA: 3.20 on 4 Point Scale

An ISO 9001:2015 Certified University

Declared Uts 3 of UGC ACT, 1956 vide Notification no.F-13/2011-D.3 of the Ministry of Human Resource Development Govt. of India  
Karad, Dist. - Solapur (Maharashtra State) Pin - 415110 Tel: 02164-241555-8 Fax: 02164-243272/242170  
Website: www.kimsdu.ac.in E-mail: kimsdu@kimsdu.ac.in

KIMSDU/A-5(ix)/359/2020

Date: 29.01.2020

To,  
Mr. Satish Ganpat Kamble,  
Rukmini Garden, Div-2, Plot No. 04,  
Mangalwar Peth,  
Karad.

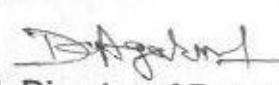
Subject: Fixed Term Appointment as Project Technician (Field Worker) on contractual basis.

Your application for the above contract was considered and it was decided to engage you for a fixed term to work as Project Technician (Field Worker) for the project titled "Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies" at Krishna Institute of Medical Sciences "Deemed To Be University", Karad on the following terms and conditions. :

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Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD, DIST. SATARA

  
Add. Director of Research  
KIMSDU, Karad


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Yours sincerely,

  
REGISTRAR

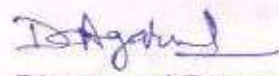
I accept the terms and conditions mentioned herein.

  
(Mr. Satish Ganpat Kamble)

CC: Hon'ble Vice- Chancellor  
Finance Officer  
Dean, Faculty of Medical Sciences  
Medical Director  
Medical Administrator  
Head of Department  
LWO

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

  
Add. Director of Research  
KIMSDU, Karad



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"DEEMED TO BE UNIVERSITY", KARAD**

Accredited by NAAC with 'A' Grade (CGPA: 3.20 on 4 Point Scale)  
An ISO 9001:2015 Certified University

Declared U/s 3 of UGC ACT, 1956 vide Notification no.F.9-15/2001-U3 of the Ministry of Human Resource Development, Govt. of India  
Karad, Dist. : Satara (Maharashtra State) Pin : 415110 Tel : 02164-241555-8 Fax: 02164-243272/242170  
Website : [www.kimskard.in](http://www.kimskard.in) E-mail: [registrar@kimskard.in](mailto:registrar@kimskard.in)

KIMSDU/A-5(ix)/361/2020

Date: 29.01.2020

To,  
Mrs. Anisa Salim Mulla,  
A/P : Shivnagar,  
Tal : Karad, Dist : Satara.


Subject: Fixed Term Appointment as Laboratory technician on contractual basis.

Your application for the above contract was considered and it was decided to engage you for a fixed term to work as Laboratory technician for the project titled "Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies" at Krishna Institute of Medical Sciences "Deemed To Be University", Karad on the following terms and conditions. :

1. Your appointment is purely on contractual basis for a fixed term and shall be for a period of 12 months only beginning with effect from 01.02.2020.
2. It is clearly understood that you are engaged for a fixed term for a specific project referred herein above and you shall not be eligible to claim to be a regular employee of the Institute during the tenure of your appointment and after the expiry of the same.
3. You will be paid consolidated amount of ₹ 18,000/- per month. You are not entitled to any other benefits, allowances or privileges being enjoyed by the employees of the Institute.
4. You shall abide by the laws, rules and regulations prevailing in the Institute during your period of contract.
5. During the period of your contract you shall carry out such assignments entrusted to you by the Institute.
6. For the purposes of effective implementation of the assignments you shall receive instructions functional as well as operational from such Official nominated by the Institute from time to time.
7. Please note that no facility of residential accommodation shall be provided to you.
8. In case you wish to relinquish the present contract you will have to give one month prior notice to that effect to the Institute.
9. During the period of contract your place of work shall be assigned by the Registrar or such other official nominated by the Institute. Your place of work shall be subject to change depending upon the work of the Institute.
10. You will have to submit your authentic proof of residence, date of birth and educational qualification along with 2 passport size photographs for the purposes of information and record.
11. You shall perform your part of the assignment honestly, sincerely, diligently and shall endeavor to use your skills to the best of your ability.

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

  
**Add. Director of Research  
KIMSDU, Karad**

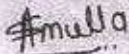
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12. Your contract is subject to termination in case you fail to remain present at the place of work allotted to you and perform functions and assignments entrusted to you.
13. You shall be entitled to one holiday every week. You will be entitled to all national/public holidays as declared by Institute from time to time.
14. The Institute, subject to availability of work of project, may at its entire discretion renew the contractual assignment for a further period if deemed necessary and fit.
15. The Institute may at its entire discretion be at liberty to terminate the contract by giving one weeks notice in writing to you for any breach, non-compliance, unsatisfactory, inefficient execution of assignment or in case you fail to fulfill the obligations provided herein.
16. If as result of your negligence, carelessness, misdemeanor or criminal act the Institute suffers any loss or damage, you will be liable to make good the loss forthwith. The Institute also reserves the right to recover damages/loss from your payment.
17. The assignment entrusted to you is purely contractual and as such you shall not be deemed to be an employee of the Institute for any purpose whatsoever and shall have no right to raise any claim, dispute or right pursuant thereto.
18. You will have to give an undertaking that you agree to the terms and conditions mentioned herein and in token of acceptance of the same shall endorse your signature on the duplicate of the same.

Yours sincerely,

  
REGISTRAR

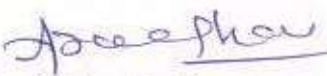
I accept the terms and conditions mentioned herein.



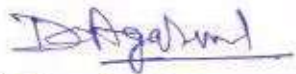
(Mrs. Anisa Salim Mulla)

CC: Hon'ble Vice- Chancellor  
Finance Officer  
Dean, Faculty of Medical Sciences  
Medical Director  
Medical Administrator  
Head of Department  
LWO

MAP

  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY KARAD DIST SATARA

  
Add. Director of Research  
KIMSDU, Karad

Scanned by TanScanner



**KRISHNA INSTITUTE OF MEDICAL SCIENCES  
"DEEMED TO BE UNIVERSITY", KARAD**

Declared U/s 3 of UGC ACT, 1956 vide Notification no.F.9-15/2001-U.3 of the Ministry of Human Resource Development, Govt. of India  
Karad, Dist. : Salara (Maharashtra State) Pin : 415110  
Website : [www.kimskarad.in](http://www.kimskarad.in)

Tel : 02164-241555-8 Fax: 02164-243272/242170  
E-mail: [registrar@kimskarad.in](mailto:registrar@kimskarad.in)

KIMSDU/A-5(ix)/360/2020

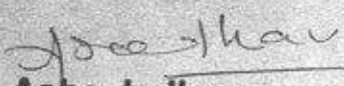
Date: 29.01.2020

To,  
Mr. Vaibhav Sambhaji Patil,  
Indraprasth colony, Agashivnagar,  
Malkapur, Karad.

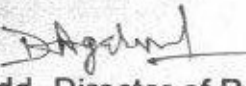
Subject: Fixed Term Appointment as Staff Nurse on contractual basis.

Your application for the above contract was considered and it was decided to engage you for a fixed term to work as Staff Nurse for the project titled "Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies" at Krishna Institute of Medical Sciences "Deemed To Be University", Karad on the following terms and conditions:

1. Your appointment is purely on contractual basis for a fixed term and shall be for a period of 12 months only beginning with effect from 01.02.2020.
2. It is clearly understood that you are engaged for a fixed term for a specific project referred herein above and you shall not be eligible to claim to be a regular employee of the Institute during the tenure of your appointment and after the expiry of the same.
3. You will be paid consolidated amount of ₹ 31,500/- per month. You are not entitled to any other benefits, allowances or privileges being enjoyed by the employees of the Institute.
4. You shall abide by the laws, rules and regulations prevailing in the Institute during your period of contract.
5. During the period of your contract you shall carry out such assignments entrusted to you by the Institute.
6. For the purposes of effective implementation of the assignments you shall receive instructions functional as well as operational from such Official nominated by the Institute from time to time.
7. Please note that no facility of residential accommodation shall be provided to you.
8. In case you wish to relinquish the present contract you will have to give one month prior notice to that effect to the Institute.
9. During the period of contract your place of work shall be assigned by the Registrar or such other official nominated by the Institute. Your place of work shall be subject to change depending upon the work of the Institute.
10. You will have to submit your authentic proof of residence, date of birth and educational qualification along with 2 passport size photographs for the purposes of information and record.
11. You shall perform your part of the assignment honestly, sincerely, diligently and shall endeavor to use your skills to the best of your ability.

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE

  
**Add. Director of Research**  
KIMSDU, Karad

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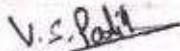
12. Your contract is subject to termination in case you fail to remain present at the place of work allotted to you and perform functions and assignments entrusted to you.
13. You shall be entitled to one holiday every week. You will be entitled to all national/public holidays as declared by Institute from time to time.
14. The Institute, subject to availability of work of project, may at its entire discretion renew the contractual assignment for a further period if deemed necessary and fit.
15. The Institute may at its entire discretion be at liberty to terminate the contract by giving one weeks notice in writing to you for any breach, non-compliance, unsatisfactory, inefficient execution of assignment or in case you fail to fulfill the obligations provided herein.
16. If as result of your negligence, carelessness, misdemeanor or criminal act the Institute suffers any loss or damage, you will be liable to make good the loss forthwith. The Institute also reserves the right to recover damages/loss from your payment.
17. The assignment entrusted to you is purely contractual and as such you shall not be deemed to be an employee of the Institute for any purpose whatsoever and shall have no right to raise any claim, dispute or right pursuant thereto.
18. You will have to give an undertaking that you agree to the terms and conditions mentioned herein and in token of acceptance of the same shall endorse your signature on the duplicate of the same.

Yours sincerely,



REGISTRAR

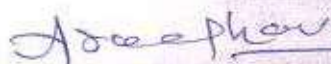
I accept the terms and conditions mentioned herein.



(Mr. Vaibhav Sambhaji Patil)

CC: Hon'ble Vice- Chancellor  
Finance Officer  
Dean, Faculty of Medical Sciences  
Medical Director  
Medical Administrator  
Head of Department  
LWO

MAP



**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA



Add. Director of Research  
KIMSDU, Karad

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## KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD

Accredited by NAAC with 'A' Grade (CGPA: 3.20 on 4 Point Scale)  
An ISO 9001:2015 Certified University

Declared U/s 3 of UGC ACT, 1956 vide Notification no.F.9-15/2001-U.3 of the Ministry of Human Resource Development, Govt. of India  
Karad, Dist.: Solara (Maharashtra State) Pin : 415110 Tel : 02164-241555-8 Fax: 02164-243272/242170  
Website : [www.kimskarad.in](http://www.kimskarad.in) E-mail: [registrar@kimskarad.in](mailto:registrar@kimskarad.in)

Date: 29.01.2020

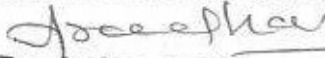
KIMSDU/A-5(ix)/362/2020

To,  
Ms. Shruti Manoj Kulkarni,  
57, Raviwar Peth,  
Karad.

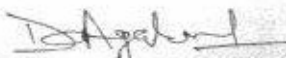
Subject: Fixed Term Appointment as Accountant Cum Data Entry Operator on contractual basis.

Your application for the above contract was considered and it was decided to engage you for a fixed term to work as Accountant Cum Data Entry Operator for the project titled "Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies" at Krishna Institute of Medical Sciences "Deemed To Be University", Karad on the following terms and conditions. :

1. Your appointment is purely on contractual basis for a fixed term and shall be for a period of 12 months only beginning with effect from 01.02.2020.
2. It is clearly understood that you are engaged for a fixed term for a specific project referred herein above and you shall not be eligible to claim to be a regular employee of the Institute during the tenure of your appointment and after the expiry of the same.
3. You will be paid consolidated amount of ₹ 31,000/- per month. You are not entitled to any other benefits, allowances or privileges being enjoyed by the employees of the Institute.
4. You shall abide by the laws, rules and regulations prevailing in the Institute during your period of contract.
5. During the period of your contract you shall carry out such assignments entrusted to you by the Institute.
6. For the purposes of effective implementation of the assignments you shall receive instructions functional as well as operational from such Official nominated by the Institute from time to time.
7. Please note that no facility of residential accommodation shall be provided to you.
8. In case you wish to relinquish the present contract you will have to give one month prior notice to that effect to the Institute.
9. During the period of contract your place of work shall be assigned by the Registrar or such other official nominated by the Institute. Your place of work shall be subject to change depending upon the work of the Institute.
10. You will have to submit your authentic proof of residence, date of birth and educational qualification along with 2 passport size photographs for the purposes of information and record.
11. You shall perform your part of the assignment honestly, sincerely, diligently and shall endeavor to use your skills to the best of your ability.

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE


  
**Add. Director of Research**  
KIMSDU, Karad

12. Your contract is subject to termination in case you fail to remain present at the place of work allotted to you and perform functions and assignments entrusted to you.
13. You shall be entitled to one holiday every week. You will be entitled to all national/public holidays as declared by Institute from time to time.
14. The Institute, subject to availability of work of project, may at its entire discretion renew the contractual assignment for a further period if deemed necessary and fit.
15. The Institute may at its entire discretion be at liberty to terminate the contract by giving one weeks notice in writing to you for any breach, non-compliance, unsatisfactory, inefficient execution of assignment or in case you fail to fulfill the obligations provided herein.
16. If as result of your negligence, carelessness, misdemeanor or criminal act the Institute suffers any loss or damage, you will be liable to make good the loss forthwith. The Institute also reserves the right to recover damages/loss from your payment.
17. The assignment entrusted to you is purely contractual and as such you shall not be deemed to be an employee of the Institute for any purpose whatsoever and shall have no right to raise any claim, dispute or right pursuant thereto.
18. You will have to give an undertaking that you agree to the terms and conditions mentioned herein and in token of acceptance of the same shall endorse your signature on the duplicate of the same.

Yours sincerely,

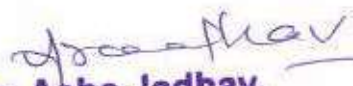
  
REGISTRAR

I accept the terms and conditions mentioned herein.

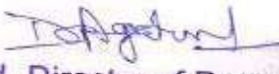
  
(Ms. Shruti Manoj Kulkarni)

CC: Hon'ble Vice- Chancellor  
Finance Officer  
Dean, Faculty of Medical Sciences  
Medical Director  
Medical Administrator  
Head of Department  
LWO

MAP

  
**Dr. Asha Jadhav,**

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

  
Add. Director of Research  
KIMSDU, Karad



# KRISHNA INSTITUTE OF MEDICAL SCIENCES "DEEMED TO BE UNIVERSITY", KARAD

Approved by UGC with 'A' Grade (2015-2016) & Part B  
No. 130-2001/2015-Deemed University

Declared U/s 3 of UGC ACT, 1956 vide Notification no.F.9-15/2001-U.3 of the Ministry of Human Resource Development, Govt. of India  
Karad, Dist. : Satara (Maharashtra State) Pin : 415110 Tel : 02164-241555-8 Fax: 02164-243272/242170  
Website : [www.kimskarad.in](http://www.kimskarad.in) E-mail: [registrar@kimskarad.in](mailto:registrar@kimskarad.in)

KIMSDU/A-5(ix)/354/2020

Date: 29.01.2020

To,  
Ms. Nayana Shankar Yenbhar,  
21/2, Navodit Co-Op. HSG. Soc.,  
Chendani Koliwada, Mithbundar Road, Subhash Nagar,  
Thane (East) 400603.

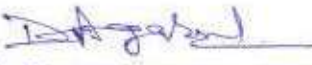
Subject: Fixed Term Appointment as Project Assistant on contractual basis.

Your application for the above contract was considered and it was decided to engage you for a fixed term to work as Project Assistant for the project titled "Implementation and Evaluation of Community Based Intervention for Upliftment and Voluntary Participation in Biomedical Research Studies" at Krishna Institute of Medical Sciences "Deemed To Be University", Karad on the following terms and conditions. :

1. Your appointment is purely on contractual basis for a fixed term and shall be for a period of 08 months only beginning with effect from 01.02.2020
2. It is clearly understood that you are engaged for a fixed term for a specific project referred herein above and you shall not be eligible to claim to be a regular employee of the Institute during the tenure of your appointment and after the expiry of the same.
3. You will be paid consolidated amount of ₹ 31,000/- per month. You are not entitled to any other benefits, allowances or privileges being enjoyed by the employees of the Institute.
4. You shall abide by the laws, rules and regulations prevailing in the Institute during your period of contract.
5. During the period of your contract you shall carry out such assignments entrusted to you by the Institute.
6. For the purposes of effective implementation of the assignments you shall receive instructions functional as well as operational from such Official nominated by the Institute from time to time.
7. Please note that no facility of residential accommodation shall be provided to you.
8. In case you wish to relinquish the present contract you will have to give one month prior notice to that effect to the Institute.
9. During the period of contract your place of work shall be assigned by the Registrar or such other official nominated by the Institute. Your place of work shall be subject to change depending upon the work of the Institute.
10. You will have to submit your authentic proof of residence, date of birth and educational qualification along with 2 passport size photographs for the purposes of information and record.

  
Dr. Asha Jadhav,

Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

  
Add. Director of Research  
KIMSDU, Karad

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11. You shall perform your part of the assignment honestly, sincerely, diligently and shall endeavor to use your skills to the best of your ability.
12. Your contract is subject to termination in case you fail to remain present at the place of work allotted to you and perform functions and assignments entrusted to you.
13. You shall be entitled to one holiday every week. You will be entitled to all national/public holidays as declared by Institute from time to time.
14. The Institute, subject to availability of work of project, may at its entire discretion renew the contractual assignment for a further period if deemed necessary and fit.
15. The Institute may at its entire discretion be at liberty to terminate the contract by giving one weeks notice in writing to you for any breach, non-compliance, unsatisfactory, inefficient execution of assignment or in case you fail to fulfill the obligations provided herein.
16. If as result of your negligence, carelessness, misdemeanor or criminal act the Institute suffers any loss or damage, you will be liable to make good the loss forthwith. The Institute also reserves the right to recover damages/loss from your payment.
17. The assignment entrusted to you is purely contractual and as such you shall not be deemed to be an employee of the Institute for any purpose whatsoever and shall have no right to raise any claim, dispute or right pursuant thereto.
18. You will have to give an undertaking that you agree to the terms and conditions mentioned herein and in token of acceptance of the same shall endorse your signature on the duplicate of the same.

Yours sincerely,


  
REGISTRAR

I accept the terms and conditions mentioned herein.

  
(Ms. Nayana Shankar Yenbhar)

CC: Hon'ble Vice- Chancellor  
Finance Officer  
Dean, Faculty of Medical Sciences  
Medical Director  
Medical Administrator  
Head of Department  
LWO

MAP

  
**Dr. Asha Jadhav,**  
Site Principal Investigator - NARRIM Project  
KRISHNA INSTITUTE OF MEDICAL SCIENCE  
UNIVERSITY, KARAD, DIST. SATARA

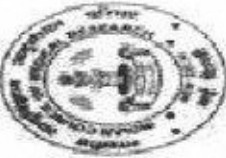
  
Add. Director of Research  
KIMSD, Karad

## **PROPOSAL**

# **“GENETIC POLYMORPHISMS AND GENOMIC DETERMINANTS OF ACUTE NORMAL TISSUE TOXICITY AFTER RADIOTHERAPY FOR HEAD AND NECK MALIGNANCY” PROJECT**



**Add. Director of Research  
KIMSDU, Karad**

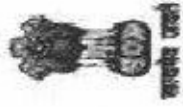


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INDIAN COUNCIL OF  
MEDICAL RESEARCH  
Forming the nucleus since 1951

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Indian Council of Medical Research

Department of Health, Research, Ministry of Health & Family Welfare  
Government of India



Web based Submission, Processing & Management for Extramural Proposals

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### List Of Submitted Detailed Proposals sub proposal

S.No.	Proposal Id	Title	Broad Area	Status	Cost	Edit Proposal Details	Upload and View Documents	Scheme	Adv. Details
1	2019-0067	Genetic polymorphisms and Genomic determinants of acute normal tissue toxicity after radiotherapy for head and neck malignancy.	Non Communicable Diseases	Technically Approved	View	Proposal cannot be edited at this stage	Upload/View	Extramural Research Program	no

Version Id : 51  
Submission Date : 13-12-19  
Comments : [View](#)

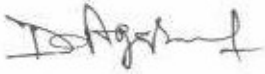
Add. Director of Research  
KIMSDU, Karad

# ICMR

Dept. of Health Research  
(Ministry of Health and Family Welfare)

## PRC Comments

Remarks	
PRC Decision	PRC Remarks
Technically Approved	Observations: Recommended with one JRF; consumable grant of Rs.3 lakh each for 1st & 2nd year; travel grant of Rs.50,000/- each for 1st & 2nd year; contingency grant of Rs.2 lakh for 1st & 2nd year; non-recurring grant not agreed to.



Add. Director of Research  
KIMSDU, Karad

Name of PI : DR. ANAND GUDUR

Date of Submission : 2019-12-18 15:23:12.0

ICMR : ADHOC APPLICATION

Proposal ID : 2019-8087

Indian Council of Medical Research  
APPLICATION FOR AD-HOC PROPOSAL

Name (IN BLOCK LETTERS):	DR. ANAND GUDUR
Gender:	M
Date of Birth of PI:	23-Jul-1972

DSIR Certificate Validity Date:	31/03/2022	Nature of Employment	Permanent
superannuation:	31/03/2040	Type of Institute:	Private
Have you received any funding for research project for ICMR as Principal Investigator:			NO
Have you received any funding for research project as Principal Investigator from any other Govt agency/Private Organization either national or international:			NO



Add. Director of Research  
KIMSDU, Karad



Name of PI : DR. ANAND GUDUR

ICMR : ADHOC APPLICATION

Date of Submission : 2019-12-18 15:23:12.0

Proposal ID : 2019-8087

<b>Title of proposed research project:</b> Genetic polymorphisms and Genomic determinants of acute normal tissue toxicity after radiotherapy for head and neck malignancy.	
<b>Duration of project proposed (in Months):</b>	36
<b>Six Keywords:</b>	N.A
<b>Major Discipline:</b>	ONCOLOGY

**General Information of Principal Investigator**

Name	Designation	Department	Institute/Organization's address	Email	Mobile No
Dr. Anand Gudur	Professor	N.A	Krishna Institute of Medical Sciences Deemed University	anandgudur@gmail.com	9890929412



**Add. Director of Research  
KIMSDU, Karad**

\* Please ignore sections which shows only heading's followed by line. Its because you haven't provided any data in corresponding sections.

**Page 2 of 7**

Name of PI : DR. ANAND GUDUR

Date of Submission : 2019-12-18 15:23:12.0

ICMR : ADHOC APPLICATION

Proposal ID : 2019-8087

**Academic details of Principal Investigator**

S.NO	Academic Qualifications	Year	Institute
1	D.N.B. (RT)	2003	Amla Cancer Research Institute
2	DMRT	2000	Kidwai Memorial Institute of Oncology, Bangalore.

**Advanced Training relevant to this project**

**Publications Details**

**Books/Chapters Details**



**Add. Director of Research  
KIMSDU, Karad**

\* Please ignore sections which shows only heading's followed by line. Its because you haven't provided any data in corresponding sections.

**Page 3 of 7**

Name of PI : DR. ANAND GUDUR

ICMR : ADHOC APPLICATION

Date of Submission : 2019-12-18 15:23:12.0

Proposal ID : 2019-8087

Patents/copyrights Details

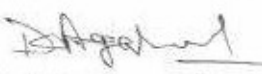
Awards and/or Honours Details

Details of CO-PI

Name	Designation	Department	Institute/Organization's address	Email	Mobile No
Dr. Anand Gudur	Professor	N.A	Krishna Institute of Medical Sciences Deemed University	anandgudur@gmail.com	9890929412

Details of Co-Investigators

S.No	Name	Designation	Department/Institute/Organization's	Email	Mobile No.	Academic Qualifications	Total number of publications
1	Dr. Kailas D. Datkhile	Senior Research Officer	Krishna Institute Of Medical Sciences Deemed University, Satara, Maharashtra	hodgeneticslab@kimsuniversity.in	9890199301	PhD	40

  
**Add. Director of Research**  
**KIMSDU, Karad**

\* Please ignore sections which shows only heading's followed by line. Its because you haven't provided any data in corresponding sections.

Page 4 of 7

Name of PI : DR. ANAND GUDUR

ICMR : ADHOC APPLICATION

Date of Submission : 2019-12-18 15:23:12.0

Proposal ID : 2019-8087

**Headwise Breakup**

**Salary Details**

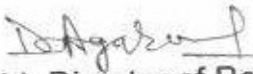
	Year 1	Year 2	Year 3	Total year
Salary Details	240000.00	240000.00	240000.00	720000.00

Year	PI/CO-PI Details	Salary (Amount)	No. of Manpower	Designation
1.0	ANAND GUDUR	240000.00	1.0	Junior Research Fellow
2.0	ANAND GUDUR	240000.00	1.0	Junior Research Fellow
3.0	ANAND GUDUR	240000.00	1.0	Junior Research Fellow

**Recurring Contingency Details**

	Year 1	Year 2	Total Budget
Recurring Contingency	500000.00	500000.00	1000000.00

Year	PI/CO-PI Details	Expense Type	Recurring Amount
1.0	agudur123	Other	0.00
1.0	agudur123	Contingencies	500000.00
2.0	agudur123	Other	0.00
2.0	agudur123	Contingencies	500000.00

  
Add. Director of Research  
KIMSDU, Karad

\* Please ignore sections which shows only heading's followed by line. Its because you haven't provided any data in corresponding sections.

Name of PI : DR. ANAND GUDUR

ICMR : ADHOC APPLICATION

Date of Submission : 2019-12-18 15:23:12.0

Proposal ID : 2019-8087

Equipment Details

	Year 1	Total Budget
Equipment Amount	600000.00	600000.00

Year	PI/CO-PI Details	Equipment Name	Equipment Amount
1.0	agudur123	Spectrophotometer	600000.00

Overhead Charges Details (5% of staff and Recurring contingency)

	Year 1	Year 2	Total Budget
Overhead Charges	25000.00	25000.00	50000.00

Year	PI/CO-PI Details	Over Head Amount
1.0	agudur123	25000.00
2.0	agudur123	25000.00

Travel Details

	Year 1	Year 2	Total Budget
Travel Amount	50000.00	50000.00	100000.00

Year	PI/CO-PI Details	Travel Amount
1.0	agudur123	50000.00
2.0	agudur123	50000.00

\* Please ignore sections which shows only heading's followed by line. Its because you haven't provided any data in corresponding sections.

Page 6 of 7

6 of 46



Add. Director of Research  
KIMSDU, Karad

Name of PI : DR. ANAND GUDUR

ICMR : ADHOC APPLICATION

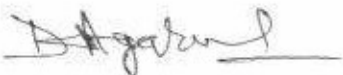
Date of Submission : 2019-12-18 15:23:12.0

Proposal ID : 2019-8087

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\* Please ignore sections which shows only heading's followed by line. Its because you haven't provided any data in corresponding sections.

Page 7 of 7



7 of 46

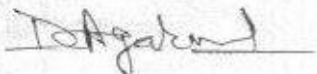
**Add. Director of Research  
KIMSDU, Karad**

**MANDATE FORM****ELECTRONIC CLEARING SERVICE (CREDIT CLEARING)/ REAL TIME GROSS SETTLEMENT FACILITY FOR RECEIVING PAYMENT****DETAILS OF ACCOUNT HOLDER**

1	NAME OF ACCOUNT HOLDER	KRISHNA INSTITUTE OF MEDICAL SCIENCES DEEMED UNIVERSITY
2	COMPLETE CONTACT ADDRESS	Mr. P. D JOHN, Executive Director Krishna Institute of Medical Sciences, Deemed University, Near Dhebewadi Road, Malkapur, Taluka: Karad, Dist: Satara, Pin: 415 539
3	TELEPHONE NUMBER FAX E-MAIL	02164-241555/56/57/58 Extn: 477 02164-243273, 242195 finance@kimsuniversity.in
4	NAME ADDRESS OF PROJECT INVESTIGATOR	PI: Dr. Anand Gudur Department of Oncology, Krishna Hospital & Medical Research Centre, Krishna Institute of Medical Sciences Deemed to be University, Karad Pin: 415 539 Co-PI: Dr. Kailas D. Datkhile Department of Molecular Biology & Genetics, Krishna Hospital & Medical Research Centre, Krishna Institute of Medical Sciences Deemed to be University, Karad, Pin: 415 539
5	TITLE OF THE PROJECT	Genetic Polymorphisms and Genomic determinants of acute normal tissue toxicity after radiotherapy for head and neck malignancy.

**BANK ACCOUNT DETAILS**

1	BANK NAME:	State Bank of India
2	BRANCH NAME: COMPLETE ADDRESS TELEPHONE NO. EMAIL	Karad Treasury Shaniwar Path, Karad, Dist: Satara. Pin: 415110 02164-224949, 229286 04648@sbi.co.in
3	WHETHER THE BRANCH IS COMPUTERISED	YES
4	WHETHER THE BRANCH IS RTGS ENABLED IFSC CODE	SBIN0004648
1	IS THE BRANCH ALSO NEFT ENABLED?	YES
2	TYPE OF BANK ACCOUNT (SB/CURRENT/CASH CREDIT)	CURRENT
3	COMPLETE BANK ACCOUNT NUMBER	11406275566
4	MICR CODE OF BANK	415002863



**Add. Director of Research  
KIMSDU, Karad**

I hereby declare that the particular given above are current and complete. If the transaction is delayed or not effected at all for reasons of incomplete or incorrect information I would not hold the used Institution responsible.

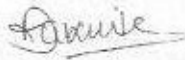
Date: 24.4.2020

  
(Signature)

(Seal of PI/Co-PI)

Phone No. 02164-241555

9890929412



**Dr. Kailas D. Datkhile (M.Sc. Ph.D.)**  
Senior Research Officer,  
Department of Molecular Biology and Genetics,  
KIMSDU, Karad - 415539

**DR. ANAND K. GUDUR**  
Head of the Department  
Dept. of Radiotherapy, & Oncology,  
Krishna Institute of Medical Sciences,  
Deemed University,  
KARAD-415110, Dist. Satara  
MMC/2013/09/2895

Certificate that the particulars furnished above are correct as per our records.

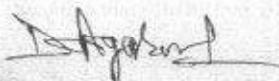
Date: 24.4.2020

  
(Signature)

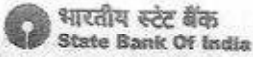
(Seal AO of the Concerned Division/DDO)

Phone No. 02164-241555

**EXECUTIVE DIRECTOR**  
KRISHNA INSTITUTE OF MEDICAL SCIENCES  
"DEEMED TO BE UNIVERSITY", KARAD

  
**Add. Director of Research**  
KIMSDU, Karad





भारतीय स्टेट बैंक  
State Bank Of India

(86648) - KARAD THEATRE  
SHANWAN PETH KARAD  
DIST. SATARA, MAHARASHTRA 415110  
IFSC Code: SBIN0046248

MULTI-CITY PAYEE ONLY

DATE OF DEPOSIT: 12/07/2018

DD MM YY

PAY

रुपये RUPEES

को पर उक्त पानर पर OR ORDER

जरा करें ₹

*Cancelled*

पान नं.  
A/c No. 11406275566

Prefix:  
0438200001

Member Board of Management Finance Officer  
Krishna Institute of Medical Sciences Deemed University

KRISHNA INST OF MED SCIENCE UNIVERS.

MULTI-CITY CHEQUE Payable at Par at All Branches of SBI

Please sign above

⑆ 598173⑆ 415002863⑆ 000027⑆ 29

Add. Director of Research  
KIMSDU, Karad

## Participants Informed Consent Form

Protocol No.

Title of the Study: Genetic polymorphisms and Genomic determinants of acute normal tissue toxicity after radiotherapy for head and neck malignancy.

Name of Participant:

Name of Principal Investigator: Dr. Anand Gudur

Name of Department: Dept of Oncology

I----- have read the information or the information has been read to me. The nature of the study possible risk and benefits to me precautions to be taken by me my rights and the responsibilities related to this study are explained to me by investigator to my satisfaction. I have understood that the information/ data obtained from this study may be used for scientific purpose (Publication/Presentation) by the investigators without revealing my identity. I have no objection for this.

I have understood that I can withdraw from this study at any point of time without giving any reason and this will not affect my future treatment in this hospital. I have understood whom to contact in case of any adverse effect/doubt.

I am also aware that the Investigator can terminate my participation in this study at any time due to any reason without taking my consent.

I hereby give my consent to participate in the study titled "Genetic polymorphisms and Genomic determinants of acute normal tissue toxicity after radiotherapy for head and neck malignancy".

1. Signature /Left Thumb impression of Participant.
2. Signature /Left Thumb impression of participant or legal guardian case the participant is bellow 18 years.
3. Name and Signature of Impartial Witness (In case the participant is illiterate)  
Address & Contact No.

4. Name & Signature of Investigator/Co-Investigator

Add. Director of Research  
KIMSDU, Karad

### Case Record Proforma

1. Name of Patient :  
2. Age :  
3. Sex : a) Male b) Female  
4. Hospital No. :  
5. Date of Registration :  
6. Address :  
7. Occupation :  
8. Symptoms & Duration :

Difficulty in swallowing:  
Pain in the neck:  
Pain during swallowing:  
Swelling in the neck:  
Foreign body sensation:  
Change of voice:  
Earache:  
Any other:

9. Habits : Chewing -  
Smoking -  
Alcohol -  
Non-veg-  
Spicy/Hot food-

10. Associated Comorbidities : TB-DM-HT-IHD-Asthma-  
11. Drug allergy :  
12. Past illness :  
13. Family history :  
14. General Physical Examination :  
ECOG :  
Height : Nutrition:  
Weight :

Pallor/Cyanosis/Jaundice/P.E./G.L.N./Clubbing



Add. Director of Research  
KIMSDU, Karad

15. Local Examination

:  
Primary site :  
Type of growth :  
Size:  
Extension :  
Bleeding :  
Induration :  
Tenderness :

16. Regional lymph node examination:

Side:  
Site/Level:  
Number:  
Size:  
Fixity:  
Consistency:  
Tenderness :

17. Other lymph nodes

:

18. Systemic examination

:

RS:  
CVS:  
PA:  
CNS:

19. Provisional clinical diagnosis

:

20. Investigations

:

a) Biopsy: Primary tumor:  
b) Biopsy: Lymph node:  
c) X-ray STN lat. View:  
d) CT scan:  
e) Chest x-ray:  
f) Haemogram : Hb% :  
TC :  
DC :  
Platelets :

g) RFT :  
h) LFT :  
i) Any other :

21. Final Diagnosis

:

22. General Management

:

a) Nutrition :  
b) Blood transfusion :



Add. Director of Research  
KIMSDU, Karad

23. Radiation therapy

- a) Radical radiotherapy
- b) Adjuvant radiotherapy

- i. Date of start of RT
- ii. Date of end of RT
- iii. Energy used
- iv. Immobilization
- v. Simulation
- vi. Technique
- vii. Dose

24. Observation

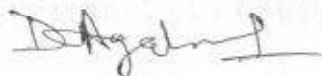
- a) Tumor response
- b) Node response
- c) Acute reaction

25. Follow-up

- 27. Residual disease
- 28. Recurrence
- 29. Metastasis
- 30. NED months
- 31. Death(cause)
- 32. Remarks



Dr. Anand K. Gudur  
Head, Department of Radiotherapy & Oncology  
Krishna Institute of Medical Sciences,  
"Deemed to be University"  
Karad: 415 539



Add. Director of Research  
KIMSDU, Karad



File No. EC/19/000626  
Government of India  
Directorate General of Health Services  
Central Drugs Standard Control Organization  
(Ethics Committee Registration Division)

FDA Bhawan, Kotla Road,  
New Delhi - 110002, India  
Dated: 16-Mar-2020

To

The Chairman  
IEC KIMS DEEMED TO BE UNIVERSITY KARAD  
KRISHNA INSTITUTE OF MEDICAL SCIENCES  
DEEMED TO BE UNIVERSITY KARAD  
KRISHNA INSTITUTE OF MEDICAL SCIENCES  
KARAD NEAR DHEBEWADI ROAD MALKAPUR  
KARAD Karad Satara Maharashtra - 415539 India

Subject: Ethics Committee Re-Registration No. ECR/307/Inst/MH/2013/RR-20 issued under New Drugs and Clinical Trials Rules, 2019.

Sir/Madam,

Please refer to your application no. EC/RENEW/INST/2019/7212 dated 26-Dec-2019 submitted to this Directorate for the Re-Registration of Ethics Committee.

Please find enclosed registration of the Ethics Committee in Form CT-02 vide Registration No. ECR/307/Inst/MH/2013/RR-20. The said registration is subject to the conditions as mentioned below:-

Yours faithfully

VENUGOPA  
L  
GIRDHARI  
AL SOMANI

(Dr. V.G. Somani)  
Drugs Controller General (I) &  
Central Licensing Authority

#### Conditions of Registration

1. The registration is valid from 16-Mar-2020 to 15-Mar-2025, unless suspended or cancelled by the Central Licencing Authority.
2. This certificate is issued to you on the basis of declaration/submission made by you.
3. Composition of the said Ethics Committee is as per the Annexure.
4. No clinical trial or bioavailability or bioequivalence protocol and related documents shall be reviewed by an Ethics Committee in meeting unless at least five of its members as detailed below are present in the meeting, namely:-
  - (i) medical scientist (preferably a pharmacologist);
  - (ii) clinician;
  - (iii) legal expert;
  - (iv) social scientist or representative of non-governmental voluntary agency or philosopher or ethicist or theologian or a similar person;
  - (v) lay person.

Page 1

Add. Director of Research  
KIMSDU, Karad

15 of 46

5. The Ethics Committee shall have a minimum of seven and maximum of fifteen members from medical, non-medical, scientific and non-scientific areas with at least,

- (i) one lay person;
- (ii) one woman member;
- (iii) one legal expert;
- (iv) one independent member from any other related field such as social scientist or representative of non-governmental voluntary agency or philosopher or ethicist or theologian.

6. One member of the Ethics Committee who is not affiliated with the institute or organization shall be the Chairperson, and shall be appointed by such institute or organization and one member who is affiliated with the institute or organization shall be appointed as Member Secretary of the Ethics Committee by such Institute or organization.

7. The Ethics Committee shall consist of at least fifty percent of its members who are not affiliated with the institute or organization in which such committee is constituted.

8. The committee shall include at least one member whose primary area of interest or specialisation is non-scientific and at least one member who is independent of the institution.

9. The Ethics committee can have as its members, individuals from other Institutions or Communities, if required.

10. Members should be conversant with the provisions of New Drug and Clinical Trials Rules, 2019, Good Clinical Practice Guidelines for clinical trials in India and other regulatory requirements to safeguard the rights, safety and well-being of the trial subjects.

11. The members representing medical scientists and clinicians shall possess at least post graduate qualification in their respective area of specialization, adequate experience in the respective fields and requisite knowledge and clarity about their role and responsibility as committee members.

12. As far as possible, based on the requirement of research area such as HIV, Genetic disorder, etc., specific patient group may also be represented in the Ethics Committee.

13. The Ethics Committee may associate such experts who are not its members, in its deliberations but such experts shall not have voting rights, if any.

14. No member of an Ethics Committee, having a conflict of interest, shall be involved in the oversight of the Clinical trial or bioavailability or bioequivalence study protocol being reviewed by it and all members shall sign a declaration to the effect that there is no conflict of interest.

15. While considering an application which involves a conflict of interest of any member of the Ethics Committee, such member may voluntarily withdraw from the Ethics Committee review meeting, by expressing the same in writing, to the Chairperson. The details in respect of the conflict of interest of the member shall be duly recorded in the minutes of the meetings of the Ethics Committee.

16. Any change in the membership or the constitution of the registered Ethics Committee shall be intimated in writing to the Central Licencing Authority within thirty working days.

17. The Ethics Committee shall review and accord approval to a Clinical trial, Bioavailability and Bioequivalence study protocol and other related documents, as the case may be, in the format specified in clause (B) of Table 1 of the Third Schedule of New Drugs and Clinical Trials Rules, 2019 and oversee the conduct of clinical trial to safeguard the rights, safety and wellbeing of trial subjects in accordance with these rules, Good Clinical Practices Guidelines and other applicable regulations.

18. Where a clinical trial site does not have its own Ethics Committee, clinical trial at that site may be initiated after obtaining approval of the protocol from the Ethics Committee of another trial site; or an independent Ethics Committee for clinical trial constituted in accordance with the provisions of rule 7; provided that the approving Ethics Committee for clinical trial shall in such case be responsible for the study at the trial site or the centre, as the case may be; provided further that the approving Ethics Committee and the clinical trial site or the bioavailability and bioequivalence centre, as the case may be, shall be located within the same city or within a radius of 50 kms of the clinical trial site.

19. Where a Bioavailability or Bioequivalence study centre does not have its own Ethics Committee,



bioavailability or bioequivalence study at that site may be initiated after obtaining approval of the protocol from the Ethics Committee registered under rule 8: Provided that the approving Ethics Committee shall in such case be responsible for the study at the centre: Provided further that both the approving Ethics Committee and the centre, shall be located within the same city or within a radius of 50 kms of the bioavailability or bioequivalence study centre.

20. Ethics committee shall indicate the reasons that weighed with it while rejecting or asking for a change or notification in the protocol in writing and a copy of such reasons shall also be made available to the Central Licencing Authority.

21. Ethics committee shall make, at appropriate intervals, an on-going review of the trials for which they have reviewed the protocol. Such a review may be based on the periodic study progress reports furnished by the investigators or monitoring and internal audit reports furnished by the sponsor or by visiting the study sites.

22. Where any serious adverse event occurs to a trial subject or to study subject during clinical trial or bioavailability or bioequivalence study, the Ethics Committee shall analyse the relevant documents pertaining to such event and forward its report to the Central Licencing Authority and comply with the provisions of Chapter VI, New Drugs and Clinical Trials Rules, 2019.

23. The Ethics committee shall undertake proper causality assessment of SAE's with the help of subject experts wherever required, for deciding relatedness and quantum of compensation, as per condition no (22) mentioned above.

24. Where at any stage of a clinical trial, it comes to a conclusion that the trial is likely to compromise the right, safety or wellbeing of the trial subject, the Ethics committee may order discontinuation or suspension of the clinical trial and the same shall be intimated to the head of the institution conducting clinical trial and the Central Licencing Authority.

25. Ethics committee shall comply with the requirements or conditions in addition to the requirements specified under the Drugs & Cosmetics Act, 1940 and New Drugs and Clinical Trials Rues, 2019, as may be specified by the Central Licencing Authority with the approval of the Central Government, to safeguard the rights of clinical trial subject or bioavailability or bioequivalence study subject.

26. Ethics Committee shall review and approve the suitability of the investigator and trial site for the proposed trial.

27. The Ethics Committee shall maintain data, record, registers and other documents related to the functioning and review of clinical trial or bioavailability study or bioequivalence study, as the case may be, for a period of five years after completion of such clinical trial.

28. Funding mechanism for the Ethics Committee to support their operations should be designed and approved to ensure that the committee and their members have no financial incentive to approve or reject particular study.

29. SOP's for funding of the Ethics committee in order to support their operations must be maintained. The records of income & expenditure of Ethics Committee shall be maintained for review and inspection.

30. The Chairman of Ethics Committee shall enter into MOU with head of institution, that necessary support and facilities and independence will be provided to Ethics Committee and their records will be maintained.

31. The Ethics Committee shall allow any officer authorized by the Central Licencing Authority to enter, with or without prior notice, to inspect the premises, any record, or any documents related to clinical trial, furnish information to any query raised by such authorized person, in relation to the conduct of clinical trial and to verify compliance with the requirements of these rules, Good Clinical Practices Guidelines and other applicable regulations for safeguarding the rights, safety and well-being of trial subjects.

32. Where Central Licencing Authority is of the opinion that Ethics Committee fails to comply with any provision of the Drugs and Cosmetics Act, 1940 and New Drugs & Clinical Trials Rules, 2019, it may issue show cause notice to such Ethics Committee specifying therein such non-compliances and the period within which reply shall be furnished by such Ethics Committee. After consideration of the facts and reply given by the Ethics Committee, the Central Licencing Authority may take one or more actions specified under provision of Rule 14, Chapter III of New Drugs and Clinical Trials Rules, 2019.





File No. EC/19/000626  
Government of India  
Directorate General of Health Services  
Central Drugs Standard Control Organization  
(Ethics Committee Registration Division)

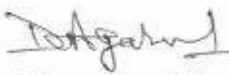
FDA Bhawan, Kotla Road,  
New Delhi - 110002, India  
Dated: 16-Mar-2020

Composition of the Ethics Committee:-

Sr. No.	Name of Member	Qualification	Role/Designation in Ethics Committee
1	Dr. Virendra C Patil	MBBS (MD - Medicine )	Clinician
2	Dr. Jayshree C Awalekar	MBBS (MD - Medicine )	Clinician
3	Ms. Mangal M Kulkarni	BA-Sociology (Master in Social work)	Social Scientist
4	Dr. Ramesh S Paranjape	BSc (MSc., Ph.D- Microbiology)	Chair Person
5	Dr. Arun R Risbud	MBBS (MD,MPH)	Clinician
6	Dr. Vandana M Thorat	MBBS (MD-Pharmacology)	Member Secretary
7	Dr. Ajit V Sontakke	MBBS (MD-Biochemistry)	Basic Medical Scientist
8	Dr. Reshma Karishetti	MBBS (MD-Pathology)	Basic Medical Scientist
9	Dr. Seema Sahay	BSc (MSc.,Ph.D- Anthropology)	Scientific Member
10	Mr. Jaywant B Salunkhe	BSL ( LLB )	Legal Expert
11	Ms. Manjiri V Shinde	B.Com (MS-CIT)	Lay Person

VENUGOPAL  
GRDHARILAL  
SOMANI

(Dr. V.G. Somani)  
Drugs Controller General (I) &  
Central Licensing Authority

  
Add. Director of Research  
KIMSDU, Karad

FORM CT-02

(See rules 8, 9, 10 and 14)

GRANT OF REGISTRATION OF ETHICS COMMITTEE RELATING TO CLINICAL TRIAL OR BIOAVAILABILITY AND BIOEQUIVALENCE STUDY

Registration No. ECR/307/Inst/MH/2013/RR-20

The Central Licencing Authority hereby registers and permits IEC KIMS DEEMED TO BE UNIVERSITY KARAD , KRISHNA INSTITUTE OF MEDICAL SCIENCES DEEMED TO BE UNIVERSITY KARAD KRISHNA INSTITUTE OF MEDICAL SCIENCES KARAD NEAR DHEBEWADI ROAD MALKAPUR KARAD Karad Satara Maharashtra - 415539 Contact No.: 2164-241555-58 Fax No.: 2164-242710 to perform duties of ethics committee as specified in the New Drugs and Clinical Trials Rules, 2019.

2. The ethics committee shall observe the conditions of registration specified in Chapter III of the New Drugs and Clinical Trials Rules, 2019 and the Drugs and Cosmetics Act, 1940.

Place : New Delhi

Date : 16-MAR-2020

VENUGOPAL  
GIRDHARILA  
L SOMANI  
Central Licencing Authority  
Stamp



*[Handwritten Signature]*


Add. Director of Research  
KIMSDU, Karad

**Undertaking from Principal Investigator**

This is to certify that the Dr. Anand Gudur, Principal Investigator of the research Project entitled "Genetic Polymorphisms and Genomic determinants of acute normal tissue toxicity after radiotherapy for head and neck malignancy" does not have more than five ICMR ad-hoc projects at this moment.

  
Dr. Anand Gudur 24.4.2020

Department of Oncology  
Krishna Hospital & Medical Research Centre  
Krishna Institute of Medical Sciences  
"Deemed to be University"  
Malkapur, Karad

  
**Add. Director of Research**  
**KIMSDU, Karad**



दूरभाष/TEL 28962818, 28567375  
(CPAX) 28565904, 28862133  
28568987, 28562148  
28562134, 28562122  
ईमेल/FAX 28860629, 28820745  
http://www.dsr.gov.in



भारत सरकार  
विज्ञान और प्रौद्योगिकी मंत्रालय  
वैज्ञानिक और औद्योगिक अनुसंधान विभाग  
टेकनोलॉजी भवन, नया महेरौली रोड,  
नई दिल्ली - 110016  
GOVERNMENT OF INDIA  
MINISTRY OF SCIENCE AND TECHNOLOGY  
Department of Scientific and Industrial Research  
Technology Bhawan, New Mehrauli Road,  
New Delhi - 110016



F No. 14/781/2019-TU-V

Date: 20<sup>th</sup> November, 2019

The Registrar  
Krishna Institute of Medical Sciences  
"Deemed to be University"  
Maikapur, Karad  
Taluka: Karad,  
District: Satara - 415 539  
Maharashtra

Subject : Recognition of Scientific and Industrial Research Organisations (SIROs).

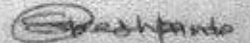
Dear Sir,

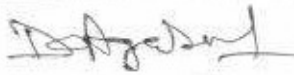
This has reference to your application for recognition of Krishna Institute of Medical Sciences "Deemed to be University", Karad, District Satara, Maharashtra as a Scientific and Industrial Research Organisation (SIRO) by the Department of Scientific and Industrial Research under the Scheme on Recognition of Scientific and Industrial Research Organisations (SIROs), 1988.

2. This is to inform you that it has been decided to accord recognition to Krishna Institute of Medical Sciences "Deemed to be University", Karad, District Satara, Maharashtra from 26.09.2019 upto 31.03.2022. The recognition is subject to terms and conditions mentioned overleaf.

3. Receipt of this letter may kindly be acknowledged.

Yours faithfully,

  
(Dr. S.K. Deshpande)  
Scientist - 'G'

  
Add. Director of Research  
KIMSDU, Karad



**INSTITUTIONAL ETHICS COMMITTEE OF KRISHNA  
INSTITUTE OF MEDICAL SCIENCES  
KRISHNA INSTITUTE OF MEDICAL SCIENCES  
DEEMED UNIVERSITY, KARAD.**

(Declared U/s 3 of USG Act, 1956 vide Notification No. F.9-15/2001-U.3 of the Ministry of Human Resource Development, Govt. of India.)  
Karad, Dist. Satara (Maharashtra State) Pin : 415 110  
Ethics Committee Registration No. ECR/307/Inst/MH/2013/RR-16  
Website : [www.kimsuniversity.in](http://www.kimsuniversity.in)  
Tel : 02164 - 241555-8 Fax : 02164 - 243272-242170  
E-mail : [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)

Ref. No. KIMSDU/IEC/01/2018

Date: 02/02/2018

**CERTIFICATE**

The Institutional Ethics Committee hereby given permission to initiate the research project of protocol number 189/2017-2018 titled "GENETIC POLYMORPHISMS AND GENOMIC DETERMINANTS OF ACUTE NORMAL TISSUE TOXICITY AFTER RADIOTHERAPY FOR HEAD AND NECK MALIGNANCY" by Dr. Anand Gudur, student of Doctor of Philosophy (Oncology) to be carried out under the guidance of Dr. Suresh Bhosale, Professor, Department of Surgery, Krishna Institute of Medical Sciences Deemed To Be University, Karad.

Dr. Mrs. V. M. Thorat  
Member Secretary  
Institutional Ethics Committee  
Krishna Institute of Medical Sciences  
Deemed To Be University, Karad


Dr. R.S. Paranjape  
Chairman  
Institutional Ethics Committee  
Krishna Institute of Medical Sciences  
Deemed To Be University, Karad

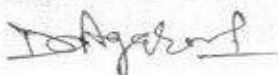


Add. Director of Research  
KIMSDU, Karad

**Undertaking from Principal Investigator**


This is to certify that the Dr. Anand Gudur, Principal Investigator of the research Project entitled "Genetic Polymorphisms and Genomic determinants of acute normal tissue toxicity after radiotherapy for head and neck malignancy" has not submitted the research proposal to any other funding agency.

  
24/1/2024  
Dr. Anand Gudur  
Principal Investigator  
Department of Oncology  
Krishna Hospital & Medical Research Centre  
Krishna Institute of Medical Sciences  
"Deemed to be University"  
Malkapur, Karad

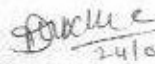
  
**Add. Director of Research**  
KIMSDU, Karad

**Financial Conflict of Interest**

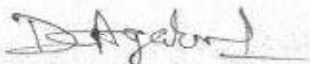
This is to certify that the Dr. Anand Gudur, Principal Investigator and Dr. Kailas D. Datkhile Co-Investigator of the research projects entitled "Genetic Polymorphisms and Genomic determinants of acute normal tissue toxicity after radiotherapy for head and neck malignancy" does not have any financial conflict of interest in this research project.

  
24.4.2020

Dr. Anand Gudur  
Principal Investigator  
Department of Oncology  
Krishna Hospital & Medical Research Centre  
Krishna Institute of Medical Sciences  
Malkapur, Karad

  
24/04/2020

Dr. Kailas D. Datkhile  
Co-Investigator  
Department of Molecular Biology & Genetics  
Krishna Institute of Medical Sciences  
"Deemed to be University"  
Malkapur, Karad



**Add. Director of Research**  
KIMSDU, Karad



### Declaration & Attestation

- i. I/We have read the terms and conditions for ICMR Research Grant. All necessary Institutional facilities will be provided if the research project is approved for financial assistance.
- ii. I/We agree to submit within one month from the date of termination of the project the final report and a list of articles, both expendable and non-expendable, left on the closure of the project.
- iii. I/We agree to submit audited statement of accounts duly audited by the auditors as stipulated by the ICMR.
- iv. It is certified that the equipment(s) is/are not available in the Institute/Department or these are available but cannot be spared for the project
- v. It is further certified that the equipment(s) required for the project have not been purchased from the funds provided by ICMR for another project(s) in the Institute.
- vi. I/We agree to submit (online) all the raw data (along with descriptions) generated from the project to the ICMR Data Repository within one month from the date of completion /termination of the project.

If any equipment already exists with the Department/Institute, the investigator should justify purchase of equipment.


Signature of the:

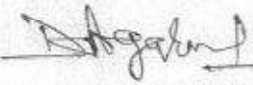
- a) Principal Investigator
- b) Co-Investigator(s)
- c) Head of the Department

  
Dr. K. D. Dahanu  


Date: 30/12/2019



  
Signature of the Head of the Institution with seal  
**REGISTRAR**  
Krishna Institute of Medical Sciences  
"Deemed To Be University", Karad

  
Add. Director of Research  
KIMSDU, Karad



**Project Title:** Genetic polymorphisms and Genomic determinants of acute normal tissue toxicity after radiotherapy for head and neck malignancy.

**Justification for each head and sub-head:**

**Non-Recurring (e.g. equipments, accessories, etc.)**

UV/Vis Spectrophotometer: required for verifying the quality and quantity of nucleic acids in the laboratory. Preproposal Head & Neck Cancer

**Recurring**

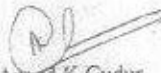
**Manpower:** Fellowship includes wages a project JRF @20,000/month.

**Consumables:** The cost of Molecular Biology reagents and chemicals required for molecular diagnostics are highly expensive hence proposed budget is required.

The molecular Biology reagents includes PCR chemicals including Taq DNA polymerase, deoxy ribo nucleotide triphosphates (dNTPs), Agarose, EDTA, Tris Buffer, etc. The RFLP reagents includes restriction endonucleases.

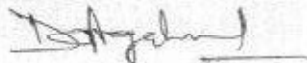
**Contingency:** For contingent expenses including stationery, minor repairs, purchase of spare parts, kits etc., this amount is required.

**Travel:** For sample collection, attending seminars, symposia, conferences by the PI and the JRF.



Dr. Anand K Gudur  
Principal Investigator

Head, Department of Radiotherapy & Oncology  
Krishna Hospital & Medical Research Centre  
Krishna Institute of Medical Sciences  
"Deemed to be University"  
Malkapur, Karad



Add. Director of Research  
KIMSDU, Karad

**NON-AVAILABILITY CERTIFICATE FOR EQUIPMENT**

Title of the Project: Genetic Polymorphisms and Genomic determinants of acute normal tissue toxicity after radiotherapy for head and neck malignancy.

This is to certify that the equipment: UV-Visible Spectrophotometer is not available in the Institution and therefore the said equipment cannot be spared for this project.

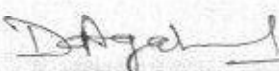
  
Signature of PI 24.4.2020



  
REGISTRAR

Krishna Institute of Medical Sciences  
"Deemed to be University"  
Karad

SEAL

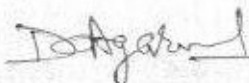
  
Add. Director of Research  
KIMSDU, Karad

This is to certify that the Dr. Anand Gudur, Principal Investigator of the research Project entitled "Genetic Polymorphisms and Genomic determinants of acute normal tissue toxicity after radiotherapy for head and neck malignancy" does not have any previous research project under ICMR research grant therefore not submitted any progress report or audited statement of account to the ICMR agency.



Dr. Anand K. Gudur

Head, Department of Radiotherapy & Oncology  
Krishna Hospital & Medical Research Centre  
Krishna Institute of Medical Sciences  
"Deemed to be University"  
Malkapur, Karad



Add. Director of Research  
KIMSDU, Karad



**KRISHNA INSTITUTE OF MEDICAL SCIENCES  
DEEMED TO BE UNIVERSITY, KARAD.**

(Declared U/s 3 of UGC Act, 1956 vide Notification No. F.9-15/2001-U3 of the Ministry of Human Resource Development, Govt. of India) Karad, Dist. Solara (Maharashtra State) Pin: 415 110 Tel: 02164-241555-8  
Fax: 02164-243272-242170 Website: [www.kimsuniversity.in](http://www.kimsuniversity.in) E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)

**INSTITUTIONAL ETHICS COMMITTEE**

1	Dr. Ramesh S. Paranjape	Chairman, IEC, KIMSDU, Karad
2	Dr. Mrs. V. M. Thorat	Member Secretary, IEC, Professor, Pharmacology, KIMS, Karad
3	Dr. Arun R. Risbud	Director of Research, KIMSDU, Karad
4	Dr. Seema Sahay	Scientist F, NARI, Pune
5	Dr. V.C. Patil	Professor & Head, Dept. of Medicine, KIMSDU, Karad
6	Dr. Jayashree C. Awalekar	Physician, Professor, Dept. Medicine, Bharati Vidyapeeth Medical College, Sangli
7	Dr. A. V. Sontakke	Professor & Head, Biochemistry, KIMS, Karad
8	Dr. Reshma Karishetti	Pathologist, Professor, Dept. of Pathology, JNMC, KLE University, Belagavi
9	Adv. J.B. Salunkhe	Legal Advisor
10	Mrs. Mangal M. Kulkarni	MSW
11	Mrs. Manjiri V. Shinde	Lay Person

Add. Director of Research  
KIMSDU, Karad



**KRISHNA INSTITUTE OF MEDICAL SCIENCES  
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Fax: 02164-243272-242170 Website: [www.kimsuniversity.in](http://www.kimsuniversity.in) E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)

**ANIMAL ETHICS COMMITTEE**

Animal Ethics Committee		
Sr. No.	Name	Designation
1	Dr. S. T. Mohite	Chairman
2	Dr. Mrs. C. C. Khanwelkar	Member Secretary
3	Dr. Mrs. Vijaya A. Pandit	Main Nominee
4	Dr. John I. Disouza	Scientist from outside the institute
5	DR. Ravindra P. Kulkarni	Social aware nominee
6	Dr. Mrs. Sujata A. Jadhav	Scientists Incharge of animal house faculty
7	Dr. Mrs. A. G. Joshi	Scientist from different discipline
8	Dr. V. S. Nashte	Veterinarian

**Add. Director of Research  
KIMSDU, Karad**

Date: 10.03.2014

**Minutes of Meeting**

Institutional committee for Stem Cell Research (IC-SCR)

1) Institutional committee for Stem Cell Research was constituted

Following members of the committee were present in the first meeting

Sl.No	Name	IC-SCR Designation	Area of Expertise	Qualification	Affiliation
1	Dr. Mohan R. Wani	Chairman	Stem Cell Science	M.V.Sc., Ph.D.	Scientist I, NCCS, Pune
2	Dr. Asha R. Prasad	Member	PSM	MDDS, MD	Director of Research, KIMSOU, Karad
3	Dr. M. S. Shrotri	Ethics Expert	Gynaecology & Obstetrics	MDDS, MD	Dr. P. D. J. Medical College, Pune
4	Dr. Sachin Kadam	Stem Cell Expert	Stem cell Biology	M.Sc., Ph.D.	Associate Professor, DSAI, DSIWU, Pune
5	Dr. S. I. Mohite	Member	Microbiology	MDDS, MD	Principal, KIMSOU, Karad
6	Dr. Mrs. C. E. Khandrikar	Member	Pharmacology	MDDS, MD	Dr. P. D. J. Medical College, Pune
7	Dr. Mrs. Sujata Kanetkar	Member	Pathology	MDDS, MD	Prof & HOD, Pathology, KIMSOU, Karad
8	At. Jayant H. Salunkhe	Legal Expert	Law	B.Sc., LL.B.	Practising, Pune, Karad
9	Mrs. Sheela Kadam	Social Scientist	Medical Social Worker	B.Sc., M.S.W.	PSM, KIMSOU, Karad
10	Smt. Nandinee S. Chavan	Lay Person	Networking	B.Com, M.P.C.I.T.	Clerk, Research Director Office, KIMSOU, Karad
11	Dr. Kailas D. Dakhile	Member Secretary	Molecular Biology	M.Sc., Ph.D.	Dr. Research Officer, Mol. Genetics Lab, KIMSOU, Karad

II) The chair person Dr. Mohan Wani from National Centre for Cell Sciences was welcomed and he conducted the proceedings of this first meeting.

III) The purpose and scope of constitution of IC-SCR committee was explained to the committee members by the chairman.


IV) There were two research projects for approval by IC-SCR committee.

(A) MicroRNA profiling of stem cells derived from human extracted deciduous teeth (SHED).


(B) Use of human umbilical cord Wharton's jelly derived mesenchymal stem cells for generation of functional islets and their subsequent use for bioartificial pancreas.

These two research projects were discussed and approved for conducting stem cell research.


V) The meeting ended with vote of thanks to chair.

  
Dr. Mohan R. Wani  
(Chairman)  
IC-SCR, KIMSOU

**Dr. Mohan R. Wani**  
M.V.Sc., Ph.D. (England)  
Scientist I  
National Centre for Cell Science  
University of Pune Campus,  
Pune - 411 007, INDIA

  
Dr. Kailas D. Dakhile  
(Member Secretary)  
IC-SCR, KIMSOU

**Dr. Kailas D. Dakhile**  
Senior Research Officer  
Molecular Biology Laboratory  
Krianna Institute of Medical Sciences  
Karad - 415110

  
**Add. Director of Research**  
KIMSOU, Karad



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Fax: 02164 243272-242170 Website: [www.kimsuniversity.in](http://www.kimsuniversity.in) E-mail: [contact@kimsuniversity.in](mailto:contact@kimsuniversity.in)

### INSTITUTIONAL BIOSAFETY COMMITTEE

1	Dr. A. Y Kshirsagar	Chairman, IBC, KIMSDU, Karad, Medical Director, KHMRC
2	Dr. Arun R. Risbud	Director of Research, KIMSDU, Karad
3	Dr. V.C. Patil	Professor & Head, Dept. of Medicine, KIMSDU, Karad
4	Dr. G. S. Karande	Professor & Head, Dept. of Microbiology, KIMSDU, Karad
5	Dr. A. V. Sontakke	Professor & Head, Biochemistry, KIMS, Karad
6	Dr. S. R. Kanetkar	Professor & Head, Dept. of Pathology, KIMS, Karad
7	Mr. G. S. Patole	Safety Officer, KHMRC, KIMSDU, Karad
8	Dr. S.R Patil	Member Secretary, IBC, KIMSDU, Karad, Quality Manager, KHMRC

**Add. Director of Research  
KIMSDU, Karad**

**Review Committee on Genetic Manipulations**

This is to certify that the Krishna Institute of Medical Sciences "Deemed To Be University"  
KARAD does not carry any research activities related to Recombinant DNA technology,  
therefore does not have Review committee on Genetic Manipulations.



  
Registrar

Krishna Institute of Medical Sciences,  
"Deemed To Be University, KARAD

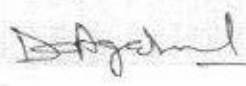


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KIMSDU, Karad



Research Experience of PI during last 10 years

Details of Research Experience as Principal Investigator during last 10 years (not for novice applicants)	From	To	Funding Agency	Grant ID	Grant Amount	Status: Completed/ Ongoing	Upload Project Summary in 500 words	No. of publications / patents/copy rights from this project if any
Research Project								
Intramural	2015	2020	Intramural KIMSDU		500000.00	Completed	Studies on genetic polymorphisms in cancer related genes (Oxidative stress, DNA repair genes, Carcinogen detoxifying genes, metabolic genes and tumor suppressor genes in Head and neck cancer patients: A Hospital based control study	Kaish D, Dakshin, Rohit D, Vinay Madhavi N, Paul, Tejasi S, Kharshik Pratik P, Durgavate, Anand Gaudan Niguna Vibhute, Rutuj Pureshwar, Nevill, Tara, P. G. Chougale, Satish V Kulkade. 2016. Role of genetic polymorphisms in DNA repair gene (XRCC1, XRCC2, XRCC3, XRCC4 XRCC5, XRCC6, XRCC7) in head and neck cancer susceptibility in rural India population: A hospital based case control study from south-western Maharashtra. International Journal of Current Research. 8-1: 25482-25492




Add. Director of Research  
KIMSDU, Karad

																		Pratik P. Durgawale, P. G. Chhanguk Nevile Tata, Ritwij Patankar, Anand Gaudar, Sarish V. Kalkade. 2016 Identification of genetic polymorphism in DNA repair xeroderma pigmentosus group D (XPD) gene and its association with head and neck cancer susceptibility in rural Indian population: A hospital based case-control study from south western Maharashtra. International Journal of Research in Medical Sciences. 4: 6: 1997-2005.
																		Kartik D. Dalkhite, Madhuri N Patil, Tishti S. Khimkar, Rohit D. Vhava Pratik P. Durgawale, Panchurang C Chhanguk, Anand Gaudar, Sarish V. Kalkade. 2017. Genetic polymorphism in DNA repair genes (hOGG1 & APE1) and their association with oral cancer susceptibility in rural Indian population: A hospital based case-control study. International Journal of Medical Science & Physical Health. 6 (1) 21-28.
																		Kartik D. Dalkhite, Madhuri N. Patil, Pratik P. Durgawale, Kalpita S. Korab, Shreepad A. Joshi, Anand Gaudar, Rashmi A. Gaudar, Sarish V. Kalkade. Genetic polymorphisms in carcinogen detoxifying genes and risk of cervical cancer in Maharashtra, India: a case control study. International Journal of Biomedical Research. 2019. 10(4):e5105
																		Dalkhite Kartik D, Patil Madhuri N, Durgawale Pratik P, Gaudar Anand, Gaudar Rashmi A. Role of p53 and p21 polymorphisms in Cervical Cancer Risk among Rural Population of South-Western Maharashtra: A Case-Control Study. Indian Journal of Public Health Research & Development. 2019. 10 (10) 277-281.




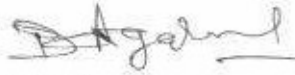
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KIMSDU, Karad

Madhavi N. Patil, KailasD. Dinkhik Anand Gudur, Rashmi A. Gudur, Suresh S. Kulkade, Sandeep S. Kadan Polymorphism in XRCC1, XRCC2 and XRCC3 genes and risk of gastrointestinal cancer: A case control study from south-western Maharashtra; Indian Journal of Public Health Research & Development. 2020. 11 (3), 997-1001									
1) Two Cases of Extraskelletal Osteosarcoma with Divergent Pathogenesis Jyotsna Wadga, A Y Kshirsagar, Sujata Kumbhar, Anand Gudur, Sharda Sarda, Pankaj Patil International Journal of Health Sciences & Research Vol. 5, Issue: 7, July, 2015									
Effect Of Oral Antioxidant Supplementation On Lipid Peroxidation During Radiotherapy In Head and Neck Malignancies Anissa K Shariff, Sangita R. Patil, Ajit V. Sontakke, Anup S Hendre and Anand K Gudur Indian Journal of Clinical Biochemistry. 2009 / 74 (3), 307-311									
Study of immunophenotypic profile in cases of acute leukemias classified according to revised 4th edition of WHO 2016 in a tertiary care center Gayatri N. Patil, Rashmi Gudur, Anand Gudur, Sujata R. Kaneekar Indian Journal of Basic and Applied Medical Research, March 2020; Vol 9 Issue 2									
Evaluation of Radiation-induced Cytological Changes in Lesional Oral Cancer Cells and Adjacent Normal Mucosal Cells Vinit Patil, Rujendra Bhard, Anand									

  
Add. Director of Research  
KIMSDU, Karad

Gudur, Nupura Vibhute, Vidya Kadathethi J. Cancerp. Dem. Progd. 2018 Dec 1:19(12):1474-1479	Effect of radiations on oxidative stress, antioxidant status and mucoproteins in head and neck malignancies. Anissa Shariff, Anup Hendre, Sangota Paul, Prasad Shrikla, Ajit Somakke, Anand Gudur, Bronnedettee. March 2010; 30(1): 75 - 78								
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 Dr. Anand K. Gudur  
 Principal Investigator  
 Head, Department of Radiotherapy & Oncology  
 Krishna Hospital & Medical Research Centre  
 Krishna Institute of Medical Sciences  
 "Deemed to be University"  
 Malkapur, Karad

  
 Add. Director of Research  
 KIMSDU, Karad

## Preproposal for ICMR Research Grant

### 1. Title of the research project:

Genetic polymorphisms and Genomic determinants of acute normal tissue toxicity after radiotherapy for head and neck malignancy.

### 2. Introduction:

Head and neck cancer (HNC) is the fifth most common type of malignancy worldwide and second in the developing world including India. HNC increased significantly worldwide in last few years and represents the leading cause of cancer death in men as well as women in the developing world. Several therapies and treatment protocols are used for HNC, including surgery, Chemotherapy (CT) and radiotherapy (RT), more recently immunotherapy and gene therapy. Because of systemic RT and CT genotoxicity, one of the important side effects is a secondary cancer that can result from the activity of radiation and anti-neoplastic drugs on healthy cells. Radiotherapy is an important and commonly used modality in cancer treatment, but normal tissues both in the vicinity of the target area and the pathway of the radiation beam are inevitably irradiated, which may result in a spectrum of normal tissue adverse effects. The severity of radiotoxicity can be directly associated with the radiation dosimetry and the dose-volume differences. The prescribed dose of radiotherapy in most malignant diseases is restricted by the tolerance of normal tissue to radiation. However, patients exhibit large variability in normal tissue toxicity even to the same treatment schedule. Some patients display hyper-sensitivity to standard radiotherapy, while typically sensitive patients can receive higher doses of radiotherapy improving the likelihood of a cure for malignant tumors. In recent years, accumulating evidence has supported the hypothesis that the risk of radiotoxicity correlates with genetic susceptibility. However, studies associating repair gene polymorphisms and clinical radiosensitivity are rare. Only the gene variants of XRCC1 and XRCC3 have been shown to correlate with hypersensitivity to radiotherapy. It is likely that further DNA repair gene as well as oxidative stress related genes and tumor suppressor gene polymorphisms may be associated with ionizing radiation hypersensitivity. Studies focusing on this aspect are still lacking especially in Indian background therefore there is a scope to gather such an information which will be benefitted especially in future therapeutic decisions based on genetic makeup of the patient to determine radiosensitivity. Therefore this study aimed to assess genomic determinants of normal tissue toxicity after radiotherapy for head and neck malignancy. The major objectives of the research project are to examine the association of polymorphisms cancer related genes and head and neck cancer with development of radiotherapy reactions and to find a biomarker which can predict the development of radiation induced acute toxicity prior to radiation therapy. Also this study aimed to assess the correlation between clinical radio sensitivity and SNPs in the related pathway genes which may have an effect on the cancer patients after receiving radiotherapy.

### 3. Novelty

Radiotherapy is an integral component of a multimodality treatment approach in head and neck cancer. Previous interest has primarily focused on tumour radiocurability but a shift towards cancer survivorship in recent years has seen growing interest in understanding radiation-induced complications in normal tissues. Irradiated patients demonstrate variable normal tissue responses to radiotherapy despite apparently uniform treatment, while some of this may be due to stochastic effects; evidence supports the influence of



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deterministic variations in radioresponsiveness. Unsurprisingly, much work has not been focused on the role of single nucleotide polymorphism because it is the most common cause of the differences observed in DNA sequence among individuals. The ability to predict a predisposition for severe radiotherapy-induced adverse effects in normal tissues could potentially aid treatment decision-making, particularly in those with 'intermediate risk' disease. Avoiding or reducing radiation in these patients could lessen the likelihood of radio toxicity-related morbidities and may also potentially reduce the burden of healthcare costs incurred for the supportive care required for these conditions. The approaches to find out biomarkers

Cellular and molecular approaches are being explored to find a biomarker which can predict the development of radiation induced acute toxicity prior to radiation therapy. SNPs in radiation responsive genes may be considered as an approach to develop tools for finding the inherited basis of clinical radio sensitivity.

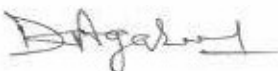
Genetic association studies (GAS) have been employed to identify causal functional SNPs in normal tissue radiotoxicity

#### **4. Applicability**

Some patients display hyper-sensitivity to standard radiotherapy, while typically sensitive patients can receive higher doses of radiotherapy improving the likelihood of a cure for malignant tumors. If the individual risk of adverse effects can be predicted prior to radiotherapy, it would be in recent years accumulating evidence support the hypothesis that the risk of radiotoxicity correlates with genetic susceptibility. Single nucleotide polymorphisms account for most known genetic variation. By altering the amino acid composition of the encoded proteins, SNPs in DNA repair genes may alter protein function and an individual's capacity for the repair of damaged DNA. Studies associating repair gene polymorphisms and clinical radiosensitivity, however, are rare. It is likely that further DNA repair gene polymorphisms may be associated with ionizing radiation hypersensitivity.

#### **6. Present knowledge and relevant bibliography relating to the problems(about 250 to 300 words)**

Head and neck carcinoma (HNC) is the fifth most common cancer worldwide and is associated with low survival and high morbidity when diagnosed in advance stage (Siegel et al., 2011). HNC is a major cancer problem in Asian countries like China, Pakistan, Thailand and India. The main causes of head and neck carcinogenesis are tobacco, alcohol consumption, ultraviolet radiation, reactive oxygen species and genetic susceptibility which include the genes regulating the cell cycle or those involved in DNA repair mechanisms (Sabir et al., 2013). The DNA repair pathway homologous



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recombinant repair (HRR) constitute key pathway to maintain genomic stability. Homologous recombinant repair supports DNA replication and aids replication restart after fork stalling or breakage (Yin et al., 2012). The key molecules of HRR pathway are RAD51 and X-ray cross-complementing group 3 (XRCC3) (Areeshi 2013). RAD51 protein polymerizes onto single-stranded DNA (ssDNA) to form a helical nucleoprotein filament (Mimitou et al., 2009). RAD51 is known to play its role in all three stages of HRR pathway and catalyses the invasion of broken ends of the DSB into intact sister chromatid (Zhang et al., 2014). Mutations of RAD51 result in defects in the repair of double-stranded DNA breaks. Loss of RAD51 function would therefore be expected to result in an elevated mutation rate, thus leading to accumulation of DNA damage and, subsequently to increased cancer risk (Shin et al., 2008; Venkitaraman, 2009). The RAD51 SNPs (135 G/C and 172 G/T) present in the 5'UTR have been reported to be associated with altered gene transcription and may be involved in carcinogenesis (Cheng et al., 2014). XRCC3 is the second important member of HRR pathway and takes part in DSB repair as it causes slowing of DNA synthesis and recruit RAD51 at repair sites (Mao et al., 2014).

Several therapies and treatment protocols are used for HNC, including surgery, CT (Argiris et al 2008) and radiotherapy (RT) and more recently, immunotherapy (Agada et al 2009), gene therapy (Ayllon et al 2008) and photodynamic therapy (Corti et al 2007). However, the choice of therapy depends on the tumor staging and approaches, which are aimed at organ preservation. Because of systemic RT and CT genotoxicity, one of the important side effects is a secondary cancer that can result from the activity of radiation and antineoplastic drugs on healthy cells. Ionizing radiation can affect the DNA, causing single and double-strand breaks, DNA-protein crosslinks and oxidative damage. The severity of radiotoxicity can be directly associated with the radiation dosimetry and the dose-volume differences. Regarding CT, cisplatin is still the standard protocol for the treatment of squamous cell carcinoma, the most common cancer located in the oral cavity we present an update of the systemic activity of RT and CT for HNC, with a focus on their toxicogenetic and toxicogenomic effects. The severity of radiotoxicity can be directly associated with the radiation dosimetry and the dose-volume differences (Bentzen et al 2010). While epidemiological studies have demonstrated the correlation



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between the formation of a secondary tumor with exposure to moderate-to-high doses of ionizing radiation, a statistically significant increase has hardly been described with low doses of radiation (Suzuki et al 2012). The principal RT effects in normal tissue are acute radiotoxicity (mucositis, dysphagia and dermatitis) that occurs in tissues with rapid turnover rates and late radiotoxicity, subcutaneous skin fibrosis and osteoradionecrosis in tissues with slower turnover rates; these effects may become evident months or years after therapy (Ghazali et al 2012). There are variable normal tissue responses to RT (Safwat et al 2002), and this may be due to the stochastic or deterministic variation effects in radio responsiveness (Bentzen et al 2010).

Radiotherapy is an important and commonly used modality in cancer treatment, but normal tissues both in the vicinity of the target area and the pathway of the radiation beam are inevitably irradiated, which may result in a spectrum of normal tissue adverse effects (Bentzen et al 2003). The prescribed dose of radiotherapy in most malignant diseases is restricted by the tolerance of normal tissue to radiation (Stone et al 2003). However, patients exhibit large variability in normal tissue toxicity even to the same treatment schedule (Andreassen et al 2002). Some patients display hyper-sensitivity to standard radiotherapy, while typically sensitive patients can receive higher doses of radiotherapy improving the likelihood of a cure for malignant tumors (Bourguignon et al 2005). If the individual risk of adverse effects can be predicted prior to radiotherapy, it would In recent years, accumulating evidence has supported the hypothesis that the risk of radiotoxicity correlates with genetic susceptibility (Ho et al 2006, Azria et al 2008). Single nucleotide polymorphisms (SNPs) account for most known genetic variation (Andreassen 2006, De et al 2005). By altering the amino acid composition of the encoded proteins, SNPs in DNA repair genes may alter protein function and an individual's capacity for the repair of damaged DNA (Zou et al 2014). However, studies associating repair gene polymorphisms and clinical radiosensitivity are rare.

It is likely that further DNA repair gene polymorphisms of XRCC1 and XRCC3 may be associated with ionizing radiation hypersensitivity (Moullan et al 2003, Angele et al 2003). Among the DNA damage repair genes, *XRCC1* is the most frequently researched candidate. The *RAD51* gene family consists of several proteins that show DNA-stimulated ATPase activity and play a central role in the homologous



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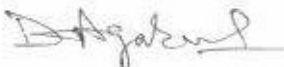
recombination repair activation. A functional SNP *rs1801320* (G > C), located in the promoter region of *RAD51*, resulting in upregulated gene expression level through an increased promoter activity by substituting G for C allele, displayed a predictive value for RP development in NSCLC patients and dysphagia among HNC patients after radiotherapy (Pratesi, N. et al. 2011), which is also an independent prognostic factor for OS in NSCLC patients (Yin, M. et al. 2011). Moreover, a recent study firstly confirmed that *RAD51 rs1801321* (G > T) T allele carriers may have a better OS as for cervical cancer patients upon radiotherapy (Nogueira, A. et al. 2012).

Evidences also demonstrated that *rs1042522* (G > C), SNP of *TP53* has a potential in predicting radiation responses, such as radiation-induced telangiectasia for BC patients (Chang-Claude, J. et al. 2009). A study with a relatively small sample size of prostate cancer patients noted a new SNP of *TP53, rs35117667* (C > T), which was reported for the first time and has a predictive value for developing acute skin adverse effects (Cintra, H.S. et al. 2013). Additionally, *TP73 rs3765701* (A > G) was associated with survival in stage III–IV NSCLC patients receiving chemoradiation therapy (Cintra, H.S. et al. 2013). Several trials have been conducted based on the hypothesis that polymorphisms in genes involved multiple pathways may interfere with an individual's DNA repair capacity and thus further influence the occurrence of radiation-induced adverse effects (Kuhne et al 2004, Liu et al 2015). Previous studies on the association between XRCC polymorphisms and radiation-induced adverse effects have reported inconclusive results. Therefore we proposed to evaluate the association between XRCC, *RAD51*, GSTs, Oxidative stress related genes polymorphisms and the risk of radiation- induced adverse effects. We also propose to evaluate the possible association of genetic variants in the three genes *hOGG1*, *APE1* and *XPB*, and the risk of acute normal skin reactions after therapeutic radiotherapy in a prospective study of head and neck cancer patients receiving radiotherapy of the with or without chemotherapy.

##### **5. Description of the project:**

###### **Design of the Study:**

Patients of dignosed head and neck cancer coming to the Medical Oncology OutPatient Department of KIMSDU, Karad are Screened for enrolment based on predefined inclusion and exclusion criteria. After obtaining written informed consent from them , the clinical details with examination findings and relevant reports are noted down in the proforma. Blood samples will be collected for genetic polymorphism studies. After



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giving radiation therapy patients will be followed post-therapy to assess for the toxicities. The clinical and radiological responses will be documented as per RECIST criteria at planned interim and end of treatment assessment.

The study will be carried out between January 2018- Decembaer 2020.

**Study Population:**

Proven head and neck cancer patients will be used for this study. Detailed information of clinicopathological record and data on demographic factors, carcinogen exposure.

**Study Protocol**

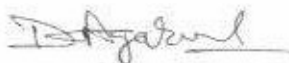
The study will be conducted from 200 HNC patients undergoing radiotherapy or chemo radiotherapy at Krishna Hospital, Karad with a prior approval by the University Ethical Committee and a written informed consent from the patients before collecting blood prior to RT. All patients will be treated using IMRT or 3DCRT. Gross tumor volume (GTV), Clinical Target Volume (CTV) and Planning target volume (PTV) were defined by using these planning CT scan. Gross tumor volume encompassed all known gross disease as defined by clinical physical examination and imaging findings. Patients with gross disease were treated using Varian Linac Accelerator 6-MV X-ray with the total tumor dose of 60- 66 Gy (2 Gy per day for 5 days week). Patients after surgical resection having positive margins were given a dose of 66 Gy in 33 fractions. Patients with no positive margins were given 60 Gy in 30 fractions. Cisplatin chemotherapy (30 mg/m<sup>2</sup> for once in a week for total of 5-6 cycles) will be given to the patients if their RFT is normal. Patients with recurrent tumor and distant metastasis were excluded. Acute adverse events (oral mucositis and skin reaction) will be recorded during and after completion of therapy according to RTOG criteria and the association between genetic polymorphism and oral mucositis and skin reaction will be evaluated for the increased risk of developing these normal tissue adverse reactions. In the present study, single nucleotide polymorphisms/deletions in selected candidate genes related to DNA damage and repair, antioxidant response and detoxification enzymes and profibrotic cytokine will be analysed. SNPs in candidate radiation responsive genes like ATM, XRCC1, XRCC3, XRCC4, OGG1, RAD51, SOD2, CAT and GST will be selected.

**Genomic DNA isolation from whole blood**

Five milliliter (mL) of whole blood from patients and controls will be collected in sterile purple top vacutainer after receiving informed consent. Genomic DNA extraction will be carried out from the peripheral blood sample using Purelink genomic DNA extraction and purification Kit (Invitrogen, Life technologies) following the manufacturer's instructions. After the quantitative and qualitative analysis of genomic DNA the final samples will be preserved in Tris-EDTA (T<sub>10</sub>E<sub>1</sub>) buffer (pH 8) at -20°C temperature until further use.

**Genetic Polymorphism assays**

Genotyping of different genes will be performed by PCR-RFLP methods with appropriate primer sets. The primers will be designed to amplify the regions of DNA that contain polymorphic sites of interest. The PCR amplification will be carried out separately under different conditions in 20 micro liter (µL) reaction mixtures containing 1X PCR buffer (10 mili molar (mM) Tris-HCl (pH 9.0), 50 mM KCl 1.5 mM MgCl<sub>2</sub>, 0.01% gelatin), 0.2 mM each dNTP, 10 picomole (pmol) of each primer listed in Table-1, 1U *Taq* DNA polymerase (GeNei, Merck Bioscience) and 100 nanogram (ng) of purified genomic DNA template. The reaction mixtures will be subjected to PCR amplification with a Master Cycler Gradient PCR (Eppendorf). After performing PCR programme for



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each of the reaction, the PCR products will be analyzed by agarose gel electrophoresis in Tris-Acetate-EDTA (TAE) buffer. The agarose gels will be stained with ethidium bromide (10 mg/mL) and visualized under UV Transilluminator and photographed in gel documentation system (BioRad Laboratories). After confirmation of DNA amplification, each PCR product will be digested with an appropriate restriction enzyme for genotyping. Ten micro liters of the PCR products will be digested at 37°C overnight with specific restriction enzymes in 20 µL reaction mixtures containing buffer supplied with each restriction enzyme. After the overnight incubation, digestion products will be then separated on a 2-3% low EEO agarose (GeNei) gel at 100 V for 30 min stained with ethidium bromide and photographed with Gel Documentation System (BioRad).


#### **Statistical Analysis**

The frequencies for the *RAD51*, *RAD51B*, *XRCC*, *GSTs*, *SOD*, *CAT*, *GPx* genotypes in the control and patients populations will be determined and the differences in genotype and allele frequency between cancer patients and controls will be evaluated with the chi-square test. The odds ratio (OR) and corresponding 95% confidence intervals (CI) will be determined through unconditional multiple logistic regression. Odds ratio will be estimated to test whether any association exist between the grade of acute toxicity and selected SNP/haplotypes. Each polymorphism will be tested for deviation from Hardy-Weinberg equilibrium by chi-square test. Statistical significance will be analysed by Fisher exact test. Statistical analysis will be carried out using SPSS 11 Software

**Feasibility:** There is increasing need of understanding the genetic markers in determining human susceptibility to the chemotherapy toxicity from the rural population. This information will be

helpful for the therapeutic decisions based on genetic makeup of the patients receiving chemotherapy.

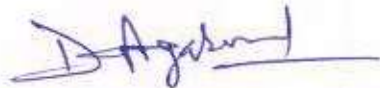
**Outcome:** The prevalence of breast cancer is very high in rural areas of South-western Maharashtra which is a leading cause of most cancer related deaths in rural areas. This study will help to find out the significant association of polymorphisms of chemotherapy drug-metabolising enzyme genes their correlation with toxicity in non-metastatic breast cancer patients receiving chemotherapy.



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## **BUDGET**

# **“GENETIC POLYMORPHISMS AND GENOMIC DETERMINANTS OF ACUTE NORMAL TISSUE TOXICITY AFTER RADIOTHERAPY FOR HEAD AND NECK MALIGNANCY” PROJECT**



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**Budget:**

Component	1 <sup>st</sup> Year	1 <sup>st</sup> Year	1 <sup>st</sup> Year	Total
<b>A. Recurring</b>				
<b>Fellowship</b>				
JRF 20000/month	240,000/-	240,000/-	240,000/-	720,000/-
Consumables	300,000/-	300,000/-	-----	6,00,000/-
Travel	50,000/-	50,000/-	-----	100,000/-
Contingency	200,000/-	200,000/-	-----	4,00,000/-
<b>B.Non- Recurring</b>				
<b>Equipments</b>				
UV/vis spectrophotomet er	6,00,000/-	-----	-----	6,00,000/-
Overhead	56,500/-	56,500/-	-----	1,13,000/-
<b>Grand Total</b>	<b>14,46,500/-</b>	<b>8,46,500/-</b>	<b>2,40,000/-</b>	<b>25,33,000/-</b>

**Justification for each head and sub-head:****Non-Recurring (e.g. equipments, accessories, etc.)**

UV/Vis Spectrophotometer: required for verifying the quality and quantity of nucleic acids in the laboratory. Preproposal Head & Neck Cancer.

**Recurring**

**Manpower:** Fellowship includes wages a project JRF @ 20,000/month.

**Consumables:** The cost of molecular biology reagents and chemicals required for molecular diagnostics are highly expensive hence proposed budget is required.

**Contingency:** For contingent expenses including stationery, minor repairs, purchase of spare parts, kits etc., this amount is required.

**Travel:** For sample collection, attending seminars, symposia, conferences by the PI and the JRF.

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Dr Anand K. Gudur is Clinical & Radiation Oncologist and Pain & Palliative Care specialist presently working as Head, Dept of Oncology at at Krishna Institute of Medical Sciences, Karad.

He has done his MBBS from Karnataka University, Dharwad, DM (RT) from prestigious Kidwai Memorial Institute of Oncology, Bangalore, and DNB Oncology from National Board of Examination New Delhi. He has been trained and worked in various top cancer institutes in India

He has done Basic & Advanced Course in Palliative Medicine from Amrita Institute of Medical Sciences, Cochin and WHO Training for Trainers in Palliative care from Tata Hospital, Mumbai

He has also done P.G.Diploma Hospital Administration from Command Hospital Air Force, Bangalore, P.G. Diploma Medico legal Systems and Certificate course in Clinical Research from Pune.

He is Executive member, Association of Radiation Oncologist of India.

Central council member, Indian Association of Palliative Care

Vice President, Assoc of Oncologists of Maharashtra, Karnataka, Goa.

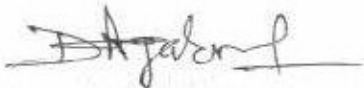
He has been part of Maharashtra Cancer warrior in charge of Satara Dist for tobacco awareness.

Visited, attended and given presentations in various national & international conferences.

He has 6 publications and guided & assisted more than 50 research papers for various postgraduate, PhD research papers.

He has treated highest number of cancer patients in western Maharashtra in last 10 years. He has participated in clinical trials.

He has organised various cancer awareness programmes in public forums and tobacco awareness programmes in schools and colleges.



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